

Kreczko Alan J  
Form 4  
March 01, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Kreczko Alan J

2. Issuer Name and Ticker or Trading Symbol  
HARTFORD FINANCIAL SERVICES GROUP INC/DE [HIG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
ONE HARTFORD PLAZA  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/28/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
E.V.P. and General Counsel

HARTFORD, CT 06155  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	03/01/2012		M	V	18,235.93 A <u>(1)</u>	27,144.483	D
Common Stock	03/01/2012		D		\$ 18,235.93 D 20.48	8,908.553	D
Restricted Stock Units						14,996.246	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying Security (Instr. 3 and 4)
					V	(A)	(D)	Date Exercisable	Expiration Date	
Stock Options	\$ 65.99							(2)	02/20/2014	Common Stock
Stock Options	\$ 83							(3)	02/15/2016	Common Stock
Stock Options	\$ 93.69							(4)	02/27/2017	Common Stock
Stock Options	\$ 92.69							(5)	07/30/2017	Common Stock
Stock Options	\$ 74.88							(6)	02/26/2018	Common Stock
Stock Options	\$ 7.04							(7)	02/25/2019	Common Stock
Stock Option	\$ 28.91							(8)	03/01/2021	Common Stock
Stock Options	\$ 20.63	02/28/2012		A		60,729		(9)	02/28/2022	Common Stock
Restricted Units	(1)	03/01/2012		M		18,235.93		(1)	02/25/2012	Common Stock
Restricted Units	(10)							(10)	02/25/2013	Common Stock
Deferred Units	(11)							(11)	05/03/2013	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kreczko Alan J ONE HARTFORD PLAZA HARTFORD, CT 06155			E.V.P. and General Counsel	

## Signatures

/s/ Anthony J. Salerno POA for Alan J. Kreczko dated January 27, 2012.

03/01/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
Each restricted unit is equal to one share of the Company's common stock. On March 1, 2012, 18,235.930 of the reporting person's
- (1) restricted units were settled for cash based upon the Company's closing stock price on the New York Stock Exchange on February 24, 2012.
- (2) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (3) The option became fully exercisable on February 15, 2009, the third anniversary of the grant date.
- (4) The option became fully exercisable on February 27, 2010, the third anniversary of the grant date.
- (5) The option became fully exercisable on July 30, 2010, three years from the date of the grant.
- (6) The option became fully exercisable on February 26, 2011, three years from the date of the grant.
- (7) All options became exercisable on February 25, 2012, the third anniversary of the grant date.
- (8) One third of the option became exercisable on March 1, 2012, an additional one third of the option will become exercisable on March 1, 2013 and the remaining one-third of the option will become exercisable on March 1, 2014, the third anniversary of the grant date.  
One-third of the option will become exercisable on February 28, 2013, an additional one-third of the option will become exercisable on
- (9) February 28, 2014 and the remaining one-third of the option will become exercisable on February 28, 2015, the third anniversary of the grant date.  
Each restricted unit will be settled in cash as soon as practicable, and in any event within 90 days, after February 25, 2013 (the
- (10) "Valuation Date"). The cash settlement payable per unit shall be equal to the closing stock price per share of the Company's common stock on the valuation date as reported on the New York Stock Exchange.
- (11) One-third of the deferred unit award will be settled in cash as soon as practicable after, and in any event within 90 days after, the first, second and third anniversaries of the grant date (May 3, 2010) based on the Company's closing stock price on the New York Stock Exchange on the applicable anniversary date. Deferred units are fully vested when credited.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.