



Edgar Filing: KULLBACK WILLIAM J - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Owned Following Transaction (Instr. 5)
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KULLBACK WILLIAM J			Chief Financial Officer	

## Signatures

Getey M. Ritchott, Attorney-in-Fact for William J. Kullback  
 08/31/2009  
 \*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The Reporting Person was granted a restricted stock option of 8,000 shares on August 28, 2008. One-third of the shares vest on the first, second and third anniversaries of the date of grant. Therefore 2,667 shares vested on August 28, 2009. The Reporting Person is required
- (1) to pay withholding obligation associated with the vesting of the shares, the Issuer's Board of Directors expressly authorized share withholding for the payment of this obligation, and the Reporting Person has elected share withholding for the payment of this obligation. Therefore, the Issuer withheld for tax obligations 873 shares of the 2,667 shares otherwise issuable.
- This Form 4 reports (i) the disposition of these 873 shares by the Reporting Person to the Issuer to pay the tax liability associated with the
- (2) vesting and (ii) the net increase in the Reporting Person's ownership of 1,794 shares. The price of \$3.37 is equal to fair market value on the date of vesting and is used to determine both the value of the shares that vest and the value of the shares withheld.
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.