### Edgar Filing: MALLETT CONRAD L JR - Form 4

MALLETT	CONRAD L JR										
Form 4											
February 02											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMIS							MARCION	OMB APPROVAL			
		SECURITIES AND EXCHANGE CON Washington, D.C. 20549					OMB Number:	3235-0287			
Check t if no loi	nger	)X								January 31,	
subject		FEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF							Estimated average burden hours per		
Section		SECURITIES									
Form 4 Form 5	Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of					$\Lambda$ ct of 103/	response	0.5			
obligati	ons Section 17						•	935 or Section			
may con See Inst	ntinue.			•	t Company	•					
1(b).											
(D' ( T	D )										
(Print or Type	(Kesponses)										
1. Name and	Address of Reporting	Person *	2. Issue	er Name <b>an</b>	<b>d</b> Ticker or Tr	ading	5	. Relationship of I	Reporting Pers	on(s) to	
MALLETT CONRAD L JR Symb				т				Issuer			
				CORP [L	LEA]			(Check all applicable)			
(Last) (First) (Middle)			3. Date of Earliest Transaction					(encer an applicable)			
				nth/Day/Year)				_X_ Director 10% Owner			
21557 TELEGRAPH ROAD			01/31/2006				b	Officer (give titleOther (specify below) below)			
			4. If Amendment, Date Original				6	6. Individual or Joint/Group Filing(Check			
				-				Applicable Line)			
							_	X_Form filed by Or Form filed by Mo			
SOUTHFI	ELD, MI 48034						P	Person		8	
(City)	(State)	(Zip)	Tal	ole I - Non-	Derivative Se	curiti	es Acqui	red, Disposed of,	or Beneficial	y Owned	
1.Title of	2. Transaction Date	2A. Deem	ed	3.	4. Securities	Acqui	ired (A)	5. Amount of	6.	7. Nature of	
Security	(Month/Day/Year)	Execution	Date, if	Transactionor Disposed of (D)				Securities	OwnershipIndirectForm:BeneficialDirect (D)Ownership		
(Instr. 3)		any (Month/D	Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8)					Beneficially Owned			
			•	, ,				Following	or Indirect	(Instr. 4)	
						(A)		Reported Transaction(s)	(I) (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)	()		
Common	01/01/0007							752 2015	D		
Stock	01/31/2006			M <u>(1)</u>	278.3965	А	<u>(1)</u>	753.3965	D		
Common							\$				
Stock	01/31/2006			D	278.3965	D	25.48	475	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	onSecurities Acqu Disposed of (D	Securities Acquired (A) or		6. Date Exercisable and Expiration Date (Month/Day/Year)	
							Date Exercisable	Expiration Date	Title
				Code V	(A)	(D)			
2006 Restricted Units	(2)	01/31/2006		А	3,532.1821		<u>(3)</u>	<u>(3)</u>	Common Stock
2005 Restricted Units	(2)	01/31/2006		M <u>(1)</u>		556.7929	<u>(4)</u>	<u>(4)</u>	Common Stock
Deferred Stock Units	<u>(5)</u>	01/31/2006		M <u>(1)</u>	278.3965		(6)	(6)	Common Stock
Deferred Stock Units	<u>(5)</u>	01/31/2006		А	220.7614		<u>(6)</u>	(6)	Common Stock

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
MALLETT CONRAD L JR 21557 TELEGRAPH ROAD SOUTHFIELD, MI 48034	Х						
Signatures							

/s/ Karen Rosbury, as 02/02/2006 attorney-in-fact

<u>\*\*</u>Signature of Reporting Person

Date

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# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each of the 2005 Restricted Units is the economic equivalent of one share of Lear Corporation common stock. On January 31,
 2006, the first tranche of the 2005 Restricted Units vested, with one half (278.3965 units) being deferred into Mr. Mallett's stock unit account and one half (278.3965 units) being "cashed out" and deferred into an interest bearing account.

(2) Each restricted unit is equal in value to one share of Lear Corporation common stock.

(3) The 2006 Restricted Units were granted under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Mallett has elected to defer 100% of amounts payable upon vesting of the 2006 Restricted Units, with 50% of such amounts credited to his deferred stock unit account and 50% of such amounts credited to his interest bearing account on each such vesting date.

(4) The 2005 Restricted Units were granted on January 31, 2005 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Mallett has

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elected to defer 100% of amounts payable upon vesting of the 2005 Restricted Units, with 50% of such amounts credited to his deferred stock unit account and 50% credited to an interest bearing account.

- (5) Each stock unit is equal in value to one share of Lear Corporation common stock
- The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral
   election (with respect to the director's cash retainer and/or restricted unit grants) and are generally to be paid out in cash upon the earlier of either Mr. Mallett's retirement as a director of Lear Corporation or a change in control of Lear Corporation.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.