

SNAP-ON Inc  
Form 10-Q  
April 17, 2014  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 10-Q**

(Mark one)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the quarterly period ended **March 29, 2014**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission File Number 1-7724**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State of incorporation)

**39-0622040**  
(I.R.S. Employer Identification No.)

**2801 80<sup>th</sup> Street, Kenosha, Wisconsin**  
(Address of principal executive offices)

**53143**  
(Zip code)

**(262) 656-5200**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

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Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

| Class                          | Outstanding at April 11, 2014 |
|--------------------------------|-------------------------------|
| Common Stock, \$1.00 par value | 58,239,150 shares             |

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**Table of Contents****PART I. FINANCIAL INFORMATION****Item 1: Financial Statements**

**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS**

(Amounts in millions, except per share data)

(Unaudited)

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| Net sales  | \$ 787.5           | \$ 741.7          |
| Cost of goods sold   | (408.8)            | (384.8)           |
| Gross profit   | 378.7              | 356.9             |
| Operating expenses   | (257.0)            | (249.1)           |
| Operating earnings before financial services                 | 121.7              | 107.8             |
| Financial services revenue                                   | 50.2               | 44.0              |
| Financial services expenses                                  | (15.8)             | (13.5)            |
| Operating earnings from financial services                   | 34.4               | 30.5              |
| Operating earnings   | 156.1              | 138.3             |
| Interest expense   | (13.7)             | (13.6)            |
| Other income (expense) net                                   | (0.1)              | (0.6)             |
| Earnings before income taxes and equity earnings (loss)      | 142.3              | 124.1             |
| Income tax expense   | (44.3)             | (38.8)            |
| Earnings before equity earnings (loss)                       | 98.0               | 85.3              |
| Equity earnings (loss), net of tax                           | 0.2                | (0.2)             |
| Net earnings   | 98.2               | 85.1              |
| Net earnings attributable to noncontrolling interests        | (2.3)              | (2.3)             |
| Net earnings attributable to Snap-on Incorporated            | \$ 95.9            | \$ 82.8           |
| Net earnings per share attributable to Snap-on Incorporated: |                    |                   |
| Basic  | \$ 1.65            | \$ 1.42           |
| Diluted  | 1.62               | 1.40              |
| Weighted-average shares outstanding:                         |                    |                   |
| Basic  | 58.2               | 58.3              |
| Effect of dilutive securities                                | 0.9                | 0.9               |

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|                                     |         |         |
|-------------------------------------|---------|---------|
| Diluted                             | 59.1    | 59.2    |
| Dividends declared per common share | \$ 0.44 | \$ 0.38 |

See Notes to Condensed Consolidated Financial Statements.

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**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(Amounts in millions)

(Unaudited)

|   | Three Months Ended |                   |
|---|--------------------|-------------------|
|   | March 29,<br>2014  | March 30,<br>2013 |
| <b>Comprehensive income (loss):</b>   |                    |                   |
| Net earnings  | \$ 98.2            | \$ 85.1           |
| <b>Other comprehensive income (loss):</b>   |                    |                   |
| Foreign currency translation*   | 4.7                | (28.2)            |
| <b>Unrealized cash flow hedges, net of tax:</b>   |                    |                   |
| Reclassification of cash flow hedges to net earnings  | (0.1)              | (0.1)             |
| Amortization of net unrecognized losses and prior service credits included in net periodic pension cost | 5.2                | 9.5               |
| Income tax benefit  | (1.9)              | (3.5)             |
| <b>Net of tax</b>   | <b>3.3</b>         | <b>6.0</b>        |
| <b>Total comprehensive income</b>   | <b>\$ 106.1</b>    | <b>\$ 62.8</b>    |
| <b>Comprehensive income attributable to noncontrolling interests</b>                                    | <b>(2.3)</b>       | <b>(2.3)</b>      |
| <b>Comprehensive income attributable to Snap-on Incorporated</b>  | <b>\$ 103.8</b>    | <b>\$ 60.5</b>    |

\*There was no sale or liquidation of a foreign entity; therefore, there is no reclassification adjustment for any period presented.  
See Notes to Condensed Consolidated Financial Statements.

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**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

(Amounts in millions, except share data)

(Unaudited)

|  | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| <b>ASSETS</b>                              |                   |                      |
| Current assets:                            |                   |                      |
| Cash and cash equivalents                  | \$ 127.8          | \$ 217.6             |
| Trade and other accounts receivable net    | 559.0             | 531.6                |
| Finance receivables net                    | 383.4             | 374.6                |
| Contract receivables net                   | 65.9              | 68.4                 |
| Inventories net                            | 452.6             | 434.4                |
| Deferred income tax assets                 | 82.0              | 85.4                 |
| Prepaid expenses and other assets          | 99.0              | 84.2                 |
| <b>Total current assets</b>                | <b>1,769.7</b>    | <b>1,796.2</b>       |
| Property and equipment:                    |                   |                      |
| Land                                       | 19.7              | 19.6                 |
| Buildings and improvements                 | 294.0             | 292.0                |
| Machinery, equipment and computer software | 738.6             | 725.4                |
|  | 1,052.3           | 1,037.0              |
| Accumulated depreciation and amortization  | (658.0)           | (644.5)              |
| <b>Property and equipment net</b>          | <b>394.3</b>      | <b>392.5</b>         |
| Deferred income tax assets                 | 53.4              | 57.1                 |
| Long-term finance receivables net          | 574.5             | 560.6                |
| Long-term contract receivables net         | 224.2             | 217.1                |
| Goodwill                                   | 841.8             | 838.8                |
| Other intangibles net                      | 189.6             | 190.5                |
| Other assets                               | 56.6              | 57.2                 |
| <b>Total assets</b>                        | <b>\$ 4,104.1</b> | <b>\$ 4,110.0</b>    |

See Notes to Condensed Consolidated Financial Statements.

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**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

(Amounts in millions, except share data)

(Unaudited)

|  | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| <b>LIABILITIES AND EQUITY</b>  |                   |                      |
| Current liabilities:   |                   |                      |
| Notes payable and current maturities of long-term debt   | \$ 16.4           | \$ 113.1             |
| Accounts payable   | 160.1             | 155.6                |
| Accrued benefits   | 53.6              | 48.1                 |
| Accrued compensation   | 70.5              | 95.5                 |
| Franchisee deposits  | 59.0              | 59.4                 |
| Other accrued liabilities  | 273.3             | 243.7                |
| <b>Total current liabilities</b>   | <b>632.9</b>      | <b>715.4</b>         |
| Long-term debt   | 859.9             | 858.9                |
| Deferred income tax liabilities  | 145.3             | 143.8                |
| Retiree health care benefits   | 40.6              | 41.7                 |
| Pension liabilities  | 135.4             | 135.8                |
| Other long-term liabilities  | 86.3              | 84.0                 |
| <b>Total liabilities</b>   | <b>1,900.4</b>    | <b>1,979.6</b>       |
| Commitments and contingencies (Note 14)  |                   |                      |
| <b>Equity</b>  |                   |                      |
| Shareholders' equity attributable to Snap-on Incorporated:   |                   |                      |
| Preferred stock (authorized 15,000,000 shares of \$1 par value; none outstanding)                                    |                   |                      |
| Common stock (authorized 250,000,000 shares of \$1 par value; issued 67,381,829 and 67,371,679 shares, respectively) | 67.4              | 67.4                 |
| Additional paid-in capital   | 227.1             | 225.1                |
| Retained earnings  | 2,394.1           | 2,324.1              |
| Accumulated other comprehensive loss   | (36.9)            | (44.8)               |
| Treasury stock at cost (9,144,929 and 9,255,903 shares, respectively)  | (465.0)           | (458.6)              |
| <b>Total shareholders' equity attributable to Snap-on Incorporated</b>   | <b>2,186.7</b>    | <b>2,113.2</b>       |
| Noncontrolling interests   | 17.0              | 17.2                 |
| <b>Total equity</b>  | <b>2,203.7</b>    | <b>2,130.4</b>       |
| <b>Total liabilities and equity</b>  | <b>\$ 4,104.1</b> | <b>\$ 4,110.0</b>    |

See Notes to Condensed Consolidated Financial Statements.





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**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED STATEMENTS OF EQUITY**

(Amounts in millions, except share data)

(Unaudited)

The following summarizes the changes in total equity for the three month period ended March 29, 2014:

| <i>(Amounts in millions, except share data)</i>        | Shareholders' Equity Attributable to Snap-on Incorporated |                    |                      |  |                   |                             | Total      |
|--|---|--------------------|----------------------|--|-------------------|-----------------------------|------------|
|  | Common<br>Stock   | Paid-in<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Treasury<br>Stock | Noncontrolling<br>Interests |            |
| Balance at December 28, 2013                           | \$ 67.4   | \$ 225.1           | \$ 2,324.1           | \$ (44.8)  | \$ (458.6)        | \$ 17.2                     | \$ 2,130.4 |
| Net earnings for the three months ended March 29, 2014 |   |                    | 95.9                 |  |                   | 2.3                         | 98.2       |
| Other comprehensive income                             |   |                    |                      | 7.9  |                   |                             | 7.9        |
| Cash dividends \$0.44 per share                        |   |                    | (25.6)               |  |                   |                             | (25.6)     |
| Dividend reinvestment plan and other                   |   |                    | (0.3)                |  |                   | (2.5)                       | (2.8)      |
| Stock compensation plans                               |   | (4.9)              |                      |  | 15.7              |                             | 10.8       |
| Share repurchases 200,000 shares                       |   |                    |                      |  | (22.1)            |                             | (22.1)     |
| Tax benefit from certain stock options                 |   | 6.9                |                      |  |                   |                             | 6.9        |
| Balance at March 29, 2014                              | \$ 67.4   | \$ 227.1           | \$ 2,394.1           | \$ (36.9)  | \$ (465.0)        | \$ 17.0                     | \$ 2,203.7 |

The following summarizes the changes in total equity for the three month period ended March 30, 2013:

| <i>(Amounts in millions, except share data)</i>        | Shareholders' Equity Attributable to Snap-on Incorporated |                    |                      |  |                   |                             | Total      |
|--|---|--------------------|----------------------|--|-------------------|-----------------------------|------------|
|  | Common<br>Stock   | Paid-in<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Treasury<br>Stock | Noncontrolling<br>Interests |            |
| Balance at December 29, 2012                           | \$ 67.4   | \$ 204.6           | \$ 2,067.0           | \$ (124.2)   | \$ (412.7)        | \$ 16.9                     | \$ 1,819.0 |
| Net earnings for the three months ended March 30, 2013 |   |                    | 82.8                 |  |                   | 2.3                         | 85.1       |
| Other comprehensive loss                               |   |                    |                      | (22.3)   |                   |                             | (22.3)     |
| Cash dividends \$0.38 per share                        |   |                    | (22.1)               |  |                   |                             | (22.1)     |
| Dividend reinvestment plan and other                   |   | (0.2)              | (0.4)                |  |                   | (2.3)                       | (2.9)      |
| Stock compensation plans                               |   | (5.3)              |                      |  | 12.6              |                             | 7.3        |
| Share repurchases 275,000 shares                       |   |                    |                      |  | (21.7)            |                             | (21.7)     |
| Tax benefit from certain stock options                 |   | 4.0                |                      |  |                   |                             | 4.0        |
| Balance at March 30, 2013                              | \$ 67.4   | \$ 203.1           | \$ 2,127.3           | \$ (146.5)   | \$ (421.8)        | \$ 16.9                     | \$ 1,846.4 |

See Notes to Condensed Consolidated Financial Statements.



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**SNAP-ON INCORPORATED**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

(Amounts in millions)

(Unaudited)

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| <b>Operating activities:</b>   |                    |                   |
| Net earnings   | \$ 98.2            | \$ 85.1           |
| Adjustments to reconcile net earnings to net cash provided (used) by operating activities: |                    |                   |
| Depreciation   | 13.4               | 12.5              |
| Amortization of other intangibles  | 6.2                | 6.3               |
| Provision for losses on finance receivables  | 6.2                | 3.9               |
| Provision for losses on non-finance receivables  | 3.4                | 4.1               |
| Stock-based compensation expense   | 8.6                | 9.5               |
| Excess tax benefits from stock-based compensation  | (6.9)              | (4.0)             |
| Deferred income tax provision  | 6.8                | 14.4              |
| Gain on sale of assets   |                    | (0.1)             |
| Changes in operating assets and liabilities:   |                    |                   |
| Increase in trade and other accounts receivable  | (31.0)             | (12.3)            |
| Increase in contract receivables   | (5.9)              | (6.5)             |
| Increase in inventories  | (18.5)             | (3.1)             |
| Increase in prepaid and other assets   | (19.7)             | (9.3)             |
| Increase in accounts payable   | 7.0                | 9.9               |
| Increase (decrease) in accruals and other liabilities                                      | 20.5               | (34.7)            |
| <b>Net cash provided by operating activities</b>   | <b>88.3</b>        | <b>75.7</b>       |
| <b>Investing activities:</b>   |                    |                   |
| Additions to finance receivables   | (169.7)            | (144.4)           |
| Collections of finance receivables   | 139.4              | 122.5             |
| Capital expenditures   | (18.3)             | (14.7)            |
| Disposal of property and equipment   | 0.2                | 0.3               |
| Other  | (2.5)              | (10.2)            |
| <b>Net cash used by investing activities</b>   | <b>(50.9)</b>      | <b>(46.5)</b>     |
| <b>Financing activities:</b>   |                    |                   |
| Repayment of long-term debt  | (100.0)            |                   |
| Repayments of short-term borrowings  |                    | (0.5)             |
| Net increase in other short-term borrowings  | 4.0                | 6.6               |
| Cash dividends paid  | (25.6)             | (22.1)            |
| Purchase of treasury stock   | (22.1)             | (21.7)            |
| Proceeds from stock purchase and option plans  | 12.8               | 7.4               |
| Excess tax benefits from stock-based compensation  | 6.9                | 4.0               |
| Other  | (3.1)              | (3.0)             |
| <b>Net cash used by financing activities</b>   | <b>(127.1)</b>     | <b>(29.3)</b>     |
| <b>Effect of exchange rate changes on cash and cash equivalents</b>                        | <b>(0.1)</b>       | <b>(0.8)</b>      |

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|  |           |           |
|--|-----------|-----------|
| Decrease in cash and cash equivalents          | (89.8)    | (0.9)     |
| Cash and cash equivalents at beginning of year | 217.6     | 214.5     |
| Cash and cash equivalents at end of period     | \$ 127.8  | \$ 213.6  |
| Supplemental cash flow disclosures:            |           |           |
| Cash paid for interest                         | \$ (26.2) | \$ (25.9) |
| Net cash paid for income taxes                 | (16.7)    | (21.6)    |

See Notes to Condensed Consolidated Financial Statements.

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**SNAP-ON INCORPORATED**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**Note 1: Summary of Accounting Policies**

**Principles of consolidation and presentation**

The Condensed Consolidated Financial Statements include the accounts of Snap-on Incorporated and its wholly-owned and majority-owned subsidiaries (collectively, Snap-on or the company ). These financial statements should be read in conjunction with, and have been prepared in conformity with, the accounting principles reflected in the consolidated financial statements and related notes included in Snap-on's 2013 Annual Report on Form 10-K for the fiscal year ended December 28, 2013 ( 2013 year end ).

Snap-on's 2014 fiscal year, which ends on January 3, 2015, will contain 53 weeks of operating results, with the additional week occurring in the fourth quarter. The company's 2013 fiscal year contained 52 weeks of operating results. Snap-on's 2014 fiscal first quarter ended on March 29, 2014; the 2013 fiscal first quarter ended on March 30, 2013. The company's 2014 and 2013 fiscal first quarters each contained 13 weeks of operating results.

Snap-on accounts for investments in unconsolidated affiliates where Snap-on has a greater than 20% but less than 50% ownership interest under the equity method of accounting. Investments in unconsolidated affiliates of \$14.5 million as of March 29, 2014, and \$14.2 million as of December 28, 2013, are included in Other assets on the accompanying Condensed Consolidated Balance Sheets. In the normal course of business, the company may purchase products or services from unconsolidated affiliates; purchases from unconsolidated affiliates were \$3.8 million in both the first quarters of 2014 and 2013. The Condensed Consolidated Financial Statements do not include the accounts of the company's independent franchisees. Snap-on's Condensed Consolidated Financial Statements are prepared in conformity with generally accepted accounting principles in the United States of America ( U.S. GAAP ). All significant intercompany accounts and transactions have been eliminated.

