

UNION PACIFIC CORP
Form 10-Q
April 21, 2011
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2011

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 1-6075

UNION PACIFIC CORPORATION

(Exact name of registrant as specified in its charter)

UTAH
(State or other jurisdiction of

13-2626465
(I.R.S. Employer

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

incorporation or organization)

Identification No.)

1400 DOUGLAS STREET, OMAHA, NEBRASKA

(Address of principal executive offices)

68179

(Zip Code)

(402) 544-5000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No

As of April 15, 2011, there were 490,521,191 shares of the Registrant's Common Stock outstanding.

Table of Contents

TABLE OF CONTENTS

UNION PACIFIC CORPORATION

AND SUBSIDIARY COMPANIES

PART I. FINANCIAL INFORMATION

| | | |
|---------|---|----|
| Item 1. | Condensed Consolidated Financial Statements: | |
| | <u>CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)</u> <u>For the Three Months Ended March 31, 2011 and 2010</u> | 3 |
| | <u>CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (Unaudited)</u> <u>At March 31, 2011 and December 31, 2010</u> | 4 |
| | <u>CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)</u> <u>For the Three Months Ended March 31, 2011 and 2010</u> | 5 |
| | <u>CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN COMMON</u> <u>SHAREHOLDERS' EQUITY (Unaudited)</u> <u>For the Three Months Ended March 31, 2011 and 2010</u> | 6 |
| | <u>NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)</u> | 7 |
| Item 2. | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 20 |
| Item 3. | <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 31 |
| Item 4. | <u>Controls and Procedures</u> | 32 |

PART II. OTHER INFORMATION

| | | |
|----------|--|----|
| Item 1. | <u>Legal Proceedings</u> | 32 |
| Item 1A. | <u>Risk Factors</u> | 32 |
| Item 2. | <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 32 |
| Item 3. | <u>Defaults Upon Senior Securities</u> | 33 |
| Item 5. | <u>Other Information</u> | 33 |
| Item 6. | <u>Exhibits</u> | 33 |
| | <u>Signatures</u> | 34 |
| | Certifications | |

Table of Contents**PART I. FINANCIAL INFORMATION****Item 1. Condensed Consolidated Financial Statements****Condensed Consolidated Statements of Income (Unaudited)***Union Pacific Corporation and Subsidiary Companies**Millions, Except Per Share Amounts,*

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|---|--------------|-------------|
| Operating revenues: | | |
| Freight revenues | \$ 4,248 | \$ 3,755 |
| Other revenues | 242 | 210 |
| | | |
| Total operating revenues | 4,490 | 3,965 |
| Operating expenses: | | |
| Compensation and benefits | 1,167 | 1,059 |
| Fuel | 826 | 583 |
| Purchased services and materials | 475 | 432 |
| Depreciation | 395 | 367 |
| Equipment and other rents | 302 | 290 |
| Other | 188 | 246 |
| | | |
| Total operating expenses | 3,353 | 2,977 |
| Operating income | 1,137 | 988 |
| Other income (Note 5) | 15 | 1 |
| Interest expense | (141) | (155) |
| Income before income taxes | 1,011 | 834 |
| Income taxes | (372) | (318) |
| | | |
| Net income | \$ 639 | \$ 516 |
| | | |
| Share and Per Share (Note 7): | | |
| Earnings per share - basic | \$ 1.31 | \$ 1.02 |
| Earnings per share - diluted | \$ 1.29 | \$ 1.01 |
| Weighted average number of shares - basic | 489.6 | 504.5 |
| Weighted average number of shares - diluted | 494.1 | 508.7 |
| | | |
| Dividends declared per share | \$ 0.38 | \$ 0.27 |

The accompanying notes are an integral part of these unaudited Condensed Consolidated Financial Statements.

Table of Contents**Condensed Consolidated Statements of Financial Position (Unaudited)***Union Pacific Corporation and Subsidiary Companies*

| <i>Millions, Except Per Share Amounts</i> | <i>Mar. 31, 2011</i> | <i>Dec. 31, 2010</i> |
|--|--------------------------|--------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 1,248 | \$ 1,086 |
| Accounts receivable, net (Note 9) | 1,275 | 1,184 |
| Materials and supplies | 582 | 534 |
| Current deferred income taxes (Note 6) | 307 | 261 |
| Other current assets | 265 | 367 |
| | | |
| Total current assets | 3,677 | 3,432 |
| | | |
| Investments | 1,157 | 1,137 |
| Net properties (Note 10) | 38,512 | 38,253 |
| Other assets | 241 | 266 |
| | | |
| Total assets | \$ 43,587 | \$ 43,088 |
| Liabilities and Common Shareholders' Equity | | |
| Current liabilities: | | |
| Accounts payable and other current liabilities (Note 11) | \$ 2,767 | \$ 2,713 |
| Debt due within one year (Note 13) | 180 | 239 |
| | | |
| Total current liabilities | 2,947 | 2,952 |
| | | |
| Debt due after one year (Note 13) | 9,016 | 9,003 |
| Deferred income taxes (Note 6) | 11,788 | 11,557 |
| Other long-term liabilities | 1,790 | 1,813 |
| Commitments and contingencies (Note 15) | | |
| | | |
| Total liabilities | 25,541 | 25,325 |
| | | |
| Common shareholders' equity: | | |
| Common shares, \$2.50 par value, 800,000,000 authorized; 554,304,730 and 553,931,181 issued; 490,574,164 and 491,565,880 outstanding, respectively | | |
| | 1,386 | 1,385 |
| Paid-in-surplus | 3,988 | 3,985 |
| Retained earnings | 17,607 | 17,154 |
| Treasury stock | (4,207) | (4,027) |
| Accumulated other comprehensive loss (Note 8) | (728) | (734) |

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

| | | |
|-----------------------------------|---------------|--------|
| Total common shareholders' equity | 18,046 | 17,763 |
|-----------------------------------|---------------|--------|

| | | |
|---|------------------|-----------|
| Total liabilities and common shareholders' equity | \$ 43,587 | \$ 43,088 |
|---|------------------|-----------|

The accompanying notes are an integral part of these unaudited Condensed Consolidated Financial Statements.

Table of Contents**Condensed Consolidated Statements of Cash Flows (Unaudited)***Union Pacific Corporation and Subsidiary Companies**Millions,*

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|---|--------------|-------------|
| Operating Activities | | |
| Net income | \$ 639 | \$ 516 |
| Adjustments to reconcile net income to cash provided by operating activities: | | |
| Depreciation | 395 | 367 |
| Deferred income taxes and unrecognized tax benefits | 172 | 54 |
| Net gain on non-operating asset dispositions | (1) | (4) |
| Other operating activities, net | 72 | 36 |
| Changes in current assets and liabilities: | | |
| Accounts receivable, net (Note 9) | (91) | (552) |
| Materials and supplies | (48) | (31) |
| Other current assets | 102 | 70 |
| Accounts payable and other current liabilities | 54 | 200 |
| Cash provided by operating activities | 1,294 | 656 |
| Investing Activities | | |
| Capital investments | (602) | (461) |
| Proceeds from asset sales | 11 | 12 |
| Acquisition of equipment pending financing | (36) | - |
| Proceeds from sale of assets financed | 36 | - |
| Other investing activities, net | (66) | (46) |
| Cash used in investing activities | (657) | (495) |
| Financing Activities | | |
| Common share repurchases (Note 16) | (248) | - |
| Dividends paid | (186) | (135) |
| Debt repaid | (87) | (531) |
| Debt issued (Note 13) | - | 400 |
| Other financing activities, net | 46 | 8 |
| Cash used in financing activities | (475) | (258) |
| Net change in cash and cash equivalents | 162 | (97) |
| Cash and cash equivalents at beginning of year | 1,086 | 1,850 |
| Cash and cash equivalents at end of period | \$ 1,248 | \$ 1,753 |
| Supplemental Cash Flow Information | | |
| Non-cash investing and financing activities: | | |
| Cash dividends declared but not yet paid | \$ 183 | \$ 133 |
| Capital investments accrued but not yet paid | 73 | 60 |
| Capital lease financings | 68 | - |
| Cash (paid)/refunded for: | | |
| Interest, net of amounts capitalized | \$ (202) | \$ (218) |
| Income taxes | 147 | 136 |

The accompanying notes are an integral part of these unaudited Condensed Consolidated Financial Statements.

Table of Contents**Condensed Consolidated Statements of Changes in Common Shareholders' Equity (Unaudited)***Union Pacific Corporation and Subsidiary Companies*

| <i>Millions</i> | <i>Common</i> | <i>Treasury</i> | <i>Paid-in-</i> | | <i>Retained</i> | <i>Treasury</i> | <i>AOCI</i> | <i>Total</i> |
|--|---------------|-----------------|--------------------------------|-----------------|------------------|-------------------|-----------------|------------------|
| | <i>Shares</i> | <i>Shares</i> | <i>Common</i> <i>Shares</i> | <i>Surplus</i> | <i>Earnings</i> | <i>Stock</i> | <i>[a]</i> | |
| Balance at January 1, 2010 | 553.5 | (48.5) | \$ 1,384 | \$ 3,968 | \$ 15,027 | \$ (2,924) | \$ (654) | \$ 16,801 |
| Comprehensive income: | | | | | | | | |
| Net income | | | - | - | 516 | - | - | 516 |
| Other comp. income | | | - | - | - | - | 6 | 6 |
| Total comp. income (Note 8) | | | - | - | 516 | - | 6 | 522 |
| Conversion, stock option exercises, forfeitures, and other | 0.5 | 0.6 | 1 | (9) | - | 35 | - | 27 |
| Cash dividends declared (\$0.27 per share) | - | - | - | - | (137) | - | - | (137) |
| Balance at March 31, 2010 | 554.0 | (47.9) | \$ 1,385 | \$ 3,959 | \$ 15,406 | \$ (2,889) | \$ (648) | \$ 17,213 |
| | | | | | | | | |
| Balance at December 31, 2010 | 553.9 | (62.3) | \$ 1,385 | \$ 3,985 | \$ 17,154 | \$ (4,027) | \$ (734) | \$ 17,763 |
| Comprehensive income: | | | | | | | | |
| Net income | | | - | - | 639 | - | - | 639 |
| Other comp. income | | | - | - | - | - | 6 | 6 |
| Total comp. income (Note 8) | | | - | - | 639 | - | 6 | 645 |
| Conversion, stock option exercises, forfeitures, and other | 0.4 | 1.2 | 1 | 3 | - | 68 | - | 72 |
| Share repurchases (Note 16) | - | (2.6) | - | - | - | (248) | - | (248) |
| Cash dividends declared (\$0.38 per share) | - | - | - | - | (186) | - | - | (186) |
| Balance at March 31, 2011 | 554.3 | (63.7) | \$ 1,386 | \$ 3,988 | \$ 17,607 | \$ (4,207) | \$ (728) | \$ 18,046 |

[a] AOCI = Accumulated Other Comprehensive Income/(Loss) (See Note 8)

The accompanying notes are an integral part of these unaudited Condensed Consolidated Financial Statements.

Table of Contents**UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Unaudited)

For purposes of this report, unless the context otherwise requires, all references herein to the Corporation, UPC, we, us, and our mean Union Pacific Corporation and its subsidiaries, including Union Pacific Railroad Company, which will be separately referred to herein as UPRR or the Railroad.

