

INTERNATIONAL GAME TECHNOLOGY  
Form 11-K  
June 25, 2003

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number \_\_\_\_\_

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**INTERNATIONAL GAME TECHNOLOGY  
PROFIT SHARING PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

INTERNATIONAL GAME TECHNOLOGY

9295 Prototype Drive, Reno, NV 89521

(775) 448-7777

**REQUIRED INFORMATION**

The International Game Technology Profit Sharing Plan (the Plan) is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Therefore, in lieu of the requirements of Items 1-3 of Form 11-K, the financial statements and schedule of the Plan for the fiscal years ended December 31, 2002 and 2001, which have been prepared in accordance with accounting principles generally accepted in the United States of America and which satisfy the financial reporting requirements of ERISA, are filed herewith and incorporated herein by this reference. The written consent of Deloitte & Touche LLP with respect to the annual financial statements of the Plan is filed as Exhibit 23 to this Annual Report.

**International Game Technology Profit  
Sharing Plan**

**Financial Statements for the Years Ended  
December 31, 2002 and 2001, Supplemental  
Schedule as of December 31, 2002,  
and Independent Auditors Report**

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**International Game Technology Profit Sharing Plan**

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### INDEPENDENT AUDITORS' REPORT

International Game Technology Profit Sharing Plan:

We have audited the accompanying statements of net assets available for benefits of International Game Technology Profit Sharing Plan (the Plan ) as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2002 and 2001, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2002 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE, LLP

Reno, Nevada

June 2, 2003

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**International Game Technology Profit Sharing Plan**
**Statements of Net Assets Available for Benefits**

	December 31,	
	2002	2001
<b>Assets</b>		
Cash	\$ 654,191	\$ 1,490,732
Investments, at fair value	177,548,610	147,711,542
Contributions receivable	70,767	11,327
Loans to participants	8,362,129	6,396,814
Refunds payable	(1,492)	(149,417)
	<hr/>	<hr/>
<b>Net assets available for benefits</b>	<b>\$ 186,634,205</b>	<b>\$ 155,460,998</b>

*The accompanying notes are an integral part of these financial statements.*

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**International Game Technology Profit Sharing Plan**
**Statements of Changes in Net Assets Available for Benefits**

	Years Ended December 31,	
	2002	2001
<b>Additions to net assets attributed to:</b>		
Investment income:		
Net increase in fair value of investments	\$ -	\$ 2,916,063
Interest	606,290	576,498
Dividends	2,803,464	3,717,614
	<hr/>	<hr/>

	<b>Years Ended December 31,</b>	
	<u>                    </u>	<u>                    </u>
	3,409,754	7,210,175
Contributions:		
Employer	15,646,224	15,752,627
Participant	10,034,351	6,425,468
Transfer of assets from Anchor Plan	26,120,907	-
	<u>55,211,236</u>	<u>29,388,270</u>
<b>Deductions from net assets attributed to:</b>		
Net decrease in fair value of investments	14,228,022	-
Benefits paid to participants	9,662,057	7,481,429
Administrative expenses	147,950	75,655
	<u>24,038,029</u>	<u>7,557,084</u>
<b>Net increase in net assets available for benefits</b>	31,173,207	21,831,186
<b>Net assets available for benefits:</b>		
<b>Beginning of year</b>	<u>155,460,998</u>	<u>133,629,812</u>
<b>End of year</b>	<u>\$ 186,634,205</u>	<u>\$ 155,460,998</u>

*The accompanying notes are an integral part of these financial statements.*

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## International Game Technology Profit Sharing Plan

### Notes to Financial Statements

#### 1. Description of Plan

The International Game Technology Profit Sharing Plan (Plan) is sponsored by International Game Technology (referred throughout these notes as IGT, we, our and us) and consists of two programs: the Profit Sharing Program and the 401(k) Program. The following is a brief description of the Plan and provides general information. Participants should refer to the IGT Plan Document and Summary Plan Description for a more complete description of the Plan's provisions.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and other provisions of the Internal Revenue Code (IRC). The Plan, adopted December 10, 1980, is a defined contribution plan covering all eligible employees of IGT. Plan administration is provided by Fidelity Investments (Fidelity). Refer to Investment Options below for further information on available investment funds.

