

LOUISIANA-PACIFIC CORP  
Form 11-K  
June 28, 2012

United States  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

---

FORM 11-K

---

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For fiscal year ended: December 31, 2011

Commission File Number 1-7107

---

LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT SHARING PLAN

LOUISIANA-PACIFIC CORPORATION  
(Exact name of registrant as specified in its charter)

DELAWARE	1-7107	93-0609074
(State or other jurisdiction of incorporation or organization)	Commission File Number	(IRS Employer Identification No.)
414 Union Street, Suite 2000, Nashville, TN 37219 (Address of principal executive offices) (Zip Code)		
Registrant's telephone number, including area code: (615) 986-5600		

---

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Participants of the Louisiana-Pacific Salaried 401(k) and Profit Sharing Plan and the Finance and Audit Committee of Louisiana-Pacific Corporation :

We have audited the accompanying statements of net assets available for benefits of the Louisiana-Pacific Salaried 401(k) and Profit Sharing Plan (the "Plan") as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2011 and 2010, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2011 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2011 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP  
Nashville, TN  
June 27, 2012

## LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT SHARING PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2011	2010
<b>ASSETS:</b>		
Cash	\$—	\$ 539
Investments — at fair value:		
Stable value fund	22,736,429	21,165,131
Collective Trust	121,255	—
Louisiana-Pacific Corporation common stock	14,239,319	17,895,437
Mutual funds	92,173,123	96,064,331
Total investments	129,270,126	135,124,899
Receivables:		
Participant loans	1,760,526	1,477,975
Contributions	180,970	223,345
Total receivables	1,941,496	1,701,320
Total assets	131,211,622	136,826,758
LIABILITIES — Administrative expenses payable	14,886	23,176
Net Assets Available For Benefits at Fair Value before adjustment to Contract Value	131,196,736	136,803,582
Adjustment from Fair Value to Contract Value for Fully Benefit-Responsive Stable Value Fund	(792,900 )	(764,997 )
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 130,403,836</b>	<b>\$ 136,038,585</b>

See notes to financial statements.

---

## LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT SHARING PLAN

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For Years Ended December 31,	
	2011	2010
ADDITIONS:		
Employer contributions	\$ 1,168,878	\$ 1,307,560
Participant contributions	5,508,790	5,326,782
Total contributions	6,677,668	6,634,342
Investment income (loss):		
Dividend and interest income	2,982,118	3,041,882
Net appreciation (depreciation) in fair value of investments (includes realized gains and losses)	(6,764,498	) 14,998,327
Net investment income (loss)	(3,782,380	) 18,040,209
Interest income on participant loans	78,883	86,397
Total Additions	2,974,171	24,760,948
DEDUCTIONS:		
Administrative expenses	76,201	105,542
Benefits paid to participants	8,532,719	8,138,946
Total deductions	8,608,920	8,244,488
Net increase (decrease)	(5,634,749	) 16,516,460
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	136,038,585	119,522,125
End of year	\$ 130,403,836	\$ 136,038,585

See notes to financial statements.

---

LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT SHARING PLAN  
NOTES TO FINANCIAL STATEMENTS  
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2011 and 2010

1. DESCRIPTION OF PLAN

The following description of the Louisiana-Pacific Salary 401(k) and Profit Sharing Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for detailed information.

General - This Plan was initially adopted in 2000, and operated pursuant to an amended and restated plan document dated January 1, 2009, and subsequent amendments. The Plan is a defined contribution and profit sharing plan covering all salaried employees of Louisiana-Pacific Corporation (the "Company" or "LP"), except those members of a collective bargaining unit and certain temporary, leased, and nonresident aliens who receive no U.S. income. The Plan is designed to comply with applicable provisions of the Internal Revenue Code (the "Code") and the Employee Retirement Income Security Act of 1974 ("ERISA"). Any employee noted above may become a participant immediately upon hire. The Plan is administered by an administrative committee (the "Plan Administrator") comprised of a minimum of three members appointed by LP.