1. Basis of Presentation

Our Condensed Consolidated Financial Statements are unaudited and reflect all adjustments (consisting only of normal and recurring adjustments) that are, in the opinion of management, necessary for their fair presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Our Consolidated Statement of Financial Position at December 31, 2010, is derived from audited financial statements. This Quarterly Report on Form 10-Q should be read in conjunction with our Consolidated Financial Statements and notes thereto contained in our 2010 Annual Report on Form 10-K. The results of operations for the three months ended March 31, 2011, are not necessarily indicative of the results for the entire year ending December 31, 2011.

The Condensed Consolidated Financial Statements are presented in accordance with accounting principles generally accepted in the United States of America as codified in the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC).

2. Operations and Segmentation

The Railroad, along with its subsidiaries and rail affiliates, is our one reportable operating segment. Although revenue is analyzed by commodity group, we analyze the net financial results of the Railroad as one segment due to the integrated nature of our rail network. The following table provides freight revenue by commodity group:

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|---|-----------------|-----------------|
| Agricultural | \$ 807 | \$ 730 |
| Automotive | 342 | 305 |
| Chemicals | 664 | 587 |
| Energy | 952 | 844 |
| Industrial Products | 690 | 598 |
| Intermodal | 793 | 691 |
| Total freight revenues | \$ 4,248 | \$ 3,755 |
| Other revenues | 242 | 210 |
| Total operating revenues | \$ 4,490 | \$ 3,965 |

Although our revenues are principally derived from customers domiciled in the U.S., the ultimate points of origination or destination for some products transported are outside the U.S.

Table of Contents**3. Stock-Based Compensation**

We have several stock-based compensation plans under which employees and non-employee directors receive stock options, nonvested retention shares, and nonvested stock units. We refer to the nonvested shares and stock units collectively as retention awards. We have elected to issue treasury shares to cover option exercises and stock unit vestings, while new shares are issued when retention shares are granted. Information regarding stock-based compensation appears in the table below:

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|--|-------------|-------------|
| Stock-based compensation, before tax: | | |
| Stock options | \$ 5 | \$ 4 |
| Retention awards | 17 | 13 |
| | | |
| Total stock-based compensation, before tax | \$ 22 | \$ 17 |
| | | |
| Total stock-based compensation, after tax | \$ 13 | \$ 11 |
| | | |
| Excess tax benefits from equity compensation plans | \$ 38 | \$ 9 |

Stock Options We estimate the fair value of our stock option awards using the Black-Scholes option pricing model. Groups of employees and non-employee directors that have similar historical and expected exercise behavior are considered separately for valuation purposes. The table below shows the year-to-date weighted-average assumptions used for valuation purposes:

| <i>Weighted-Average Assumptions</i> | 2011 | 2010 |
|---|-------------|-------------|
| Risk-free interest rate | 2.3% | 2.4% |
| Dividend yield | 1.6% | 1.8% |
| Expected life (years) | 5.3 | 5.4 |
| Volatility | 35.9% | 35.2% |
| Weighted-average grant-date fair value of options granted | \$ 28.45 | \$ 18.26 |

The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant; the dividend yield is calculated as the ratio of dividends paid per share of common stock to the stock price on the date of grant; the expected life is based on historical and expected exercise behavior; and volatility is based on the historical volatility of our stock price over the expected life of the option.

A summary of stock option activity during the three months ended March 31, 2011 is presented below:

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

| | <i>Shares (thous.)</i> | <i>Weighted- Average Exercise Price</i> | <i>Weighted-Average Remaining Contractual Term</i> | <i>Aggregate Intrinsic Value (millions)</i> |
|--|----------------------------|---|--|---|
| Outstanding at January 1, 2011 | 9,815 | \$ 44.77 | 5.2 yrs. | \$ 470 |
| Granted | 618 | 93.60 | N/A | N/A |
| Exercised | (1,436) | 36.00 | N/A | N/A |
| Forfeited or expired | (11) | 54.40 | N/A | N/A |
| Outstanding at March 31, 2011 | 8,986 | \$ 49.52 | 5.7 yrs. | \$ 439 |
| Vested or expected to vest at March 31, 2011 | 8,894 | \$ 49.33 | 5.6 yrs. | \$ 436 |
| Options exercisable at March 31, 2011 | 7,294 | \$ 45.13 | 4.9 yrs. | \$ 388 |

Stock options are granted at the closing price on the date of grant, have ten-year contractual terms, and vest no later than three years from the date of grant. None of the stock options outstanding at March 31, 2011 are subject to performance or market-based vesting conditions.

Table of Contents

At March 31, 2011, there was \$30 million of unrecognized compensation expense related to nonvested stock options, which is expected to be recognized over a weighted-average period of 1.5 years. Additional information regarding stock option exercises appears in the table below:

Millions,

| <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> |
|---|-------------|-------------|
| Intrinsic value of stock options exercised | \$ 89 | \$ 18 |
| Cash received from option exercises | 62 | 23 |
| Treasury shares repurchased for employee payroll taxes | (25) | (6) |
| Tax benefit realized from option exercises | 34 | 7 |
| Aggregate grant-date fair value of stock options vested | 18 | 19 |

Retention Awards The fair value of retention awards is based on the closing price of the stock on the grant date. Dividends and dividend equivalents are paid to participants during the vesting periods.

Changes in our retention awards during the three months ended March 31, 2011 were as follows:

| | <i>Shares (thous.)</i> | <i>Weighted-Average Grant-Date Fair Value</i> |
|------------------------------|----------------------------|---|
| Nonvested at January 1, 2011 | 2,638 | \$ 54.01 |
| Granted | 522 | 93.60 |
| Vested | (524) | 48.55 |
| Forfeited | (27) | 57.01 |
| Nonvested at March 31, 2011 | 2,609 | \$ 63.00 |

Retention awards are granted at no cost to the employee or non-employee director and vest over periods lasting up to four years. At March 31, 2011, there was \$100 million of total unrecognized compensation expense related to nonvested retention awards, which is expected to be recognized over a weighted-average period of 2.3 years.

Performance Retention Awards In February 2011, our Board of Directors approved performance stock unit grants. Other than different performance targets, the basic terms of these performance stock units are identical to those granted in February 2009 and February 2010, including using annual return on invested capital (ROIC) as the performance measure. We define ROIC as net operating profit adjusted for interest expense (including interest on the present value of operating leases) and taxes on interest divided by average invested capital adjusted for the present value of operating leases.

Stock units awarded to selected employees under these grants are subject to continued employment for 37 months and the attainment of certain levels of ROIC. We expense the fair value of the units that are probable of being earned based on our forecasted ROIC over the 3-year performance period. We measure the fair value of these performance stock units based upon the closing price of the underlying common stock as of the date of grant, reduced by the present value of estimated future dividends. Dividend equivalents are paid to participants only after the units are earned.

The assumptions used to calculate the present value of estimated future dividends related to the February 2010 grant were as follows:

| <i>For the Three Months Ended March 31,</i> | <i>2011</i> |
|---|-------------|
| Dividend per share per quarter | \$ 0.38 |
| Risk-free interest rate at date of grant | 1.2% |

Table of Contents

Changes in our performance retention awards during the three months ended March 31, 2011 were as follows:

| | <i>Shares (thous.)</i> | <i>Weighted-Average Grant-Date Fair Value</i> |
|------------------------------|----------------------------|---|
| Nonvested at January 1, 2011 | 1,151 | \$ 53.93 |
| Granted | 376 | 89.87 |
| Vested | (193) | 60.25 |
| Forfeited | (92) | 59.50 |
| Nonvested at March 31, 2011 | 1,242 | \$ 63.42 |

At March 31, 2011, there was \$52 million of total unrecognized compensation expense related to nonvested performance retention awards, which is expected to be recognized over a weighted-average period of 1.8 years. This expense is subject to achievement of the ROIC levels established for the performance stock unit grants.

4. Retirement Plans**Pension and Other Postretirement Benefits**

Pension Plans We provide defined benefit retirement income to eligible non-union employees through qualified and non-qualified (supplemental) pension plans. Qualified and non-qualified pension benefits are based on years of service and the highest compensation during the latest years of employment, with specific reductions made for early retirements.

Other Postretirement Benefits (OPEB) We provide medical and life insurance benefits for eligible retirees. These benefits are funded as medical claims and life insurance premiums are paid.

Expense

Both pension and OPEB expense are determined based upon the annual service cost of benefits (the actuarial cost of benefits earned during a period) and the interest cost on those liabilities, less the expected return on plan assets. The expected long-term rate of return on plan assets is applied to a calculated value of plan assets that recognizes changes in fair value over a five-year period. This practice is intended to reduce year-to-year volatility in pension expense, but it can have the effect of delaying the recognition of differences between actual returns on assets and expected returns based on long-term rate of return assumptions. Differences in actual experience in relation to assumptions are not recognized in net income immediately, but are deferred and, if necessary, amortized as pension or OPEB expense.

The components of our net periodic pension and OPEB cost/(benefit) were as follows for the three months ended March 31:

| <i>Millions</i> | <i>Pension</i> | | <i>OPEB</i> | |
|-------------------------------------|----------------|-------------|-------------|-------------|
| | <i>2011</i> | <i>2010</i> | <i>2011</i> | <i>2010</i> |
| Service cost | \$ 11 | \$ 11 | \$ 1 | \$ 1 |
| Interest cost | 36 | 35 | 4 | 4 |
| Expected return on plan assets | (45) | (45) | - | - |
| Amortization of: | | | | |
| Prior service cost/(credit) | 1 | 1 | (9) | (11) |
| Actuarial loss | 17 | 11 | 3 | 3 |
| Net periodic benefit cost/(benefit) | \$ 20 | \$ 13 | \$ (1) | \$ (3) |

Cash Contributions

For the three months ended March 31, 2011, we have made no cash contributions to the qualified pension plan. Any additional contributions made during 2011 will be based on cash generated from operations and financial market considerations. Our policy with respect to funding the qualified plans is to

Table of Contents

fund at least the minimum required by law and not more than the maximum amount deductible for tax purposes. At March 31, 2011, we do not have minimum funding requirements for 2011.

5. Other Income

Other income included the following:

Millions

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|--|-------------|-------------|
| Rental income | \$ 20 | \$ 20 |
| Net gain on non-operating asset dispositions | 1 | 4 |
| Interest income | 1 | 1 |
| Early extinguishment of debt | - | (16) |
| Non-operating environmental costs and other | (7) | (8) |
| Total | \$ 15 | \$ 1 |

6. Income Taxes

Internal Revenue Service (IRS) examinations have been completed and settled for all years prior to 1999, and the statute of limitations bars any additional tax assessments. Interest calculations may remain open for years prior to 1999. The IRS has completed its examinations and issued notices of deficiency for tax years 1999 through 2006. We disagree with many of their proposed adjustments, and we are at IRS Appeals for these years. We anticipate a partial settlement of the tax years 1999-2004 during 2011. The IRS is examining our federal income tax returns for 2007 and 2008. Several state tax authorities are examining our state income tax returns for tax years 2003 through 2006.

At March 31, 2011, our liability for unrecognized tax benefits was \$76 million. We classified \$65 million of this amount as current in anticipation of a partial settlement in 2011 for tax years 1999-2004.

In February 2011, Arizona enacted legislation that will decrease the state's corporate tax rate. This reduced our deferred tax expense by \$14 million in the first quarter of 2011.