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On December 30, 2001, we completed our acquisition of Anchor Gaming (Anchor) whereby Anchor became a wholly-owned subsidiary of IGT. On April 2, 2002, Anchor employees became eligible to participate in the IGT 401(k) Program and all net assets of the Anchor Gaming 401(k) Plan (Anchor Plan) were transferred to the Plan. Net assets transferred from the Anchor Plan totaled \$26.1 million (\$25.4 million from its 401(k) program and \$674,000 from its 401(k) loan program). For the Plan year 2002, Anchor employees became eligible for the IGT Profit Sharing Program.

### ***Profit Sharing Program***

IGT may make an annual profit sharing contribution, as determined by its Board of Directors, based on operating profits. The contribution is allocated to eligible participants' accounts proportionately based on annual eligible compensation. Profit Sharing Program contributions vest according to the Benefit Payments and Vesting schedule below.

Our employees are eligible to participate in the Profit Sharing Program after completing 1,000 hours of service in a calendar year and reaching the age of 18. Once eligible, a Plan participant must be employed on the last day of the Plan year (December 31) to receive their annual profit sharing allocation. Participation in the Plan is retroactive to January 1 of the year in which the employee became eligible.

### ***401(k) Program***

Plan participants may defer up to 15% of their annual salary as contributions to their accounts, as governed by IRC Section 401(k). Highly compensated employees may make elective deferral contributions up to 7% of their annual salary. Employees may begin making pre-tax contributions to their accounts upon completion of 90 days of full time employment, or one year or 1,000 hours of part-time employment. A participant may stop contributing to the Plan at any time by notifying Fidelity.

IGT's 401(k) contribution matching program provides for the matching of 100% of an employee's contributions up to \$750. Employees are immediately 100% vested in all 401(k) contributions. The Plan also allows for rollover contributions from other qualified retirement plans. If the rollover is from an individual retirement arrangement, all assets in the prior retirement plan must have originated as contributions made under a qualified plan.

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### ***Participant Accounts***

Each participant's account is credited with employee 401(k) and employer matching contributions, allocations of IGT's profit sharing contributions and forfeitures of non-vested portions of terminated participants' account balances, net of Plan expenses. Additionally, participants' accounts are affected by earnings and losses on investments. Each participant is provided a quarterly account statement detailing the account activity by investment fund. Participants can also receive daily information from Fidelity's website and via phone.

### ***Investment Options***

The Profit Sharing Committee has selected fourteen investment options that have a variety of growth and risk characteristics. Plan participants are able to elect how their contributions are invested. A participant may allocate all contributions to one investment fund or split them between any combination of funds in increments of 1%. A participant may change how current and/or future contributions are invested at any time during the Plan year. We invest employer profit sharing contributions in the Spartan® Money Market Fund until they are distributed annually to eligible participants, and thereafter they are invested as directed by such participants. The Plan's investment options are:

- Retirement Money Market Portfolio
- PIMCO Total Return Fund - Administration Class
- Fidelity Puritan® Fund
- Fidelity Equity-Income II Fund
- Spartan® U.S. Equity Index Fund
- Baron Asset Fund

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Fidelity Dividend Growth Fund  
Fidelity OTC Portfolio  
FMA Small Company Portfolio  
Fidelity Diversified International Fund  
IGT Unitized Stock Fund  
Franklin Small-Mid Cap Growth Fund - Class A  
Fidelity Low-Priced Stock Fund  
Credit Suisse Capital Appreciation

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### ***Benefit Payments and Vesting***

Participants are immediately vested in their tax deferred 401(k) contributions, 401(k) employer matching contributions, rollover contributions from other qualified plans, and the related earnings. Employer contributions to each participant's profit sharing account vest based upon years of continuous service. A participant earns one year of vesting service for each Plan year (January 1 to December 31) in which he or she worked at least 1,000 hours. A participant is fully vested after seven consecutive years of service, based on the following schedule:

<b>Completed Years of Service</b>	<b>Vested Portion</b>
0	0%
1	10%
2	20%
3	30%
4	45%
5	60%
6	80%
7	100%

Upon termination of employment, a participant may receive a lump sum payment equal to the vested value of his or her account. If the termination of employment is by normal retirement (retirement after age 65), by death or by reason of total disability, the participant becomes 100% vested and has the right to receive payment in full. If a participant leaves IGT for any other reason, he or she is entitled to a distribution only from the vested portion of his or her account.