Contributions - Contributions to the Plan include (i) salary reduction contributions authorized by participants, (ii) matching contributions made by LP, (iii) discretionary profit sharing contributions made by LP, and (iv) new participant rollovers from other qualified plans or conduit Individual Retirement Arrangements. Participant salary reduction contributions are subject to certain Internal Revenue Code (IRC) limitations.

LP matches participant contributions at 100% of the first 2% of eligible compensation. LP may also make a discretionary profit sharing contribution. No discretionary profit sharing contribution was made in 2011 and 2010. Participants may direct the investment of their contributions and the employer contributions. Participants must be employed on the last day of the Plan year to receive profit sharing contributions.

Participant Accounts - Individual accounts are maintained for each participant of the Plan. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and allocations of the Company's discretionary contributions and Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Amendments - The First Amendment to the Plan was effective on January 1, 2010 to reinstate the Employer match contribution. The Second amendment to the plan was effective on January 1, 2011 which allowed Roth after-tax contributions. Further changes included an addition of a feature to automatically increase the deferral rate for any participant up to a 5% deferral.

Investments - Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 22 mutual funds, LP common stock, a collective trust, and a stable value fund as investment options for participants.

Vesting - Participants are immediately 100% vested in their own contributions.

A participant shall become fully vested in employer contributions to the Plan upon the first of the

following events to occur while employed by LP:

• Completion of three years of service (five years of service for the profit sharing contributions related to Plan years beginning before January 1, 2008)

• Death

• Attainment of age 65 (age 60 for the amounts transferred from the Employee Share ownership trust (ESOT))

Payment of Benefits - Participants become eligible upon the occurrence of any one of the following:

• Normal retirement of the participant at age 65

• Death of the participant

• Termination of employment

On termination of service, a participant may generally elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or installment payments over a twenty-year period. If the participant has an account balance less than \$1,000 in the Plan, installment payments or partial distributions are not permitted and distribution to a participant or beneficiary will be made in one lump-sum.

Participant Loans - Participants may borrow from their fund accounts up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with the prime rate plus 1% at the time funds are borrowed as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Hardship Withdrawals - No amounts may be withdrawn from a salary deferral account before a participant terminates employment with LP or attains the age of 59 1/2, except by reason of financial hardship.

Forfeited Accounts - Plan funds forfeited by participants who terminated employment before they were fully vested may be used to pay Plan expenses or be used to offset the amount LP would have otherwise contributed to the Plan. At December 31, 2011 and 2010, forfeited non-vested accounts totaled \$185,929 and \$254,730. These forfeitures will be used to reduce future employer contributions and pay Plan administrative expenses. During the year ended December 31, 2011 and 2010, employer contributions were reduced by \$183,217 and \$16,858 from forfeited non-vested accounts.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates - The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties - The Plan utilizes various investment instruments, including common stock, mutual funds, a collective trust, and a stable value fund. Investment securities, in general, are exposed to

various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

**Investment Valuation and Income Recognition** - The carrying amounts of cash and the contributions receivable approximate fair value due to the short-term maturity of the instruments.

The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company's common stock is valued at the closing price reported on the New York Stock Exchange on the last business day of the Plan year. Money market funds are stated at amortized cost, which approximates fair value. Shares of mutual funds held by the Plan at year-end are valued at current quoted market prices. The PIMCO collective trust is stated at fair value based on the net asset value provided by the administrator of the fund. The stable value fund is stated at fair value and then adjusted to contract value as described below.

The stable value fund (the "Fund") is a collective trust fund sponsored by T. Rowe Price. The beneficial interest of each participant is represented by units. Units are issued and redeemed daily at the Fund's constant net asset value (NAV) of \$1 per unit. Distribution to the Fund's unit holders is declared daily from the net investment income and automatically reinvested in the Fund on a monthly basis, when paid. It is the policy of the Fund to use its best efforts to maintain a stable net asset value of \$1 per unit, although there is no guarantee that the Fund will be able to maintain this value.