In the opinion of management, all adjustments (consisting of normal recurring adjustments) necessary for the fair presentation of the Condensed Consolidated Financial Statements for the three month periods ended March 29, 2014, and March 30, 2013, have been made. Interim results of operations are not necessarily indicative of the results to be expected for the full fiscal year.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Financial Instruments**

The fair value of the company's derivative financial instruments is generally determined using quoted prices in active markets for similar assets and liabilities. The carrying value of the company's non-derivative financial instruments either approximates fair value, due to their short-term nature, or the amount disclosed for fair value is based upon a discounted cash flow analysis or quoted market values. See Note 9 for further information on financial instruments.

**Note 2: Acquisition**

On May 13, 2013, Snap-on acquired 100% of Challenger Lifts, Inc. ( Challenger ) for a cash purchase price of \$38.2 million, including post-closing adjustments. Challenger designs, manufactures and distributes a comprehensive line of vehicle lifts and accessories to a diverse customer base in the automotive repair sector. The acquisition of the Challenger vehicle lift product line complemented and increased Snap-on's existing undercar equipment offering, broadened its established capabilities in serving vehicle repair facilities and expanded the company's presence with repair shop owners and managers. For segment reporting purposes, the results of operations and assets of Challenger have been included in the Repair Systems & Information Group since the date of acquisition. Pro forma financial information has not been presented as the net effects of the Challenger acquisition were neither significant nor material to Snap-on's results of operations or financial position.



**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)****Note 3: Receivables***Trade and Other Accounts Receivable*

Snap-on's trade and other accounts receivable primarily arise from the sale of tools and diagnostic and equipment products to a broad range of industrial and commercial customers and to Snap-on's independent franchise van channel on a non-extended-term basis with payment terms generally ranging from 30 to 120 days.

The components of Snap-on's trade and other accounts receivable as of March 29, 2014, and December 28, 2013, are as follows:

| <i>(Amounts in millions)</i>                         | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| Trade and other accounts receivable                  | \$ 573.7          | \$ 546.5             |
| Allowances for doubtful accounts                     | (14.7)            | (14.9)               |
| <b>Total trade and other accounts receivable net</b> | <b>\$ 559.0</b>   | <b>\$ 531.6</b>      |

*Finance and Contract Receivables*

Snap-on Credit LLC (SOC), the company's financial services operation in the United States, originates extended-term finance and contract receivables on sales of Snap-on product sold through the U.S. franchisee and customer network and to Snap-on's industrial and other customers; Snap-on's foreign finance subsidiaries provide similar financing internationally. Interest income on finance and contract receivables is included in Financial services revenue on the accompanying Condensed Consolidated Statements of Earnings.

Snap-on's finance receivables are comprised of extended-term installment payment contracts to both technicians and independent shop owners (i.e., franchisees' customers) to enable them to purchase tools and diagnostic and equipment products on an extended-term payment plan, generally with expected average payment terms of 34 months. Contract receivables, with payment terms of up to 10 years, are comprised of extended-term installment payment contracts to a broad base of industrial and other customers worldwide, including shop owners, both independents and national chains, for their purchase of tools and diagnostic and equipment products. Contract receivables also include extended-term installment loans to franchisees to meet a number of financing needs including working capital loans, loans to enable new franchisees to fund the purchase of the franchise and van leases. Finance and contract receivables are generally secured by the underlying tools and/or diagnostic or equipment products financed and, for installment loans to franchisees, other franchisee assets.

During both the three months ended March 29, 2014, and the fiscal year ended December 28, 2013, Snap-on did not have any significant purchases or sales of finance or contract receivables.



**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

The components of Snap-on's current finance and contract receivables as of March 29, 2014, and December 28, 2013, are as follows:

| <i>(Amounts in millions)</i>   | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| Finance receivables, net of unearned finance charges of \$14.0 million and \$14.1 million, respectively  | \$ 394.3          | \$ 385.3             |
| Contract receivables, net of unearned finance charges of \$13.5 million and \$13.0 million, respectively | 67.0              | 69.6                 |
| <b>Total</b>   | <b>461.3</b>      | <b>454.9</b>         |
| Allowances for doubtful accounts:  |                   |                      |
| Finance receivables  | (10.9)            | (10.7)               |
| Contract receivables   | (1.1)             | (1.2)                |
| <b>Total</b>   | <b>(12.0)</b>     | <b>(11.9)</b>        |
| <b>Total current finance and contract receivables - net</b>  | <b>\$ 449.3</b>   | <b>\$ 443.0</b>      |
| <br>   |                   |                      |
| Finance receivables - net  | \$ 383.4          | \$ 374.6             |
| Contract receivables - net   | 65.9              | 68.4                 |
| <b>Total current finance and contract receivables - net</b>  | <b>\$ 449.3</b>   | <b>\$ 443.0</b>      |

The components of Snap-on's finance and contract receivables with payment terms beyond one year as of March 29, 2014, and December 28, 2013, are as follows:

| <i>(Amounts in millions)</i>   | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| Finance receivables, net of unearned finance charges of \$9.7 million and \$8.9 million, respectively    | \$ 592.1          | \$ 577.7             |
| Contract receivables, net of unearned finance charges of \$17.9 million and \$17.3 million, respectively | 226.7             | 219.2                |
| <b>Total</b>   | <b>818.8</b>      | <b>796.9</b>         |
| Allowances for doubtful accounts:  |                   |                      |
| Finance receivables  | (17.6)            | (17.1)               |
| Contract receivables   | (2.5)             | (2.1)                |

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|  |          |          |
|--|----------|----------|
| Total  | (20.1)   | (19.2)   |
| Total long-term finance and contract receivables net | \$ 798.7 | \$ 777.7 |
| Finance receivables net                              | \$ 574.5 | \$ 560.6 |
| Contract receivables net                             | 224.2    | 217.1    |
| Total long-term finance and contract receivables net | \$ 798.7 | \$ 777.7 |

Delinquency is the primary indicator of credit quality for finance and contract receivables. Receivable balances are considered delinquent when contractual payments become 30 days past due.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

Finance receivables are generally placed on nonaccrual status (nonaccrual of interest and other fees) (i) when a customer is placed on repossession status; (ii) upon receipt of notification of bankruptcy; (iii) upon notification of the death of a customer; or (iv) in other instances in which management concludes collectability is not reasonably assured. Finance receivables that are considered nonperforming include receivables that are on nonaccrual status and receivables that are generally more than 90 days past due.

Contract receivables are generally placed on nonaccrual status (i) when a receivable is more than 90 days past due or at the point a customer's account is placed on terminated status regardless of its delinquency status; (ii) upon notification of the death of a customer; or (iii) in other instances in which management concludes collectability is not reasonably assured. Contract receivables that are considered nonperforming include receivables that are on nonaccrual status.

The accrual of interest and other fees is resumed when the finance or contract receivable becomes contractually current and collection of all remaining contractual amounts due is reasonably assured. Finance and contract receivables are evaluated for impairment on a collective basis. A receivable is impaired when it is probable that all amounts related to the receivable will not be collected according to the contractual terms of the applicable agreement. Impaired receivables are covered by the company's finance and contract allowances for doubtful accounts reserves and are charged-off against the reserves when appropriate. As of March 29, 2014, and December 28, 2013, there were \$14.4 million and \$15.2 million, respectively, of impaired finance receivables, and there were \$0.9 million and \$1.0 million, respectively, of impaired contract receivables.

It is the general practice of Snap-on's financial services business to not engage in contract or loan modifications. In limited instances, Snap-on's financial services business may modify certain impaired receivables in troubled debt restructurings. The amount and number of restructured finance and contract receivables as of March 29, 2014, and December 28, 2013, were immaterial to both the financial services portfolio and the company's results of operations and financial position.

The aging of finance and contract receivables as of March 29, 2014, and December 28, 2013, is as follows:

| <i>(Amounts in millions)</i> | 30-59<br>Days Past<br>Due | 60-90<br>Days Past<br>Due | Greater<br>Than 90<br>Days Past<br>Due | Total Past<br>Due | Total Not<br>Past Due | Total    | Greater<br>Than 90<br>Days Past<br>Due and<br>Accruing |
|------------------------------|---------------------------|---------------------------|--|-------------------|-----------------------|----------|--|
| <b>March 29, 2014:</b>       |                           |                           |  |                   |                       |          |  |
| Finance receivables          | \$ 7.8                    | \$ 5.0                    | \$ 9.4                                 | \$ 22.2           | \$ 964.2              | \$ 986.4 | \$ 6.4   |
| Contract receivables         | 0.9                       | 0.4                       | 0.9                                    | 2.2               | 291.5                 | 293.7    | 0.4  |
| <b>December 28, 2013</b>     |                           |                           |  |                   |                       |          |  |
| Finance receivables          | \$ 9.3                    | \$ 5.7                    | \$ 9.6                                 | \$ 24.6           | \$ 938.4              | \$ 963.0 | \$ 7.0   |
| Contract receivables         | 1.2                       | 0.8                       | 0.7                                    | 2.7               | 286.1                 | 288.8    | 0.1  |

The amount of performing and nonperforming finance and contract receivables based on payment activity as of March 29, 2014, and December 28, 2013, is as follows:

| <i>(Amounts in millions)</i> | March 29, 2014         |                         | December 28, 2013      |                         |
|------------------------------|------------------------|-------------------------|------------------------|-------------------------|
|                              | Finance<br>Receivables | Contract<br>Receivables | Finance<br>Receivables | Contract<br>Receivables |
| Performing                   | \$ 972.0               | \$ 292.8                | \$ 947.8               | \$ 287.8                |

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|               |          |          |          |          |
|---------------|----------|----------|----------|----------|
| Nonperforming | 14.4     | 0.9      | 15.2     | 1.0      |
| Total         | \$ 986.4 | \$ 293.7 | \$ 963.0 | \$ 288.8 |

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

The amount of finance and contract receivables on nonaccrual status as of March 29, 2014, and December 28, 2013, is as follows:

| <i>(Amounts in millions)</i> | March 29,<br>2014 | December 28,<br>2013 |
|------------------------------|-------------------|----------------------|
| Finance receivables          | \$ 8.1            | \$ 8.3               |
| Contract receivables         | 0.8               | 1.0                  |

The following is a rollforward of the allowances for credit losses for finance and contract receivables for the three month periods ended March 29, 2014, and March 30, 2013:

| <i>(Amounts in millions)</i>      | Three Months Ended<br>March 29, 2014 |                         | Three Months Ended<br>March 30, 2013 |                         |
|-----------------------------------|--------------------------------------|-------------------------|--------------------------------------|-------------------------|
|                                   | Finance<br>Receivables               | Contract<br>Receivables | Finance<br>Receivables               | Contract<br>Receivables |
| Allowances for doubtful accounts: |                                      |                         |                                      |                         |
| Beginning of year                 | \$ 27.8                              | \$ 3.3                  | \$ 26.5                              | \$ 3.2                  |
| Provision for bad debt expense    | 6.2                                  | 0.6                     | 3.9                                  | 1.1                     |
| Charge-offs                       | (6.8)                                | (0.4)                   | (5.7)                                | (0.7)                   |
| Recoveries                        | 1.3                                  | 0.1                     | 1.1                                  |                         |
| End of period                     | \$ 28.5                              | \$ 3.6                  | \$ 25.8                              | \$ 3.6                  |

**Note 4: Inventories**

Inventories by major classification are as follows:

| <i>(Amounts in millions)</i>          | March 29,<br>2014 | December 28,<br>2013 |
|---------------------------------------|-------------------|----------------------|
| Finished goods                        | \$ 391.0          | \$ 374.7             |
| Work in progress                      | 48.0              | 45.0                 |
| Raw materials                         | 86.2              | 87.3                 |
| Total FIFO value                      | 525.2             | 507.0                |
| Excess of current cost over LIFO cost | (72.6)            | (72.6)               |
| Total inventories net                 | \$ 452.6          | \$ 434.4             |

Inventories accounted for using the first-in, first-out ( FIFO ) method as of both March 29, 2014, and December 28, 2013, approximated 60% of total inventories. The company accounts for its non-U.S. inventory on the FIFO method. As of March 29, 2014, approximately 30% of the company's U.S. inventory was accounted for using the FIFO method and 70% was accounted for using the last-in, first-out ( LIFO ) method.

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There were no LIFO inventory liquidations in the three month periods ended March 29, 2014, or March 30, 2013.

Table of Contents**SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)****Note 5: Goodwill and Other Intangible Assets**

The changes in the carrying amount of goodwill by segment for the three month period ended March 29, 2014, are as follows:

| <i>(Amounts in millions)</i>    | Commercial<br>& Industrial<br>Group | Snap-on<br>Tools Group | Repair Systems<br>& Information<br>Group | Total    |
|---------------------------------|-------------------------------------|------------------------|--|----------|
| Balance as of December 28, 2013 | \$ 312.5                            | \$ 12.5                | \$ 513.8                                 | \$ 838.8 |
| Currency translation            | 2.6                                 |                        | 0.4                                      | 3.0      |
| Balance as of March 29, 2014    | \$ 315.1                            | \$ 12.5                | \$ 514.2                                 | \$ 841.8 |

Additional disclosures related to other intangible assets are as follows:

| <i>(Amounts in millions)</i>       | March 29, 2014          |                             | December 28, 2013       |                             |
|------------------------------------|-------------------------|-----------------------------|-------------------------|-----------------------------|
|                                    | Gross Carrying<br>Value | Accumulated<br>Amortization | Gross Carrying<br>Value | Accumulated<br>Amortization |
| Amortized other intangible assets: |                         |                             |                         |                             |
| Customer relationships             | \$ 141.1                | \$ (65.2)                   | \$ 140.8                | \$ (62.8)                   |
| Developed technology               | 19.6                    | (19.4)                      | 19.5                    | (19.2)                      |
| Internally developed software      | 128.7                   | (82.3)                      | 125.3                   | (80.2)                      |
| Patents                            | 29.1                    | (20.7)                      | 28.8                    | (20.4)                      |
| Trademarks                         | 2.7                     | (1.7)                       | 2.8                     | (1.6)                       |
| Other                              | 7.1                     | (1.4)                       | 7.3                     | (1.4)                       |
| Total                              | 328.3                   | (190.7)                     | 324.5                   | (185.6)                     |
| Non-amortized trademarks           | 52.0                    |                             | 51.6                    |                             |
| Total other intangible assets      | \$ 380.3                | \$ (190.7)                  | \$ 376.1                | \$ (185.6)                  |

Significant and unanticipated changes in circumstances, such as declines in profitability and cash flow due to significant and long-term deterioration in macroeconomic, industry and market conditions, the loss of key customers, changes in technology or markets, significant changes in key personnel or litigation, a significant and sustained decrease in share price and/or other events, including effects from the sale or disposal of a reporting unit, could require a provision for impairment of goodwill and/or other intangible assets in a future period. As of March 29, 2014, the company did not have any accumulated goodwill and/or other intangible asset impairment losses.

The weighted-average amortization periods related to other intangible assets are as follows:

In Years

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|                               |    |
|-------------------------------|----|
| Customer relationships        | 16 |
| Developed technology          | 5  |
| Internally developed software | 3  |
| Patents                       | 10 |
| Trademarks                    | 6  |
| Other                         | 39 |

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**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

Snap-on is amortizing its customer relationships on both an accelerated and straight-line basis over a 16 year weighted-average life; the remaining intangibles are amortized on a straight-line basis. The weighted-average amortization period for all amortizable intangibles on a combined basis is 12 years.

The company's customer relationships generally have contractual terms of three to five years and are typically renewed without significant cost to the company. The weighted-average 16 year life for customer relationships is based on the company's historical renewal experience. Intangible asset renewal costs are expensed as incurred.

The aggregate amortization expense was \$6.2 million and \$6.3 million for the three month periods ended March 29, 2014, and March 30, 2013, respectively. Based on current levels of amortizable intangible assets and estimated weighted-average useful lives, estimated annual amortization expense is expected to be \$23.6 million in 2014, \$18.3 million in 2015, \$13.7 million in 2016, \$10.6 million in 2017, \$9.0 million in 2018, and \$8.7 million in 2019.

