

KRAMER JAMES S

Form 4

February 25, 2019

FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
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(Print or Type Responses)

1. Name and Address of Reporting Person *
KRAMER JAMES S

(Last) (First) (Middle)

130 COMMERCE WAY

(Street)

EAST AURORA, NY 14052

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
ASTRONICS CORP [ATRO]

3. Date of Earliest Transaction
(Month/Day/Year)
02/22/2019

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer (give title below) ____ Other (specify below)

Executive Vice President

6. Individual or Joint/Group Filing(Check
Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
\$.01 PV Common Stock	02/22/2019		M		11,750	A	\$ 2.84	51,382	D	
\$.01 PV Common Stock	02/22/2019		F		2,607	D	\$ 35.47	48,775	D	
\$.01 PV Class B Stock	02/22/2019		M		20,803	A	\$ 2.84	395,261	D	
\$.01 PV Common	02/22/2019		J ⁽¹⁾		220	D	\$ 0	0	I	Custodian

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Stock

\$.01 PV

Class B

02/22/2019

J⁽¹⁾

822

D

\$ 0

0

I

Custodian

Stock

\$.01 PV

Common

Stock

787

I

JAMES
SHORE
KRAMER
CUST FOR
LEAH
JANE
KRAMER
(2)

\$.01 PV

Class B

Stock

254

I

JAMES
SHORE
KRAMER
CUST FOR
LEAH
JANE
KRAMER
(2)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. I De Sec (In
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option	\$ 2.84	02/22/2019		M	11,750	12/03/2010	12/03/2019	\$.01 PV Com Stk	11,750	\$
Option	\$ 2.84	02/22/2019		M	20,803	12/03/2010	12/03/2019	\$.01 PV Cl B	20,803	\$

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					Stk	
					\$.01	
Option	\$ 7.68		12/02/2011	12/02/2020	PV	4,350
					Com	
					Stk	
					\$.01	
Option	\$ 7.68		12/02/2011	12/02/2020	PV	7,701
					Cl B	
					Stk	
					\$.01	
Option	\$ 13.59		12/01/2012	12/01/2021	PV	3,200
					Com	
					Stk	
					\$.01	
Option	\$ 13.59		12/01/2012	12/01/2021	PV	4,859
					Cl B	
					Stk	
					\$.01	
Option	\$ 9.2		11/29/2013	11/29/2022	PV	5,700
					Com	
					Stk	
					\$.01	
Option	\$ 9.2		11/29/2013	11/29/2022	PV	6,783
					Cl B	
					Stk	
					\$.01	
Option	\$ 28.45		12/11/2014	12/11/2023	PV	2,330
					Com	
					Stk	
					\$.01	
Option	\$ 28.45		12/11/2014	12/11/2023	PV	1,922
					Cl B	
					Stk	
					\$.01	
Option	\$ 30.83		12/11/2015	12/11/2024	PV	2,720
					Com	
					Stk	
					\$.01	
Option	\$ 30.83		12/11/2015	12/11/2024	PV	1,417
					Cl B	
					Stk	
					\$.01	
Option	\$ 27.72		12/03/2016	12/03/2025	PV	3,500
					Com	
					Stk	

Option	\$ 27.72	12/03/2016	12/03/2025	\$.01 PV Cl B Stk	1,129
Option	\$ 31.76	12/14/2017	12/14/2026	\$.01 PV Com Stk	3,670
Option	\$ 31.76	12/14/2017	12/14/2026	\$.01 PV Cl B Stk	551
Option	\$ 35.61	12/12/2018	12/12/2027	\$.01 PV Com Stk	5,340
Option	\$ 35.61	12/12/2018	12/12/2027	\$.01 PV Cl B Stk	801
Restricted Stock Unit	(3)	(4)	(4)	\$.01 PV Com Stk	920
Restricted Stock Unit	(5)	(4)	(4)	\$.01 PV Cl B Stk	138
Option	\$ 31.57	12/13/2019	12/13/2028	\$.01 PV Com Stk	7,060

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KRAMER JAMES S 130 COMMERCE WAY EAST AURORA, NY 14052			Executive Vice President	

Signatures

/s/Julie Davis, as Power of Attorney for James S.
Kramer

02/25/2019

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) These shares were previously held as custodian. Shares were previously held for the benefit of a minor child. As the child has reached the age of majority, the shares are no longer indirectly held by Mr. Kramer.
- (2) Represents shares held by James Shore Kramer Cust for Leah Jane Kramer. The beneficiary is the reporting person's immediate family.
- (3) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018-December 31, 2020. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.
- (5) Each restricted stock unit represents the right to receive, at settlement, one share of Class B stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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