

BRYN MAWR BANK CORP  
Form 10-Q  
November 09, 2007  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**Form 10-Q**

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**Quarterly Report Under Section 13 or 15 (d)**  
**of the Securities and Exchange Act of 1934.**

For Quarter ended September 30, 2007

Commission File Number 0-15261

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**Bryn Mawr Bank Corporation**

(Exact name of registrant as specified in its charter)

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**Pennsylvania**  
(State or other jurisdiction of  
incorporation or organization)

**23-2434506**  
(I.R.S. Employer  
identification No.)

**801 Lancaster Avenue, Bryn Mawr, Pennsylvania**  
(Address of principal executive offices)

**19010**  
(Zip Code)

Registrant's telephone number, including area code (610) 525-1700

Not Applicable

Former name, former address and fiscal year, if changed since last report.

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Indicate by check whether the registrant (1) has filed all reports to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate by check whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

Indicate the number of shares outstanding of each of the issuer's class of common stock, as of the latest practicable date.

| Class                       | Outstanding at November 1, 2007 |
|-----------------------------|---------------------------------|
| Common Stock, par value \$1 | 8,518,634                       |

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**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES**

**FORM 10-Q**

**QUARTER ENDED September 30, 2007**

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| (dollars in thousands, except per share data)           | Three Months Ended<br>September 30 |               | Nine Months Ended<br>September 30 |               |
|---|------------------------------------|---------------|-----------------------------------|---------------|
|   | 2007                               | 2006          | 2007                              | 2006          |
| <b>Net interest income:</b>                             |                                    |               |                                   |               |
| <b>Interest income and fees:</b>                        |                                    |               |                                   |               |
| Loans and leases  | \$ 13,499                          | \$ 11,418     | \$ 38,083                         | \$ 31,961     |
| Federal funds sold                                      | 65                                 | 44            | 112                               | 128           |
| Interest bearing deposits with banks                    | 42                                 | 11            | 56                                | 24            |
| Investment securities                                   | 541                                | 544           | 1,667                             | 1,347         |
| <b>Total interest income</b>                            | <b>14,147</b>                      | <b>12,017</b> | <b>39,918</b>                     | <b>33,460</b> |
| <b>Interest expense:</b>                                |                                    |               |                                   |               |
| Savings, NOW, and market rate accounts                  | 1,041                              | 1,029         | 3,015                             | 2,784         |
| Time deposits   | 2,282                              | 2,025         | 6,449                             | 4,952         |
| Wholesale deposits                                      | 1,630                              | 278           | 3,183                             | 298           |
| Borrowed funds  | 495                                | 295           | 1,682                             | 552           |
| <b>Total interest expense</b>                           | <b>5,448</b>                       | <b>3,627</b>  | <b>14,329</b>                     | <b>8,586</b>  |
| Net interest income                                     | 8,699                              | 8,390         | 25,589                            | 24,874        |
| <b>Loan and lease loss provision</b>                    |                                    | <b>258</b>    | <b>490</b>                        | <b>621</b>    |
| Net interest income after loan and lease loss provision | 8,699                              | 8,132         | 25,099                            | 24,253        |
| <b>Non-interest income:</b>                             |                                    |               |                                   |               |
| Fees for wealth management services                     | 3,310                              | 3,013         | 10,020                            | 9,181         |
| Service charges on deposit accounts                     | 363                                | 388           | 1,079                             | 1,164         |
| Loan servicing and other fees                           | 276                                | 271           | 833                               | 843           |
| Net gain on sale of loans                               | 358                                | 268           | 897                               | 772           |
| Net gain on sale of OREO                                |                                    |               | 110                               |               |
| Net gain on sale of real estate                         |                                    |               | 1,333                             |               |
| BOLI income   | 175                                |               | 259                               |               |
| Other operating income                                  | 689                                | 623           | 1,850                             | 1,777         |
| <b>Total non-interest income</b>                        | <b>5,171</b>                       | <b>4,563</b>  | <b>16,381</b>                     | <b>13,737</b> |
| <b>Non-interest expenses:</b>                           |                                    |               |                                   |               |
| Salaries and wages                                      | 4,536                              | 4,166         | 12,565                            | 11,829        |
| Employee benefits                                       | 1,056                              | 830           | 3,334                             | 3,279         |
| Occupancy and bank premises                             | 739                                | 636           | 2,137                             | 1,902         |
| Furniture, fixtures, and equipment                      | 522                                | 486           | 1,542                             | 1,444         |
| Advertising   | 237                                | 187           | 908                               | 660           |
| Amortization of mortgage servicing rights               | 88                                 | 88            | 257                               | 258           |