**Note 6: Exit and Disposal Activities**

Snap-on recorded costs associated with exit and disposal activities for the three month periods ended March 29, 2014, and March 30, 2013, as follows:

|                                    | Three Months Ended |                   |
|------------------------------------|--------------------|-------------------|
|                                    | March 29,<br>2014  | March 30,<br>2013 |
| <i>(Amounts in millions)</i>       |                    |                   |
| Exit and disposal costs:           |                    |                   |
| Cost of goods sold:                |                    |                   |
| Commercial & Industrial Group      | \$                 | \$ 2.1            |
| Repair Systems & Information Group | 2.0                | 0.2               |
| Total cost of goods sold           | 2.0                | 2.3               |
| Operating expenses:                |                    |                   |
| Snap-on Tools Group                |                    | 0.1               |
| Repair Systems & Information Group |                    | 0.4               |
| Total operating expenses           |                    | 0.5               |
| Financial Services                 |                    | 0.1               |
| Total exit and disposal costs:     |                    |                   |
| Commercial & Industrial Group      |                    | 2.1               |
| Snap-on Tools Group                |                    | 0.1               |
| Repair Systems & Information Group | 2.0                | 0.6               |
| Financial Services                 |                    | 0.1               |
| Total exit and disposal costs      | \$ 2.0             | \$ 2.9            |

Costs associated with exit and disposal activities in 2014 primarily relate to headcount reduction initiatives. Of the \$2.0 million and \$2.9 million of costs incurred during the respective three month periods ended March 29, 2014, and March 30, 2013, \$2.0 million and \$2.7 million,

respectively, qualified for accrual treatment.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

Snap-on's exit and disposal accrual activity for the first quarter of 2014 is as follows:

| <i>(Amounts in millions)</i>       | Balance at<br>December 28,<br>2013 | Provision     | Usage           | Balance at<br>March 29,<br>2014 |
|------------------------------------|------------------------------------|---------------|-----------------|---------------------------------|
| Severance costs:                   |                                    |               |                 |                                 |
| Commercial & Industrial Group      | \$ 1.5                             | \$            | \$ (0.3)        | \$ 1.2                          |
| Snap-on Tools Group                | 0.2                                |               | (0.1)           | 0.1                             |
| Repair Systems & Information Group | 2.3                                | 2.0           | (0.3)           | 4.0                             |
| <b>Total</b>                       | <b>\$ 4.0</b>                      | <b>\$ 2.0</b> | <b>\$ (0.7)</b> | <b>\$ 5.3</b>                   |

The majority of the exit and disposal accrual as of March 29, 2014, is expected to be utilized in 2014.

Snap-on expects to fund the remaining cash requirements of its exit and disposal activities with available cash on hand, cash flows from operations and borrowings under the company's existing credit facilities. The estimated costs for the exit and disposal activities were based on management's best business judgment under prevailing circumstances.

**Note 7: Income Taxes**

Snap-on's effective income tax rate on earnings attributable to Snap-on was 31.6% and 31.9% in the first three months of 2014 and 2013, respectively.

Snap-on and its subsidiaries file income tax returns in the United States and in various state, local and foreign jurisdictions. It is reasonably possible that certain unrecognized tax benefits may either be settled with taxing authorities or the statutes of limitations for such items may lapse within the next 12 months, causing Snap-on's gross unrecognized tax benefits to decrease by a range of zero to \$1.1 million. Over the next 12 months, Snap-on anticipates taking certain tax positions on various tax returns for which the related tax benefit does not meet the recognition threshold. Accordingly, Snap-on's gross unrecognized tax benefits may increase by a range of zero to \$0.7 million over the next 12 months for uncertain tax positions expected to be taken in future tax filings.

**Note 8: Short-term and Long-term Debt**

Short-term and long-term debt as of March 29, 2014, and December 28, 2013, consisted of the following:

| <i>(Amounts in millions)</i>         | March 29,<br>2014 | December 28,<br>2013 |
|--------------------------------------|-------------------|----------------------|
| 5.85% unsecured notes due March 2014 | \$                | \$ 100.0             |
| 5.50% unsecured notes due 2017       | 150.0             | 150.0                |
| 4.25% unsecured notes due 2018       | 250.0             | 250.0                |
| 6.70% unsecured notes due 2019       | 200.0             | 200.0                |
| 6.125% unsecured notes due 2021      | 250.0             | 250.0                |
| Other debt*                          | 26.3              | 22.0                 |

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|  |          |          |
|--|----------|----------|
|  | 876.3    | 972.0    |
| Less: notes payable and current maturities of long-term debt | (16.4)   | (113.1)  |
| Total long-term debt   | \$ 859.9 | \$ 858.9 |

\* Includes fair value adjustments related to interest rate swaps.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

Notes payable as of March 29, 2014 totaled \$16.4 million; there were no current maturities of long-term debt as of that date. As of 2013 year end, notes payable and current maturities of long-term debt of \$113.1 million included \$100.0 million of 5.85% unsecured notes due March 2014 ( the 2014 Notes ) and \$13.1 million of other notes. Snap-on repaid the 2014 Notes in March 2014 at maturity with available cash and commercial paper borrowings that were repaid prior to quarter end.

Snap-on has a five-year, \$700 million multi-currency revolving credit facility that terminates on September 27, 2018 (the Credit Facility ); no amounts were outstanding under the Credit Facility as of March 29, 2014. Borrowings under the Credit Facility bear interest at varying rates based on Snap-on's then-current, long-term debt ratings. The Credit Facility's financial covenant requires that Snap-on maintain, as of each fiscal quarter end, either (i) a ratio not greater than 0.60 to 1.00 of consolidated net debt (consolidated debt net of certain cash adjustments) to the sum of such consolidated net debt plus total equity and less accumulated other comprehensive income or loss; or (ii) a ratio not greater than 3.50 to 1.00 of such consolidated net debt to earnings before interest, taxes, depreciation, amortization and certain other adjustments for the preceding four fiscal quarters then ended. As of March 29, 2014, the company's actual ratios of 0.28 and 1.22, respectively, were both within the permitted ranges set forth in this financial covenant.

Snap-on's Credit Facility and other debt agreements also contain certain usual and customary borrowing, affirmative, negative and maintenance covenants. As of March 29, 2014, Snap-on was in compliance with all covenants of its Credit Facility and debt agreements.

**Note 9: Financial Instruments**

*Derivatives:* All derivative instruments are reported in the Condensed Consolidated Financial Statements at fair value. Changes in the fair value of derivatives are recorded each period in earnings or on the accompanying Condensed Consolidated Balance Sheets, depending on whether the derivative is designated and effective as part of a hedged transaction. Gains or losses on derivative instruments recorded in Accumulated other comprehensive income (loss) ( Accumulated OCI ) must be reclassified to earnings in the period in which earnings are affected by the underlying hedged item and the ineffective portion of all hedges must be recognized in earnings in the period that such portion is determined to be ineffective.

The criteria used to determine if hedge accounting treatment is appropriate are (i) the designation of the hedge to an underlying exposure; (ii) whether or not overall risk is being reduced; and (iii) if there is a correlation between the value of the derivative instrument and the underlying hedged item. On the date a derivative contract is entered into, Snap-on designates the derivative as a fair value hedge, a cash flow hedge, a hedge of a net investment in a foreign operation, or a natural hedging instrument whose change in fair value is recognized as an economic hedge against changes in the value of the hedged item. Snap-on does not use derivative instruments for speculative or trading purposes.

The company is exposed to global market risks, including the effects of changes in foreign currency exchange rates, interest rates, and the company's stock price, and therefore uses derivatives to manage financial exposures that occur in the normal course of business. The primary risks managed by using derivative instruments are foreign currency risk, interest rate risk and stock-based deferred compensation risk.

*Foreign Currency Risk Management:* Snap-on has significant international operations and is subject to certain risks inherent with foreign operations that include currency fluctuations. Foreign currency exchange risk exists to the extent that Snap-on has payment obligations or receipts denominated in currencies other than the functional currency, including intercompany loans denominated in foreign currencies. To manage these exposures, Snap-on identifies naturally offsetting positions and then purchases hedging instruments to protect the residual net exposures. Snap-on manages most of these exposures on a consolidated basis, which allows for netting of certain exposures to take advantage of natural offsets. Foreign currency forward contracts ( foreign currency forwards ) are used to hedge the net exposures. Gains or losses on net foreign currency hedges are intended to offset losses or gains on the underlying net exposures in an effort to reduce the earnings volatility resulting from fluctuating foreign currency exchange rates. Snap-on's foreign currency forwards are typically not designated as hedges. The fair value changes of these contracts are reported in earnings as foreign exchange gain or loss, which is included in Other income (expense) net on the accompanying Condensed Consolidated Statements of Earnings.



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**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

At March 29, 2014, Snap-on had \$201.0 million of net foreign currency forward buy contracts outstanding comprised of buy contracts including \$104.2 million in euros, \$73.8 million in Swedish kronor, \$31.5 million in Australian dollars, \$10.1 million in British pounds, \$8.3 million in Singapore dollars, \$5.6 million in South Korean won, \$4.8 million in Norwegian kroner, \$4.5 million in Mexican pesos, and \$4.7 million in other currencies, and sell contracts comprised of \$25.0 million in Canadian dollars, \$16.2 million in Japanese yen, \$2.0 million in New Zealand dollars, and \$3.3 million in other currencies. At December 28, 2013, Snap-on had \$197.1 million of net foreign currency forward buy contracts outstanding comprised of buy contracts including \$89.1 million in euros, \$64.3 million in Swedish kronor, \$33.8 million in Australian dollars, \$26.2 million in British pounds, \$12.7 million in Singapore dollars, \$7.8 million in Hong Kong dollars, \$5.5 million in South Korean won, and \$4.7 million in Mexican pesos, and sell contracts comprised of \$25.6 million in Canadian dollars, \$12.2 million in Japanese yen, \$4.8 million in Danish kroner, and \$4.4 million in other currencies.

*Interest Rate Risk Management:* Snap-on aims to control funding costs by managing the exposure created by the differing maturities and interest rate structures of Snap-on's borrowings through the use of interest rate swap agreements.

Snap-on enters into interest rate swap agreements ( interest rate swaps ) to manage risks associated with changing interest rates related to the company's fixed rate borrowings. Interest rate swaps are accounted for as fair value hedges. The differentials paid or received on interest rate swaps are recognized as adjustments to Interest expense on the accompanying Condensed Consolidated Statements of Earnings. The effective portion of the change in fair value of the derivative is recorded in Long-term debt on the accompanying Condensed Consolidated Balance Sheets, while any ineffective portion is recorded as an adjustment to Interest expense on the accompanying Condensed Consolidated Statements of Earnings. The notional amount of interest rate swaps outstanding and designated as fair value hedges was \$100.0 million as of both March 29, 2014, and December 28, 2013.

Snap-on enters into treasury lock agreements ( treasury locks ) from time to time to manage the potential change in interest rates in anticipation of issuing fixed rate debt. Treasury locks are accounted for as cash flow hedges. The effective differentials paid or received on treasury locks related to the anticipated issuance of fixed rate debt are recognized as adjustments to Interest expense on the accompanying Condensed Consolidated Statements of Earnings. There were no treasury locks outstanding as of March 29, 2014, or December 28, 2013, and no treasury locks were settled during either of the first quarters of 2014 or 2013.

*Stock-based Deferred Compensation Risk Management:* Snap-on aims to manage market risk associated with the stock-based portion of its deferred compensation plans through the use of prepaid equity forward agreements ( equity forwards ). Equity forwards are used to aid in offsetting the potential mark-to-market effect on stock-based deferred compensation from changes in Snap-on's stock price. Since stock-based deferred compensation liabilities increase as the company's stock price rises and decrease as the company's stock price declines, the equity forwards are intended to mitigate the potential impact on deferred compensation expense that may result from such mark-to-market changes. As of March 29, 2014, Snap-on had equity forwards in place intended to manage market risk with respect to 127,800 shares of Snap-on common stock associated with its deferred compensation plans.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

*Fair Value Measurements:* Snap-on has derivative assets and liabilities related to interest rate swaps, foreign currency forwards and equity forwards that are measured at Level 2 fair value on a recurring basis. The fair value of derivative instruments included within the Condensed Consolidated Balance Sheets as of March 29, 2014, and December 28, 2013, is as follows:

| <i>(Amounts in millions)</i>                              | Balance Sheet<br>Presentation     | March 29, 2014                     |  | December 28, 2013                  |  |
|---|-----------------------------------|------------------------------------|--|------------------------------------|--|
|   |                                   | Asset<br>Derivatives<br>Fair Value | Liability<br>Derivatives<br>Fair Value | Asset<br>Derivatives<br>Fair Value | Liability<br>Derivatives<br>Fair Value |
| <b>Derivatives designated as hedging instruments:</b>     |                                   |                                    |  |                                    |  |
| Interest rate swaps                                       | Other assets                      | \$ 10.2                            | \$                                     | \$ 10.1                            | \$                                     |
| <b>Derivatives not designated as hedging instruments:</b> |                                   |                                    |  |                                    |  |
| Foreign currency forwards                                 | Prepaid expenses and other assets | \$ 5.3                             | \$                                     | \$ 4.1                             | \$                                     |
| Foreign currency forwards                                 | Other accrued liabilities         |                                    | 1.2                                    |                                    | 5.6                                    |
| Equity forwards   | Prepaid expenses and other assets | 14.3                               |  | 11.5                               |  |
| <b>Total</b>  |                                   | <b>\$ 19.6</b>                     | <b>\$ 1.2</b>                          | <b>\$ 15.6</b>                     | <b>\$ 5.6</b>                          |
| Total derivatives instruments                             |                                   | \$ 29.8                            | \$ 1.2                                 | \$ 25.7                            | \$ 5.6                                 |

As of March 29, 2014, and December 28, 2013, the fair value adjustment to long-term debt related to the interest rate swaps was \$10.2 million and \$10.1 million, respectively.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between participants at the measurement date. Level 2 fair value measurements for derivative assets and liabilities are measured using quoted prices in active markets for similar assets and liabilities. Interest rate swap values are based on the six-month LIBOR swap rate for similar instruments. Foreign currency forwards are valued based on exchange rates quoted by domestic and foreign banks for similar instruments. Equity forwards are valued using a market approach based primarily on the company's stock price at the reporting date. The company did not have any derivative assets or liabilities measured at Level 1 or Level 3, nor did it implement any changes in its valuation techniques as of and for the quarter ended March 29, 2014.

The effect of derivative instruments designated as fair value hedges as included in the Condensed Consolidated Statements of Earnings is as follows:

| <i>(Amounts in millions)</i>                        | Statement of Earnings<br>Presentation | Effective Portion of Gain Recognized in<br>Income<br>Three Months Ended |                |
|---|---------------------------------------|---|----------------|
|   |                                       | March 29, 2014  | March 30, 2013 |
| <b>Derivatives designated as fair value hedges:</b> |                                       |   |                |



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|                     |                  |    |     |    |     |
|---------------------|------------------|----|-----|----|-----|
| Interest rate swaps | Interest expense | \$ | 1.0 | \$ | 1.1 |
|---------------------|------------------|----|-----|----|-----|

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

The effect of derivative instruments designated as cash flow hedges as included in Accumulated OCI on the Condensed Consolidated Balance Sheets and the Condensed Consolidated Statements of Earnings is as follows:

|  | Effective Portion of Gain<br>Recognized in<br>Accumulated OCI<br>Three Months Ended |                   | Statement of<br>Earnings<br>Presentation | Effective Portion of Gain<br>Reclassified from Accumulated<br>OCI into Income<br>Three Months Ended |                   |
|--|---|-------------------|--|---|-------------------|
|  | March 29,<br>2014   | March 30,<br>2013 |  | March 29,<br>2014   | March 30,<br>2013 |
| <i>(Amounts in millions)</i>                       |   |                   |  |   |                   |
| <b>Derivatives designated as cash flow hedges:</b> |   |                   |  |   |                   |
| Treasury locks                                     | \$  | \$                | Interest expense                         | \$ 0.1  | \$ 0.1            |

The effects of derivative instruments not designated as hedging instruments as included in the Condensed Consolidated Statements of Earnings are as follows:

|   | Statement of Earnings<br>Presentation | Gain / (Loss) Recognized in Income<br>Three Months Ended |                   |
|---|---------------------------------------|--|-------------------|
|   |                                       | March 29,<br>2014  | March 30,<br>2013 |
| <i>(Amounts in millions)</i>                              |                                       |  |                   |
| <b>Derivatives not designated as hedging instruments:</b> |                                       |  |                   |
| Foreign currency forwards                                 | Other income (expense) net            | \$ 4.0   | \$ (2.0)          |
| Equity forwards   | Operating expenses                    | 0.5  | 0.2               |

Snap-on's foreign currency forwards are typically not designated as hedges for financial reporting purposes. The fair value changes of foreign currency forwards not designated as hedging instruments are reported in earnings as foreign exchange gain or loss in Other income (expense) net on the accompanying Condensed Consolidated Statements of Earnings. The \$4.0 million derivative gain recognized in the first quarter of 2014 was offset by transaction losses on net exposures of \$4.2 million, resulting in a net foreign exchange loss of \$0.2 million. The \$2.0 million derivative loss recognized in the first quarter of 2013 was offset by transaction gains on net exposures of \$1.3 million, resulting in a net foreign exchange loss of \$0.7 million. The resulting net foreign exchange losses are included in Other income (expense) net on the accompanying Condensed Consolidated Statements of Earnings. See Note 15 for additional information on Other income (expense) net.