7. Earnings Per Share

The following table provides a reconciliation between basic and diluted earnings per share:

Millions, Except Per Share Amounts,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|--|-------------|-------------|
| Net income | \$ 639 | \$ 516 |
| Weighted-average number of shares outstanding: | | |
| Basic | 489.6 | 504.5 |
| Dilutive effect of stock options | 3.1 | 3.0 |
| Dilutive effect of retention shares and units | 1.4 | 1.2 |
| | 494.1 | 508.7 |

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

Diluted

| | | | | |
|---|----|-------------|----|------|
| Earnings per share basic | \$ | 1.31 | \$ | 1.02 |
| Earnings per share diluted | \$ | 1.29 | \$ | 1.01 |
| Stock options excluded as their inclusion would be antidilutive | | 0.4 | | 0.5 |

Table of Contents**8. Comprehensive Income**

Comprehensive income was as follows:

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|---|-------------|-------------|
| Net income | \$ 639 | \$ 516 |
| Other comprehensive income: | | |
| Defined benefit plans | 1 | 3 |
| Foreign currency translation | 5 | 2 |
| Derivatives | - | 1 |
| | | |
| Total other comprehensive income [a] | 6 | 6 |
| | | |
| Total comprehensive income | \$ 645 | \$ 522 |

[a] Net of deferred taxes of \$4 million and \$1 million during the three months ended March 31, 2011 and 2010, respectively.

The after-tax components of accumulated other comprehensive loss were as follows:

| | <i>Mar. 31,</i> | <i>Dec. 31,</i> |
|------------------------------|-----------------|-----------------|
| <i>Millions</i> | 2011 | 2010 |
| Defined benefit plans | \$ (702) | \$ (703) |
| Foreign currency translation | (23) | (28) |
| Derivatives | (3) | (3) |
| | | |
| Total | \$ (728) | \$ (734) |

9. Accounts Receivable

Accounts receivable includes freight and other receivables reduced by an allowance for doubtful accounts. The allowance is based upon historical losses, credit worthiness of customers, and current economic conditions. At March 31, 2011 and December 31, 2010, our accounts receivable were reduced by \$6 million and \$5 million, respectively. Receivables not expected to be collected in one year and the associated allowances are classified as other assets in our Condensed Consolidated Statements of Financial Position. At March 31, 2011 and December 31, 2010, receivables classified as other assets were reduced by allowances of \$47 million and \$51 million, respectively.

Receivables Securitization Facility Under the receivables securitization facility, the Railroad sells most of its accounts receivable to Union Pacific Receivables, Inc. (UPRI), a bankruptcy-remote subsidiary. UPRI may subsequently transfer, without recourse on a 364-day revolving basis, an undivided interest in eligible accounts receivable to investors. The total capacity to transfer undivided interests to investors under the facility was \$600 million at March 31, 2011 and December 31, 2010. The value of the outstanding undivided interest held by investors under the facility was \$100 million at March 31, 2011 and December 31, 2010, and is included in our Condensed Consolidated Statements of Financial Position as debt due after one year. The value of the undivided interest held by investors was supported by \$1.1 billion and \$960 million of accounts receivable at March 31, 2011 and December 31, 2010, respectively. At March 31, 2011 and December 31, 2010, the value of the

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

interest retained by UPRI was \$1.1 billion and \$960 million, respectively. This retained interest is included in accounts receivable, net in our Condensed Consolidated Statements of Financial Position.

The value of the outstanding undivided interest held by investors could fluctuate based upon the availability of eligible receivables and is directly affected by changing business volumes and credit risks, including default and dilution. If default or dilution ratios increase one percent, the value of the outstanding undivided interest held by investors would not change as of March 31, 2011. Should our credit rating fall below investment grade, the value of the outstanding undivided interest held by investors would be reduced, and, in certain cases, the investors would have the right to discontinue the facility.

Table of Contents

The Railroad collected approximately \$4.3 billion and \$3.7 billion during the three months ended March 31, 2011 and 2010, respectively. UPRI used certain of these proceeds to purchase new receivables under the facility.

The costs of the receivables securitization facility include interest, which will vary based on prevailing commercial paper rates, program fees paid to banks, commercial paper issuing costs, and fees for unused commitment availability. The costs of the receivables securitization facility are included in interest expense and were \$1 million and \$2 million for the three months ended March 31, 2011 and 2010, respectively.

The investors have no recourse to the Railroad's other assets except for customary warranty and indemnity claims. Creditors of the Railroad do not have recourse to the assets of UPRI.

In August 2010, the receivables securitization facility was renewed for an additional 364-day period at comparable terms and conditions.

10. Properties

The following table lists the major categories of property and equipment, as well as the weighted-average composite depreciation rate for each category:

Millions, Except Percentages

| <i>As of March 31, 2011</i> | <i>Cost</i> | <i>Accumulated Depreciation</i> | <i>Net Book Value</i> | <i>Depreciation Rate for 2011</i> |
|-----------------------------------|------------------|-------------------------------------|---------------------------|---------------------------------------|
| Land | \$ 4,992 | \$ N/A | \$ 4,992 | N/A |
| Road: | | | | |
| Rail and other track material [a] | 12,096 | 4,469 | 7,627 | 3.3% |
| Ties | 7,722 | 1,903 | 5,819 | 2.9% |
| Ballast | 4,033 | 948 | 3,085 | 3.0% |
| Other [b] | 13,707 | 2,381 | 11,326 | 2.6% |
| Total road | 37,558 | 9,701 | 27,857 | 2.9% |
| Equipment: | | | | |
| Locomotives | 6,111 | 2,734 | 3,377 | 5.7% |
| Freight cars | 1,884 | 1,049 | 835 | 3.5% |
| Work equipment and other | 367 | 43 | 324 | 5.0% |
| Total equipment | 8,362 | 3,826 | 4,536 | 5.2% |
| Technology and other | 574 | 251 | 323 | 12.6% |
| Construction in progress | 804 | - | 804 | N/A |
| Total | \$ 52,290 | \$ 13,778 | \$ 38,512 | N/A |

[a] Includes a weighted-average composite depreciation rate for rail in high-density traffic corridors.

[b] Other includes grading, bridges and tunnels, signals, buildings, and other road assets.

Table of Contents

| <i>Millions, Except Percentages</i> | | <i>Accumulated</i> | <i>Net Book</i> | <i>Depreciation</i> |
|-------------------------------------|-------------|---------------------|-----------------|----------------------|
| <i>As of December 31, 2010</i> | <i>Cost</i> | <i>Depreciation</i> | <i>Value</i> | <i>Rate for 2010</i> |
| Land | \$ 4,984 | \$ N/A | \$ 4,984 | N/A |
| Road: | | | | |
| Rail and other track material [a] | 11,992 | 4,458 | 7,534 | 3.1% |
| Ties | 7,631 | 1,858 | 5,773 | 2.8% |
| Ballast | 4,011 | 944 | 3,067 | 3.0% |
| Other [b] | 13,634 | 2,376 | 11,258 | 2.5% |
| Total road | 37,268 | 9,636 | 27,632 | 2.8% |
| Equipment: | | | | |
| Locomotives | 6,136 | 2,699 | 3,437 | 5.6% |
| Freight cars | 1,886 | 1,040 | 846 | 3.6% |
| Work equipment and other | 305 | 39 | 266 | 4.0% |
| Total equipment | 8,327 | 3,778 | 4,549 | 5.1% |
| Technology and other | 565 | 241 | 324 | 13.2% |
| Construction in progress | 764 | - | 764 | N/A |
| Total | \$ 51,908 | \$ 13,655 | \$ 38,253 | N/A |

[a] Includes a weighted-average composite depreciation rate for rail in high-density traffic corridors.

[b] Other includes grading, bridges and tunnels, signals, buildings, and other road assets.

11. Accounts Payable and Other Current Liabilities

| <i>Millions</i> | <i>Mar. 31,</i> | <i>Dec. 31,</i> |
|--|-----------------|-----------------|
| | <i>2011</i> | <i>2010</i> |
| Accounts payable | \$ 729 | \$ 677 |
| Income and other taxes | 464 | 337 |
| Accrued wages and vacation | 361 | 357 |
| Accrued casualty costs | 328 | 325 |
| Dividends and interest | 322 | 383 |
| Equipment rents payable | 90 | 86 |
| Other | 473 | 548 |
| Total accounts payable and other current liabilities | \$ 2,767 | \$ 2,713 |

12. Financial Instruments

Strategy and Risk We may use derivative financial instruments in limited instances for other than trading purposes to assist in managing our overall exposure to fluctuations in interest rates and fuel prices. We are not a party to leveraged derivatives and, by policy, do not use derivative financial instruments for speculative purposes. Derivative financial instruments qualifying for hedge accounting must maintain a specified level of effectiveness between the hedging instrument and the item being hedged, both at inception and throughout the hedged period. We formally document the nature and relationships between the hedging instruments and hedged items at inception, as well as our risk-management objectives, strategies for undertaking the various hedge transactions, and method of assessing hedge effectiveness. Changes in the fair market value of derivative financial instruments that do not qualify for hedge accounting are charged to earnings. We may use swaps, collars, futures, and/or forward contracts to mitigate the risk of adverse movements in interest rates and fuel prices; however, the use of these derivative financial instruments may limit future benefits from favorable price movements.

Determination of Fair Value We determine the fair values of our derivative financial instrument positions based upon current fair values as quoted by recognized dealers or the present value of expected future cash flows.

Interest Rate Cash Flow Hedges We report changes in the fair value of cash flow hedges in accumulated other comprehensive loss until the hedged item affects earnings. At March 31, 2011 and December 31, 2010, we had reductions of \$2 million and \$3 million, respectively, recorded as an

Table of Contents

accumulated other comprehensive loss that is being amortized on a straight-line basis through September 30, 2014. As of March 31, 2011 and December 31, 2010, we had no interest rate cash flow hedges outstanding.

Earnings Impact Our use of derivative financial instruments had the following impact on pre-tax income for the three months ended:

| <i>Millions</i> | <i>Mar. 31, 2011</i> | <i>Mar. 31, 2010</i> |
|---|--------------------------|--------------------------|
| Decrease in interest expense from interest rate hedging | \$ - | \$ 2 |
| Increase in pre-tax income | \$ - | \$ 2 |

Fair Value of Financial Instruments The fair value of our short- and long-term debt was estimated using quoted market prices, where available, or current borrowing rates. At March 31, 2011, the fair value of total debt was \$10.3 billion, approximately \$1.1 billion more than the carrying value. At December 31, 2010, the fair value of total debt was \$10.4 billion, approximately \$1.2 billion more than the carrying value. At March 31, 2011 and December 31, 2010, approximately \$303 million of fixed-rate debt securities contained call provisions that allowed us to retire the debt instruments prior to final maturity, with the payment of fixed call premiums, or in certain cases, at par. The fair value of our cash equivalents approximates their carrying value due to the short-term maturities of these instruments.

13. Debt

Credit Facilities At March 31, 2011, we had \$1.9 billion of credit available under our revolving credit facility (the facility). The facility is designated for general corporate purposes and supports the issuance of commercial paper. We did not draw on the facility during the three months ended March 31, 2011. Commitment fees and interest rates payable under the facility are similar to fees and rates available to comparably rated, investment-grade borrowers. The facility allows for borrowings at floating rates based on London Interbank Offered Rates, plus a spread, depending upon our senior unsecured debt ratings. The facility requires Union Pacific Corporation to maintain a debt-to-net-worth coverage ratio as a condition to making a borrowing. At March 31, 2011 and December 31, 2010 (and at all times during these periods), we were in compliance with this covenant.

