

Steris plc  
Form 4  
June 02, 2016

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Forsythe Suzanne V

2. Issuer Name and Ticker or Trading Symbol  
Steris plc [STE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
05/31/2016

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

V. P. - Human Resources

C/O CHANCERY HOUSE, 190 WATERSIDE ROAD, HAMILTON INDUSTRIAL PARK

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

LEICESTER, X0 LE5 1QZ

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Ordinary Shares, 0.10 Nominal Value	05/31/2016		F	185 <sup>(1)</sup>	D	\$ 69.43	9,723	D
Ordinary Shares, 0.10 Nominal Value	05/31/2016		F	329 <sup>(2)</sup>	D	\$ 69.43	9,394	D
	05/31/2016		F	140 <sup>(3)</sup>	D		9,254	D

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Ordinary Shares, 0.10 Nominal Value					\$ 69.43			
Ordinary Shares, 0.10 Nominal Value	05/31/2016	F	124 <sup>(4)</sup>	D	\$ 69.43	9,130	D	
Ordinary Shares, 0.10 Nominal Value	06/01/2016	A	1,500 <sup>(5)</sup>	A	\$ 0	10,630	D	
Ordinary Shares, 0.10 Nominal Value	06/01/2016	A	1,400 <sup>(6)</sup>	A	\$ 0	12,030	D	
Ordinary Shares, 0.10 Nominal Value						1,066	I	See Footnote Below. <sup>(7)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
	\$ 69.72	06/01/2016		A	9,000	<sup>(8)</sup> 06/01/2026		9,000

Employee Stock Option (right to buy)	Ordinary Shares, 0.10
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Forsythe Suzanne V C/O CHANCERY HOUSE, 190 WATERSIDE ROAD HAMILTON INDUSTRIAL PARK LEICESTER, X0 LE5 1QZ			V. P. - Human Resources	

## Signatures

/s/ J. Adam Zangerle, Authorized Representative under Power of Attorney	06/02/2016
__Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 185 shares were withheld from the 563 restricted shares that vested on May 31, 2016. These 185 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 563 ordinary shares were awarded to Ms. Forsythe on May 30, 2012 as part of an award of 2,250 restricted shares. These vested shares were valued at the NYSE closing market price on May 31, 2016.
  - (2) 329 shares were withheld from the 1,000 restricted shares that vested on May 31, 2016. These 329 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 1,000 ordinary shares were awarded to Ms. Forsythe on May 31, 2013 as part of an award of 4,000 restricted shares. These vested shares were valued at the NYSE closing market price on May 31, 2016. The remaining restrictions on these ordinary shares lapse as follows: 1,000 on May 31, 2017.
  - (3) 140 shares were withheld from the 425 restricted shares that vested on May 31, 2016. These 140 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 425 ordinary shares were awarded to Ms. Forsythe on May 30, 2014 as part of an award of 1,700 restricted shares. These vested shares were valued at the NYSE closing market price on May 31, 2016. The remaining restrictions on these ordinary shares lapse as follows: 425 on May 30, 2017 and 425 on May 30, 2018.
  - (4) 124 shares were withheld from the 375 restricted shares that vested on May 31, 2016. These 124 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 375 ordinary shares were awarded to Ms. Forsythe on August 10, 2015 as part of an award of 1,500 restricted shares. These vested shares were valued at the NYSE closing market price on May 31, 2016. The remaining restrictions on these ordinary shares lapse as follows: 375 on May 30, 2017; 375 on May 28, 2018; and 375 on May 28, 2019.
  - (5) All 1,500 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 375 on October 3, 2016; 375 on October 2, 2017; 375 on October 1, 2018 and 375 on October 1, 2019.
  - (6) All 1,400 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 350 on June 1, 2017; 350 on June 1, 2018; 350 on June 3, 2019 and 350 on June 1, 2020.
  - (7) Represents 1,090.150 units of the STERIS Corporation 401(k) Plan STERIS Stock Fund which equals 1,066 ordinary share equivalents as of June 1, 2016.
  - (8)

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This option becomes exercisable as follows: 2,250 on June 1, 2017; 2,250 on June 1, 2018; 2,250 on June 3, 2019 and 2,250 on June 1, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.