Snap-on's equity forwards are not designated as hedges for financial reporting purposes. Fair value changes of both the equity forwards and related stock-based (mark-to-market) deferred compensation liabilities are reported in Operating expenses on the accompanying Condensed Consolidated Statements of Earnings. The \$0.5 million derivative gain recognized in the first quarter of 2014 was offset by \$0.5 million of stock-based (mark-to-market) deferred compensation expense. The \$0.2 million derivative gain recognized in the first quarter of 2013 was offset by \$0.8 million of stock-based (mark-to-market) deferred compensation expense.

Table of Contents**SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

As of March 29, 2014, the maximum maturity date of any fair value hedge was eight years. During the next 12 months, Snap-on expects to reclassify into earnings net gains from Accumulated OCI of approximately \$0.2 million after tax at the time the underlying hedge transactions are realized.

See the accompanying Condensed Consolidated Statements of Comprehensive Income for additional information on changes in comprehensive income.

*Counterparty Risk:* Snap-on is exposed to credit losses in the event of non-performance by the counterparties to its various financial agreements, including its foreign currency forward contracts, interest rate swap agreements and prepaid equity forward agreements. Snap-on does not obtain collateral or other security to support financial instruments subject to credit risk, but monitors the credit standing of the counterparties and generally enters into agreements with financial institution counterparties with a credit rating of A- or better. Snap-on does not anticipate non-performance by its counterparties, but cannot provide assurances.

*Fair Value of Financial Instruments:* The fair values of financial instruments that do not approximate the carrying values in the financial statements are as follows:

|  | March 29, 2014 |            | December 28, 2013 |            |
|--|----------------|------------|-------------------|------------|
|  | Carrying Value | Fair Value | Carrying Value    | Fair Value |
| <i>(Amounts in millions)</i>   |                |            |                   |            |
| Finance receivables net  | \$ 957.9       | \$ 1,099.8 | \$ 935.2          | \$ 1,084.1 |
| Contract receivables net   | 290.1          | 332.2      | 285.5             | 326.7      |
| Long-term debt, notes payable and current maturities of long-term debt | 876.3          | 987.9      | 972.0             | 1,078.9    |

The following methods and assumptions were used in estimating the fair value of financial instruments:

Finance and contract receivables include both short-term and long-term receivables. The fair value of finance and contract receivables was estimated, using Level 2 fair value measurements, based on a discounted cash flow analysis that was performed over the average life of the receivables using a current market discount rate of a similar term adjusted for credit quality.

Fair value of long-term debt and current maturities of long-term debt was estimated, using Level 2 fair value measurements, based on quoted market values of Snap-on's publicly traded senior debt. The carrying value of long-term debt and current maturities of long-term debt includes adjustments related to fair value hedges. The fair value of notes payable approximates such instruments carrying value due to their short-term nature.

The fair value of all other financial instruments including cash equivalents, trade and other accounts receivable, accounts payable and other financial instruments approximates such instruments' carrying value due to their short-term nature.

Table of Contents**SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)****Note 10: Pension Plans**

Snap-on's net periodic pension cost included the following components:

| <i>(Amounts in millions)</i>         | Three Months Ended |                   |
|--------------------------------------|--------------------|-------------------|
|                                      | March 29,<br>2014  | March 30,<br>2013 |
| Service cost                         | \$ 4.8             | \$ 5.6            |
| Interest cost                        | 14.3               | 12.8              |
| Expected return on plan assets       | (18.2)             | (17.5)            |
| Amortization of unrecognized loss    | 5.4                | 9.7               |
| Amortization of prior service credit | (0.2)              | (0.2)             |
| Net periodic pension cost            | \$ 6.1             | \$ 10.4           |

Snap-on intends to make contributions of \$11.0 million to its foreign pension plans and \$1.8 million to its domestic pension plans in 2014, as required by law. Depending on market and other conditions, Snap-on may elect to make discretionary cash contributions to its pension plans in 2014.

**Note 11: Postretirement Health Care Plans**

Snap-on's net periodic postretirement health care cost included the following components:

| <i>(Amounts in millions)</i>                 | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| Service cost                                 | \$ 0.6             | \$ 0.1            |
| Interest cost                                | 0.6                | 0.5               |
| Expected return on plan assets               | (0.3)              | (0.3)             |
| Net periodic postretirement health care cost | \$ 0.3             | \$ 0.3            |

**Note 12: Stock-based Compensation and Other Stock Plans**

The 2011 Incentive Stock and Awards Plan (the 2011 Plan) provides for the grant of stock options, performance awards, stock appreciation rights (SARs) and restricted stock awards (which may be designated as restricted stock units or RSUs). No further grants are being made under its predecessor, the 2001 Incentive Stock and Awards Plan (the 2001 Plan), although outstanding awards under the 2001 Plan will continue until exercised, vested, forfeited or expired. As of March 29, 2014, the 2011 Plan had 1,834,434 shares available for future grants. The company uses treasury stock to deliver shares under both the 2001 and 2011 Plans.

Net stock-based compensation expense was \$8.6 million and \$9.5 million for the three month periods ended March 29, 2014, and March 30, 2013, respectively. Cash received from option exercises during the three month periods ended March 29, 2014, and March 30, 2013, was \$12.8

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million and \$7.4 million, respectively. The tax benefit realized from both the exercise and vesting of share-based payment arrangements was \$12.0 million and \$8.1 million for the three month periods ended March 29, 2014, and March 30, 2013, respectively.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)***Stock Options*

Stock options are granted with an exercise price equal to the market value of a share of Snap-on's common stock on the date of grant and have a contractual term of ten years. Stock option grants vest ratably on the first, second and third anniversaries of the date of grant.

The fair value of each stock option award is estimated on the date of grant using the Black-Scholes valuation model. The company uses historical data regarding stock option exercise behaviors for different participating groups to estimate the period of time that options granted are expected to be outstanding. Expected volatility is based on the historical volatility of the company's stock for the length of time corresponding to the expected term of the option. The expected dividend yield is based on the company's historical dividend payments. The risk-free interest rate is based on the U.S. treasury yield curve on the grant date for the expected term of the option. The following weighted-average assumptions were used in calculating the fair value of stock options granted during the three month periods ended March 29, 2014, and March 30, 2013, using the Black-Scholes valuation model:

|   | Three Months Ended |                   |
|---|--------------------|-------------------|
|   | March 29,<br>2014  | March 30,<br>2013 |
| Expected term of option ( <i>in years</i> ) | 4.52               | 4.29              |
| Expected volatility factor                  | 26.76%             | 33.81%            |
| Expected dividend yield                     | 2.40%              | 2.67%             |
| Risk-free interest rate                     | 1.30%              | 0.79%             |

A summary of stock option activity as of and for the three month period ended March 29, 2014, is presented below:

|                                  | Shares<br>( <i>in thousands</i> ) | Exercise<br>Price Per<br>Share* | Remaining<br>Contractual<br>Term*<br>( <i>in years</i> ) | Aggregate<br>Intrinsic<br>Value<br>( <i>in millions</i> ) |
|----------------------------------|-----------------------------------|---------------------------------|--|---|
| Outstanding at December 28, 2013 | 2,429                             | \$ 58.35                        |  |   |
| Granted                          | 643                               | 109.43                          |  |   |
| Exercised                        | (229)                             | 55.75                           |  |   |
| Forfeited or expired             | (4)                               | 80.84                           |  |   |
| Outstanding at March 29, 2014    | 2,839                             | 70.11                           | 7.5  | \$ 119.5  |
| Exercisable at March 29, 2014    | 1,567                             | 52.92                           | 6.2  | 92.9  |

\* Weighted-average

The weighted-average grant date fair value of options granted during the three month periods ended March 29, 2014, and March 30, 2013, was \$20.19 and \$17.36, respectively. The intrinsic value of options exercised during the three month periods ended March 29, 2014, and March 30, 2013, was \$12.4 million and \$4.5 million, respectively. The fair value of stock options vested was \$9.5 million and \$7.8 million during the three month periods ended March 29, 2014, and March 30, 2013, respectively.



**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

As of March 29, 2014, there was \$22.1 million of unrecognized compensation cost related to non-vested stock option compensation arrangements that is expected to be recognized as a charge to earnings over a weighted-average period of 2.2 years.

*Performance Awards*

Performance awards, which are granted as performance share units and performance-based RSUs, are earned and expensed using the fair value of the award over a contractual term of three years based on the company's performance. Vesting of the performance awards is dependent upon performance relative to pre-defined goals for revenue growth and return on net assets for the applicable performance period. For performance achieved above a certain level, the recipient may earn additional shares of stock, not to exceed 100% of the number of performance awards initially granted.

The performance share units have a three-year performance period based on the results of the consolidated financial metrics of the company. The performance-based RSUs have a one-year performance period based on the results of the consolidated financial metrics of the company followed by a two-year cliff vesting schedule, assuming continued employment.

The fair value of performance awards is calculated using the market value of a share of Snap-on's common stock on the date of grant. The weighted-average grant date fair value of performance awards granted during the three month periods ended March 29, 2014, and March 30, 2013, was \$107.30 and \$77.31, respectively. Performance share units of 146,313 shares and 213,459 shares were paid out during the three month periods ended March 29, 2014, and March 30, 2013, respectively. Earned performance share units are generally paid out following the conclusion of the applicable performance period upon approval by the Organization and Executive Compensation Committee of the company's Board of Directors (the Board).

Based on the company's 2013 performance, 84,413 RSUs granted in 2013 were earned; assuming continued employment, these RSUs will vest at the end of fiscal 2015. Based on the company's 2012 performance, 95,047 RSUs granted in 2012 were earned; assuming continued employment, these RSUs will vest at the end of fiscal 2014. Based on the company's 2011 performance, 159,970 RSUs granted in 2011 were earned; these RSUs vested as of fiscal 2013 year end and were paid out in the first quarter of 2014.

The changes to the company's non-vested performance awards during the three month period ended March 29, 2014, are as follows:

|  | Shares<br>(in thousands) | Fair Value<br>Price per<br>Share* |
|--|--------------------------|-----------------------------------|
| Non-vested performance awards at December 28, 2013 | 381                      | \$ 68.13                          |
| Granted  | 125                      | 107.30                            |
| Vested   |                          |                                   |
| Cancellations and other                            | (2)                      | 58.94                             |
| Non-vested performance awards at March 29, 2014    | 504                      | 77.81                             |

\* Weighted-average



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As of March 29, 2014, there was \$22.8 million of unrecognized compensation cost related to non-vested performance awards that is expected to be recognized as a charge to earnings over a weighted-average period of 2.1 years.

Table of Contents**SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)***Stock Appreciation Rights ( SARs )*

The company also issues cash-settled and stock-settled SARs to certain key non-U.S. employees. SARs have a contractual term of ten years and vest ratably on the first, second and third anniversaries of the date of grant. SARs are granted with an exercise price equal to the market value of a share of Snap-on's common stock on the date of grant.

Cash-settled SARs provide for the cash payment of the excess of the fair market value of Snap-on's common stock price on the date of exercise over the grant price. Cash-settled SARs have no effect on dilutive shares or shares outstanding as any appreciation of Snap-on's common stock value over the grant price is paid in cash and not in common stock.

Stock-settled SARs are accounted for as equity instruments and provide for the issuance of Snap-on common stock equal to the amount by which the company's stock has appreciated over the exercise price. Stock-settled SARs have an effect on dilutive shares and shares outstanding as any appreciation of Snap-on's common stock value over the exercise price will be settled in shares of common stock.

The fair value of cash-settled SARs is revalued (mark-to-market) each reporting period using the Black-Scholes valuation model based on Snap-on's period-end stock price. The fair value of stock-settled SARs is estimated on the date of grant using the Black-Scholes valuation model. The company uses historical data regarding SARs exercise behaviors for different participating groups to estimate the expected term of the SARs granted based on the period of time that similar instruments granted are expected to be outstanding. Expected volatility is based on the historical volatility of the company's stock for the length of time corresponding to the expected term of the SARs. The expected dividend yield is based on the company's historical dividend payments. The risk-free interest rate is based on the U.S. treasury yield curve in effect as of the reporting date (for cash-settled SARs) or grant date (for stock-settled SARs) for the length of time corresponding to the expected term of the SARs.

The following weighted-average assumptions were used in calculating the fair value of cash-settled SARs granted during the three month periods ended March 29, 2014, and March 30, 2013, using the Black-Scholes valuation model:

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| Expected term of cash-settled SARs ( <i>in years</i> ) | 4.35               | 4.11              |
| Expected volatility factor                             | 25.19%             | 31.11%            |
| Expected dividend yield                                | 2.40%              | 2.67%             |
| Risk-free interest rate                                | 1.74%              | 0.77%             |

The total intrinsic value of cash-settled SARs exercised during the three month periods ended March 29, 2014, and March 30, 2013, was \$3.3 million and \$1.1 million, respectively. The total fair value of cash-settled SARs vested during the three month periods ended March 29, 2014, and March 30, 2013, was \$3.8 million and \$3.0 million, respectively.

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## SNAP-ON INCORPORATED

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(Unaudited)

Changes to the company's non-vested cash-settled SARs during the three month period ended March 29, 2014, are as follows:

|                                      | Cash-settled<br>SARs<br>(in thousands) | Fair Value<br>Price per<br>Share* |
|--------------------------------------|--|-----------------------------------|
| Non-vested SARs at December 28, 2013 | 126                                    | \$ 43.72                          |
| Granted                              | 4                                      | 20.83                             |
| Vested                               | (79)                                   | 48.16                             |
| Cancellations                        | (2)                                    |                                   |
| Non-vested SARs at March 29, 2014    | 49                                     | 44.36                             |

\* Weighted-average

As of March 29, 2014, there was \$2.2 million of unrecognized compensation cost related to non-vested cash-settled SARs that is expected to be recognized as a charge to earnings over a weighted-average period of 1.1 years.

The following weighted-average assumptions were used in calculating the fair value of stock-settled SARs granted during the three month periods ended March 29, 2014, and March 30, 2013, using the Black-Scholes valuation model:

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| Expected term of stock-settled SARs (in years) | 4.50               | 4.25              |
| Expected volatility factor                     | 25.66%             | 34.09%            |
| Expected dividend yield                        | 2.40%              | 2.67%             |
| Risk-free interest rate                        | 1.51%              | 0.92%             |

Changes to the company's stock-settled SARs during the three month period ended March 29, 2014, are as follows:

|                                  | Stock-settled<br>SARs<br>(in thousands) | Exercise<br>Price Per<br>Share* | Remaining<br>Contractual<br>Term*<br>(in years) | Aggregate<br>Intrinsic<br>Value<br>(in millions) |
|----------------------------------|---|---------------------------------|---|--|
| Outstanding at December 28, 2013 | 122                                     | \$ 79.29                        |   |  |
| Granted                          | 114                                     | 109.44                          |   |  |
| Exercised                        | (2)                                     | 79.04                           |   |  |
| Forfeited or expired             | (8)                                     | 79.04                           |   |  |

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|                               |     |       |     |        |
|-------------------------------|-----|-------|-----|--------|
| Outstanding at March 29, 2014 | 226 | 94.57 | 9.4 | \$ 4.0 |
| Exercisable at March 29, 2014 | 31  | 79.04 | 8.9 | 1.0    |

\* Weighted-average

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**SNAP-ON INCORPORATED**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**(Unaudited)**

The weighted-average grant date fair value of stock-settled SARs granted during the three month periods ended March 29, 2014, and March 30, 2013, was \$19.58 and \$17.55, respectively. The intrinsic value of stock-settled SARs exercised during the three month periods ended March 29, 2014, and March 30, 2013, was \$0.1 million and zero, respectively. The fair value of stock-settled SARs vested was \$0.6 million and zero during the three month periods ended March 29, 2014, and March 30, 2013, respectively.

As of March 29, 2014, there was \$3.5 million of unrecognized compensation cost related to non-vested stock-settled SARs that is expected to be recognized as a charge to earnings over a weighted-average period of 2.5 years.

*Restricted Stock Awards Non-employee Directors*

The company awarded 9,896 shares and 13,437 shares of restricted stock to non-employee directors in the first quarters of 2014 and 2013, respectively. The fair value of the restricted stock awards is expensed over the one year vesting period based on the fair value on the date of grant. All restrictions for the restricted stock will lapse upon the earlier of the first anniversary of the grant date, the recipient's death or disability or in the event of a change in control, as defined in the 2011 Plan. If termination of the recipient's service occurs prior to the first anniversary of the grant date for any reason other than death or disability, the shares of restricted stock would be forfeited, unless otherwise determined by the Board.