The definition of debt used for purposes of calculating the debt-to-net-worth coverage ratio includes, among other things, certain credit arrangements, capital leases, guarantees and unfunded and vested pension benefits under Title IV of ERISA. At March 31, 2011, the debt-to-net-worth coverage ratio allowed us to carry up to \$36.1 billion of debt (as defined in the facility), and we had \$9.6 billion of debt (as defined in the facility) outstanding at that date. Under our current capital plans, we expect to continue to satisfy the debt-to-net-worth coverage ratio; however, many factors beyond our reasonable control could affect our ability to comply with this provision in the future. The facility does not include any other financial restrictions, credit rating triggers (other than rating-dependent pricing), or any other provision that could require us to post collateral. The facility also includes a \$75 million cross-default provision and a change-of-control provision. The term of the facility will expire in April 2012, and we currently intend to replace the facility with a substantially similar credit agreement on or before the expiration date, which is consistent with our past practices with respect to our credit facilities.

During the first three months of 2011, we did not issue or repay any commercial paper, and at March 31, 2011, we had no commercial paper outstanding. Outstanding commercial paper balances are supported by our revolving credit facility but do not reduce the amount of borrowings available under the facility.

Shelf Registration Statement and Significant New Borrowings Under our current shelf registration, we may issue, from time to time, any combination of debt securities, preferred stock, common stock, or warrants for debt securities or preferred stock in one or more offerings. We have no immediate plans to issue equity securities; however, we will continue to explore opportunities to replace existing debt or access capital through issuances of debt securities under our shelf registration, and, therefore, we may issue additional debt securities at any time.

At March 31, 2011, and December 31, 2010, we reclassified as long-term debt approximately \$398 million and \$100 million, respectively, of debt due within one year that we intend to refinance. This

Table of Contents

reclassification reflects our ability and intent to refinance any short-term borrowings and certain current maturities of long-term debt on a long-term basis.

Debt Redemptions On March 22, 2010, we redeemed \$175 million of our 6.5% notes due April 15, 2012. The redemption resulted in an early extinguishment charge of \$16 million in the first quarter of 2010.

14. Variable Interest Entities

We have entered into various lease transactions in which the structure of the leases contain variable interest entities (VIEs). These VIEs were created solely for the purpose of doing lease transactions (principally involving railroad equipment and facilities) and have no other activities, assets or liabilities outside of the lease transactions. Within these lease arrangements, we have the right to purchase some or all of the assets at fixed prices. Depending on market conditions, fixed-price purchase options available in the leases could potentially provide benefits to us; however, these benefits are not expected to be significant.

We maintain and operate the assets based on contractual obligations within the lease arrangements, which set specific guidelines consistent within the railroad industry. As such, we have no control over activities that could materially impact the fair value of the leased assets. We do not hold the power to direct the activities of the VIEs and, therefore, do not control the ongoing activities that have a significant impact on the economic performance of the VIEs. Additionally, we do not have the obligation to absorb losses of the VIEs or the right to receive benefits of the VIEs that could potentially be significant to the VIEs.

We are not considered to be the primary beneficiary and do not consolidate these VIEs because our actions and decisions do not have the most significant effect on the VIE's performance and our fixed-price purchase price options are not considered to be potentially significant to the VIE's. The future minimum lease payments associated with the VIE leases totaled \$4.0 billion as of March 31, 2011.

15. Commitments and Contingencies

Asserted and Unasserted Claims Various claims and lawsuits are pending against us and certain of our subsidiaries. We cannot fully determine the effect of all asserted and unasserted claims on our consolidated results of operations, financial condition, or liquidity; however, to the extent possible, where asserted and unasserted claims are considered probable and where such claims can be reasonably estimated, we have recorded a liability. We do not expect that any known lawsuits, claims, environmental costs, commitments, contingent liabilities, or guarantees will have a material adverse effect on our consolidated results of operations, financial condition, or liquidity after taking into account liabilities and insurance recoveries previously recorded for these matters.

Personal Injury The cost of personal injuries to employees and others related to our activities is charged to expense based on estimates of the ultimate cost and number of incidents each year. We use an actuarial analysis to measure the expense and liability, including unasserted claims. The Federal Employers' Liability Act (FELA) governs compensation for work-related accidents. Under FELA, damages are assessed based on a finding of fault through litigation or out-of-court settlements. We offer a comprehensive variety of services and rehabilitation programs for employees who are injured at work.

Our personal injury liability is discounted to present value using applicable U.S. Treasury rates. Approximately 88% of the recorded liability is related to asserted claims, and approximately 12% is related to unasserted claims at March 31, 2011. Estimates can vary over time due to evolving trends in litigation.

Table of Contents

Our personal injury liability activity was as follows:

Millions,

| <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> |
|---|-------------|-------------|
| Beginning balance | \$ 426 | \$ 545 |
| Current year accruals | 37 | 46 |
| Changes in estimates for prior years | (17) | (16) |
| Payments | (17) | (42) |
| Ending balance at March 31 | \$ 429 | \$ 533 |

| | | |
|---|--------|--------|
| Current portion, ending balance at March 31 | \$ 141 | \$ 158 |
|---|--------|--------|

Asbestos We are a defendant in a number of lawsuits in which current and former employees and other parties allege exposure to asbestos. We assess our potential liability using a statistical analysis of resolution costs for asbestos-related claims. This liability is updated annually and excludes future defense and processing costs. The liability for resolving both asserted and unasserted claims was based on the following assumptions:

The ratio of future claims by alleged disease would be consistent with historical averages.

The number of claims filed against us will decline each year.

The average settlement values for asserted and unasserted claims will be equivalent to historical averages.

The percentage of claims dismissed in the future will be equivalent to historical averages.

Our liability for asbestos-related claims is not discounted to present value due to the uncertainty surrounding the timing of future payments. Approximately 21% of the recorded liability related to asserted claims and approximately 79% related to unasserted claims at March 31, 2011.

Our asbestos-related liability activity was as follows:

Millions,

| <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> |
|---|-------------|-------------|
| Beginning balance | \$ 162 | \$ 174 |
| Accruals | - | - |
| Payments | (2) | (5) |
| Ending balance at March 31 | \$ 160 | \$ 169 |
| Current portion, ending balance at March 31 | \$ 11 | \$ 13 |

We have insurance coverage for a portion of the costs incurred to resolve asbestos-related claims, and we have recognized an asset for estimated insurance recoveries at March 31, 2011, and December 31, 2010.

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

We believe that our estimates of liability for asbestos-related claims and insurance recoveries are reasonable and probable. The amounts recorded for asbestos-related liabilities and related insurance recoveries were based on currently known facts. However, future events, such as the number of new claims to be filed each year, average settlement costs, and insurance coverage issues, could cause the actual costs and insurance recoveries to be higher or lower than the projected amounts. Estimates also may vary in the future if strategies, activities, and outcomes of asbestos litigation materially change; federal and state laws governing asbestos litigation increase or decrease the probability or amount of compensation of claimants; and there are material changes with respect to payments made to claimants by other defendants.

Table of Contents

Environmental Costs We are subject to federal, state, and local environmental laws and regulations. We identified 289 sites at which we are or may be liable for remediation costs associated with alleged contamination or for violations of environmental requirements. This includes 33 sites that are the subject of actions taken by the U.S. government, 17 of which are currently on the Superfund National Priorities List. Certain federal legislation imposes joint and several liability for the remediation of identified sites; consequently, our ultimate environmental liability may include costs relating to activities of other parties, in addition to costs relating to our own activities at each site.

When we identify an environmental issue with respect to property owned, leased, or otherwise used in our business, we and our consultants perform environmental assessments on the property. We expense the cost of the assessments as incurred. We accrue the cost of remediation where our obligation is probable and such costs can be reasonably estimated. We do not discount our environmental liabilities when the timing of the anticipated cash payments is not fixed or readily determinable. At March 31, 2011, less than 1% of our environmental liability was discounted at 3.6%, while approximately 5% of our environmental liability was discounted at 2.8% at December 31, 2010.

Our environmental liability activity was as follows:

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 |
|---|-------------|-------------|
| Beginning balance | \$ 213 | \$ 217 |
| Accruals | 11 | 13 |
| Payments | (12) | (8) |
| Ending balance at March 31 | \$ 212 | \$ 222 |
| Current portion, ending balance at March 31 | \$ 74 | \$ 82 |

The environmental liability includes future costs for remediation and restoration of sites, as well as ongoing monitoring costs, but excludes any anticipated recoveries from third parties. Cost estimates are based on information available for each site, financial viability of other potentially responsible parties, and existing technology, laws, and regulations. The ultimate liability for remediation is difficult to determine because of the number of potentially responsible parties, site-specific cost sharing arrangements with other potentially responsible parties, the degree of contamination by various wastes, the scarcity and quality of volumetric data related to many of the sites, and the speculative nature of remediation costs. Estimates of liability may vary over time due to changes in federal, state, and local laws governing environmental remediation. Current obligations are not expected to have a material adverse effect on our consolidated results of operations, financial condition, or liquidity.

Guarantees At March 31, 2011, we were contingently liable for \$366 million in guarantees. We have recorded a liability of \$2 million and \$3 million for the fair value of these obligations as of March 31, 2011, and December 31, 2010, respectively. We entered into these contingent guarantees in the normal course of business, and they include guaranteed obligations related to our headquarters building, equipment financings, and affiliated operations. The final guarantee expires in 2022. We are not aware of any existing event of default that would require us to satisfy these guarantees. We do not expect that these guarantees will have a material adverse effect on our consolidated financial condition, results of operations, or liquidity.

Indemnities Our maximum potential exposure under indemnification arrangements, including certain tax indemnifications, can range from a specified dollar amount to an unlimited amount, depending on the nature of the transactions and the agreements. Due to uncertainty as to whether claims will be made or how they will be resolved, we cannot reasonably determine the probability of an adverse claim or reasonably estimate any adverse liability or the total maximum exposure under these indemnification arrangements. We do not have any reason to believe that we will be required to make any material payments under these indemnity provisions.

Operating Leases At March 31, 2011, we had commitments for future minimum lease payments under operating leases with initial or remaining non-cancelable lease terms in excess of one year of approximately \$4.7 billion.

Table of Contents**16. Share Repurchase Program**

On March 31, 2011, our authorized share repurchase plan expired. The table below represents shares repurchased under that program. Effective April 1, 2011, our Board of Directors authorized the repurchase of 40 million common shares by March 31, 2014. Management's assessments of market conditions and other pertinent facts guide the timing and volume of all repurchases. We expect to fund any share repurchases under this program through cash generated from operations, the sale or lease of various operating and non-operating properties, debt issuances, and cash on hand. Repurchased shares are recorded in treasury stock at cost, which includes any applicable commissions and fees.

| | <i>Number of Shares Purchased</i> | | <i>Average Price Paid</i> | |
|---------------|-----------------------------------|-------------|---------------------------|-------------|
| | <i>2011</i> | <i>2010</i> | <i>2011</i> | <i>2010</i> |
| First quarter | 2,636,178 | - | \$ 94.10 | \$ - |
| Total | 2,636,178 | - | \$ 94.10 | \$ - |

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

RESULTS OF OPERATIONS

Three Months Ended March 31, 2011 Compared to

Three Months Ended March 31, 2010

For purposes of this report, unless the context otherwise requires, all references herein to "UPC", "Corporation", "we", "us", and "our" shall mean Union Pacific Corporation and its subsidiaries, including Union Pacific Railroad Company, which we separately refer to as "UPRR" or the "Railroad".

