KROGER CO Form 5

February 25, 2010

Reminder: Report on a separate line for each class of

securities beneficially owned directly or indirectly.

#### **OMB APPROVAL** FORM 5 **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION 3235-0362 Number: Washington, D.C. 20549 Check this box if January 31, Expires: no longer subject 2005 to Section 16. Estimated average ANNUAL STATEMENT OF CHANGES IN BENEFICIAL Form 4 or Form burden hours per 5 obligations OWNERSHIP OF SECURITIES response... 1.0 may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4 Transactions Reported 1. Name and Address of Reporting Person \* 2. Issuer Name and Ticker or Trading 5. Relationship of Reporting Person(s) to Issuer MARMER LYNN Symbol KROGER CO [KR] (Check all applicable) 3. Statement for Issuer's Fiscal Year Ended (Last) (First) (Middle) (Month/Day/Year) Director 10% Owner Other (specify X \_ Officer (give title 01/30/2010 below) below) 1014 VINE STREET Group Vice President (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Reporting Filed(Month/Day/Year) (check applicable line) CINCINNATI, OHÂ 45202 \_X\_ Form Filed by One Reporting Person Form Filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 4. Securities 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Transaction Acquired (A) or Securities Form: Direct Indirect Execution Date, if (Instr. 3) Code Disposed of (D) Beneficially (D) or Beneficial (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned at end Indirect (I) Ownership of Issuer's (Instr. 4) (Instr. 4) (A) Fiscal Year or (Instr. 3 and 4) Amount (D) Price Common 44,131.729 Â Â Â Â Â Â Â D Stock (1)(2)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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**SEC 2270** 

(9-02)

## Edgar Filing: KROGER CO - Form 5

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Non-Qualified Performance Stock Option	\$ 24.43	Â	Â	Â	Â	Â	(3)	05/10/2011	Common Stock	10,00
Non-Qualified Stock Option	\$ 24.43	Â	Â	Â	Â	Â	(4)	05/10/2011	Common Stock	10,00
Non-Qualified Performance Stock Option	\$ 22.995	Â	Â	Â	Â	Â	(5)	05/09/2012	Common Stock	10,00
Non-Qualified Stock Option	\$ 22.995	Â	Â	Â	Â	Â	(4)	05/09/2012	Common Stock	20,00
Non-Qualified Stock Option	\$ 14.925	Â	Â	Â	Â	Â	(4)	12/12/2012	Common Stock	60,00
Non-Qualified Stock Option	\$ 17.31	Â	Â	Â	Â	Â	(4)	05/06/2014	Common Stock	30,00
Non-Qualified Stock Option	\$ 16.385	Â	Â	Â	Â	Â	(4)	05/05/2015	Common Stock	30,00
Non-Qualified Stock Option	\$ 19.94	Â	Â	Â	Â	Â	(4)	05/04/2016	Common Stock	15,00
Non-Qualified Stock Option	\$ 28.27	Â	Â	Â	Â	Â	(4)	06/28/2017	Common Stock	15,00
Non-Qualified Stock Option	\$ 28.61	Â	Â	Â	Â	Â	(4)	06/26/2018	Common Stock	15,00
Non-Qualified Stock Option	\$ 22.34	Â	Â	Â	Â	Â	(4)	06/25/2019	Common Stock	15,00

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
• 5	Director	10% Owner	Officer	Other		
MARMER LYNN	Â	Â	Group Vice President	Â		
1014 VINE STREET						

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### CINCINNATI. OHÂ 45202

## **Signatures**

/s/ Lynn Marmer 02/25/2010

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Between January 31, 2009 and January 30, 2010, the reporting person acquired 1.3206 shares of Kroger common stock in the Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3,to the extent disclosed on reports received by plan trustees.
- (2) The total amount of securities directly owned by the reporting person includes shares in the Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received from plan trustees.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 78% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15% appreciation per annum from the date of grant or 208% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- (4) These options were granted under a long-term incentive plan of The Kroger Co. and vest in equal annual installments in whole amounts over a five-year period, at the rate of 20% per year commencing one year from the date of the grant.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 55% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 13% appreciation per annum from the date of grant or 185% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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