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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Incentive Options Under 2006 Stock Plan	\$ 13.0543	01/16/2008	A	1,666					01/16/2008	01/15/2018	Common Stock	1,666
Incentive Options Under 2006 Stock Plan	\$ 13.0543	01/16/2008	A	1,666					01/16/2009	01/15/2018	Common Stock	1,666
Incentive Options Under 2006 Stock Plan	\$ 13.0543	01/16/2008	A	1,667					01/16/2010	01/15/2018	Common Stock	1,667

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
LANGMEAD JAMES H			EVP & CFO	

Signatures

/s/ James H Langmead
 01/18/2008
 **Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.