The following discussion should be read in conjunction with the Condensed Consolidated Financial Statements and applicable notes to the Condensed Consolidated Financial Statements, Item 1, and other information included in this report. Our Condensed Consolidated Financial Statements are unaudited and reflect all adjustments (consisting only of normal and recurring adjustments) that are, in the opinion of management, necessary for their fair presentation in conformity with accounting principles generally accepted in the United States of America (GAAP).

The Railroad, along with its subsidiaries and rail affiliates, is our one reportable business segment. Although revenue is analyzed by commodity, we analyze the net financial results of the Railroad as one segment due to the integrated nature of the rail network.

Available Information

Our Internet website is www.up.com. We make available free of charge on our website (under the "Investors" caption link) our Annual Reports on Form 10-K; our Quarterly Reports on Form 10-Q; eXtensible Business Reporting Language (XBRL) documents; our current reports on Form 8-K; our proxy statements; Forms 3, 4, and 5, filed on behalf of directors and executive officers; and amendments to such reports filed or furnished pursuant to the Securities Exchange Act of 1934, as amended (the Exchange Act), as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission (SEC). We also make available on our website previously filed SEC reports and exhibits via a link to EDGAR on the SEC's Internet site at www.sec.gov. Additionally, our corporate governance materials, including By-Laws, Board Committee charters, governance guidelines and policies, and codes of conduct and ethics for directors, officers, and employees are available on our website. From time to time, the corporate governance materials on our website may be updated as necessary to comply with rules issued by the SEC and the New York Stock Exchange or as desirable to promote the effective and efficient governance of our company. Any security holder wishing to receive, without charge, a copy of any of our SEC filings or corporate governance materials should send a written request to: Secretary, Union Pacific Corporation, 1400 Douglas Street, Omaha, NE 68179.

References to our website address in this report, including references in Management's Discussion and Analysis of Financial Condition and Results of Operations, Item 2, are provided as a convenience and do not constitute, and should not be deemed, an incorporation by reference of the information contained on, or available through, the website. Therefore, such information should not be considered part of this report.

Critical Accounting Policies and Estimates

We base our discussion and analysis of our financial condition and results of operations upon our Condensed Consolidated Financial Statements. The preparation of these financial statements requires estimation and judgment that affect the reported amounts of revenues, expenses, assets, and liabilities. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. If these estimates differ materially from actual results, the impact on the Condensed Consolidated Financial Statements may be material. Our critical accounting policies are available in Item 7 of our 2010 Annual Report on Form 10-K. There have not been any significant changes with respect to these policies during the first three months of 2011.

Table of Contents**RESULTS OF OPERATIONS****Quarterly Summary**

We reported earnings of \$1.29 per diluted share on net income of \$639 million in the first quarter of 2011 compared to earnings of \$1.01 per diluted share on net income of \$516 million for the first quarter of 2010. Freight revenues increased \$493 million in the first quarter compared to the same period of 2010 driven by volume growth of 5%, core pricing gains, and higher fuel surcharges. Improved economic conditions increased demand for our services across all six commodity groups compared to the first quarter of 2010. As of March 31, 2011, we had 13% of our road locomotives and 10% of our freight car inventory in storage or maintained offline compared to 22% and 14%, respectively, at March 31, 2010. As business levels increased, we continued adjusting our resources to reflect demand levels. We leveraged additional traffic volumes during the quarter by effectively utilizing our assets and minimizing operational cost increases. These efforts, coupled with volume growth and improved pricing, drove the higher earnings in the first quarter of 2011 versus 2010.

Conversely, severe winter weather negatively impacted network operations and financial results. In early February, a severe winter storm hit the Southwest and Midwest, hampering rail operations. Heavy snowfall and high winds severely affected rail activities in the Chicago area, which involves approximately 25% of our traffic. We resumed normal operations in the area within a few days.

Overall, we continued operating a fluid and efficient network during the first quarter, despite the adverse impact of winter weather. As reported to the Association of American Railroads (AAR), average train speed was flat in the first quarter of 2011 versus 2010 despite a 5% increase in carloads. Average rail car inventory decreased 3% as we improved our ratio of interchange deliveries relative to interchange receipts with other rail carriers and retired a number of older freight cars. Average terminal dwell time increased 1% during the first quarter of 2011 compared to 2010. Effects of the February winter storm which impacted major terminals (including Chicago, St. Louis, and Fort Worth), track maintenance and improvement programs, and a shift in traffic mix to more manifest traffic, which requires additional terminal processing, all contributed to the increase in terminal dwell.

Operating Revenues

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 | % Change |
|---|-----------------|-----------------|---------------------|
| Freight revenues | \$ 4,248 | \$ 3,755 | 13% |
| Other revenues | 242 | 210 | 15 |
| Total | \$ 4,490 | \$ 3,965 | 13% |

We generate freight revenues by transporting freight or other materials from our six commodity groups. Freight revenues vary with volume (carloads) and average revenue per car (ARC). Changes in price, traffic mix and fuel surcharges drive ARC. We provide some of our customers with contractual incentives for meeting or exceeding specified cumulative volumes or shipping to and from specific locations, which we record as reductions to freight revenues based on the actual or projected future shipments. We recognize freight revenues as shipments move from origin to destination. We allocate freight revenues between reporting periods based on the relative transit time in each reporting period and recognize expenses as we incur them.

Other revenues include revenues earned by our subsidiaries, revenues from our commuter rail operations, and accessorial revenues, which we earn when customers retain equipment owned or controlled by us or when we perform additional services such as switching or storage. We recognize other revenues as we perform services or meet contractual obligations.

Freight revenues and volume levels for all six commodity groups increased during 2011 as a result of stronger demand across many market sectors. We experienced the strongest volume growth in industrial products and chemical shipments. Core pricing gains and higher fuel surcharges also increased freight revenues and improved ARC 8%.

Our fuel surcharge programs (excluding index-based contract escalators that contain some provision for fuel) generated \$412 million in the first quarter of 2011. Higher fuel prices, volume growth, and new fuel

Table of Contents

surcharge provisions in contracts renegotiated during 2010 increased fuel surcharge amounts in the first quarter of 2011. However, a majority of our fuel surcharge mechanisms use rates that are determined based on prior months' fuel prices (up to two months lag in many cases). Diesel fuel prices increased during the quarter, which impacted our ability to recover the additional cost during the quarter.

Fuel surcharge revenue is not entirely comparable to prior periods due to the implementation of mileage-based fuel surcharge programs. In April 2007, we converted regulated traffic, which represents approximately 19% of our current revenue base, to mileage-based fuel surcharge programs. In addition, we converted and continue converting portions of our non-regulated traffic to mileage-based fuel surcharge programs. At the time of conversion, we reset the base fuel price at which the new mileage-based fuel surcharges take effect. Resetting the fuel price at which the fuel surcharge begins, in conjunction with rebasing the affected transportation rates to include a portion of what had been in the fuel surcharge, does not materially change our freight revenue as higher base rates offset lower fuel surcharge revenue.

In the first quarter of 2011, other revenues increased from 2010 due primarily to higher revenues at our subsidiaries that broker intermodal and automotive services. Accessorial revenues also increased in the first quarter of 2011 reflecting higher volume levels during the year.

The following tables summarize the year-over-year changes in freight revenues, revenue carloads (each container or trailer is counted as one carload), and ARC by commodity type:

Freight Revenues

| <i>Millions,</i> <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> | <i>% Change</i> |
|---|-------------|-------------|---------------------|
| Agricultural | \$ 807 | \$ 730 | 11% |
| Automotive | 342 | 305 | 12 |
| Chemicals | 664 | 587 | 13 |
| Energy | 952 | 844 | 13 |
| Industrial Products | 690 | 598 | 15 |
| Intermodal | 793 | 691 | 15 |
| Total | \$ 4,248 | \$ 3,755 | 13% |

Revenue Carloads

| <i>Thousands,</i> <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> | <i>% Change</i> |
|--|-------------|-------------|---------------------|
| Agricultural | 238 | 228 | 4% |
| Automotive | 157 | 151 | 4 |
| Chemicals | 223 | 203 | 10 |
| Energy | 538 | 516 | 4 |
| Industrial Products | 263 | 242 | 9 |
| Intermodal | 770 | 742 | 4 |
| Total | 2,189 | 2,082 | 5% |

Average Revenue per Car

| <i>for the Three Months Ended March 31,</i> | <i>2011</i> | <i>2010</i> | <i>% Change</i> |
|---|-------------|-------------|---------------------|
| Agricultural | \$ 3,386 | \$ 3,202 | 6% |
| Automotive | 2,175 | 2,022 | 8 |
| Chemicals | 2,974 | 2,893 | 3 |
| Energy | 1,770 | 1,636 | 8 |
| Industrial Products | 2,628 | 2,474 | 6 |
| Intermodal | 1,031 | 930 | 11 |

| | | | |
|---------|----------|----------|----|
| Average | \$ 1,941 | \$ 1,804 | 8% |
|---------|----------|----------|----|

Agricultural Products Higher volume, fuel surcharges, and price improvements increased agricultural freight revenue in the first quarter of 2011 versus the same period of 2010. Strong export demand for U.S. wheat via the Gulf ports primarily drove a 40% increase in wheat and food grains shipments in the

Table of Contents

first quarter of 2011 compared to 2010. Conversely, lower shipments of domestic feed and reduced exports to the Pacific Northwest drove a reduction in corn and feed grain shipments in the quarter.

Automotive Shipments of finished vehicles and automotive parts in the first quarter of 2011 increased 5% and 4%, respectively, combined with core pricing gains and fuel surcharges, improved automotive freight revenue from 2010 levels. Higher production and sales levels during the quarter contributed to the volume growth. Conversely, reduced volumes from one manufacturer and a large manufacturing and assembly plant closure in April 2010 partially offset the volume increase.

Chemicals Higher volume, price improvements, and fuel surcharges increased freight revenue from chemicals in the first quarter of 2011 versus 2010. In mid-2010, we began taking new business consisting of crude oil shipments from the Bakken formation in North Dakota to facilities in Louisiana. This new business contributed to a 34% increase in shipments of petroleum products during the quarter. Strong export demand and robust spring planting activity increased fertilizer shipments by 16% in the first quarter of 2011 versus 2010. Continued export demand also improved plastics shipments during the quarter. Additionally, improving market conditions increased demand for industrial chemicals during the quarter, driving volume levels up versus 2010.

Energy Volume growth, core pricing gains, and higher fuel surcharges increased freight revenue from energy shipments in the first quarter of 2011 compared to the same period in 2010. Shipments of coal from the Southern Powder River Basin (SPRB) were up 4%, reflecting new business at existing Wisconsin facilities and deliveries to a new coal unit in San Antonio, Texas. Conversely, shipments from Colorado and Utah mines were down 4% in the first quarter of 2011 versus 2010 due to lower mine production, increased competition from low cost natural gas and weaker eastern utility demand which were partially offset by increased exports.

