

BOISE CASCADE CORP  
Form S-8  
November 12, 2003

As filed with the Securities and Exchange Commission on November 12, 2003.

Registration No. 333-\_\_\_\_\_

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER  
THE SECURITIES ACT OF 1933

**BOISE CASCADE CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation or organization)

82-0100960  
(I.R.S. Employer Identification No.)

1111 West Jefferson Street  
P.O. Box 50  
Boise, Idaho  
(Address of principal executive offices)

83728-0001  
(Zip Code)

2003 BOISE INCENTIVE AND PERFORMANCE PLAN

(Full title of the plan)

JOHN W. HOLLERAN  
Senior Vice President, Human Resources, and General Counsel  
Boise Cascade Corporation  
P.O. Box 50  
Boise, Idaho 83728-0001  
(Name and address of agent for service)

208/384-6161  
(Telephone number, including area code, of agent for service)

## CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered (1)	Proposed maximum offering price per share	Proposed maximum aggregate offering price (1)	Amount of registration fee (1)
Common Stock, \$2.50 par value	4,800,000 shares	\$28.14	\$135,072,000	\$10,927.32
Common Stock Purchase Rights (2)	4,800,000 shares	N/A	N/A	N/A

- (1) The shares of common stock being registered will be issued in connection with the 2003 Boise Incentive and Performance Plan. The aggregate offering price and registration fee have been calculated in accordance with 17 C.F.R. 230.457(h) and in accordance with Section 6(b) of the Securities Act of 1933. The average of the high and low prices for the Common Stock reported in the consolidated reporting system used for this purpose on November 6, 2003, was \$28.14 per share.
- (2) Rights are evidenced by certificates for shares of the common stock and automatically trade with the common stock.

## Part I

## Information Required in the Section 10(a) Prospectus

The SEC permits us to omit from this registration statement the information required under Item 1 (Plan Information) and Item 2 (Registrant Information and Employee Plan Annual Information) of Form S-8. We deliver documents containing this information to our plan participants in accordance with Rule 428 under the Securities Act of 1933.

## Part II

## Information Required in the Registration Statement

Item 3. Incorporation of Documents by Reference

The SEC allows us to "incorporate by reference" the information we file with them. This means we can disclose important information to you by referring you to those documents. The information incorporated by reference is considered part of this Registration Statement, and later information filed with the SEC will update and supersede this information. We incorporate by reference the documents listed below and any future filings made with the SEC under Sections 13(a), 13(c), 14, and 15(d) of the Securities Exchange Act of 1934:

1. Annual Report on Form 10-K for the year ended December 31, 2002, and Amendment No. 1 to the Annual Report on Form 10-K for the year ended December 31, 2002;
2. Definitive Proxy Statement dated March 12, 2003, used in connection with the Annual Meeting of Shareholders held on April 17, 2003;

3. Quarterly Reports on Form 10-Q for the quarters ended March 31, 2003, and June 30, 2003; and
4. The description of the company's common stock which appears on pages 19 to 22 of its Registration Statement on Form 10 filed with the Commission on April 5, 1965, and in the amendments thereto on Form 8 dated May 24, 1965, and March 4, 1986.

You may request a copy of these filings, at no cost, by contacting us at the following:

Investor Relations Department  
Boise Cascade Corporation  
P.O. Box 50  
Boise, Idaho 83728-0001  
208/384-6390  
e-mail: bcweb@bc.com

Item 4. Description of Securities

Not required.

Item 5. Interests of Named Experts and Counsel

The consolidated financial statements of Boise Cascade Corporation as of December 31, 2002, and for the year then ended, have been incorporated by reference herein in reliance

upon the report of KPMG LLP, independent accountants, which is also incorporated by reference herein, and upon the authority of said firm as experts in accounting and auditing.

The audit report covering the December 31, 2002, financial statements refers to the adoption of the Financial Accounting Standards Board Statement of Financial Accounting Standards No. 142 effective January 1, 2002.

The consolidated financial statements of Boise Cascade Corporation as of December 31, 2001 and 2000, and for each of the years in the two-year period ended December 31, 2001, also incorporated by reference in this Registration Statement, were audited by other auditors who have ceased operations. Those auditors expressed an unqualified opinion on those financial statements in their report dated January 29, 2002. These financial statements are incorporated by reference in reliance upon the authority of that firm, at that time, as experts in accounting and auditing.

The legality of the issuance of the common stock is being passed upon for us by John W. Holleran, our Senior Vice President, Human Resources, and General Counsel. As of October 31, 2003, Mr. Holleran was the beneficial owner of 65,567.219 shares of our common stock and 1,237.2162 shares of our Convertible Preferred Stock, Series D, in the Employee Stock Option Plan. Mr. Holleran holds options to purchase shares of our common stock under a company stock option plan and holds stock units under the 2001 Key Executive Deferred Compensation Plan.