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|  |           |           |           |           |
|--|-----------|-----------|-----------|-----------|
| Professional fees                            | 342       | 285       | 1,213     | 791       |
| Other operating expenses                     | 1,260     | 1,152     | 4,012     | 3,414     |
| Total non-interest expenses                  | 8,780     | 7,830     | 25,968    | 23,577    |
| Income before income taxes                   | 5,090     | 4,865     | 15,512    | 14,413    |
| <b>Income taxes</b>                          | 1,635     | 1,630     | 4,990     | 4,905     |
| Net income                                   | \$ 3,455  | \$ 3,235  | \$ 10,522 | \$ 9,508  |
| Basic earnings per share                     | \$ 0.41   | \$ 0.38   | \$ 1.23   | \$ 1.11   |
| Diluted earnings per share                   | \$ 0.40   | \$ 0.37   | \$ 1.22   | \$ 1.09   |
| Dividends declared per share                 | \$ 0.13   | \$ 0.12   | \$ 0.37   | \$ 0.34   |
| Weighted-average basic shares outstanding    | 8,520,843 | 8,575,170 | 8,545,828 | 8,574,420 |
| Dilutive potential common shares             | 76,385    | 109,995   | 103,315   | 110,044   |
| Weighted-average dilutive shares outstanding | 8,597,228 | 8,685,165 | 8,649,143 | 8,684,464 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Balance Sheets****Unaudited**

|   | September 30, | December 31, |
|---|---------------|--------------|
| (dollars in thousands, except per share data)   | 2007          | 2006         |
| <b>Assets</b>   |               |              |
| Cash and due from banks   | \$ 21,330     | \$ 61,473    |
| Interest bearing deposits with banks  | 1,002         | 532          |
| Total cash and cash equivalents   | 22,332        | 62,005       |
| Investment securities available for sale, at fair value (amortized cost of \$43,842 and \$48,632 as of September 30, 2007 and December 31, 2006, respectively)  | 43,720        | 48,232       |
| Loans held for sale   | 5,757         | 3,726        |
| Portfolio loans and leases  | 775,223       | 681,291      |
| Less: Allowance for loan and lease losses   | (8,292)       | (8,122)      |
| Net portfolio loans and leases  | 766,931       | 673,169      |
| Premises and equipment, net   | 16,604        | 16,571       |
| Accrued interest receivable   | 4,331         | 4,232        |
| Deferred income taxes   | 3,071         | 2,946        |
| Mortgage servicing rights   | 2,812         | 2,883        |
| Bank Owned Life Insurance ( BOLI )  | 15,259        |              |
| Other assets  | 13,891        | 12,896       |
| Total assets  | \$ 894,708    | \$ 826,660   |
| <b>Liabilities</b>  |               |              |
| Deposits:   |               |              |
| Noninterest-bearing demand  | \$ 138,254    | \$ 198,546   |
| Savings, NOW and market rate accounts   | 274,606       | 295,521      |
| Time deposits   | 194,199       | 170,446      |
| Wholesale deposits  | 114,565       | 49,976       |
| Total deposits  | 721,624       | 714,489      |
| Borrowed funds  | 68,500        | 15,000       |
| Accrued interest payable  | 4,572         | 4,346        |
| Other liabilities   | 11,156        | 10,442       |
| Total liabilities   | 805,852       | 744,277      |
| <b>Shareholders equity</b>  |               |              |
| Common stock, par value \$1; authorized 25,000,000 shares; issued 11,426,882 and 11,373,182 shares as of September 30, 2007 and December 31, 2006 respectively and outstanding of 8,518,634 and 8,562,209 shares as of September 30, 2007 and December 31, 2006, respectively | 11,427        | 11,373       |
| Paid-in capital in excess of par value  | 11,564        | 10,598       |
| Accumulated other comprehensive income, net of taxes  | (3,978)       | (4,450)      |
| Retained earnings   | 99,466        | 92,106       |

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|   |                 |                |
|---|-----------------|----------------|
|   | 118,479         | 109,627        |
| Less: Common stock in treasury at cost 2,908,248 and 2,810,973 shares as of September 30, 2007 and December 31, 2006 respectively | (29,623)        | (27,244)       |
| <b>Total shareholders equity</b>  | <b>88,856</b>   | <b>82,383</b>  |
| Total liabilities and shareholders equity   | \$ 894,708      | \$ 826,660     |
| <b>Book value per share</b>   | <b>\$ 10.43</b> | <b>\$ 9.62</b> |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Cash Flows****Unaudited**