Industrial Products Volume gains, core pricing improvement, and higher fuel surcharges increased freight revenue from industrial products in the first quarter of 2011 versus 2010. Shipments of non-metallic minerals (primarily frac sand) grew in response to a dramatic rise in horizontal drilling activity for natural gas and oil, while steel shipments increased due to higher demand for steel coils and bars for pipe and automotive production. In addition, inventory replenishments and conversions from truck to rail drove higher paper shipments. Shipments of uranium mill tailings from Moab, Utah, increased short-haul shipments of hazardous waste versus 2010. Conversely, lower commercial construction activity and weather-related impact on construction in Texas, California, and the Midwest negatively impacted stone, sand and gravel shipments in the first quarter of 2011 compared to 2010.

Intermodal Increased volume, pricing gains, and higher fuel surcharges (including improved fuel recovery provisions) drove the increase in freight revenue from intermodal shipments in the first quarter of 2011 compared to the same period in 2010. Volume from international and domestic traffic increased from 2010 levels, reflecting continued improvement in economic conditions, solid service performance, and higher consumer demand.

Mexico Business Each of our commodity groups includes revenue from shipments to and from Mexico. Revenue from Mexico business increased 15% to \$418 million in the first quarter of 2011 versus the same period in 2010. Volume levels for five of the six commodity groups increased (energy shipments declined), up 11% in aggregate versus 2010, with particularly strong growth in industrial products, automotive, and agricultural shipments.

Operating Expenses

Millions,

| for the Three Months Ended March 31, | 2011 | 2010 | % Change |
|--------------------------------------|----------|----------|-------------|
| Compensation and benefits | \$ 1,167 | \$ 1,059 | 10% |
| Fuel | 826 | 583 | 42 |
| Purchased services and materials | 475 | 432 | 10 |
| Depreciation | 395 | 367 | 8 |
| Equipment and other rents | 302 | 290 | 4 |
| Other | 188 | 246 | (24) |
| Total | \$ 3,353 | \$ 2,977 | 13% |

Table of Contents

Operating expenses increased \$376 million in the first quarter of 2011 versus the comparable period in 2010. Our fuel price per gallon increased 33% year-over-year, accounting for \$200 million of the increase. Wage and benefit inflation, volume-related costs, depreciation, and property taxes also contributed to higher expenses during the period. Cost savings from productivity improvements and better resource utilization partially offset these increases. A \$45 million one-time payment relating to a transaction with CSX Intermodal, Inc (CSXI) increased operating expenses during the first quarter of 2010, which favorably affects the comparison of these expenses from 2011 to 2010.

Compensation and Benefits Compensation and benefits include wages, payroll taxes, health and welfare costs, pension costs, other postretirement benefits, and incentive costs. Volume-related expenses, general wage and benefit inflation, higher training costs associated with new hires and higher pension expense drove the increase during the first quarter of 2011 compared to the same period in 2010.

Fuel Fuel includes locomotive fuel and gasoline for highway and non-highway vehicles and heavy equipment. Higher locomotive diesel fuel prices, which averaged \$2.88 per gallon (including taxes and transportation costs) in the first quarter of 2011 compared to \$2.16 per gallon in the same period in 2010, increased expenses by \$200 million. In addition, higher prices for gasoline for highway and non-highway vehicles also increased. Volume, as measured by gross ton-miles, increased 5% in the first quarter of 2011 versus 2010, driving expense up by \$30 million. Our fuel consumption rate was flat as productivity gains were offset by the impact of severe weather on our locomotive fuel usage.

Purchased Services and Materials Expense for purchased services and materials includes the costs of services purchased from outside contractors (including equipment maintenance and contract expenses incurred by our subsidiaries for external transportation services); materials used to maintain the Railroad's lines, structures, and equipment; costs of operating facilities jointly used by UPRR and other railroads; transportation and lodging for train crew employees; trucking and contracting costs for intermodal containers; leased automobile maintenance expenses; and tools and supplies. A \$30 million increase for contract services drove the higher expenses in the first quarter of 2011 versus 2010. Volume-related trucking and lift costs for intermodal containers, crew transportation and lodging costs, as well as expenses associated with jointly owned operating facilities, also increased costs from 2010. In addition, an increase in locomotive maintenance materials used to prepare a portion of our locomotive fleet for return to active service increased expenses during the quarter compared to 2010. Partially offsetting the cost increases versus the same period in 2010, were lower freight car and other material costs.

Depreciation The majority of depreciation relates to road property, including rail, ties, ballast, and other track material. A higher depreciable asset base, reflecting ongoing capital spending, increased depreciation expense in the first quarter of 2011 compared to the same period of 2010. Higher depreciation rates for rail and other track material also drove the increase. The higher rates, which became effective January 1, 2011, resulted primarily from increased track usage (based on higher gross ton-miles in 2010).

Equipment and Other Rents Equipment and other rents expense primarily includes rental expense that the Railroad pays for freight cars owned by other railroads or private companies; freight car, intermodal, and locomotive leases; other specialty equipment leases; and office and other rentals. Short-term freight car rental expense increased in the first quarter of 2011 compared to the same period in 2010, reflecting increased shipments of finished vehicles and intermodal containers. Increased lease expenses for containers also drove the increase. Conversely, lower freight car lease expense decreased costs compared to 2010.

Other Other expenses include personal injury, freight and property damage, destruction of foreign equipment, insurance, environmental, bad debt, state and local taxes, utilities, telephone and cellular, employee travel, computer software, and other general expenses. Other costs were lower in the first quarter of 2011 compared to the same period of 2010, driven by the \$45 million one-time payment in the first quarter of 2010 related to a transaction with CSXI. In addition, personal injury expense was lower compared to last year, reflecting improvements in our safety experience and lower estimated costs to resolve claims. Higher property taxes partially offset these decreases.

Table of Contents**Non-Operating Items**

Millions,

| <i>for the Three Months Ended March 31,</i> | 2011 | 2010 | % Change |
|---|--------------|-------------|---------------------|
| Other income | 15 | \$ 1 | F |
| Interest expense | (141) | (155) | (9)% |
| Income taxes | (372) | (318) | 17 |

Other Income Other income increased in the first quarter of 2011 versus the same period in 2010 due to premiums paid in the first quarter of 2010 for early redemption of existing long-term debt.

Interest Expense A lower weighted-average debt level of \$9.2 billion, compared to \$10.0 billion in 2010, reduced interest expense in the first quarter of 2011 versus 2010. Our effective interest rate was 6.2% in both the first quarter of 2011 and 2010.

Income Taxes Income taxes were higher in the first quarter of 2011 compared to 2010, primarily driven by higher pre-tax income. Our effective tax rate for the quarter was 36.8% compared to 38.1% in 2010. The 2011 effective tax rate was lower primarily due to Arizona legislation reducing the state's corporate tax rate.

OTHER OPERATING/PERFORMANCE AND FINANCIAL STATISTICS

We report key Railroad performance measures weekly to the Association of American Railroads (AAR), including carloads, average daily inventory of rail cars on our system, average train speed, and average terminal dwell time. We provide this data on our website at www.up.com/investors/reports/index.shtml.

Operating/Performance Statistics

Railroad performance measures reported to the AAR, as well as other performance measures, are included in the table below:

| <i>For the Three Months Ended March 31,</i> | 2011 | 2010 | % Change |
|---|---------------|-------------|---------------------|
| Average train speed (miles per hour) | 26.1 | 26.2 | - % |
| Average terminal dwell time (hours) | 26.4 | 26.1 | 1 % |
| Average rail car inventory (thousands) | 268.4 | 277.5 | (3)% |
| Gross ton-miles (billions) | 235.4 | 223.7 | 5 % |
| Revenue ton-miles (billions) | 132.8 | 126.8 | 5 % |
| Operating ratio | 74.7 | 75.1 | (0.4) pt |
| Employees (average) | 44,045 | 42,130 | 5 % |
| Customer satisfaction index | 91 | 87 | 4 pt |

Average Train Speed Average train speed is calculated by dividing train miles by hours operated on our main lines between terminals. Average train speed remained flat in the first quarter of 2011 compared to the same period in 2010 despite a 5% increase in carloads.

Average Terminal Dwell Time Average terminal dwell time is the average time that a rail car spends at our terminals. Lower average terminal dwell time improves asset utilization and service. Average terminal dwell time increased 1% in the first quarter of 2011 compared to 2010. Effects of the February winter storm, which impacted major terminals (including Chicago, St. Louis, and Fort Worth), track maintenance and improvement programs, and a shift of traffic mix to more manifest traffic, which requires additional terminal processing, all contributed to the increase.

Average Rail Car Inventory Average rail car inventory is the daily average number of rail cars on our lines, including rail cars in storage. Lower average rail car inventory reduces congestion in our yards and sidings, which increases train speed, reduces average terminal dwell time, and improves rail car utilization. Average rail car inventory decreased 3% as we improved our ratio of interchange deliveries relative to interchange receipts with other rail carriers and retired a number of older freight cars.

Table of Contents

Gross and Revenue Ton-Miles Gross ton-miles are calculated by multiplying the weight of loaded and empty freight cars by the number of miles hauled. Revenue ton-miles are calculated by multiplying the weight of freight by the number of tariff miles. Both gross and revenue-ton-miles increased 5% in the first quarter of 2011 compared to the same period in 2010, consistent with the 5% increase in carloads.

Operating Ratio Operating ratio is our operating expenses reflected as a percentage of operating revenue. Our operating ratio decreased 0.4 points to 74.7% in the first quarter of 2011 versus the same period of 2010. Core pricing gains, efficiently leveraging volume increases, and productivity initiatives more than offset the impact of higher fuel prices and inflation.

Employees Employee levels were up 5% in the first quarter of 2011 compared to the same period in 2010, driven by a 5% increase in volume levels, a higher number of Trainmen, Engineers, and Yard employees currently in training, and increased engineering maintenance and work on capital projects. Productivity initiatives enabled by force-level reductions in other selected operating functions and support organizations partially offset these increases.

Customer Satisfaction Index Our customer satisfaction survey asks customers to rate how satisfied they are with our performance over the last 12 months on a variety of attributes. A higher score indicates higher customer satisfaction. The improvement in survey results in the first quarter of 2011 generally reflects customer recognition of our service quality.

Debt to Capital / Adjusted Debt to Capital

| <i>Millions, Except Percentages</i> | <i>Mar. 31, 2011</i> | <i>Dec. 31, 2010</i> |
|-------------------------------------|------------------------------|--------------------------|
| Debt (a) | \$ 9,196 | \$ 9,242 |
| Equity | 18,046 | 17,763 |
| Capital (b) | \$ 27,242 | \$ 27,005 |
| | 33.8% | 34.2% |
| Debt to capital (a/b) | | |

| <i>Millions, Except Percentages</i> | <i>Mar. 31, 2011</i> | <i>Dec. 31, 2010</i> |
|---------------------------------------|------------------------------|--------------------------|
| Debt | \$ 9,196 | \$ 9,242 |
| Net present value of operating leases | 3,283 | 3,476 |
| Unfunded pension and OPEB | 421 | 421 |
| Adjusted debt (a) | 12,900 | 13,139 |
| Equity | 18,046 | 17,763 |
| Adjusted capital (b) | \$ 30,946 | \$ 30,902 |
| Adjusted debt to capital (a/b) | 41.7% | 42.5% |

Adjusted debt to capital is a non-GAAP financial measure under SEC Regulation G and Item 10 of SEC Regulation S-K. We believe this measure is important to management and investors in evaluating the total amount of leverage in our capital structure, including off-balance sheet

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

lease obligations, which we generally incur in connection with financing the acquisition of locomotives and freight cars and certain facilities. Operating leases were discounted using 6.2% at March 31, 2011 and December 31, 2010. The discount rate reflects changes to interest rates and our current financing costs. We monitor the ratio of adjusted debt to capital as we manage our capital structure to balance cost-effective and efficient access to the capital markets with the Corporation's overall cost of capital. Adjusted debt to capital should be considered in addition to, rather than as a substitute for, debt to capital. The tables above provide reconciliations from debt to capital to adjusted debt to capital.

