

Edgar Filing: DICKINSON STEPHEN Y - Form 5

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Explanation of Responses:

- (1) Options granted under 1996 Non-Qualified Stock Option Plan, exercisable in full on grant date.
- (2) Options granted under 1996 Non-Qualified Stock Option Plan, exercisable 1/3 per year on January 31, 2003, 2004, and 2005.
- (3) Units acquired quarterly during 2002 under Company deferred compensation plan, final balance of which is distributed upon employee's termination of service.

/s/ Stephen Y. Dickinson

2/6/03

**Signature of Reporting Person

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.