*Employee Stock Purchase Plan*

Substantially all Snap-on employees in the United States and Canada are eligible to participate in an employee stock purchase plan. The purchase price of the company's common stock to participants is the lesser of the mean of the high and low price of the stock on the beginning date (May 15) or ending date (the following May 14) of each plan year. For both the three month periods ended March 29, 2014 and March 30, 2013, there were no issuances under this plan. As of March 29, 2014, there were 921,624 shares reserved for issuance under this plan and Snap-on held participant contributions of approximately \$4.7 million. Participants are able to withdraw from the plan and receive back all contributions made during the plan year. Compensation expense for plan participants was \$0.5 million and \$1.0 million in for the three month periods ended March 29, 2014 and March 30, 2013, respectively.

*Franchisee Stock Purchase Plan*

All franchisees in the United States and Canada are eligible to participate in a franchisee stock purchase plan. The purchase price of the company's common stock to participants is the lesser of the mean of the high and low price of the stock on the beginning date (May 15) or ending date (the following May 14) of each plan year. For both the three month periods ended March 29, 2014 and March 30, 2013, there were no issuances under this plan. As of March 29, 2014, there were 304,839 shares reserved for issuance under this plan and Snap-on held participant contributions of approximately \$3.9 million. Participants are able to withdraw from the plan and receive back all contributions made during the plan year. Expense for plan participants was \$0.3 million and \$0.6 million in for the three month periods ended March 29, 2014 and March 30, 2013, respectively.

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)****Note 13: Earnings Per Share**

The shares used in the computation of the company's basic and diluted earnings per common share are as follows:

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 29,<br>2014  | March 30,<br>2013 |
| Weighted-average common shares outstanding                           | 58,206,213         | 58,278,564        |
| Effect of dilutive securities  | 871,042            | 965,967           |
| <b>Weighted-average common shares outstanding, assuming dilution</b> | <b>59,077,255</b>  | <b>59,244,531</b> |

The dilutive effect of the potential exercise of outstanding options and stock-settled SARs to purchase common shares is calculated using the treasury stock method. As of March 29, 2014, and March 30, 2013, there were 756,170 shares and zero shares, respectively, outstanding that were anti-dilutive. Performance-based equity awards do not affect the diluted earnings per share calculation until it is determined that the applicable performance metrics have been met. As of March 29, 2014, Snap-on had dilutive securities totaling 871,042 shares.

**Note 14: Commitments and Contingencies**

Snap-on provides product warranties for specific product lines and accrues for estimated future warranty cost in the period in which the sale is recorded. Snap-on calculates its accrual requirements based on historic warranty loss experience that is periodically adjusted for recent actual experience, including the timing of claims during the warranty period and actual costs incurred. Snap-on's product warranty accrual activity for the three month periods ended March 29, 2014, and March 30, 2013, is as follows:

|                              | Three Months Ended |                   |
|------------------------------|--------------------|-------------------|
|                              | March 29,<br>2014  | March 30,<br>2013 |
| <i>(Amounts in millions)</i> |                    |                   |
| Warranty reserve:            |                    |                   |
| Beginning of year            | \$ 17.0            | \$ 18.9           |
| Additions                    | 2.9                | 1.4               |
| Usage                        | (3.2)              | (2.6)             |
| <b>End of period</b>         | <b>\$ 16.7</b>     | <b>\$ 17.7</b>    |

Snap-on has credit risk exposure for certain SOC-originated contracts with recourse provisions related to franchisee van leases sold by SOC; as of March 29, 2014, and December 28, 2013, \$5.2 million and \$7.7 million, respectively, of franchisee leases contain a recourse provision to Snap-on if the leases become more than 90 days past due. The asset value of the collateral underlying these recourse leases would serve to mitigate Snap-on's loss in the event of default. The estimated fair value of the guarantees for all lease originations with recourse as of March 29, 2014, was not material.

Snap-on is involved in various legal matters that are being litigated and/or settled in the ordinary course of business. Although it is not possible to predict the outcome of these legal matters, management believes that the results of these legal matters will not have a material impact on

Snap-on's consolidated financial position, results of operations or cash flows.

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## SNAP-ON INCORPORATED

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)

(Unaudited)

**Note 15: Other Income (Expense) Net**

Other income (expense) net on the accompanying Condensed Consolidated Statements of Earnings consists of the following:

| <i>(Amounts in millions)</i>            | Three Months Ended |                   |
|---|--------------------|-------------------|
|   | March 29,<br>2014  | March 30,<br>2013 |
| Interest income                         | \$ 0.1             | \$ 0.1            |
| Net foreign exchange loss               | (0.2)              | (0.7)             |
| <b>Total other income (expense) net</b> | <b>\$ (0.1)</b>    | <b>\$ (0.6)</b>   |

**Note 16: Accumulated Other Comprehensive Income (Loss)**

The following is a summary of first quarter fiscal 2014 changes in Accumulated OCI by component, net of tax:

| <i>(Amounts in millions)</i>                        | Foreign<br>Currency<br>Translation | Cash Flow<br>Hedges | Defined<br>Benefit<br>Pension and<br>Postretirement<br>Plans | Total            |
|---|------------------------------------|---------------------|--|------------------|
| Balance as of December 28, 2013                     | \$ 121.1                           | \$ 1.3              | \$ (167.2)   | \$ (44.8)        |
| Other comprehensive income before reclassifications | 4.7                                |                     |  | 4.7              |
| Amounts reclassified from Accumulated OCI           |                                    | (0.1)               | 3.3  | 3.2              |
| Net other comprehensive income (loss)               | 4.7                                | (0.1)               | 3.3  | 7.9              |
| <b>Balance as of March 29, 2014</b>                 | <b>\$ 125.8</b>                    | <b>\$ 1.2</b>       | <b>\$ (163.9)</b>  | <b>\$ (36.9)</b> |

The following is a summary of first quarter fiscal 2013 changes in Accumulated OCI by component, net of tax:

| <i>(Amounts in millions)</i>                      | Foreign<br>Currency<br>Translation | Cash Flow<br>Hedges | Defined<br>Benefit<br>Pension and<br>Postretirement<br>Plans | Total      |
|---|------------------------------------|---------------------|--|------------|
| Balance as of December 29, 2012                   | \$ 129.7                           | \$ 1.7              | \$ (255.6)   | \$ (124.2) |
| Other comprehensive loss before reclassifications | (28.2)                             |                     |  | (28.2)     |
| Amounts reclassified from Accumulated OCI         |                                    | (0.1)               | 6.0  | 5.9        |



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|                                       |          |        |            |            |
|---------------------------------------|----------|--------|------------|------------|
| Net other comprehensive income (loss) | (28.2)   | (0.1)  | 6.0        | (22.3)     |
| Balance as of March 30, 2013          | \$ 101.5 | \$ 1.6 | \$ (249.6) | \$ (146.5) |

**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

The reclassifications out of Accumulated OCI for the three month periods ended March 29, 2014, and March 30, 2013, are as follows:

| Details about Accumulated OCI Components<br>(Amounts in millions)  | Amount Reclassified from<br>Accumulated OCI<br>Three Months Ended |                   | Statement of Earnings<br>Presentation     |
|--|---|-------------------|---|
|  | March 29,<br>2014   | March 30,<br>2013 |   |
| Gains on cash flow hedges:   |   |                   |   |
| Treasury locks   | \$ 0.1  | \$ 0.1            | Interest expense<br>Income tax expense    |
|  | 0.1   | 0.1               | Net of tax                                |
| Amortization of net unrecognized losses and prior service credits<br>included in net periodic pension cost | (5.2)   | (9.5)             | See footnote below*<br>Income tax expense |
|  | 1.9   | 3.5               |   |
|  | (3.3)   | (6.0)             | Net of tax                                |
| Total reclassifications for the period   | \$ (3.2)  | \$ (5.9)          | Net of tax                                |

\* These Accumulated OCI components are included in the computation of net periodic pension cost. See Note 10 for further information.

**Note 17: Segments**

Snap-on's business segments are based on the organization structure used by management for making operating and investment decisions and for assessing performance. Snap-on's reportable business segments are: (i) the Commercial & Industrial Group; (ii) the Snap-on Tools Group; (iii) the Repair Systems & Information Group; and (iv) Financial Services. The Commercial & Industrial Group consists of business operations serving a broad range of industrial and commercial customers worldwide, primarily through direct and distributor channels. The Snap-on Tools Group consists of business operations primarily serving vehicle service and repair technicians through the company's worldwide mobile tool distribution channel. The Repair Systems & Information Group consists of business operations serving other professional vehicle repair customers worldwide, primarily owners and managers of independent repair shops and original equipment manufacturer (OEM) dealership service and repair shops, through direct and distributor channels. Financial Services consists of the business operations of Snap-on's finance subsidiaries.

Snap-on evaluates the performance of its operating segments based on segment revenues, including both external and intersegment net sales, and segment operating earnings. Snap-on accounts for intersegment sales and transfers based primarily on standard costs with reasonable mark-ups established between the segments. Identifiable assets by segment are those assets used in the respective reportable segment's operations. Corporate assets consist of cash and cash equivalents (excluding cash held at Financial Services), deferred income taxes and certain other assets. All significant intersegment amounts are eliminated to arrive at Snap-on's consolidated financial results.



**Table of Contents****SNAP-ON INCORPORATED****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (continued)****(Unaudited)**

Financial data by segment was as follows:

| <i>(Amounts in millions)</i>                            | Three Months Ended |                      |
|---|--------------------|----------------------|
|   | March 29,<br>2014  | March 30,<br>2013    |
| Net sales:  |                    |                      |
| Commercial & Industrial Group                           | \$ 290.6           | \$ 266.4             |
| Snap-on Tools Group                                     | 343.6              | 327.3                |
| Repair Systems & Information Group                      | 262.7              | 246.1                |
| Segment net sales                                       | 896.9              | 839.8                |
| Intersegment eliminations                               | (109.4)            | (98.1)               |
| Total net sales   | \$ 787.5           | \$ 741.7             |
| Financial Services revenue                              | 50.2               | 44.0                 |
| Total revenues  | \$ 837.7           | \$ 785.7             |
| Operating earnings:                                     |                    |                      |
| Commercial & Industrial Group                           | \$ 39.1            | \$ 30.6              |
| Snap-on Tools Group                                     | 49.2               | 47.2                 |
| Repair Systems & Information Group                      | 58.1               | 56.5                 |
| Financial Services                                      | 34.4               | 30.5                 |
| Segment operating earnings                              | 180.8              | 164.8                |
| Corporate   | (24.7)             | (26.5)               |
| Operating earnings                                      | \$ 156.1           | \$ 138.3             |
| Interest expense  | (13.7)             | (13.6)               |
| Other income (expense) net                              | (0.1)              | (0.6)                |
| Earnings before income taxes and equity earnings (loss) | \$ 142.3           | \$ 124.1             |
|   |                    |                      |
| <i>(Amounts in millions)</i>                            | March 29,<br>2014  | December 28,<br>2013 |
| Assets:   |                    |                      |
| Commercial & Industrial Group                           | \$ 1,002.9         | \$ 971.0             |
| Snap-on Tools Group                                     | 577.3              | 557.3                |
| Repair Systems & Information Group                      | 987.3              | 979.6                |
| Financial Services                                      | 1,250.4            | 1,224.0              |
| Total assets from reportable segments                   | \$ 3,817.9         | \$ 3,731.9           |
| Corporate   | 338.7              | 431.8                |

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|   |            |            |
|---|------------|------------|
| Elimination of intersegment receivables | (52.5)     | (53.7)     |
| Total assets                            | \$ 4,104.1 | \$ 4,110.0 |

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**SNAP-ON INCORPORATED**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS  
OF OPERATIONS**

**Item 2: Management's Discussion and Analysis of Financial Condition and Results of Operations**

**Caution Regarding Forward-Looking Statements:**

Statements in this document that are not historical facts, including statements that (i) are in the future tense; (ii) include the words "expects," "plans," "targets," "estimates," "believes," "anticipates," or similar words that reference Snap-on Incorporated ("Snap-on" or the company) or its management; (iii) are specifically identified as forward-looking; or (iv) describe Snap-on's or management's future outlook, plans, estimates, objectives or goals, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Snap-on cautions the reader that any forward-looking statements included in this document that are based upon assumptions and estimates were developed by management in good faith and are subject to risks, uncertainties or other factors that could cause (and in some cases have caused) actual results to differ materially from those described in any such statement. Accordingly, forward-looking statements should not be relied upon as a prediction of actual results or regarded as a representation by the company or its management that the projected results will be achieved. For those forward-looking statements, Snap-on cautions the reader that numerous important factors, such as those listed below, as well as those factors discussed in its Annual Report on Form 10-K for the fiscal year ended December 28, 2013, which are incorporated herein by reference, could affect the company's actual results and could cause its actual consolidated results to differ materially from those expressed in any forward-looking statement made by, or on behalf of, Snap-on.

These risks and uncertainties include, without limitation, uncertainties related to estimates, statements, assumptions and projections generally, and the timing and progress with which Snap-on can attain value through its Snap-on Value Creation Processes, including its ability to realize efficiencies and savings from its rapid continuous improvement and other cost reduction initiatives, improve workforce productivity, achieve improvements in the company's manufacturing footprint and greater efficiencies in its supply chain, and enhance machine maintenance, plant productivity and manufacturing line set-up and change-over practices, any or all of which could result in production inefficiencies, higher costs and/or lost revenues. These risks also include uncertainties related to Snap-on's capability to implement future strategies with respect to its existing businesses, its ability to refine its brand and franchise strategies, retain and attract franchisees, further enhance service and value to franchisees and thereby help improve their sales and profitability, introduce successful new products, successfully pursue, complete and integrate acquisitions, as well as its ability to withstand disruption arising from natural disasters, planned facility closures or other labor interruptions, the effects of external negative factors, including uncertainty and adverse developments in world financial markets, weakness in certain areas of the global economy, and significant changes in the current competitive environment, inflation, interest rates and other monetary and market fluctuations, changes in tax rates and regulations, and the impact of energy and raw material supply and pricing, including steel and gasoline, the amount, rate and growth of Snap-on's general and administrative expenses, including health care and postretirement costs (resulting from, among other matters, U.S. health care legislation and its implementation), continuing and potentially increasing required contributions to pension and postretirement plans, the impacts of non-strategic business and/or product line rationalizations, and the effects on business as a result of new legislation, regulations or government-related developments or issues, risks associated with data security and technological systems and protections, and other world or local events outside Snap-on's control, including terrorist disruptions. Snap-on disclaims any responsibility to update any forward-looking statement provided in this document, except as required by law.

In addition, investors should be aware that generally accepted accounting principles in the United States of America ("U.S. GAAP") prescribe when a company should reserve for particular risks, including litigation exposures. Accordingly, results for a given reporting period could be significantly affected if and when a reserve is established for a major contingency. Reported results, therefore, may appear to be volatile in certain accounting periods.

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## SNAP-ON INCORPORATED

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

## RESULTS OF OPERATIONS

Results of operations for the three month periods ended March 29, 2014, and March 30, 2013, are as follows:

| <i>(Amounts in millions)</i>                            | March 29, 2014 |        | Three Months Ended<br>March 30, 2013 |        | Change  |        |
|---|----------------|--------|--------------------------------------|--------|---------|--------|
| Net sales   | \$ 787.5       | 100.0% | \$ 741.7                             | 100.0% | \$ 45.8 | 6.2%   |
| Cost of goods sold                                      | (408.8)        | -51.9% | (384.8)                              | -51.9% | (24.0)  | -6.2%  |
| Gross profit  | 378.7          | 48.1%  | 356.9                                | 48.1%  | 21.8    | 6.1%   |
| Operating expenses                                      | (257.0)        | -32.6% | (249.1)                              | -33.6% | (7.9)   | -3.2%  |
| Operating earnings before financial services            | 121.7          | 15.5%  | 107.8                                | 14.5%  | 13.9    | 12.9%  |
| Financial services revenue                              | 50.2           | 100.0% | 44.0                                 | 100.0% | 6.2     | 14.1%  |
| Financial services expenses                             | (15.8)         | -31.5% | (13.5)                               | -30.7% | (2.3)   | -17.0% |
| Operating earnings from financial services              | 34.4           | 68.5%  | 30.5                                 | 69.3%  | 3.9     | 12.8%  |
| Operating earnings                                      | 156.1          | 18.6%  | 138.3                                | 17.6%  | 17.8    | 12.9%  |
| Interest expense  | (13.7)         | -1.6%  | (13.6)                               | -1.7%  | (0.1)   | -0.7%  |
| Other income (expense) net                              | (0.1)          |        | (0.6)                                | -0.1%  | 0.5     | 83.3%  |
| Earnings before income taxes and equity earnings (loss) | 142.3          | 17.0%  | 124.1                                | 15.8%  | 18.2    | 14.7%  |
| Income tax expense                                      | (44.3)         | -5.3%  | (38.8)                               | -4.9%  | (5.5)   | -14.2% |
| Earnings before equity earnings (loss)                  | 98.0           | 11.7%  | 85.3                                 | 10.9%  | 12.7    | 14.9%  |
| Equity earnings (loss), net of tax                      | 0.2            |        | (0.2)                                | -0.1%  | 0.4     | NM     |
| Net earnings  | 98.2           | 11.7%  | 85.1                                 | 10.8%  | 13.1    | 15.4%  |
| Net earnings attributable to noncontrolling interests   | (2.3)          | -0.3%  | (2.3)                                | -0.3%  |         |        |
| Net earnings attributable to Snap-on Inc.               | \$ 95.9        | 11.4%  | \$ 82.8                              | 10.5%  | \$ 13.1 | 15.8%  |

NM: Not meaningful

Percentage Disclosure: All income statement line item percentages below Operating earnings from financial services are calculated as a percentage of the sum of Net sales and Financial services revenue.