Table of Contents**LIQUIDITY AND CAPITAL RESOURCES****Financial Condition****Cash Flows***Millions,**for the Three Months Ended March 31,*

| | 2011 | 2010 |
|---|-----------------|-------------|
| Cash provided by operating activities | \$ 1,294 | \$ 656 |
| Cash used in investing activities | (657) | (495) |
| Cash used in financing activities | (475) | (258) |
| | | \$ (97) |
| Net change in cash and cash equivalents | \$ 162 | |

Operating Activities

Higher net income in the first three months of 2011 increased cash provided by operating activities compared to the same period of 2010. In addition, the adoption of a new accounting standard in January of 2010 changed the accounting treatment for our receivables securitization facility from a sale of undivided interests (recorded as an operating activity) to a secured borrowing (recorded as a financing activity), which decreased cash provided by operating activities by \$400 million in the first quarter of 2010.

Investing Activities

Higher capital investments in the first three months of 2011 drove the increase in cash used in investing activities compared to the same period in 2010.

The table below details cash capital investments.

*Millions,**for the Three Months Ended March 31,*

| | 2011 | 2010 |
|--|---------------|-------------|
| Rail and other track material | \$ 169 | \$ 134 |
| Ties | 100 | 108 |
| Ballast | 50 | 48 |
| Other [a] | 58 | 49 |
| Total road infrastructure replacements | 377 | 339 |
| Line expansion and other capacity projects | 43 | 19 |
| Commercial facilities | 8 | 31 |
| Total capacity and commercial facilities | 51 | 50 |

Edgar Filing: UNION PACIFIC CORP - Form 10-Q

| | | |
|------------------------------|----|----|
| Locomotives and freight cars | 71 | 16 |
| Positive train control | 37 | 13 |
| Technology and other | 66 | 43 |

Total cash capital investments \$ 602 \$ 461

[a] Other includes bridges and tunnels, signals, other road assets, and road work equipment.

Financing Activities

Cash used in financing activities increased in the first three months of 2011 versus the same period of 2010. During the first three months of 2011, we repurchased \$248 million of shares under our common stock repurchase program, compared to no repurchases in the same period of 2010. Additionally, higher dividend payments in the first quarter of 2011 of \$186 million compared to \$135 million in 2010, reflecting our higher dividends per share, also contributed to the increase in cash used in financing activities in the first quarter of 2011.

Free Cash Flow Free cash flow is defined as cash provided by operating activities (adjusted for the reclassification of our receivables securitization facility), less cash used in investing activities and dividends paid.

Table of Contents

Free cash flow is not considered a financial measure under accounting principles generally accepted in the U.S. (GAAP) by SEC Regulation G and Item 10 of SEC Regulation S-K. We believe free cash flow is important in evaluating our financial performance and measures our ability to generate cash without additional external financings. Free cash flow should be considered in addition to, rather than as a substitute for, cash provided by operating activities. The following table reconciles cash provided by operating activities (GAAP measure) to free cash flow (non-GAAP measure):

Millions,

| for the Three Months Ended March 31, | 2011 | 2010 |
|--|----------|--------|
| Cash provided by operating activities | \$ 1,294 | \$ 656 |
| Receivables securitization facility [a] | - | 400 |
| Cash provided by operating activities adjusted for the receivables securitization facility | 1,294 | 1,056 |
| Cash used in investing activities | (657) | (495) |
| Dividends paid | (186) | (135) |
| Free cash flow | \$ 451 | \$ 426 |

[a] Effective January 1, 2010, a new accounting standard required us to account for receivables transferred under our receivables securitization facility as secured borrowings in our Condensed Consolidated Statements of Financial Position and as financing activities in our Condensed Consolidated Statements of Cash Flows. The receivables securitization facility is included in our free cash flow calculation to adjust cash provided by operating activities as though our receivables securitization facility had been accounted for under the new accounting standard for all periods presented.

Credit Facilities At March 31, 2011, we had \$1.9 billion of credit available under our revolving credit facility (the facility). The facility is designated for general corporate purposes and supports the issuance of commercial paper. We did not draw on the facility during the three months ended March 31, 2011. Commitment fees and interest rates payable under the facility are similar to fees and rates available to comparably rated, investment-grade borrowers. The facility allows for borrowings at floating rates based on London Interbank Offered Rates, plus a spread, depending upon our senior unsecured debt ratings. The facility requires Union Pacific Corporation to maintain a debt-to-net-worth coverage ratio as a condition to making a borrowing. At March 31, 2011 and December 31, 2010 (and at all times during these periods), we were in compliance with this covenant.

The definition of debt used for purposes of calculating the debt-to-net-worth coverage ratio includes, among other things, certain credit arrangements, capital leases, guarantees and unfunded and vested pension benefits under Title IV of ERISA. At March 31, 2011, the debt-to-net-worth coverage ratio allowed us to carry up to \$36.1 billion of debt (as defined in the facility), and we had \$9.6 billion of debt (as defined in the facility) outstanding at that date. Under our current capital plans, we expect to continue to satisfy the debt-to-net-worth coverage ratio; however, many factors beyond our reasonable control could affect our ability to comply with this provision in the future. The facility does not include any other financial restrictions, credit rating triggers (other than rating-dependent pricing), or any other provision that could require us to post collateral. The facility also includes a \$75 million cross-default provision and a change-of-control provision. The term of the facility will expire in April 2012, and we currently intend to replace the facility with a substantially similar credit agreement on or before the expiration date, which is consistent with our past practices with respect to our credit facilities.

During the first three months of 2011, we did not issue or repay any commercial paper, and at March 31, 2011, we had no commercial paper outstanding. Outstanding commercial paper balances are supported by our revolving credit facility but do not reduce the amount of borrowings available under the facility.

At March 31, 2011, and December 31, 2010, we reclassified as long-term debt approximately \$398 million and \$100 million, respectively, of debt due within one year that we intend to refinance. This reclassification reflects our ability and intent to refinance any short-term borrowings and certain current maturities of long-term debt on a long-term basis.

Shelf Registration Statement and Significant New Borrowings Under our current shelf registration, we may issue, from time to time, any combination of debt securities, preferred stock, common stock, or warrants for debt securities or preferred stock in one or more offerings. We have no immediate plans to issue equity securities; however, we will continue to explore opportunities to replace existing debt or

Table of Contents

access capital through issuances of debt securities under our shelf registration, and, therefore, we may issue additional debt securities at any time.

Receivables Securitization Facility Under the receivables securitization facility, the Railroad sells most of its accounts receivable to Union Pacific Receivables, Inc. (UPRI), a bankruptcy-remote subsidiary. UPRI may subsequently transfer, without recourse on a 364-day revolving basis, an undivided interest in eligible accounts receivable to investors. The total capacity to transfer undivided interests to investors under the facility was \$600 million at March 31, 2011 and December 31, 2010. The value of the outstanding undivided interest held by investors under the facility was \$100 million at March 31, 2011 and December 31, 2010, and is included in our Condensed Consolidated Statements of Financial Position as debt due after one year. The value of the undivided interest held by investors was supported by \$1.1 billion and \$960 million of accounts receivable at March 31, 2011 and December 31, 2010, respectively. At March 31, 2011 and December 31, 2010, the value of the interest retained by UPRI was \$1.1 billion and \$960 million, respectively. This retained interest is included in accounts receivable, net in our Condensed Consolidated Statements of Financial Position.

The value of the outstanding undivided interest held by investors could fluctuate based upon the availability of eligible receivables and is directly affected by changing business volumes and credit risks, including default and dilution. If default or dilution ratios increase one percent, the value of the outstanding undivided interest held by investors would not change as of March 31, 2011. Should our credit rating fall below investment grade, the value of the outstanding undivided interest held by investors would be reduced, and, in certain cases, the investors would have the right to discontinue the facility.

The Railroad collected approximately \$4.3 billion and \$3.7 billion during the three months ended March 31, 2011 and 2010, respectively. UPRI used certain of these proceeds to purchase new receivables under the facility.

The costs of the receivables securitization facility include interest, which will vary based on prevailing commercial paper rates, program fees paid to banks, commercial paper issuing costs, and fees for unused commitment availability. The costs of the receivables securitization facility are included in interest expense and were \$1 million and \$2 million for the three months ended March 31, 2011 and 2010, respectively.

The investors have no recourse to the Railroad's other assets except for customary warranty and indemnity claims. Creditors of the Railroad do not have recourse to the assets of UPRI.

In August 2010, the receivables securitization facility was renewed for an additional 364-day period at comparable terms and conditions.

Share Repurchase Program On March 31, 2011, our authorized share repurchase plan expired. Effective April 1, 2011, our Board of Directors authorized the repurchase of 40 million common shares by March 31, 2014. Management's assessments of market conditions and other pertinent facts guide the timing and volume of all repurchases. We expect to fund any share repurchases under this program through cash generated from operations, the sale or lease of various operating and non-operating properties, debt issuances, and cash on hand. Repurchased shares are recorded in treasury stock at cost, which includes any applicable commissions and fees.

During the three months ended March 31, 2011, we repurchased approximately 2.6 million shares under the prior program at an aggregate purchase price of approximately \$248 million. We did not repurchase shares under that program during the first quarter of 2010.

Off-Balance Sheet Arrangements, Contractual Obligations, and Commercial Commitments

As described in the notes to the Condensed Consolidated Financial Statements and as referenced in the tables below, we have contractual obligations and commercial commitments that may affect our financial condition. However, based on our assessment of the underlying provisions and circumstances of our contractual obligations and commercial commitments, including material sources of off-balance sheet and structured finance arrangements, there is no known trend, demand, commitment, event, or uncertainty that is reasonably likely to occur that would have a material adverse effect on our consolidated results of operations, financial condition, or liquidity. In addition, our commercial obligations, financings, and

Table of Contents

commitments are customary transactions that are similar to those of other comparable corporations, particularly within the transportation industry.

The following tables identify material obligations and commitments as of March 31, 2011:

| <i>Contractual Obligations</i> | <i>Millions</i> | <i>Apr. 1 through Dec. 31,</i> | | <i>Payments Due by Dec. 31,</i> | | | | <i>After</i> |
|--------------------------------------|------------------|--------------------------------|-----------------|---------------------------------|-----------------|-----------------|------------------|--------------|
| | | <i>Total</i> | <i>2011</i> | <i>2012</i> | <i>2013</i> | <i>2014</i> | <i>2015</i> | |
| Debt [a] | \$ 12,200 | \$ 409 | \$ 921 | \$ 998 | \$ 978 | \$ 604 | \$ 8,290 | \$ - |
| Operating leases [b] | 4,668 | 365 | 516 | 455 | 371 | 344 | 2,617 | - |
| Capital lease obligations [c] | 2,632 | 178 | 260 | 262 | 270 | 271 | 1,391 | - |
| Purchase obligations [d] | 4,145 | 1,364 | 654 | 482 | 459 | 226 | 928 | 32 |
| Other postretirement benefits [e] | 424 | 31 | 42 | 43 | 43 | 44 | 221 | - |
| Income tax contingencies [f] | 76 | 65 | - | - | - | - | - | 11 |
| Total contractual obligations | \$ 24,145 | \$ 2,412 | \$ 2,393 | \$ 2,240 | \$ 2,121 | \$ 1,489 | \$ 13,447 | \$ 43 |

[a] Excludes capital lease obligations of \$1,885 million, and unamortized discount of \$(199) million. Includes an interest component of \$4,690 million.

