

McLoughlin Karen  
Form 4  
December 05, 2017

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
McLoughlin Karen

2. Issuer Name and Ticker or Trading Symbol  
COGNIZANT TECHNOLOGY SOLUTIONS CORP [CTSH]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
12/01/2017

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chief Financial Officer

COGNIZANT TECHNOLOGY SOLUTIONS CORP., 500 FRANK W. BURR BLVD.

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

TEANECK, NJ 07666

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------|
|                                 |                                      |                                                    |                                | (A) or (D)                                                        | Price                                                                                         |                                                          |                                            |
| Class A Common Stock            | 12/01/2017                           |                                                    | M                              | 25,556<br>(1)                                                     | A \$ 0                                                                                        | 68,274                                                   | D                                          |
| Class A Common Stock            | 12/01/2017                           |                                                    | F                              | 13,174<br>(2)                                                     | D \$ 71.36                                                                                    | 55,100                                                   | D                                          |
| Class A Common Stock            | 12/01/2017                           |                                                    | M                              | 1,400<br>(3)                                                      | A \$ 0                                                                                        | 56,500                                                   | D                                          |

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|                            |            |   |                         |   |             |        |   |
|----------------------------|------------|---|-------------------------|---|-------------|--------|---|
| Class A<br>Common<br>Stock | 12/01/2017 | F | 722 <sup>(2)</sup>      | D | \$<br>71.36 | 55,778 | D |
| Class A<br>Common<br>Stock | 12/01/2017 | M | 1,266<br><sup>(4)</sup> | A | \$ 0        | 57,044 | D |
| Class A<br>Common<br>Stock | 12/01/2017 | F | 653 <sup>(2)</sup>      | D | \$<br>71.36 | 56,391 | D |
| Class A<br>Common<br>Stock | 12/02/2017 | M | 1,438<br><sup>(5)</sup> | A | \$ 0        | 57,829 | D |
| Class A<br>Common<br>Stock | 12/02/2017 | F | 742 <sup>(2)</sup>      | D | \$<br>71.36 | 57,087 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |                      |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------|----------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                   | Title                |
| Restricted Stock Units                     | \$ 0 <sup>(6)</sup>                                    | 12/01/2017                           |                                                    | M                              | 25,556                                                                                  | 12/01/2017 <sup>(7)</sup>                                | 12/01/2017 <sup>(7)</sup>                         | Class A Common Stock |
| Restricted Stock Units                     | \$ 0 <sup>(6)</sup>                                    | 12/01/2017                           |                                                    | M                              | 1,400                                                                                   | 12/01/2017 <sup>(8)</sup>                                | 12/01/2017 <sup>(8)</sup>                         | Class A Common Stock |
| Restricted Stock Units                     | \$ 0 <sup>(6)</sup>                                    | 12/01/2017                           |                                                    | M                              | 1,266                                                                                   | 12/01/2017 <sup>(9)</sup>                                | 12/01/2017 <sup>(9)</sup>                         | Class A Common Stock |
| Restricted Stock                           | \$ 0 <sup>(6)</sup>                                    | 12/02/2017                           |                                                    | M                              | 1,438                                                                                   | 12/02/2017 <sup>(10)</sup>                               | 12/02/2017 <sup>(10)</sup>                        | Class A Common       |

Units

Stock

## Reporting Owners

| Reporting Owner Name / Address                                                                           | Relationships |           |                               |       |
|----------------------------------------------------------------------------------------------------------|---------------|-----------|-------------------------------|-------|
|                                                                                                          | Director      | 10% Owner | Officer                       | Other |
| McLoughlin Karen<br>COGNIZANT TECHNOLOGY SOLUTIONS CORP.<br>500 FRANK W. BURR BLVD.<br>TEANECK, NJ 07666 |               |           | Chief<br>Financial<br>Officer |       |

## Signatures

/s/ Harry Demas, on behalf of Karen McLoughlin, by Power of Attorney

12/05/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the number of shares of Class A Common Stock received from the vesting of 2/3 of the vested performance-based restricted stock units previously granted to the reporting person under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan on December 1, 2014.
- (2) Represents the portion of shares of Class A Common Stock that the Company determined to settle in cash to pay applicable tax withholding.
- (3) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on December 1, 2014.
- (4) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on November 30, 2015.
- (5) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on March 2, 2017.
- (6) Each restricted stock unit represents a contingent right to receive one share of the Company's Class A Common Stock.
- (7) The performance-based restricted stock units were granted on December 1, 2014 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan. In accordance with the performance-based restricted stock unit award, 1/3 of the vested performance-based restricted stock units were issuable on June 1, 2016, provided the reporting person remained in the Company's service through such anniversary date. The remaining 2/3 of the vested performance-based restricted stock units were issuable on December 1, 2017, provided that the reporting person remained in the Company's service through such anniversary date.
- (8) The restricted stock units were granted on December 1, 2014 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan and vest in quarterly installments over three years, commencing on March 1, 2015, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units would be fully vested on the twelfth quarterly vesting date. The stock units were fully vested on December 1, 2017.
- (9) The restricted stock units were granted on November 30, 2015 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan and vest in quarterly installments over three years, commencing on March 1, 2016, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units will be fully vested on the twelfth quarterly vesting date. The stock units will be fully vested on December 1, 2018.
- (10) The restricted stock units were granted on March 2, 2017 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan and vest in quarterly installments over three years, commencing on June 2, 2017, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units will be fully vested on the twelfth quarterly vesting date. The stock units will be fully vested on March 2, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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