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Net sales of \$787.5 million in the first quarter of 2014 increased \$45.8 million, or 6.2%, from 2013 levels, including \$15.2 million of sales from Challenger Lifts, Inc. ( Challenger ), which was acquired in May 2013, and an unfavorable \$5.9 million from foreign currency translation. Organic sales (excluding acquisition-related sales and foreign currency translation impacts) in the first quarter of 2014 increased \$36.5 million, or 5.0%, from 2013 levels. Snap-on has significant international operations and is subject to risks inherent with foreign operations, including foreign currency translation fluctuations.

Gross profit of \$378.7 million in the first quarter of 2014 increased \$21.8 million as compared to \$356.9 million last year. Gross margin (gross profit as a percentage of net sales) of 48.1% in the quarter was unchanged from prior-year levels as savings from ongoing efficiency and productivity initiatives, as well as benefits from restructuring actions (collectively, Rapid Continuous Improvement or RCI initiatives ), were offset primarily by unfavorable foreign currency effects and the impact of lower margin Challenger products. Gross profit in the first quarter of 2014 reflects \$2.0 million of restructuring costs as compared with \$2.3 million of such costs last year.



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**SNAP-ON INCORPORATED**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Operating expenses of \$257.0 million in the first quarter of 2014 increased \$7.9 million as compared to \$249.1 million last year. The operating expense margin (operating expenses as a percentage of net sales) of 32.6% in the quarter improved 100 basis points (100 basis points equals 1.0 percent) from 33.6% last year primarily due to benefits from sales volume leverage and the effects of Challenger, partially offset by inflationary and other cost increases. No restructuring costs were included in operating expenses in the first quarter of 2014; operating expenses in the first quarter of 2013 included \$0.5 million of such costs.

Operating earnings before financial services in the first quarter of 2014 of \$121.7 million, including \$5.3 million (60 basis points) of unfavorable foreign currency effects, increased \$13.9 million, or 12.9%, as compared to \$107.8 million last year. As a percentage of net sales, operating earnings before financial services of 15.5% in the quarter improved 100 basis points from 14.5% last year.

Financial services operating earnings of \$34.4 million on revenue of \$50.2 million in the first quarter of 2014 compares with operating earnings of \$30.5 million on revenue of \$44.0 million last year. The year-over-year increases in both revenue and operating earnings primarily reflect growth in the company's financial services portfolio.

Operating earnings in the first quarter of 2014 of \$156.1 million, including \$5.4 million (60 basis points) of unfavorable foreign currency effects, increased \$17.8 million, or 12.9%, from \$138.3 million last year. As a percentage of revenues (net sales plus financial services revenue), operating earnings of 18.6% improved 100 basis points from 17.6% last year.

Interest expense of \$13.7 million in the first quarter of 2014 compares with \$13.6 million last year. See Note 8 to the Condensed Consolidated Financial Statements for information on Snap-on's debt and credit facilities.

Other income (expense) net was expense of \$0.1 million and \$0.6 million in the first quarters of 2014 and 2013, respectively. Other income (expense) net reflects expenses associated with hedging and currency exchange rate transactions, partially offset by interest income. See Note 15 to the Condensed Consolidated Financial Statements for information on other income (expense) net.

Snap-on's effective income tax rate on earnings attributable to Snap-on was 31.6% in the first quarter of 2014 and 31.9% in the first quarter of 2013. See Note 7 to the Condensed Consolidated Financial Statements for information on income taxes.

On May 13, 2013, Snap-on acquired 100% of Challenger for a cash purchase price of \$38.2 million, including post-closing adjustments. Challenger designs, manufactures and distributes a comprehensive line of vehicle lifts and accessories to a diverse customer base in the automotive repair sector. The acquisition of the Challenger vehicle lift product line complemented and increased Snap-on's existing undercar equipment offering, broadened its established capabilities in serving vehicle repair facilities and expanded the company's presence with repair shop owners and managers. For segment reporting purposes, the results of operations and assets of Challenger have been included in the Repair Systems & Information Group since the date of acquisition. Pro forma financial information has not been presented as the net effects of the Challenger acquisition were neither significant nor material to Snap-on's results of operations or financial position.

Net earnings attributable to Snap-on of \$95.9 million, or \$1.62 per diluted share, in the first quarter of 2014 increased \$13.1 million, or \$0.22 per diluted share, from 2013 levels. Net earnings attributable to Snap-on in the first quarter of 2013 were \$82.8 million or \$1.40 per diluted share.

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(continued)

**Exit and Disposal Activities**

Snap-on recorded costs of \$2.0 million for exit and disposal activities in the first quarter of 2014 as compared to \$2.9 million of such costs in the first quarter of 2013. See Note 6 to the Condensed Consolidated Financial Statements for information on Snap-on's exit and disposal activities.

**Segment Results**

Snap-on's business segments are based on the organization structure used by management for making operating and investment decisions and for assessing performance. Snap-on's reportable business segments are: (i) the Commercial & Industrial Group; (ii) the Snap-on Tools Group; (iii) the Repair Systems & Information Group; and (iv) Financial Services. The Commercial & Industrial Group consists of business operations serving a broad range of industrial and commercial customers worldwide, primarily through direct and distributor channels. The Snap-on Tools Group consists of business operations primarily serving vehicle service and repair technicians through the company's worldwide mobile tool distribution channel. The Repair Systems & Information Group consists of business operations serving other professional vehicle repair customers worldwide, primarily owners and managers of independent repair shops and original equipment manufacturer (OEM) dealership service and repair shops, through direct and distributor channels. Financial Services consists of the business operations of Snap-on's finance subsidiaries.

Snap-on evaluates the performance of its operating segments based on segment revenues, including both external and intersegment net sales, and segment operating earnings. Snap-on accounts for intersegment sales and transfers based primarily on standard costs with reasonable mark-ups established between the segments. Identifiable assets by segment are those assets used in the respective reportable segment's operations. Corporate assets consist of cash and cash equivalents (excluding cash held at Financial Services), deferred income taxes and certain other assets. All significant intersegment amounts are eliminated to arrive at Snap-on's consolidated financial results.

**Commercial & Industrial Group**

| <i>(Amounts in millions)</i> | March 29, 2014 |        | Three Months Ended<br>March 30, 2013 |        | Change |       |
|------------------------------|----------------|--------|--------------------------------------|--------|--------|-------|
|                              | \$             | %      | \$                                   | %      | \$     | %     |
| External net sales           | 236.6          | 81.4%  | 221.5                                | 83.1%  | 15.1   | 6.8%  |
| Intersegment net sales       | 54.0           | 18.6%  | 44.9                                 | 16.9%  | 9.1    | 20.3% |
| Segment net sales            | 290.6          | 100.0% | 266.4                                | 100.0% | 24.2   | 9.1%  |
| Cost of goods sold           | (177.9)        | -61.2% | (167.4)                              | -62.8% | (10.5) | -6.3% |
| Gross profit                 | 112.7          | 38.8%  | 99.0                                 | 37.2%  | 13.7   | 13.8% |
| Operating expenses           | (73.6)         | -25.3% | (68.4)                               | -25.7% | (5.2)  | -7.6% |
| Segment operating earnings   | \$ 39.1        | 13.5%  | \$ 30.6                              | 11.5%  | \$ 8.5 | 27.8% |

Segment net sales of \$290.6 million in the first quarter of 2014 increased \$24.2 million, or 9.1%, from 2013 levels; excluding \$3.1 million of unfavorable currency translation, organic sales increased \$27.3 million or 10.4%. The organic sales increase primarily reflects a double-digit gain in sales to customers in critical industries and a mid single-digit sales increase in the segment's European-based hand tools business.



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(continued)

Segment gross profit of \$112.7 million in the first quarter of 2014 increased \$13.7 million from 2013 levels. Gross margin of 38.8% in the quarter improved 160 basis points from 37.2% last year primarily due to benefits from higher sales, lower restructuring costs and savings from ongoing RCI initiatives. These year-over-year improvements in gross margin were partially offset by \$4.1 million, or 100 basis points, of unfavorable foreign currency effects. No restructuring costs were included in gross profit in the first quarter of 2014; gross profit in the first quarter of 2013 included \$2.1 million of such costs.

Segment operating expenses of \$73.6 million in the first quarter of 2014 increased \$5.2 million from 2013 levels primarily due to higher volume-related and other expenses. The operating expense margin of 25.3% in the quarter improved 40 basis points from 25.7% last year primarily due to benefits from sales volume leverage, partially offset by inflationary and other cost increases. No restructuring costs were included in operating expenses in the first quarters of 2014 or 2013.

As a result of these factors, segment operating earnings of \$39.1 million in the first quarter of 2014, including \$3.3 million of unfavorable foreign currency effects, increased \$8.5 million from 2013 levels. Operating margin (segment operating earnings as a percentage of segment net sales) for the Commercial & Industrial Group of 13.5% in the first quarter of 2014 improved 200 basis points from 11.5% last year.

**Snap-on Tools Group**

| <i>(Amounts in millions)</i> | March 29, 2014 |        | Three Months Ended<br>March 30, 2013 |        | Change  |       |
|------------------------------|----------------|--------|--------------------------------------|--------|---------|-------|
| Segment net sales            | \$ 343.6       | 100.0% | \$ 327.3                             | 100.0% | \$ 16.3 | 5.0%  |
| Cost of goods sold           | (195.6)        | -56.9% | (183.4)                              | -56.0% | (12.2)  | -6.7% |
| Gross profit                 | 148.0          | 43.1%  | 143.9                                | 44.0%  | 4.1     | 2.8%  |
| Operating expenses           | (98.8)         | -28.8% | (96.7)                               | -29.6% | (2.1)   | -2.2% |
| Segment operating earnings   | \$ 49.2        | 14.3%  | \$ 47.2                              | 14.4%  | \$ 2.0  | 4.2%  |

Segment net sales of \$343.6 million in the first quarter of 2014 increased \$16.3 million, or 5.0%, from 2013 levels. Excluding \$3.1 million of unfavorable foreign currency translation, organic sales increased \$19.4 million, or 6.0%, reflecting mid single-digit increases in both the company's U.S. and international franchise operations.

Segment gross profit of \$148.0 million in the first quarter of 2014 increased \$4.1 million from 2013 levels. Gross margin of 43.1% in the quarter decreased 90 basis points from 44.0% last year primarily due to \$2.9 million, or 50 basis points, of unfavorable foreign currency effects. No restructuring costs were included in gross profit in the first quarters of 2014 or 2013.

Segment operating expenses of \$98.8 million in the first quarter of 2014 increased \$2.1 million from 2013 levels primarily due to higher volume-related and other expenses. The operating expense margin of 28.8% improved 80 basis points from 29.6% last year, primarily due to benefits from sales volume leverage, partially offset by inflationary and other cost increases. No restructuring costs were included in operating expenses in the first quarter of 2014; operating expenses in the first quarter of 2013 included \$0.1 million of such costs.

As a result of these factors, segment operating earnings of \$49.2 million in the first quarter of 2014, including \$2.1 million (50 basis points) of unfavorable foreign currency effects, increased \$2.0 million from 2013 levels. Operating margin for the Snap-on Tools Group of 14.3% in the first quarter of 2014 declined 10 basis points from 14.4% last year.



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(continued)

**Repair Systems & Information Group**

| <i>(Amounts in millions)</i> | March 29, 2014     |          | Three Months Ended<br>March 30, 2013 |          | Change |         |
|------------------------------|--------------------|----------|--------------------------------------|----------|--------|---------|
|                              | External net sales | \$ 207.3 | 78.9%                                | \$ 192.9 | 78.4%  | \$ 14.4 |
| Intersegment net sales       | 55.4               | 21.1%    | 53.2                                 | 21.6%    | 2.2    | 4.1%    |
| Segment net sales            | 262.7              | 100.0%   | 246.1                                | 100.0%   | 16.6   | 6.7%    |
| Cost of goods sold           | (144.7)            | -55.1%   | (132.1)                              | -53.7%   | (12.6) | -9.5%   |
| Gross profit                 | 118.0              | 44.9%    | 114.0                                | 46.3%    | 4.0    | 3.5%    |
| Operating expenses           | (59.9)             | -22.8%   | (57.5)                               | -23.3%   | (2.4)  | -4.2%   |
| Segment operating earnings   | \$ 58.1            | 22.1%    | \$ 56.5                              | 23.0%    | \$ 1.6 | 2.8%    |

Segment net sales of \$262.7 million in the first quarter of 2014 increased \$16.6 million, or 6.7%, from 2013 levels. Excluding \$15.2 million of sales from Challenger and \$0.7 million of favorable foreign currency translation, organic sales increased \$0.7 million, or 0.3%, as a mid single-digit gain in sales of diagnostic and repair information products to independent repair shop owners and managers was largely offset by a mid single-digit decline in sales to OEM dealership service and repair shops.

Segment gross profit of \$118.0 million in the first quarter of 2014 increased \$4.0 million from 2013 levels. Gross margin of 44.9% in the quarter decreased 140 basis points from 46.3% last year primarily due to the impact of lower gross margin Challenger products and higher restructuring costs, partially offset by continued savings from ongoing RCI initiatives. Restructuring costs included in gross profit in the first quarter of 2014 totaled \$2.0 million; gross profit in the first quarter of 2013 included \$0.2 million of such costs.

Segment operating expenses of \$59.9 million in the first quarter of 2014 increased \$2.4 million from 2013 levels. The operating expense margin of 22.8% improved 50 basis points from 23.3% last year primarily due to benefits from sales volume leverage and the effects of Challenger, partially offset by inflationary and other cost increases. No restructuring costs were included in operating expenses in the first quarter of 2014; operating expenses in the first quarter of 2013 included \$0.4 million of such costs.

As a result of these factors, segment operating earnings of \$58.1 million in the first quarter of 2014 increased \$1.6 million from 2013 levels. Operating margin for the Repair Systems & Information Group of 22.1% in the first quarter of 2014 declined 90 basis points from 23.0% last year, as lower margins associated with Challenger and a 60 basis point impact from \$1.4 million of higher year-over-year restructuring costs more than offset benefits from ongoing RCI initiatives.

**Financial Services**

| <i>(Amounts in millions)</i> | March 29, 2014             |         | Three Months Ended<br>March 30, 2013 |         | Change |        |
|------------------------------|----------------------------|---------|--------------------------------------|---------|--------|--------|
|                              | Financial services revenue | \$ 50.2 | 100.0%                               | \$ 44.0 | 100.0% | \$ 6.2 |
| Financial services expenses  | (15.8)                     | -31.5%  | (13.5)                               | -30.7%  | (2.3)  | -17.0% |

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|                            |         |       |         |       |        |       |
|----------------------------|---------|-------|---------|-------|--------|-------|
| Segment operating earnings | \$ 34.4 | 68.5% | \$ 30.5 | 69.3% | \$ 3.9 | 12.8% |
|----------------------------|---------|-------|---------|-------|--------|-------|

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**SNAP-ON INCORPORATED**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Financial services operating earnings of \$34.4 million on revenue of \$50.2 million in the first quarter of 2014 compares with operating earnings of \$30.5 million on revenue of \$44.0 million last year. The \$6.2 million increase in financial services revenue primarily reflects higher revenue as a result of continued growth of the company's financial services portfolio. In both the first quarters of 2014 and 2013, the average yield on finance receivables was 17.5% and the average yield on contract receivables was 9.5%. Originations of \$202.1 million in the first quarter of 2014 increased \$30.2 million, or 17.6%, from 2013 levels.

Financial services expenses of \$15.8 million and \$13.5 million in the first quarters of 2014 and 2013, respectively, primarily include personnel-related and other general and administrative costs, as well as doubtful accounts provisions. These expenses are generally more dependent on changes in the size of the financial services portfolio than they are on the revenue of the segment. As a percentage of the average financial services portfolio, financial services expenses were 1.3% and 1.2% in the first quarters of 2014 and 2013, respectively.

See Note 3 to the Condensed Consolidated Financial Statements for further information on financial services.

**Corporate**

Snap-on's first quarter 2014 general corporate expenses of \$24.7 million decreased \$1.8 million from \$26.5 million last year primarily due to expected lower pension expense.