If a terminating participant's vested account balance totals \$5,000 or more, he or she may voluntarily defer payment of benefits until the normal retirement date. In any case, he or she may not defer payment past the age of 70-1/2. The Plan allows participants with balances less than \$5000 only to receive lump-sum benefit payments. A terminating participant may take a partial lump-sum payment and defer the balance of the account if the remaining balance is at least \$5,000.

### ***Hardship Withdrawals***

The Plan allows for hardship withdrawals under defined circumstances. The necessity of the hardship withdrawal is reviewed by IGT's Benefits Committee and includes allowance for major medical expenses, purchase of a primary residence, college expenses for a family member, and prevention of eviction from or foreclosure on a principal residence. A participant must stop making pre-tax 401(k) contributions for six months following a hardship withdrawal.

### ***Plan Termination***

In the event of Plan termination, participants will become 100% vested in their accounts. Although IGT has not expressed any intent to do so, IGT has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA.

**Loans**

The Plan allows for loans to be taken against a participant's vested account, subject to the following restrictions: the loan amount may be no less than \$1,000 and no more than the lesser of 50% of the participant's vested account balance or \$50,000; interest is charged on a simple interest basis at the prime rate plus 1%; and repayment must be over a period not to exceed 60 months. Loan repayments are made through bi-weekly payroll deductions.

**Administrative Expenses**

Administrative expenses paid by the Plan totaled \$147,950 in 2002 and \$75,655 in 2001, including management and trustee fees. Consulting fees and record keeping fees are paid by IGT.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The Plan is accounted for on the accrual basis of accounting.

**Cash**

Cash represents interest bearing cash held for the purpose of providing liquidity and satisfying daily participant requests related to the IGT Unitized Stock Fund, maintained in accordance with the Trust Agreement between IGT and Fidelity.

**Investments, at Fair Value**

All Plan investments are valued at quoted market prices as of December 31, 2002 and 2001. Investments include employer profit sharing contributions not yet distributed and participant investment options. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

**Payments of Benefits**

Benefits payments to participants are recorded upon distribution. As of December 31, 2002 and 2001, net assets available for benefits included \$20.0 million and \$15.4 million due to participants who have withdrawn from participation in the Plan.

**3. Investments**

All investments of the Plan are administered by an investment management agent. The following table presents the fair value of investments at quoted market prices as of December 31:

	2002		2001		
Retirement Money Market Portfolio	\$	34,372,787	*	\$ 24,771,420	**
PIMCO Total Return Fund - Administration Class		17,465,908	*	9,206,783	**



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	2002		2001	
Fidelity Puritan®Fund	3,669,803		2,165,335	
Fidelity Equity-Income II Fund	16,083,807	*	12,582,255	**
Spartan®U.S. Equity Index Fund	5,437,665		3,107,599	
Baron Asset Fund	7,561,999		8,823,798	**
Fidelity Dividend Growth Fund	16,976,276	*	20,573,016	**
Fidelity OTC Portfolio	6,180,914		7,235,286	
FMA Small Company Portfolio	1,486,405		996,664	
Fidelity Diversified International Fund	6,507,631		5,058,303	
IGT Unitized Stock Fund	37,359,011	*	35,117,516	**
Invesco Growth Fund	-		1,355,058	
Franklin Small-Mid Cap Growth Fund - Class A	1,989,813		2,123,264	
Fidelity Low-Priced Stock Fund	5,259,669		-	
Credit Suisse Capital Appreciation	3,314,935		-	
Spartan®Money Market Fund	13,881,987	*	14,595,245	**
	<u>                    </u>		<u>                    </u>	
Total Investments	\$ 177,548,610		\$ 147,711,542	

\* This investment represented 5 percent or more of the Plan's net assets in 2002.