In accordance with GAAP, the stable value fund is included at fair value within investments in the statements of net assets available for benefits, and an additional financial statement line item is presented representing the adjustment from fair value to contract value. The statement of changes in net assets available for benefits is presented on a contract value basis.

Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from sales of investments are recorded on the average cost method. Interest income is recorded on the accrual basis. Interest is recorded when earned. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

**Participant Loans** - Participant loans consist of notes receivable from participants and are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are recorded as distributions based on the terms of the Plan document.

**Payment of Benefits** - Benefit payments are recorded when disbursed. There were no participants who have elected to withdraw from the Plan, but have not yet been paid at December 31, 2011 and 2010.

**Administrative Expenses** - Administrative expenses of the Plan are paid by the Plan as provided in the Plan document.

**Transfers** - Along with the Plan, the Company also sponsors a 401(k) plan for hourly employees. If

employees change their hourly or salary status at any point, their account balances may be transferred into the corresponding plan. For the years ended December 31, 2011 and 2010, Plan transfers into the salaried plan from the hourly plan were \$54,341 and \$128,036 and Plan transfers out of the salaried plan to the hourly plan were \$41,579 and \$0.

Excess Contributions Payable - The Plan is required to return contributions received during the Plan year in excess of the IRC limits.

#### New Accounting Standards

ASU No. 2010-06, Fair Value Measurements and Disclosures - In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2010-06, Fair Value Measurements and Disclosures (ASU No. 2010-06), which amends ASC 820 Fair Value Measurements and Disclosures, adding new disclosure requirements for Levels 1 and 2, separate disclosures of purchases, sales, issuances, and settlements relating to Level 3 measurements and clarification of existing fair value disclosures. ASU No. 2010-06 is effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances, and settlements on a gross basis, which will be effective for fiscal years beginning after December 15, 2010. The Plan prospectively adopted the new guidance in 2010, except for the Level 3 reconciliation disclosures, which were required in 2011. The adoption of this standard did not materially affect the Plan's financial statements.

ASU No. 2011-04. Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs - In May 2011, the FASB issued ASU No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs, which amends ASC 820. ASU 2011-04 also requires the categorization by level for items that are only required to be disclosed at fair value and information about transfers between Level 1 and Level 2. In addition, the ASU provides guidance on measuring the fair value of financial instruments managed within a portfolio and the application of premiums and discounts on fair value measurements. The ASU requires additional disclosure for Level 3 measurements regarding the sensitivity of fair value to changes in unobservable inputs and any interrelationships between those inputs. The new guidance is effective for reporting periods beginning after December 15, 2011. The adoption will not have a material effect on the statement of net assets available for benefits and statement of changes in net assets available for benefits. Plan management has not determined the impact on the disclosures in the financial statements.

### 3. FAIR VALUE MEASUREMENTS

ASC 820, Fair Value Measurements and Disclosures, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows: Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

The following table sets forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2011.



	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Common stock — industrial materials	\$ 14,239,319	\$—	\$—	\$ 14,239,319
Mutual funds:				
Domestic stock funds	34,776,000			34,776,000
Balanced funds	42,174,830			42,174,830
International stock fund	4,269,378			4,269,378
Fixed income funds	10,952,915			10,952,915
Total mutual funds	92,173,123	—	—	92,173,123
Collective trust	—	121,255	—	121,255
Stable value fund	—	22,736,429		22,736,429
Total	\$ 106,412,442	\$ 22,857,684	\$—	\$ 129,270,126

The following table sets forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2010.