**Non-GAAP Supplemental Data**

The supplemental data is presented for informational purposes to provide readers with insight into the information used by management for assessing the operating performance of Snap-on Incorporated's (Snap-on) non-financial services (Operations) and Financial Services businesses.

The supplemental Operations data reflects the results of operations and financial position of Snap-on's tools, diagnostic and equipment products, software and other non-financial services operations, with Financial Services on the equity method. The supplemental Financial Services data reflects the results of operations and financial position of Snap-on's U.S. and international financial services operations. The financing needs of Financial Services are met through intersegment borrowings and cash generated from Operations; Financial Services is charged interest expense on intersegment borrowings at market rates. Income taxes are charged to Financial Services on the basis of the specific tax attributes generated by the U.S. and international financial services businesses. Transactions between the Operations and Financial Services businesses were eliminated to arrive at the Condensed Consolidated Financial Statements.



**Table of Contents****SNAP-ON INCORPORATED****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Supplemental Consolidating Data Supplemental Condensed Statements of Earnings information for the three month periods ended March 29, 2014, and March 30, 2013, is as follows:

| <i>(Amounts in millions)</i>                            | Operations*       |                   | Financial Services |                   |
|---|-------------------|-------------------|--------------------|-------------------|
|   | March 29,<br>2014 | March 30,<br>2013 | March 29,<br>2014  | March 30,<br>2013 |
| Net sales   | \$ 787.5          | \$ 741.7          | \$                 | \$                |
| Cost of goods sold                                      | (408.8)           | (384.8)           |                    |                   |
| Gross profit  | 378.7             | 356.9             |                    |                   |
| Operating expenses                                      | (257.0)           | (249.1)           |                    |                   |
| Operating earnings before financial services            | 121.7             | 107.8             |                    |                   |
| Financial services revenue                              |                   |                   | 50.2               | 44.0              |
| Financial services expenses                             |                   |                   | (15.8)             | (13.5)            |
| Operating earnings from financial services              |                   |                   | 34.4               | 30.5              |
| Operating earnings                                      | 121.7             | 107.8             | 34.4               | 30.5              |
| Interest expense  | (13.5)            | (13.2)            | (0.2)              | (0.4)             |
| Intersegment interest income (expense) net              | 13.4              | 11.3              | (13.4)             | (11.3)            |
| Other income (expense) net                              | (0.1)             | (0.7)             |                    | 0.1               |
| Earnings before income taxes and equity earnings (loss) | 121.5             | 105.2             | 20.8               | 18.9              |
| Income tax expense                                      | (36.7)            | (31.9)            | (7.6)              | (6.9)             |
| Earnings before equity earnings (loss)                  | 84.8              | 73.3              | 13.2               | 12.0              |
| Financial services net earnings                         |                   |                   |                    |                   |
| attributable to Snap-on                                 | 13.2              | 12.0              |                    |                   |
| Equity earnings (loss), net of tax                      | 0.2               | (0.2)             |                    |                   |
| Net earnings  | 98.2              | 85.1              | 13.2               | 12.0              |
| Net earnings attributable to noncontrolling interests   | (2.3)             | (2.3)             |                    |                   |
| Net earnings attributable to Snap-on                    | \$ 95.9           | \$ 82.8           | \$ 13.2            | \$ 12.0           |

\* Snap-on with Financial Services on the equity method.



**Table of Contents****SNAP-ON INCORPORATED****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Supplemental Consolidating Data Supplemental Condensed Balance Sheet information as of March 29, 2014, and December 28, 2013, is as follows:

| <i>(Amounts in millions)</i>            | Operations*       |                      | Financial Services |                      |
|---|-------------------|----------------------|--------------------|----------------------|
|   | March 29,<br>2014 | December 28,<br>2013 | March 29,<br>2014  | December 28,<br>2013 |
| <b>ASSETS</b>                           |                   |                      |                    |                      |
| Current assets                          |                   |                      |                    |                      |
| Cash and cash equivalents               | \$ 125.3          | \$ 214.4             | \$ 2.5             | \$ 3.2               |
| Intersegment receivables                | 15.6              | 15.3                 |                    |                      |
| Trade and other accounts receivable net | 558.3             | 531.1                | 0.7                | 0.5                  |
| Finance receivables net                 |                   |                      | 383.4              | 374.6                |
| Contract receivables net                | 7.2               | 7.0                  | 58.7               | 61.4                 |
| Inventories net                         | 452.6             | 434.4                |                    |                      |
| Deferred income tax assets              | 67.7              | 71.1                 | 14.3               | 14.3                 |
| Prepaid expenses and other assets       | 102.8             | 88.1                 | 1.5                | 1.3                  |
| <b>Total current assets</b>             | <b>1,329.5</b>    | <b>1,361.4</b>       | <b>461.1</b>       | <b>455.3</b>         |
| Property and equipment net              | 392.8             | 390.9                | 1.5                | 1.6                  |
| Investment in Financial Services        | 197.5             | 193.7                |                    |                      |
| Deferred income tax assets              | 53.3              | 56.8                 | 0.1                | 0.3                  |
| Intersegment long-term notes receivable | 127.5             | 9.6                  |                    |                      |
| Long-term finance receivables net       |                   |                      | 574.5              | 560.6                |
| Long-term contract receivables net      | 12.1              | 12.0                 | 212.1              | 205.1                |
| Goodwill                                | 841.8             | 838.8                |                    |                      |
| Other intangibles net                   | 189.6             | 190.5                |                    |                      |
| Other assets                            | 58.4              | 58.9                 | 1.1                | 1.1                  |
| <b>Total assets</b>                     | <b>\$ 3,202.5</b> | <b>\$ 3,112.6</b>    | <b>\$ 1,250.4</b>  | <b>\$ 1,224.0</b>    |

\* Snap-on with Financial Services on the equity method.

**Table of Contents****SNAP-ON INCORPORATED****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Supplemental Consolidating Data Condensed Balance Sheets Information (continued):

| <i>(Amounts in millions)</i>                                   | Operations*       |                      | Financial Services |                      |
|--|-------------------|----------------------|--------------------|----------------------|
|  | March 29,<br>2014 | December 28,<br>2013 | March 29,<br>2014  | December 28,<br>2013 |
| <b>LIABILITIES AND EQUITY</b>                                  |                   |                      |                    |                      |
| <b>Current liabilities</b>                                     |                   |                      |                    |                      |
| Notes payable and current maturities of long-term debt         | \$ 16.4           | \$ 13.1              | \$                 | \$ 100.0             |
| Accounts payable   | 156.6             | 150.7                | 3.5                | 4.9                  |
| Intersegment payables  |                   |                      | 15.6               | 15.3                 |
| Accrued benefits   | 53.6              | 48.1                 |                    |                      |
| Accrued compensation   | 69.0              | 91.9                 | 1.5                | 3.6                  |
| Franchisee deposits  | 59.0              | 59.4                 |                    |                      |
| Other accrued liabilities                                      | 252.4             | 229.5                | 29.1               | 22.2                 |
| <b>Total current liabilities</b>                               | <b>607.0</b>      | <b>592.7</b>         | <b>49.7</b>        | <b>146.0</b>         |
| <b>Long-term debt and intersegment long-term debt</b>          |                   |                      |                    |                      |
| Deferred income tax liabilities                                | 143.7             | 142.7                | 1.6                | 1.1                  |
| Retiree health care benefits                                   | 40.6              | 41.7                 |                    |                      |
| Pension liabilities  | 135.4             | 135.8                |                    |                      |
| Other long-term liabilities                                    | 72.1              | 69.3                 | 14.2               | 14.7                 |
| <b>Total liabilities</b>                                       | <b>998.8</b>      | <b>982.2</b>         | <b>1,052.9</b>     | <b>1,030.3</b>       |
| <b>Total shareholders' equity attributable to Snap-on Inc.</b> |                   |                      |                    |                      |
| Noncontrolling interests                                       | 2,186.7           | 2,113.2              | 197.5              | 193.7                |
| <b>Total equity</b>  | <b>2,203.7</b>    | <b>2,130.4</b>       | <b>197.5</b>       | <b>193.7</b>         |
| <b>Total liabilities and equity</b>                            | <b>\$ 3,202.5</b> | <b>\$ 3,112.6</b>    | <b>\$ 1,250.4</b>  | <b>\$ 1,224.0</b>    |

\* Snap-on with Financial Services on the equity method.

**Table of Contents****SNAP-ON INCORPORATED****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

**Liquidity and Capital Resources**

Snap-on's growth has historically been funded by a combination of cash provided by operating activities and debt financing. Snap-on believes that its cash from operations and collections of finance receivables, coupled with its sources of borrowings and available cash on hand, are sufficient to fund its currently anticipated requirements for payments of interest and dividends, new receivables originated by our financial services businesses, capital expenditures, working capital, restructuring activities, the funding of pension plans, and funding for additional share repurchases and acquisitions, if any. Due to Snap-on's credit rating over the years, external funds have been available at an acceptable cost. As of the close of business on April 11, 2014, Snap-on's long-term debt and commercial paper were rated, respectively, A3 and P-2 by Moody's Investors Service; A- and A-2 by Standard & Poor's; and A- and F2 by Fitch Ratings. Snap-on believes that its current credit arrangements are sound and that the strength of its balance sheet affords the company the financial flexibility to respond to both internal growth opportunities and those available through acquisitions. However, Snap-on cannot provide any assurances of the availability of future financing or the terms on which it might be available, or that its debt ratings may not decrease.

The following discussion focuses on information included in the accompanying Condensed Consolidated Balance Sheets.

As of March 29, 2014, working capital (current assets less current liabilities) of \$1,136.8 million increased \$56.0 million from \$1,080.8 million as of December 28, 2013 (fiscal 2013 year end).

The following represents the company's working capital position as of March 29, 2014, and December 28, 2013:

| <i>(Amounts in millions)</i>                           | March 29,<br>2014 | December 28,<br>2013 |
|--|-------------------|----------------------|
| Cash and cash equivalents                              | \$ 127.8          | \$ 217.6             |
| Trade and other accounts receivable net                | 559.0             | 531.6                |
| Finance receivables net                                | 383.4             | 374.6                |
| Contract receivables net                               | 65.9              | 68.4                 |
| Inventories net  | 452.6             | 434.4                |
| Other current assets                                   | 181.0             | 169.6                |
| <b>Total current assets</b>                            | <b>1,769.7</b>    | <b>1,796.2</b>       |
| Notes payable and current maturities of long-term debt | (16.4)            | (113.1)              |
| Accounts payable                                       | (160.1)           | (155.6)              |
| Other current liabilities                              | (456.4)           | (446.7)              |
| <b>Total current liabilities</b>                       | <b>(632.9)</b>    | <b>(715.4)</b>       |
| <br>   |                   |                      |
| <b>Total working capital</b>                           | <b>\$ 1,136.8</b> | <b>\$ 1,080.8</b>    |

Cash and cash equivalents of \$127.8 million as of March 29, 2014, decreased \$89.8 million from 2013 year-end levels primarily as a result of the March 2014 repayment of \$100.0 million of 5.85% unsecured notes (the 2014 Notes) at maturity. In addition to the \$100.0 million debt

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repayment, the net decrease in cash and cash equivalents also includes the impacts of (i) the funding of \$169.7 million of new finance receivables; (ii) dividend payments to shareholders of \$25.6 million; (iii) the repurchase of 200,000 shares of the company's common stock for \$22.1 million; and (iv) the funding of \$18.3 million of capital expenditures. These decreases in cash and cash equivalents were partially offset by (i) \$139.4 million of cash from collections of finance receivables; (ii) \$88.3 million of cash generated from operations; and (iii) \$12.8 million of cash proceeds from stock purchase and option plan exercises.

**Table of Contents****SNAP-ON INCORPORATED****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS****(continued)**

Of the \$127.8 million of cash and cash equivalents as of March 29, 2014, \$85.9 million was held outside of the United States. Cash and cash equivalents held outside of the United States decreased \$38.4 million from 2013 year-end levels primarily due to the rebalancing of intercompany debt. Snap-on maintains non-U.S. funds in its foreign operations to (i) provide adequate working capital; (ii) satisfy various regulatory requirements; and/or (iii) take advantage of business expansion opportunities as they arise. The repatriation of cash from certain foreign subsidiaries could have adverse net tax consequences on the company should Snap-on be required to pay and record U.S. income taxes and foreign withholding taxes on such funds. Alternatively, the repatriation of cash from certain other foreign subsidiaries could result in favorable net tax consequences for the company. Snap-on periodically evaluates and may pursue opportunities to repatriate certain foreign cash amounts to the extent that it does not incur unfavorable net tax consequences.

Trade and other accounts receivable net of \$559.0 million as of March 29, 2014, increased \$27.4 million from 2013 year-end levels; excluding \$1.2 million of currency translation impacts, trade and other accounts receivable net increased \$28.6 million, largely due to higher sales. Days sales outstanding (trade and other accounts receivable net as of the respective period end, divided by the respective trailing 12 months sales, times 360 days) was 65 days at March 29, 2014, and 62 days at 2013 year end.

The current portions of net finance and contract receivables of \$449.3 million as of March 29, 2014, compared to \$443.0 million at 2013 year end. The long-term portions of net finance and contract receivables of \$798.7 million as of March 29, 2014, compared to \$777.7 million at 2013 year end. The combined \$27.3 million increase in net current and long-term finance and contract receivables over 2013 year-end levels primarily reflects continued growth of the company's financial services portfolio; excluding \$2.0 million of currency translation impacts, the combined increase for these receivables over 2013 year-end levels was \$29.3 million.

Inventories of \$452.6 million as of March 29, 2014, increased \$18.2 million from 2013 year-end levels; excluding \$0.3 million of currency translation impacts, inventories increased \$18.5 million primarily to support continued higher customer demand and new product introductions. Inventory turns (trailing 12 months of cost of goods sold, divided by the average of the beginning and ending inventory balance for the trailing 12 months) were 3.8 turns as of both March 29, 2014, and December 28, 2013. Inventories accounted for using the first-in, first-out ( FIFO ) method as of both March 29, 2014, and December 28, 2013, approximated 60% of total inventories. All other inventories are accounted for using the last-in, first-out ( LIFO ) method. The company's LIFO reserve was \$72.6 million as of both March 29, 2014, and December 28, 2013.

Notes payable as of March 29, 2014 totaled \$16.4 million; there were no current maturities of long-term debt as of that date. As of 2013 year end, notes payable and current maturities of long-term debt of \$113.1 million included \$100.0 million of 2014 Notes and \$13.1 million of other notes. Snap-on repaid the 2014 Notes in March 2014 at maturity with available cash and commercial paper borrowings that were repaid prior to quarter end.

Accounts payable of \$160.1 million as of March 29, 2014, compared with \$155.6 million at 2013 year end.

Other accrued liabilities of \$273.3 million as of March 29, 2014, increased \$29.6 million from 2013 year-end levels primarily due to higher income and other tax accruals, including as a result of the timing of estimated income tax payments; excluding currency translation impacts, other accrued liabilities increased \$30.3 million.

Long-term debt of \$859.9 million as of March 29, 2014, consisted of (i) \$150 million of unsecured 5.50% notes that mature in 2017; (ii) \$250 million of unsecured 4.25% notes that mature in 2018; (iii) \$200 million of unsecured 6.70% notes that mature in 2019; (iv) \$250 million of unsecured 6.125% notes that mature in 2021; and (v) \$9.9 million of other long-term debt, including fair value adjustments related to interest rate swaps.

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**SNAP-ON INCORPORATED**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Snap-on has a five-year, \$700 million multi-currency revolving credit facility that terminates on September 27, 2018 (the Credit Facility); no amounts were outstanding under the Credit Facility as of March 29, 2014. Borrowings under the Credit Facility bear interest at varying rates based on Snap-on's then-current, long-term debt ratings. The Credit Facility's financial covenant requires that Snap-on maintain, as of each fiscal quarter end, either (i) a ratio not greater than 0.60 to 1.00 of consolidated net debt (consolidated debt net of certain cash adjustments) to the sum of such consolidated net debt plus total equity and less accumulated other comprehensive income or loss; or (ii) a ratio not greater than 3.50 to 1.00 of such consolidated net debt to earnings before interest, taxes, depreciation, amortization and certain other adjustments for the preceding four fiscal quarters then ended. As of March 29, 2014, the company's actual ratios of 0.28 and 1.22, respectively, were both within the permitted ranges set forth in this financial covenant.

Snap-on's Credit Facility and other debt agreements also contain certain usual and customary borrowing, affirmative, negative and maintenance covenants. As of March 29, 2014, Snap-on was in compliance with all covenants of its Credit Facility and debt agreements.