[b] Includes leases for locomotives, rail cars, other equipment, and real estate.

[c] Represents total obligations, including interest component of \$747 million.

[d] Purchase obligations include locomotive maintenance contracts; purchase commitments for ties, ballast, and rail; and agreements to purchase other goods and services. For amounts where we can not reasonably estimate the year of settlement, they are reflected in the Other column.

[e] Includes estimated other postretirement, medical, and life insurance payments and payments made under the unfunded pension plan for the next ten years. No amounts are included for funded pension as no contributions are currently required.

[f] Future cash flows for income tax contingencies reflect the recorded liability for unrecognized tax benefits, including interest and penalties, at March 31, 2011. Where we can reasonably estimate the years in which these liabilities may be settled, this is shown in the table. For amounts where we can not reasonably estimate the year of settlement, they are reflected in the Other column.

| <i>Other Commercial Commitments</i> | <i>Millions</i> | <i>Apr. 1 through Dec. 31,</i> | | <i>Amount of Commitment Expiration by Dec. 31,</i> | | | | <i>After</i> |
|---|-----------------|--------------------------------|-------------|--|-------------|-------------|-------------|--------------|
| | | <i>Total</i> | <i>2011</i> | <i>2012</i> | <i>2013</i> | <i>2014</i> | <i>2015</i> | |
| Credit facilities [a] | \$ 1,900 | \$ - | \$ 1,900 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Receivables securitization facility [b] | 600 | 600 | - | - | - | - | - | - |
| Guarantees [c] | 389 | 63 | 38 | 9 | 214 | 12 | 53 | - |
| Standby letters of credit [d] | 22 | 10 | 12 | - | - | - | - | - |

| | | | | | | | |
|------------------------------|----------|--------|----------|------|--------|-------|-------|
| | \$ 2,911 | \$ 673 | \$ 1,950 | \$ 9 | \$ 214 | \$ 12 | \$ 53 |
| Total commercial commitments | | | | | | | |

[a] None of the credit facility was used at March 31, 2011.

[b] \$100 million of the receivables securitization facility was utilized at March 31, 2011, which is accounted for as debt. The full program matures in August 2011.

[c] Includes guaranteed obligations related to our headquarters building, equipment financings, and affiliated operations.

[d] None of the letters of credit were drawn upon at March 31, 2011.

OTHER MATTERS

Asserted and Unasserted Claims Various claims and lawsuits are pending against us and certain of our subsidiaries. We cannot fully determine the effect of all asserted and unasserted claims on our consolidated results of operations, financial condition, or liquidity; however, to the extent possible, where asserted and unasserted claims are considered probable and where such claims can be reasonably estimated, we have recorded a liability. We do not expect that any known lawsuits, claims, environmental costs, commitments, contingent liabilities, or guarantees will have a material adverse effect on our consolidated results of operations, financial condition, or liquidity after taking into account liabilities and insurance recoveries previously recorded for these matters.

Table of Contents

Indemnities Our maximum potential exposure under indemnification arrangements, including certain tax indemnifications, can range from a specified dollar amount to an unlimited amount, depending on the nature of the transactions and the agreements. Due to uncertainty as to whether claims will be made or how they will be resolved, we cannot reasonably determine the probability of an adverse claim or reasonably estimate any adverse liability or the total maximum exposure under these indemnification arrangements. We do not have any reason to believe that we will be required to make any material payments under these indemnity provisions.

CAUTIONARY INFORMATION

Certain statements in this report, and statements in other reports or information filed or to be filed with the SEC (as well as information included in oral statements or other written statements made or to be made by us), are, or will be, forward-looking statements as defined by the Securities Act of 1933 and the Securities Exchange Act of 1934. These forward-looking statements and information include, without limitation, the statements and information set forth under the caption **Liquidity and Capital Resources** in Item 2, and any other statements or information in this report regarding: expectations as to operational or service improvements; expectations regarding the effectiveness of steps taken or to be taken to improve operations, service, infrastructure improvements, and transportation plan modifications; expectations as to cost savings, revenue growth, and earnings; the time by which goals, targets, or objectives will be achieved; projections, predictions, expectations, estimates, or forecasts as to our business, financial and operational results, future economic performance, and general economic conditions; proposed new products and services; estimates of costs relating to environmental remediation and restoration; expectations that claims, litigation, environmental costs, commitments, contingent liabilities, labor negotiations or agreements, or other matters will not have a material adverse effect on our consolidated results of operations, financial condition, or liquidity and any other similar expressions concerning matters that are not historical facts.

Forward-looking statements and information reflect the good faith consideration by management of currently available information, and may be based on underlying assumptions believed to be reasonable under the circumstances. However, such information and assumptions (and, therefore, such forward-looking statements and information) are or may be subject to variables or unknown or unforeseeable events or circumstances over which management has little or no influence or control. The Risk Factors in Item 1A of our 2010 Annual Report on Form 10-K, filed February 4, 2011, could affect our future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements, and this report, including this Item 2, should be read in conjunction with these Risk Factors. To the extent circumstances require or we deem it otherwise necessary, we will update or amend these risk factors in a Form 10-Q or Form 8-K. Information regarding new risk factors or material changes to our risk factors, if any, is set forth in Item 1A of Part II of this report. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information is subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statements.

Forward-looking statements speak only as of the date the statement was made. We assume no obligation to update forward-looking information to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information. If we do update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect thereto or with respect to other forward-looking statements.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There were no material changes to the Quantitative and Qualitative Disclosures About Market Risk previously disclosed in our 2010 Annual Report on Form 10-K.

Table of Contents**Item 4. Controls and Procedures**

As of the end of the period covered by this report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer (CEO) and Executive Vice President Finance and Chief Financial Officer (CFO), of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures pursuant to Exchange Act Rules 13a-15 and 15d-15. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. Based upon that evaluation, the CEO and the CFO concluded that, as of the end of the period covered by this report, the Corporation's disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified by the SEC, and that such information is accumulated and communicated to management, including the CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure.

Additionally, the CEO and CFO determined that there have been no changes to the Corporation's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

PART II. OTHER INFORMATION**Item 1. Legal Proceedings**

There were no new material legal proceedings during the first quarter of 2011 or material changes to existing matters previously disclosed in our 2010 Annual Report on Form 10-K.

Item 1A. Risk Factors

There were no material changes from the risk factors previously disclosed in our 2010 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Purchases of Equity Securities The following table presents common stock repurchases during each month for the first quarter of 2011:

| <i>Period</i> | <i>Total Number of Shares Purchased [a]</i> | <i>Average Price Paid Per Share</i> | <i>Total Number of Shares Purchased as Part of a Publicly Announced Plan or Program [b]</i> | <i>Maximum Number of Shares That May Yet Be Purchased Under the Plan or Program [b]</i> |
|------------------------|---|---|---|---|
| Jan. 1 through Jan. 31 | 1,169,777 | \$ 94.39 | 944,215 | 14,992,479 |
| Feb. 1 through Feb. 28 | 918,973 | 94.39 | 894,705 | 14,097,774 |
| Mar. 1 through Mar. 31 | 817,959 | 93.88 | 797,258 | - |
| Total | 2,906,709 | \$ 94.25 | 2,636,178 | N/A |

[a] Total number of shares purchased during the quarter includes approximately 270,531 shares delivered or attested to UPC by employees to pay stock option exercise prices, satisfy excess tax withholding obligations for stock option exercises or vesting of retention units, and pay withholding obligations for vesting of retention shares.

[b] These shares were repurchased under the authorized program that expired on March 31, 2011. Effective April 1, 2011, our Board of Directors authorized the repurchase of up to 40 million shares of our common stock by March 31, 2014. These repurchases may be made on the open market or through other transactions. Our management has sole discretion with respect to determining the timing and amount of these transactions.

Dividend Restrictions Our revolving credit facility includes a debt-to-net worth covenant that, under certain circumstances, restricts the payment of cash dividends to our shareholders. The amount of retained earnings available for dividends was \$13.2 billion and \$12.9 billion at March 31, 2011 and December 31, 2010, respectively.

Table of Contents

Item 3. Defaults Upon Senior Securities

None.

Item 5. Other Information

None.

Item 6. Exhibits

| <u>Exhibit No.</u> | <u>Description</u> |
|----------------------------------|---|
| <u>Filed with this Statement</u> | |
| 12 | Ratio of Earnings to Fixed Charges for the Three Months Ended March 31, 2011 and 2010. |
| 31(a) | Certifications Pursuant to Rule 13a-14(a), of the Exchange Act, as Adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 - James R. Young. |
| 31(b) | Certifications Pursuant to Rule 13a-14(a), of the Exchange Act, as Adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 - Robert M. Knight, Jr. |
| 32 | Certifications Pursuant to 18 U.S.C. Section 1350, as Adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 - James R. Young and Robert M. Knight, Jr. |
| 101 | eXtensible Business Reporting Language (XBRL) documents submitted electronically: 101.INS (XBRL Instance Document), 101.SCH (XBRL Taxonomy Extension Schema Document), 101.CAL (XBRL Calculation Linkbase Document), 101.LAB (XBRL Taxonomy Label Linkbase Document), 101.DEF (XBRL Taxonomy Definition Linkbase Document) and 101.PRE (XBRL Taxonomy Presentation Linkbase Document). The following financial and related information from Union Pacific Corporation's Quarterly Report on Form 10-Q for the period ended March 31, 2011 (filed with the SEC on April 21, 2011), is formatted in XBRL and submitted electronically herewith: (i) Consolidated Statements of Income for the periods ended March 31, 2011 and 2010, (ii) Consolidated Statements of Financial Position at March 31, 2011 and December 31, 2010, (iii) Consolidated Statements of Cash Flows for the periods ended March 31, 2011 and 2010, (iv) Consolidated Statements of Changes in Common Shareholders' Equity for the periods ended March 31, 2011 and 2010, and (v) the Notes to the Consolidated Financial Statements. |
| <u>Incorporated by Reference</u> | |
| 3(a) | By-Laws of UPC, as amended, effective May 14, 2009, are incorporated herein by reference to Exhibit 3.2 to the Corporation's Current Report on Form 8-K dated May 15, 2009. |
| 3(b) | Revised Articles of Incorporation of UPC, as amended through May 1, 2008, are incorporated herein by reference to Exhibit 3(a) to the Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008. |

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: April 21, 2011

UNION PACIFIC CORPORATION

(Registrant)

By /s/ Robert M. Knight, Jr.
Robert M. Knight, Jr.
Executive Vice President Finance and
Chief Financial Officer
(Principal Financial Officer)

By /s/ Jeffrey P. Totusek
Jeffrey P. Totusek
Vice President and Controller
(Principal Accounting Officer)