	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Common stock — industrial materials	\$ 17,895,437	\$—	\$—	\$ 17,895,437
Mutual funds:				
Domestic stock funds	36,009,651			36,009,651
Balanced funds	42,801,350			42,801,350
International stock fund	6,410,634			6,410,634
Fixed income funds	10,842,696			10,842,696
Total mutual funds	96,064,331	—	—	96,064,331
Stable value fund		21,165,131		21,165,131
Total	\$ 113,959,768	\$ 21,165,131	\$—	\$ 135,124,899

For the years ended December 31, 2011 and 2010, there were no significant transfers between Levels 1, 2 or 3.

The Plan's investments are held by the trustee and are recorded at fair value. Trust units may be redeemed on a daily basis to meet benefit payments and other participant initiated withdrawals permitted by retirement plans invested in the trust. Under the terms of the Declaration of Trust, retirement plans invested in the trust are required to provide either 12- or 30-months advance written notice to the trustee prior to redemption of trust units; the notice period may

be shortened or waived by the trustee in its sole

---

discretion.

Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end. LP common stock is valued at quoted market price.

The stable value fund is a common collective trust fund, with underlying investments in guaranteed investment contracts (GICs) and synthetic GICs, valued at the fair market value of the underlying investments and then adjusted by the issuer to contract value. The fair value of the Stable Value Fund is determined using the net asset value provided by the administrator of the fund. The fund may invest in fixed interest insurance investment contracts, money market funds, corporate and government bonds, mortgage-backed securities, bond funds, and other fixed income securities. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals.

The PIMCO Diversified Real Asset Collective Trust Fund is a common collective trust with underlying investments in Real Estate Investment Trusts (REITS), Inflation Linked Securities (TIPS), and commodities. The fair value of the fund is determined using the net asset value provided by the administrator of the fund. Trust units may be redeemed on a daily basis to meet benefit payments and other participant initiated withdrawals permitted the Plan. A 5 day advance notice to the fund administrator is required if the Plan decided to withdraw the fund as an investment option in the Plan.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### 4. PLAN TERMINATION

Although it has not expressed any intention to do so, LP reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, participants will become fully vested and the interest of each participant in the Plan will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan's terms and the Code. Upon termination of the Plan, the Plan Administrator shall pay all liabilities and expenses of the Plan.

#### 5. ADMINISTRATION OF PLAN ASSETS

As of December 31, 2011 and 2010, the assets of the Plan are managed by the T. Rowe Price Trust Company who invests cash received, dividends and interest income, and makes distributions to participants. The Trustees also administer the receipt of principal and interest on the loans outstanding.

Certain administrative functions are performed by officers or employees of LP or its subsidiaries. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by the Plan. Administrative expenses that are not permitted to be paid by the Plan are paid by LP.

#### 6. INVESTMENTS

Assets held by the Plan that represented 5% or more of the Plan's net assets available for benefits at

December 31, 2011 and 2010, are as follows:

	2011	2010
Louisiana-Pacific Corporation common stock*	\$ 14,239,319	\$ 17,895,437
Stable Value Fund*	22,736,429	21,165,131
PIMCO Total Return fund	10,185,267	10,338,235
Balanced Fund*	8,361,654	9,010,084
Growth Stock Fund*	10,679,023	11,139,898
Retirement 2020 Fund*	12,044,019	11,988,560
Retirement 2030 Fund*	8,180,702	7,907,582
Vanguard Institutional Index	7,502,846	7,731,400

\* Represents a party-in-interest

During the year ended December 31, 2011 and 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	2011	2010
Investments — at fair value:		
Domestic stock funds	\$ (1,331,176	) \$ 5,000,873
Balanced funds	(1,477,781	) 4,623,914
International stock fund	(1,382,880	) 378,771
Fixed income funds	62,159	57,352
Louisiana-Pacific Corporation common stock	(2,635,322	) 4,937,417
Collective trust	502	—
Net appreciation (depreciation) in fair value of investments	\$ (6,764,498	) \$ 14,998,327

## 7. STABLE VALUE FUND

The stable value fund (the "Fund") is a collective trust fund sponsored by T. Rowe Price. The beneficial interest of each participant is represented by units. Units are issued and redeemed daily at the Fund's constant net asset value (NAV) of \$1 per unit. Distribution to the Fund's unit holders is declared daily from the net investment income and automatically reinvested in the Fund on a monthly basis, when paid. It is the policy of the Fund to use its best efforts to maintain a stable net asset value of \$1 per unit; although there is no guarantee that the Fund will be able to maintain this value.