Snap-on believes that it has sufficient available cash and access to both committed and uncommitted credit facilities to cover its expected funding needs on both a short-term and long-term basis. Snap-on manages its aggregate short-term borrowings so as not to exceed its availability under the revolving Credit Facility. If the need were to arise, Snap-on believes that it could access short-term debt markets, predominantly through commercial paper issuances and existing lines of credit, to fund its short-term requirements and to ensure near-term liquidity. Snap-on regularly monitors the credit and financial markets and, in the future, may take advantage of what it believes are favorable market conditions to issue long-term debt to further improve its liquidity and capital resources. Near term liquidity requirements for Snap-on include payments of interest and dividends, funding to support new receivables originated by our financial services businesses, capital expenditures, working capital, restructuring activities, the funding of pension plans, and funding for additional share repurchases and acquisitions, if any. Snap-on intends to make contributions of \$11.0 million to its foreign pension plans and \$1.8 million to its domestic pension plans in 2014, as required by law. Depending on market and other conditions, Snap-on may elect to make discretionary cash contributions to its pension plans in 2014.

Snap-on's long-term financing strategy is to maintain continuous access to the debt markets to accommodate its liquidity needs, including the potential use of commercial paper, securitizations and/or additional fixed-term debt.

The following discussion focuses on information included in the accompanying Condensed Consolidated Statements of Cash Flows.

*Operating Activities*

Net cash provided by operating activities was \$88.3 million and \$75.7 million in the first quarters of 2014 and 2013, respectively. The \$12.6 million increase in net cash provided by operating activities in 2014 primarily reflects higher 2014 net earnings and net changes in operating assets and liabilities.

*Investing Activities*

Net cash used by investing activities of \$50.9 million in the first quarter of 2014 included additions to, and collections of, finance receivables of \$169.7 million and \$139.4 million, respectively. Net cash used by investing activities of \$46.5 million in the first quarter of 2013 included additions to, and collections of, finance receivables of \$144.4 million and \$122.5 million, respectively. Finance receivables are comprised of extended-term installment payment contracts to both technicians and independent shop owners (i.e., franchisees' customers) to enable them to purchase tools and diagnostic and equipment products on an extended-term payment plan, generally with expected average payment terms of 34 months.

Capital expenditures of \$18.3 million in the first quarter of 2014 compared to \$14.7 million in the first quarter of last year. Capital expenditures in both years included continued investments related to the company's execution of its strategic Value Creation Processes around safety, quality, customer connection, innovation and Rapid Continuous Improvement.





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**SNAP-ON INCORPORATED**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

(continued)

Net cash used by investing activities in the first quarters of 2014 and 2013 included \$2.5 million and \$10.2 million, respectively, related to a prepaid equity forward transaction agreement with Citibank N.A. that is intended to reduce the impact of market risk associated with the stock-based portion of the company's deferred compensation plans. See Note 9 to the Condensed Consolidated Financial Statements for additional information regarding prepaid equity forwards.

*Financing Activities*

Net cash used by financing activities of \$127.1 million in the first quarter of 2014 included the March 2014 repayment of \$100.0 million of the 2014 Notes at maturity. Net cash used by financing activities was \$29.3 million in the first quarter of 2013.

Proceeds from stock purchase plans and stock option exercises totaled \$12.8 million and \$7.4 million in the first quarters of 2014 and 2013, respectively. Snap-on has undertaken stock repurchases from time to time to offset dilution created by shares issued for employee and franchisee stock purchase plans, stock options and other corporate purposes. In the first quarter of 2014, Snap-on repurchased 200,000 shares of its common stock for \$22.1 million under its previously announced share repurchase programs. In the first quarter of 2013, Snap-on repurchased 275,000 shares of its common stock for \$21.7 million under its previously announced share repurchase programs. As of March 29, 2014, Snap-on had remaining availability to repurchase up to an additional \$208.0 million in common stock pursuant to its Board of Directors' ( Board ) authorizations. The purchase of Snap-on common stock is at the company's discretion, subject to prevailing financial and market conditions. Snap-on believes that its cash generated from operations, available cash on hand, and funds available from its credit facilities, will be sufficient to fund the company's share repurchases, if any, in 2014.

Snap-on has paid consecutive quarterly cash dividends, without interruption or reduction, since 1939. Cash dividends totaled \$25.6 million and \$22.1 million in the first quarters of 2014 and 2013, respectively. On November 8, 2013, the Board increased the quarterly cash dividend by 15.8% to \$0.44 per share (\$1.76 per share per year). Snap-on believes that its cash generated from operations, available cash on hand and funds available from its credit facilities will be sufficient to pay dividends in 2014.

**Off-Balance Sheet Arrangements**

The company had no off-balance sheet arrangements as of March 29, 2014.

**Critical Accounting Policies and Estimates**

Snap-on's disclosures of its critical accounting policies, which are contained in its Annual Report on Form 10-K for the fiscal year ended December 28, 2013, have not materially changed since that report was filed.

**Outlook**

In 2014, Snap-on expects to continue with the advancement of its strategic framework designed to enhance its mobile tool distribution network, expand in the vehicle repair garage, extend to critical industries and build in emerging markets. In pursuit of these initiatives, Snap-on anticipates that capital expenditures in 2014 will be in a range of \$70 million to \$80 million. Snap-on continues to expect that its full year 2014 effective income tax rate will be comparable to its 2013 rate.

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**Table of Contents****Item 3: Quantitative and Qualitative Disclosures About Market Risk****Market, Credit and Economic Risks**

Market risk is the potential economic loss that may result from adverse changes in the fair value of financial instruments. Snap-on is exposed to market risk from changes in foreign currency exchange rates and interest rates. Snap-on is also exposed to market risk associated with the stock-based portion of its deferred compensation plans. Snap-on monitors its exposure to these risks and attempts to manage the underlying economic exposures through the use of financial instruments such as foreign currency forward contracts, interest rate swap agreements, treasury lock agreements and prepaid equity forward agreements ( equity forwards ). Snap-on does not use derivative instruments for speculative or trading purposes. Snap-on's broad-based business activities help to reduce the impact that volatility in any particular area or related areas may have on its operating earnings as a whole. Snap-on's management takes an active role in the risk management process and has developed policies and procedures that require specific administrative and business functions to assist in the identification, assessment and control of various risks.

**Foreign Currency Risk Management**

Snap-on has significant international operations and is subject to certain risks inherent with foreign operations that include currency fluctuations. Foreign exchange risk exists to the extent that Snap-on has payment obligations or receipts denominated in currencies other than the functional currency, including intercompany loans denominated in foreign currencies. To manage these exposures, Snap-on identifies naturally offsetting positions and then purchases hedging instruments to protect the residual net exposures. See Note 9 to the Condensed Consolidated Financial Statements for information on foreign currency risk management.

**Interest Rate Risk Management**

Snap-on aims to control funding costs by managing the exposure created by the differing maturities and interest rate structures of Snap-on's borrowings through the use of interest rate swap agreements. Treasury lock agreements are used from time to time to manage potential changes in interest rates in anticipation of the issuance or sale of certain financial instruments. See Note 9 to the Condensed Consolidated Financial Statements for information on interest rate risk management.

Snap-on utilizes a Value-at-Risk ( VAR ) model to determine the potential one-day loss in the fair value of its interest rate and foreign exchange-sensitive financial instruments from adverse changes in market factors. The VAR model estimates were made assuming normal market conditions and a 95% confidence level. Snap-on's computations are based on the inter-relationships among movements in various currencies and interest rates (variance/co-variance technique). These inter-relationships were determined by observing interest rate and foreign currency market changes over the preceding quarter.

The estimated maximum potential one-day loss in fair value, calculated using the VAR model, as of March 29, 2014, was \$1.3 million on interest rate-sensitive financial instruments and \$0.4 million on foreign currency-sensitive financial instruments. The VAR model is a risk management tool and does not purport to represent actual losses in fair value that will be incurred by Snap-on, nor does it consider the potential effect of favorable changes in market factors.

**Stock-based Deferred Compensation Risk Management**

Snap-on aims to manage market risk associated with the stock-based portion of its deferred compensation plans through the use of equity forwards. Equity forwards are used to aid in offsetting the potential mark-to-market effect on stock-based deferred compensation from changes in Snap-on's stock price. Since stock-based deferred compensation liabilities increase as the company's stock price rises and decrease as the company's stock price declines, the equity forwards are intended to mitigate the potential impact on compensation expense that may result from such mark-to-market changes. See Note 9 to the Condensed Consolidated Financial Statements for additional information on stock-based deferred compensation risk management.

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### **Credit Risk**

Credit risk is the possibility of loss from a customer's failure to make payments according to contract terms. Prior to granting credit, each customer is evaluated, taking into consideration the borrower's financial condition, collateral, debt-servicing capacity, past payment experience, credit bureau information, and other financial and qualitative factors that may affect the borrower's ability to repay. Credit risk is also monitored regularly through the use of internal proprietary, custom scoring models used to evaluate each transaction at the time of the application for credit and by periodically updating those credit scores for ongoing monitoring purposes. Snap-on evaluates credit quality through the use of an internal proprietary measuring system that provides a framework to analyze finance and contract receivables on the basis of risk factors of the individual obligor as well as transaction specific risk. The finance and contract receivables are typically monitored through an asset quality review process that closely monitors past due accounts and initiates a progressive collection action process when appropriate. In addition to its direct credit risk exposure, Snap-on also has credit risk exposure for certain SOC-originated contracts with recourse provisions related to franchisee van leases sold by SOC; as of March 29, 2014, and December 28, 2013, \$5.2 million and \$7.7 million, respectively, of franchisee van leases contain a recourse provision to Snap-on if the leases become more than 90 days past due.

### **Counterparty Risk**

Snap-on is exposed to credit losses in the event of non-performance by the counterparties to its various financial agreements, including its foreign currency forward contracts, interest rate swap agreements and prepaid equity forward agreements. Snap-on does not obtain collateral or other security to support financial instruments subject to credit risk, but monitors the credit standing of the counterparties and generally enters into agreements with financial institution counterparties with a credit rating of A- or better. Snap-on does not anticipate non-performance by its counterparties, but cannot provide assurances.

### **Economic Risk**

Economic risk is the possibility of loss resulting from economic instability in certain areas of the world. Snap-on continually monitors its exposure in these markets. Inflation has not had a significant impact on the company.

As a result of the above market, credit and economic risks, net income and revenues in any particular period may not be representative of full-year results and may vary significantly from year to year.

## **Item 4: Controls and Procedures**

### **Evaluation of Disclosure Controls and Procedures**

Snap-on maintains a system of disclosure controls and procedures that is designed to provide reasonable assurance that material information relating to the company and its consolidated subsidiaries is timely communicated to the officers who certify Snap-on's financial reports and to other members of senior management and the Board, as appropriate.

In accordance with Rule 13a-15(b) of the Securities Exchange Act of 1934 (the Exchange Act), the company's management evaluated, with the participation of the Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of the company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of March 29, 2014. Based upon their evaluation of these disclosure controls and procedures, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective as of March 29, 2014, to ensure that information required to be disclosed by the company in the reports it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time period specified in the Securities and Exchange Commission rules and forms, and to ensure that information required to be disclosed by the company in the reports it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

**Table of Contents****Changes in Internal Control**

There has not been any change in the company's internal control over financial reporting during the quarter ended March 29, 2014, that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting (as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f)).

**PART II. OTHER INFORMATION****Item 2: Unregistered Sales of Equity Securities and Use of Proceeds**

The following chart discloses information regarding the shares of Snap-on's common stock repurchased by the company during the first quarter of fiscal 2014, all of which were purchased pursuant to the Board's authorizations that the company has publicly announced. Snap-on has undertaken stock repurchases from time to time to offset dilution created by shares issued for employee and franchisee stock purchase plans, stock options and other corporate purposes, as well as to repurchase shares when the company believes market conditions are favorable. The repurchase of Snap-on common stock is at the company's discretion, subject to prevailing financial and market conditions.

**Issuer Purchases of Equity Securities**

| Period               | Shares purchased | Average price per share | Shares purchased as part of publicly announced plans or programs | Approximate value of shares that may yet be purchased under publicly announced plans or programs * |
|----------------------|------------------|-------------------------|--|--|
| 12/29/13 to 01/25/14 |                  |                         |  | \$ 186.6 million   |
| 01/26/14 to 02/22/14 | 70,000           | \$ 109.09               | 70,000   | \$ 206.8 million   |
| 02/23/14 to 03/29/14 | 130,000          | \$ 111.24               | 130,000  | \$ 208.0 million   |
| Total/Average        | 200,000          | \$ 110.49               | 200,000  | N/A  |

N/A: Not applicable

\* Subject to further adjustment pursuant to the 1996 Authorization described below, as of March 29, 2014, the approximate value of shares that may yet be purchased pursuant to the three outstanding Board authorizations discussed below is \$208.0 million.

In 1996, the Board authorized the company to repurchase shares of the company's common stock from time to time in the open market or in privately negotiated transactions (the 1996 Authorization). The 1996 Authorization allows the repurchase of up to the number of shares issued or delivered from treasury from time to time under the various plans the company has in place that call for the issuance of the company's common stock. Because the number of shares that are purchased pursuant to the 1996 Authorization will change from time to time as (i) the company issues shares under its various plans; and (ii) shares are repurchased pursuant to this authorization, the number of shares authorized to be repurchased will vary from time to time. The 1996 Authorization will expire when terminated by the Board. When calculating the approximate value of shares that the company may yet purchase under the 1996 Authorization, the company assumed a price of \$100.01, \$108.77 and \$112.20 per share of common stock as of the end of the fiscal 2014 months ended January 25, 2014, February 22, 2014, and March 29, 2014, respectively.

In 1998, the Board authorized the repurchase of an aggregate of \$100 million of the company's common stock (the 1998 Authorization). The 1998 Authorization will expire when the aggregate repurchase price limit is met, unless terminated earlier by the Board.

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In 1999, the Board authorized the repurchase of an aggregate of \$50 million of the company's common stock ( the 1999 Authorization ). The 1999 Authorization will expire when the aggregate repurchase price limit is met, unless terminated earlier by the Board.

**Table of Contents****Other Purchases or Sales of Equity Securities**

The following chart discloses information regarding shares of Snap-on's common stock that were purchased by Citibank, N.A. ( Citibank ) during the first quarter of 2014 pursuant to a prepaid equity forward transaction agreement (the Agreement ) with Citibank that is intended to reduce the impact of market risk associated with the stock-based portion of the company's deferred compensation plans. The company's stock-based deferred compensation liabilities, which are impacted by changes in the company's stock price, increase as the company's stock price rises and decrease as the company's stock price declines. Pursuant to the Agreement, Citibank may purchase or sell shares of the company's common stock (for Citibank's account) in the market or in privately negotiated transactions. The Agreement has no stated expiration date and does not provide for Snap-on to purchase or repurchase shares.

The following chart discloses information regarding Citibank's purchase of Snap-on common stock during the first quarter of 2014 pursuant to the Agreement:

**Citibank Purchases of Snap-on Stock**

| Period               | Shares purchased | Average price per share |
|----------------------|------------------|-------------------------|
| 12/29/13 to 01/25/14 |                  |                         |
| 01/26/14 to 02/22/14 |                  |                         |
| 02/23/14 to 03/29/14 | 22,000           | \$ 114.01               |
| Total/Average        | 22,000           | \$ 114.01               |

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**Item 6: Exhibits**

|                 |  |
|-----------------|--|
| Exhibit 31.1    | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| Exhibit 31.2    | Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| Exhibit 32.1    | Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.     |
| Exhibit 32.2    | Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 101.INS | XBRL Instance Document*  |
| Exhibit 101.SCH | XBRL Taxonomy Extension Schema Document*   |
| Exhibit 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document*   |
| Exhibit 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document*  |
| Exhibit 101.LAB | XBRL Taxonomy Extension Label Linkbase Document*   |
| Exhibit 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document*  |

\* Attached as Exhibit 101 to this report are the following documents formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Statements of Earnings for the three months ended March 29, 2014, and March 30, 2013; (ii) Condensed Consolidated Statements of Comprehensive Income for the three months ended March 29, 2014, and March 30, 2013; (iii) Condensed Consolidated Balance Sheets as of March 29, 2014, and December 28, 2013; (iv) Condensed Consolidated Statements of Equity for the three months ended March 29, 2014, and March 30, 2013; (v) Condensed Consolidated Statements of Cash Flows for the three months ended March 29, 2014, and March 30, 2013; and (vi) Notes to Condensed Consolidated Financial Statements.



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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Snap-on Incorporated has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**SNAP-ON INCORPORATED**

Date: April 17, 2014

/s/ Aldo J. Pagliari  
Aldo J. Pagliari, Principal Financial Officer,  
Senior Vice President Finance and  
Chief Financial Officer

**Table of Contents****EXHIBIT INDEX****Exhibit No.**

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