

MILLER HERMAN INC  
Form 3  
February 23, 2009

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Bylsma Gregory J		(Month/Day/Year)	MILLER HERMAN INC [MLHR]	
(Last)	(First)	(Middle)	02/10/2009	
855 EAST MAIN AVENUE, P.O. BOX 302			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
ZEELAND, MI 49464			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			Chief Financial Officer	<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	1,334.7144	D	Â
Common Stock	1,554.77	I	by profit share plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	Â (1)	05/19/2014	Common Stock	1,400	\$ 23.87	D	Â
Non-Qualified Stock Option (right to buy)	Â (1)	06/29/2011	Common Stock	431	\$ 24.2	D	Â
Non-Qualified Stock Option (right to buy)	Â (1)	04/23/2012	Common Stock	2,800	\$ 25	D	Â
Non-Qualified Stock Option (right to buy)	Â (1)	04/23/2011	Common Stock	2,500	\$ 25.1	D	Â
Non-Qualified Stock Option (right to buy)	Â (2)	07/21/2018	Common Stock	4,089	\$ 25.52	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	07/24/2016	Common Stock	2,676	\$ 30.536	D	Â
Non-Qualified Stock Option (right to buy)	Â (4)	07/24/2017	Common Stock	2,724	\$ 31.84	D	Â
Non-Qualified Stock Option (right to buy)	Â (1)	06/27/2015	Common Stock	2,495	\$ 33.517	D	Â
Restricted Stock Units (5)	Â (6)	06/27/2010	Common Stock	164	\$ 0	D	Â
Restricted Stock Units (5)	Â (7)	07/24/2011	Common Stock	180	\$ 0	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bylsma Gregory J 855 EAST MAIN AVENUE P.O. BOX 302 ZEELAND, MI 49464	Â	Â	Â Chief Financial Officer	Â

## Signatures

Gregory J Bylsma  
02/18/2009

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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- (1) Currently exercisable.
- (2) 3 year 33% vest beginning 7/21/09.
- (3) Currently 2/3 exercisable with the remaining 1/3 to become exercisable on 7/24/09.
- (4) Currently 1/3 exercisable. Another 1/3 becomes exercisable on 7/24/09 and the remaining 1/3 on 7/24/2010.
- (5) Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
- (6) The restricted stock units vest on June 27, 2010.
- (7) The restricted stock units vest on July 24, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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