Participants ordinarily may direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the Fund, plus earnings, less participant withdrawals and administrative expenses. The Fund imposes certain restrictions on the Plan, and the Fund itself may be subject to circumstances that affect its ability to transact at contract value. Plan management believes that the occurrence of events that would cause the Fund to transact at less than contract value is not probable.

Limitations on the Ability of the Fund to Transact at Contract Value:

Restrictions on the Plan - Participant-initiated transactions are those transactions allowed by the Plan, including withdrawals for benefits, loans, or transfers to noncompeting funds within a plan, but excluding withdrawals that are deemed to be caused by the actions of the Plan Sponsor. The following employer-initiated events may limit the ability of the Fund to transact at contract value:

- A failure of the Plan or its trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA
- Any communication given to Plan participants designed to influence a participant not to invest in the Fund or to transfer assets out of the Fund
- Any transfer of assets from the Fund directly into a competing investment option
- The establishment of a defined contribution plan that competes with the Plan for employee contributions
- Complete or partial termination of the Plan or its merger with another plan

Circumstances That Affect the Fund - The Fund invests in assets, typically fixed income securities or bond funds, and enters into “wrapper” contracts issued by third parties. A wrap contract is an agreement by another party, such as a bank or insurance company to make payments to the Fund in certain circumstances. Wrap contracts are designed to allow a stable value portfolio to maintain a constant NAV and protect a portfolio in extreme circumstances. In a typical wrap contract, the wrap issuer agrees to pay a portfolio the difference between the contract value and the market value of the underlying assets once the market value has been totally exhausted.

The wrap contracts generally contain provisions that limit the ability of the Fund to transact at contract value upon the occurrence of certain events. These events include:

- Any substantive modification of the Fund or the administration of the Fund that is not consented to by the wrap issuer
- Any change in law, regulation, or administrative ruling applicable to a plan that could have a material adverse effect on the Fund's cash flow
- Employer-initiated transactions by participating plans as described above

In the event that wrap contracts fail to perform as intended, the Fund's NAV may decline if the market value of its assets declines. The Fund's ability to receive amounts due pursuant to these wrap contracts is dependent on the third-party issuer's ability to meet their financial obligations. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments.

The Fund is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets. This could result from the Fund's inability to promptly find a replacement wrap contract following termination of a wrap contract. Wrap contracts are not transferable and have no trading market. There are a limited number of wrap issuers. The Fund may lose the benefit of wrap contracts on any portion of its assets in default in excess of a certain percentage of portfolio assets.

## 8. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of common trust funds and mutual funds managed by T. Rowe Price Associates, Inc. T. Rowe Price Trust Company, an affiliate of T. Rowe Price Associates, Inc., is the trustee

as defined by the Plan and these transactions qualify as party-in-interest transactions.

At December 31, 2011 and 2010, the Plan held 1,764,476 and 1,891,695 shares, respectively, of common stock of the Company, the sponsoring employer, with a cost basis of \$13,209,614 and \$13,982,548. During the years ended December 31, 2011 and 2010, there was no dividend income from common stock of the Company to be recorded.

