

Rowley Stuart J.
Form 3
April 09, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Rowley Stuart J.		(Month/Day/Year)	FORD MOTOR CO [F]	
(Last)	(First)	(Middle)	04/01/2012	
ONE AMERICAN ROAD			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
DEARBORN,Â MIÂ 48126			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Vice President and Controller	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.01 par value	36,896	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Employee Stock Option (Right to Buy)	Â <u>(1)</u>	03/11/2014	Common Stock, \$0.01 par value	18,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	Â <u>(2)</u>	03/10/2015	Common Stock, \$0.01 par value	18,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	Â <u>(3)</u>	03/04/2017	Common Stock, \$0.01 par value	7,863	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	Â <u>(4)</u>	03/04/2018	Common Stock, \$0.01 par value	10,752	\$ 6.14	D	Â
Employee Stock Option (Right to Buy)	Â <u>(5)</u>	03/10/2019	Common Stock, \$0.01 par value	43,219	\$ 1.96	D	Â
Employee Stock Option (Right to Buy)	Â <u>(6)</u>	03/02/2020	Common Stock, \$0.01 par value	15,183	\$ 12.69	D	Â
Employee Stock Option (Right to Buy)	Â <u>(7)</u>	03/02/2021	Common Stock, \$0.01 par value	9,734	\$ 14.76	D	Â
Employee Stock Option (Right to Buy)	Â <u>(8)</u>	03/04/2022	Common Stock, \$0.01 par value	37,414	\$ 12.46	D	Â
Ford Stock Units	Â <u>(9)</u>	Â <u>(9)</u>	Common Stock, \$0.01 par value	2,934	\$ <u>(9)</u>	D	Â
Ford Stock Units	Â <u>(10)</u>	Â <u>(10)</u>	Common Stock, \$0.01 par value	3,747	\$ <u>(10)</u>	D	Â
Ford Stock Units	Â <u>(11)</u>	Â <u>(11)</u>	Common Stock, \$0.01 par	17,656	\$ <u>(11)</u>	D	Â

value

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Rowley Stuart J. ONE AMERICAN ROAD DEARBORN, MI 48126	^	^	^ Vice President and Controller	^

Signatures

Jerome F. Zaremba,
Attorney-in-Fact

04/09/2012

Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
 - (2) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
 - (3) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
 - (4) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
 - (5) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2009), 66% after two years, and in full after three years.
 - (6) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/03/2010), 66% after two years, and in full after three years.
 - (7) This option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/03/2011), 66% after two years, and in full after three years.
 - (8) This option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2012), 66% after two years, and in full after three years.
 - (9) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 3, 2013.

These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, to the extent of 1,845 shares Common Stock on March 3, 2013 and 1,902 shares of Common Stock on March 3, 2014.
 - (11) These Ford Restricted Stock Units were acquired under the Company's 2008 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.