Item 6. Indemnification of Directors and Officers

Section 145 of the General Corporation Law of Delaware authorizes the company to indemnify its directors and officers under specified circumstances. Our Restated Certificate of Incorporation and Bylaws provide that we shall indemnify, to the extent permitted by Delaware law, our directors, officers, and employees against liabilities (including expenses, judgments, and settlements) incurred by them in connection with any actual or threatened action, suit, or proceeding to which they are or may become parties and which arises out of their status as directors, officers, or employees. The company has agreements with each director to indemnify him or her to the fullest extent permitted by Delaware law.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors and

officers pursuant to the above provisions, we have been advised that in the opinion of the Securities and Exchange Commission, such indemnification is against public policy as expressed in the Securities Act of 1933. These provisions are, therefore, unenforceable.

Our directors and officers are insured, under insurance policies maintained by the company, against expenses incurred in the defense of actions, suits, or proceedings and certain liabilities that might be imposed as a result of such actions, suits, or proceedings, to which they are parties by reason of being or having been directors or officers.

Item 7. Exemption from Registration Claimed

Not applicable.

Item 8. Exhibits

Required exhibits are listed in the

Index to Exhibits and are incorporated by reference.

Item 9. Undertakings

The undersigned registrant hereby undertakes:

1. To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
  - (i) Not applicable.
  - (ii) Not applicable.
  - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement.
2. That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
3. To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
4. Not applicable.
5. The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

6. Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers, and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer, or controlling person of the registrant in the successful defense of any action, suit, or proceeding) is asserted by such director, officer, or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

Independent Accountants' Consent

The Board of Directors  
Boise Cascade Corporation:

We consent to the use of our report dated January 22, 2003, with respect to the consolidated balance sheet of Boise Cascade Corporation as of December 31, 2002, and the related consolidated statements of income (loss), shareholders' equity, and cash flows for the year then ended, incorporated herein by reference and to the reference to our firm under the heading "Interests of Named Experts and Counsel" in this Registration Statement on Form S-8.

Our report refers to the adoption of the Financial Accounting Standards Board Statement of Financial Accounting Standards No. 142 effective January 1, 2002.

/s/ KPMG LLP

Boise, Idaho  
November 12, 2003

Power of Attorney

Each person whose signature appears below appoints George J. Harad and John W. Holleran, and each of them severally, acting alone and without the other, his true and lawful attorney-in-fact with authority to execute in the name of each such person and to file with the Securities and Exchange Commission, together with any exhibits and other documents, any and all amendments (including post-effective amendments) to this Registration Statement necessary or advisable to enable the company to comply with the Securities Act of 1933, as amended, and any rules, regulations, and requirements of the Securities and Exchange Commission in respect thereof, which amendments may make such other changes in the Registration Statement as the aforesaid attorney-in-fact executing the same deems appropriate.

Signatures

Pursuant to the requirements of the Securities Act of 1933, the company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Boise, state of Idaho, on November 12, 2003.

BOISE CASCADE CORPORATION

By /s/ George J. Harad

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George J. Harad  
Chairman of the Board and  
Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated on November 12, 2003.

<u>Signature</u>	<u>Title</u>
<u>/s/ George J. Harad</u> George J. Harad	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)
<u>/s/ Theodore Crumley</u> Theodore Crumley	Senior Vice President and Chief Financial Officer (Principal Financial Officer)
<u>/s/ Thomas E. Carlile</u> Thomas E. Carlile	Vice President and Controller (Principal Accounting Officer)

<u>Signature</u>	<u>Title</u>
<u>/s/ George J. Harad</u> George J. Harad	
<u>/s/ Claire S. Farley</u> Claire S. Farley	Director
<u>/s/ Rakesh Gangwal</u> Rakesh Gangwal	Director
<u>/s/ Richard R. Goodmanson</u> Richard R. Goodmanson	Director
<u>/s/ Edward E. Hagenlocker</u> Edward E. Hagenlocker	Director
<u>/s/ Donald S. Macdonald</u> Donald S. Macdonald	Director
<u>/s/ Gary G. Michael</u> Gary G. Michael	Director
<u>/s/ A. William Reynolds</u> A. William Reynolds	Director

/s/ Francesca Ruiz de Luzuriaga Director  
Francesca Ruiz de Luzuriaga

/s/ Jane E. Shaw Director  
Jane E. Shaw

/s/ Frank A. Shrontz Director  
Frank A. Shrontz

/s/ Carolyn M. Ticknor Director  
Carolyn M. Ticknor

/s/ Ward W. Woods, Jr. Director  
Ward W. Woods, Jr.

Director

Dated: November 12, 2003

#### INDEX TO EXHIBITS

Filed with Registration Statement on Form S-8

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<u>Number</u>	<u>Description</u>
4*	2003 Boise Incentive and Performance Plan
5*	Opinion of John W. Holleran, Senior Vice President, Human Resources, and General Counsel for the Company
23.1	Independent Accountants' Consent (included in Registration Statement)
23.2	Consent of Counsel (included in Exhibit 5)
24	Power of Attorney (included on signature page)

\*Filed with this Form S-8