

C H ROBINSON WORLDWIDE INC  
 Form 3  
 January 11, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Â Biesterfeld Robert C Jr (Last) (First) (Middle)  14701 CHARLSON (Street)  EDEN PRAIRIE, MN 55347 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 01/01/2016	3. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) President, N American Surface	5. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	11,164 <sup>(1)</sup>	D	Â
Common Stock	795	I	By ESPP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (right to buy) <sup>(2)</sup>	02/04/2015	12/04/2023	Common Stock	2,911	\$ 58.25	D	Â
Stock Option (right to buy) <sup>(3)</sup>	02/04/2015	12/05/2022	Common Stock	1,145	\$ 61.91	D	Â
Stock Option (right to buy) <sup>(4)</sup>	02/04/2015	12/07/2021	Common Stock	1,908	\$ 68.81	D	Â
Stock Option (right to buy)	Â <sup>(5)</sup>	12/02/2025	Common Stock	30,150	\$ 63.58	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Biesterfeld Robert C Jr 14701 CHARLSON EDEN PRAIRIE, MN 55347	Â	Â	Â President, N American Surface	Â

## Signatures

/s/ Troy Renner, Attorney-in-Fact for Robert C. Biesterfeld, Jr.

01/11/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents 11,164 vested restricted stock units that have been credited to the reporting person's account in the Issuer's NQDC Plan and will be settled in an equal number of shares of Issuer common stock at specified future dates.
  - (2) Performance-based stock option granted 12/4/2013 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
  - (3) Performance-based stock option granted 12/5/2012 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
  - (4) Performance-based stock option granted 12/7/2011 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
  - (5) This option will vest as to one-fifth of the shares on December 31 of 2016, 2017, 2018, 2019 and 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.