## 9. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed LP by a letter dated June 10, 2011, that the Plan and related trust are designed in accordance with applicable sections of the Code. The Plan has been amended since the application for the determination letter was filed. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code; therefore, the Plan Administrator believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

## 10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

A reconciliation of net assets available for benefits per the financial statements to the total net assets per the Form 5500 as of December 31, 2011 and 2010, and the increase in net assets per the financial statements to the net income per the Form 5500 for the year ended December 31, 2011 and 2010, is as follows:

	2011	2010
Net assets available for benefits per the financial statements	\$ 130,403,836	\$ 136,038,585
Adjustment from contract value to fair value for fully benefit — responsive investment contracts	792,900	764,997
Net assets available for benefits per the Form 5500	\$ 131,196,736	\$ 136,803,582

The following is a reconciliation of net investment income (loss) (includes dividend income, interest income, unrealized gains and losses, and realized gains and losses) for the years ended December 31, 2011 and 2010, to Form 5500:

	2011	2010
Net investment income (loss) per financial statements	\$ (3,782,380 )	\$ 18,040,209
Interest income on participants loan	78,883	86,397
Adjustment from contract value to fair value for fully benefit — responsive investment contracts	27,903	143,156
Net investment income (loss) per Form 5500	\$ (3,675,594 )	\$ 18,269,762

11. SUBSEQUENT EVENTS

Effective January 1, 2012, the Plan was amended to allow carry over of the Catch Up Contribution election and modify the financing period on all loans taken out after January 1, 2012.

---

SUPPLEMENTAL SCHEDULE

---



## LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT SHARING PLAN

## FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS

(HELD AT END OF YEAR)

AS OF DECEMBER 31, 2011

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Number of Shares	(e) Cost **	(f) Current Value
*	T. Rowe Price Stable Value Fund	Common trust fund			22,736,429
	Artio International Equity	Mutual fund			4,269,378
	PIMCO Total Return Fund	Mutual fund			10,185,267
	Institutional Class				
*	T. Rowe Price Balanced Fund	Mutual fund			8,361,654
*	T. Rowe Price Equity Income Fund	Mutual fund			2,705,235
*	T. Rowe Price Growth Stock Fund	Mutual fund			10,679,023
*	T. Rowe Price Mid-Cap Growth Fund	Mutual fund			4,878,532
*	T. Rowe Price Mid-Cap Value Fund	Mutual fund			5,073,246
*	T. Rowe Price Retirement 2005 Fund	Mutual fund			264,763
*	T. Rowe Price Retirement 2010 Fund	Mutual fund			4,192,163
*	T. Rowe Price Retirement 2015 Fund	Mutual fund			969,446
*	T. Rowe Price Retirement 2020 Fund	Mutual fund			12,044,019
*	T. Rowe Price Retirement 2025 Fund	Mutual fund			1,565,810
*	T. Rowe Price Retirement 2030 Fund	Mutual fund			8,180,702
*	T. Rowe Price Retirement 2035 Fund	Mutual fund			296,674
*	T. Rowe Price Retirement 2040 Fund	Mutual fund			5,531,409
*	T. Rowe Price Retirement 2045 Fund	Mutual fund			223,470
*	T. Rowe Price Retirement 2050 Fund	Mutual fund			186,372
*	T. Rowe Price Retirement 2055 Fund	Mutual fund			31,862
	Vanguard Institutional Index	Mutual fund			7,502,846
	Vanguard Inflation-Protected Bond	Mutual fund			767,647
		Mutual fund			3,937,118

Edgar Filing: LOUISIANA-PACIFIC CORP - Form 11-K

Oppenheimer Main ST. SM CAP		
Y		
*	T. Rowe Price Retirement Income Fund	Mutual fund 326,487
*	Louisiana-Pacific Corporation	Common stock 14,239,319
	PIMCO Diversified Real Asset	Collective Trust 121,255
*	Participant loans	Notes receivable from participants (interest rates between 4.25% and 9.25% maturing between 2012 and 2016) 1,760,526
		\$131,030,652

\*Party-in-interest

\*\* Cost information is not required for participant-directed investments and therefore is not included.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the Plan) have duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**LOUISIANA-PACIFIC SALARIED 401(k) AND PROFIT  
SHARING PLAN**

By: /s/ Rebecca A Barckley  
Rebecca A Barckley  
Administrative Committee Member

Date: June 27, 2012