

FORD MOTOR CO  
Form 3  
April 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol                                |  |
| Â Smither Nicholas J.                     |         | (Month/Day/Year)                     | FORD MOTOR CO [F]  |  |
| (Last)                                    | (First) | 04/01/2008                           | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| FORD MOTOR COMPANY,Â ONE AMERICAN ROAD    |         |                                      | (Check all applicable)   |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
|   |         |                                      | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      | (give title below) (specify below)   | <input type="checkbox"/> Form filed by More than One Reporting Person  |
|   |         |                                      | Group Vice President   |  |
| DEARBORN,Â MIÂ 48126                      |         |                                      |  |  |
| (City)                                    | (State) | (Zip)                                |  |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock, \$0.01 par value  | 96,858  | D  | Â   |
| Common Stock, \$0.01 par value  | 2,018 <sup>(1)</sup>                                  | I  | By Company Plan                                       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|--|--|--|---------------------------|----------------------|--|
|--|--|--|---------------------------|----------------------|--|

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|                                      | Date Exercisable           | Expiration Date | (Instr. 4)<br>Title            | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|--------------------------------------|----------------------------|-----------------|--------------------------------|----------------------------|------------------------------|--|------------|
| BEP Ford Stock Fund Units            | Â <u>(2)</u>               | Â <u>(2)</u>    | Common Stock, \$0.01 par value | 237 <u>(2)</u>             | \$ <u>(2)</u>                | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/12/2000 <sup>(3)</sup>  | 03/11/2009      | Common Stock, \$0.01 par value | 9,066                      | \$ 31.95                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/10/2001 <sup>(4)</sup>  | 03/09/2010      | Common Stock, \$0.01 par value | 10,934                     | \$ 22.73                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/09/2002 <sup>(5)</sup>  | 03/08/2011      | Common Stock, \$0.01 par value | 23,000                     | \$ 30.19                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/15/2003 <sup>(6)</sup>  | 03/14/2012      | Common Stock, \$0.01 par value | 37,000                     | \$ 16.91                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/19/2004 <sup>(7)</sup>  | 03/18/2013      | Common Stock, \$0.01 par value | 8,500                      | \$ 7.55                      | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/12/2005 <sup>(8)</sup>  | 03/11/2014      | Common Stock, \$0.01 par value | 25,000                     | \$ 13.26                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/11/2006 <sup>(9)</sup>  | 03/10/2015      | Common Stock, \$0.01 par value | 23,000                     | \$ 12.49                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/10/2007 <sup>(10)</sup> | 03/09/2016      | Common Stock, \$0.01 par value | 22,000                     | \$ 7.83                      | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/05/2008 <sup>(11)</sup> | 03/04/2017      | Common Stock, \$0.01 par value | 45,378                     | \$ 7.55                      | D  | Â          |



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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.

- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (13) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.