### Edgar Filing: Pajonas Thomas L - Form 4

Pajonas Tho Form 4 February 14											
FORM									OMB AF	PROVAL	
	UNITED	STATES		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check th if no lon	er.							Expires:	January 31, 2005		
subject to Section 1 Form 4 c	o SIAIEN 16. or	STATEMENT OF CHANGES IN BENEFICIAL OWF SECURITIES							Estimated a burden hour response	verage	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
Pajonas Thomas L Symbol			Symbol	Issuer Name <b>and</b> Ticker or Trading nbol OWSERVE CORP [FLS]				5. Relationship of Reporting Person(s) to Issuer			
		<b>NC 1 11 N</b>			-	LSJ		(Check	all applicable	)	
(Last)	(First) (	Middle)		te of Earliest Transaction th/Day/Year)				Director 10% Owner			
5215 N. O'CONNOR BLVD., 02/10/2 SUITE 2300			-				XOfficer (give titleOther (specify below) below) SVP & Pres. Flow Control Div.				
Filed(Mor				nendment, Date Original onth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
IRVING, T	X /5039							Person	·		
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secu	rities Acqu	iired, Disposed of,	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		3. Transactio Code (Instr. 8) Code V	(Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock (\$1.25 par value per share)	02/10/2011			А	3,810		\$ 0 <u>(1)</u>	32,547	D		
Common Stock (\$1.25 par value per share)	02/12/2011			F	823	D	\$ 132.03	31,724	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Rights	<u>(2)</u>	02/10/2011		А	3,810	(2)	12/31/2013	Common Stock	3,810

# **Reporting Owners**

Reporting Owner Name / Address		Relationships						
F	Director	Director 10% Owner Officer		Other				
Pajonas Thomas L 5215 N. O'CONNOR BLVD., SUITE 2 IRVING, TX 75039	2300		SVP & Pres. Flow Control Div.					
Signatures								
/s/ Ronald F. Shuff, attorney-in-fact	02/14/2011							
**Signature of Reporting Person	Date							

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares of restricted common stock granted to the reporting person pursuant to the issuer's long-term incentive compensation plan for employees. The shares vest ratably over a three-year period on each annual anniversary of the grant.

Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% based on the issuer's average return on net assets ("RONA") during a three-year performance cycle

(2) Vest at a face between 0% and 200% based on the issuer's average return on her assets ( KONA ) during a three-year performance cycle beginning on January 1, 2011 and ending on December 31, 2013 in comparison to the RONA averages of a predetermined peer group over the same performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.