\*\* This investment represented 5 percent or more of the Plan's net assets in 2001.

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#### 4. Changes in Fair Value of Investments by Fund

Changes in fair value of investments by fund were as follows for the years ended December 31:

	2002	2001
<b>Increase (Decrease) in Fair Value of Investments:</b>		
PIMCO Total Return Fund - Administration Class	\$ 186,234	\$ 51,034
Fidelity Puritan®Fund	(466,820)	(131,316)
Fidelity Equity-Income II Fund	(3,517,190)	(1,682,720)
Spartan®U.S. Equity Index Fund	(1,521,129)	(412,345)
Baron Asset Fund	(2,179,033)	(1,703,289)
Fidelity Dividend Growth Fund	(4,709,508)	(1,156,998)
Fidelity OTC Portfolio	(1,894,927)	(1,893,405)
FMA Small Company Portfolio	(243,013)	26,427
Fidelity Diversified International Fund	(764,116)	(765,698)
IGT Unitized Stock Fund	4,260,357	11,599,774
Invesco Growth Fund	(451,100)	(652,350)
Franklin Small-Mid Cap Growth Fund - Class A	(853,453)	(363,051)
Fidelity Low-Priced Stock Fund	(877,449)	-
Credit Suisse Capital Appreciation	(1,196,875)	-
	<u>                    </u>	<u>                    </u>
Total Increase (Decrease) in Fair Value of Investments	\$ (14,228,022)	\$ 2,916,063

#### 5. Related Party Transactions

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Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. At December 28, 2002 and 2001, the Plan held 774,803 and 828,201 units of common stock of IGT, the sponsoring employer, with a cost basis of \$18.3 million and \$16.4 million.

### 6. Federal Income Taxes

The Plan received a determination letter dated January 21, 2000 from the Internal Revenue Service qualifying it as an exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. Since that date we believe no modifications have been made which would change the tax status of the Plan. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

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### International Game Technology Profit Sharing Plan

#### Supplemental Schedule of Assets Held For Investment Purposes of December 31, 2002

(a)	(b)	(c)	(d)	(e)
Description	Maturity Date	Interest Rate	Units	Current Value
			34,372,787	\$ 34,372,787
			1,636,917	\$ 17,465,908
*	Fidelity Puritan®Fund		232,413	3,669,803
*	Fidelity Equity-Income II Fund		924,888	16,083,807
	Spartan®U.S. Equity Index Fund		174,564	5,437,665
	Baron Asset Fund		219,698	7,561,999
*	Fidelity Dividend Growth Fund		706,586	16,976,276
*	Fidelity OTC Portfolio		258,507	6,180,914
	FMA Small Company Portfolio		91,867	1,486,405
*	Fidelity Diversified International Fund		379,233	6,507,631
*	IGT Unitized Stock Fund		774,803	37,359,011
	Franklin Small-Mid Cap Growth Fund - Class A		90,652	1,989,813
*	Fidelity Low-Priced Stock Fund		208,966	5,259,669
	Credit Suisse Capital Appreciation		272,834	3,314,935
	Spartan®Money Market Fund		13,881,987	13,881,987
	Total Investments			183,887,942
	Loan Fund			8,362,129
	Total Assets Held For Investment Purposes			\$ 192,250,071

Notes on columns (a) through (e):

- (a) \* Indicates a party-in-interest to the Plan
- (b) General description of investments
- (c) Where omitted maturity dates and stated rates of interest are not applicable due to the nature of these investments
- (d) Purchase price of investments
- (e) Fair market value of investments

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized.

INTERNATIONAL GAME TECHNOLOGY PROFIT SHARING  
PLAN

By: International Game Technology Profit Sharing Plan Committee

By: /s/ Randall J. Kirner  
Randall J. Kirner  
Vice President Human Resources and  
Chairman, International Game Technology  
Profit Sharing Plan Committee

Date: June 25, 2003