

COLUMBUS MCKINNON CORP  
 Form 4  
 May 28, 2014

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Steinberg Richard A

2. Issuer Name and Ticker or Trading Symbol  
 COLUMBUS MCKINNON CORP  
 [CMCO]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 V.P. - Human Resources

(Last) (First) (Middle)  
 140 JOHN JAMES AUDUBON  
 PARKWAY  
 (Street)

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 05/23/2014

AMHERST, NY 14228-1197

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |                                   |
| Common Stock                    |                                      |  |                                |   | 13,739  | D  |                                   |
| Common Stock                    | 05/23/2014                           |  | F                              | 128 <sup>(1)</sup> D  | \$ 30.29 13,611   | D  |                                   |
| Common Stock                    | 05/23/2014                           |  | F                              | 601 <sup>(2)</sup> D  | \$ 30.29 13,010 <sup>(3)</sup>  | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 974,5191 <sup>(4)</sup>   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 470,755.4809  | I  | Additional shares held by         |

ESOP;  
reporting  
person is 1 of  
3 trustees;  
DISCLAIMS  
beneficial  
ownership.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Incentive Stock Options (Right to Buy)     | \$ 21.61   |                                      |  |                                |   | 10/16/2006   | 10/15/2015  | Common Stock | 45,000                     |
| Incentive Stock Options (Right to Buy)     | \$ 28.45   |                                      |  |                                |   | 05/19/2009   | 05/18/2018  | Common Stock | 1,307                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 13.27   |                                      |  |                                |   | 05/18/2010   | 05/17/2019  | Common Stock | 3,804                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 18.24   |                                      |  |                                |   | 05/17/2011   | 05/16/2020  | Common Stock | 2,795                      |
| Non-Qualified Stock Options (Right to Buy) | \$ 19.5  |                                      |  |                                |   | 05/23/2012   | 05/22/2021  | Common Stock | 2,685                      |
| Non-Qualified Stock Options                | \$ 13.43   |                                      |  |                                |   | 05/21/2013   | 05/20/2022  | Common Stock | 4,528                      |

(Right to Buy)

|  |          |            |            |                 |              |
|--|----------|------------|------------|-----------------|--------------|
| Non-Qualified<br>Stock Options<br>(Right to Buy) | \$ 18.95 | 05/20/2014 | 05/20/2023 | Common<br>Stock | 3,771<br>(8) |
|--|----------|------------|------------|-----------------|--------------|

|  |          |            |            |                 |       |
|--|----------|------------|------------|-----------------|-------|
| Non-Qualified<br>Stock Options<br>(Right to Buy) | \$ 27.12 | 05/19/2015 | 05/19/2024 | Common<br>Stock | 1,309 |
|--|----------|------------|------------|-----------------|-------|

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                              |       |
|---|---------------|-----------|------------------------------|-------|
|   | Director      | 10% Owner | Officer                      | Other |
| Steinberg Richard A<br>140 JOHN JAMES AUDUBON PARKWAY<br>AMHERST, NY 14228-1197 |               |           | V.P. -<br>Human<br>Resources |       |

## Signatures

Richard A. Steinberg                      05/28/2014

\_\_Signature of                      Date  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares withheld to satisfy tax withholding obligation upon vesting 355 restricted stock units on 5/23/2014.
- (2) Represents shares withheld to satisfy tax withholding obligation upon vesting 1,668 performance share units on 5/23/2014.  
Includes 7,567 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 356 shares become fully vested and non-forfeitable on 5/23/2015, 1,129 shares become fully vested and non-forfeitable 50% per year for two years beginning 5/21/2015,
- (3) 1,341 shares become fully vested and non-forfeitable 33.33% per year for three years beginning 5/20/2015, 2,359 shares become fully vested and non-forfeitable on 5/21/2015, 1,309 shares become fully vested and non-forfeitable 25% for four years beginning 5/19/2015 and the remaining 1,073 shares become fully vested and non-forfeitable on 5/20/2016, if reporting person remains an employee of issuer.
- (4) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
- (5) All exercisable, subject to IRS limitations.
- (6) Exercisable 25% per year for four years beginning 5/23/2012, if reporting person remains an employee of issuer.
- (7) Exercisable 25% per year for four years beginning 5/21/2013, if reporting person remains an employee of issuer.
- (8) Exercisable 25% per year for four years beginning 5/20/2014, if reporting person remains an employee of issuer.
- (9) Exercisable 25% per year for four years beginning 5/19/2015, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.