| (dollars in thousands)   | Nine Months Ended<br>September 30 |          |
|--|-----------------------------------|----------|
|  | 2007                              | 2006     |
| <b>Operating activities:</b>   |                                   |          |
| Net income   | \$ 10,522                         | \$ 9,508 |
| Adjustments to reconcile net income to net cash provided (used) by operating activities: |                                   |          |
| Provision for loan and lease losses  | 490                               | 621      |
| Provision for depreciation and amortization  | 1,188                             | 1,096    |
| Loans originated for resale  | (69,363)                          | (52,563) |
| Proceeds from loans sold   | 68,228                            | 48,479   |
| Gain on sale of loans  | (897)                             | (772)    |
| Gain on sale of real estate  | (1,333)                           |          |
| Provision for deferred income taxes (benefit)  | (373)                             | (1,065)  |
| Change in income tax payable/receivable  | 1,014                             | 245      |
| Change in accrued interest receivable  | (99)                              | (592)    |
| Change in accrued interest payable   | 226                               | 1,443    |
| Change in mortgage servicing rights, net   | 71                                | 58       |
| Other, net   | (1,130)                           | (935)    |
| Net cash provided by operating activities  | 8,544                             | 5,523    |
| <b>Investing activities:</b>   |                                   |          |
| Purchases of investment securities   | (2,511)                           | (24,858) |
| Proceeds from maturity of investment securities and mortgage-backed securities pay downs | 7,233                             | 5,627    |
| Proceeds from calls of investment securities   |                                   |          |
| Proceeds from sale of real estate  | 1,850                             |          |
| Purchase of Bank Owned Life Insurance ( BOLI )   | (15,000)                          |          |
| Net portfolio loan and lease (originations) repayments                                   | (94,253)                          | (71,938) |
| Net change in premises and equipment   | (1,660)                           | (1,878)  |
| Sale of other real estate owned ( OREO )   | 110                               | 25       |
| Net cash used by investing activities  | (104,231)                         | (93,022) |
| <b>Financing activities:</b>   |                                   |          |
| Change in demand, NOW, savings and market rate deposit accounts                          | (81,207)                          | (52,358) |
| Change in time deposits  | 23,753                            | 24,390   |
| Change in wholesale deposits   | 64,589                            | 29,963   |
| Dividends paid   | (3,162)                           | (2,916)  |
| Change in borrowed funds   | 53,500                            | 46,300   |
| Purchase of treasury stock   | (2,419)                           | (1,559)  |
| Tax benefit from exercise of stock options   | 168                               | 197      |
| Proceeds from exercise of stock options  | 792                               | 1,305    |
| Net cash provided by financing activities  | 56,014                            | 45,322   |
| Change in cash and cash equivalents  | (39,673)                          | (42,177) |
| Cash and cash equivalents at beginning of period   | 62,005                            | 66,642   |



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|  |           |           |
|--|-----------|-----------|
| Cash and cash equivalents at end of period | \$ 22,332 | \$ 24,465 |
|--|-----------|-----------|

**Supplemental cash flow information:**

Cash paid during the year for:

|                   |           |          |
|-------------------|-----------|----------|
| Income taxes paid | \$ 4,188  | \$ 5,412 |
| Interest paid     | \$ 14,103 | \$ 7,143 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Comprehensive Income****Unaudited**

| (dollars in thousands)  | Three Months Ended<br>September 30 |          |
|---|------------------------------------|----------|
|   | 2007                               | 2006     |
| Net income  | \$ 3,455                           | \$ 3,235 |
| Other comprehensive income:   |                                    |          |
| Unrealized investment gains (losses) net of tax expense (benefit) \$163 and \$245, respectively   | 304                                | 454      |
| Change in unfunded pension liability, net of tax (benefit) expense of \$150 and \$0, respectively | 281                                |          |
| Total comprehensive income  | \$ 4,040                           | \$ 3,689 |

| (dollars in thousands)  | Nine Months Ended<br>September 30 |          |
|---|-----------------------------------|----------|
|   | 2007                              | 2006     |
| Net income  | \$ 10,522                         | \$ 9,508 |
| Other comprehensive income:   |                                   |          |
| Unrealized investment gains (losses) net of tax expense (benefit) \$98 and \$79, respectively     | 181                               | 148      |
| Change in unfunded pension liability, net of tax (benefit) expense of \$157 and \$0, respectively | 291                               |          |
| Total comprehensive income  | \$ 10,994                         | \$ 9,656 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Notes to Consolidated Financial Statements****September 30, 2007 and 2006****(Unaudited)****1. Basis of Presentation:**

The unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information. In the opinion of Bryn Mawr Bank Corporation's (the Corporation) Management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the consolidated financial position and the results of operations for the interim period presented have been included. **These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto in the Corporation's 2006 Annual Report on Form 10-K.** The Corporation's consolidated financial condition and results of operations consist almost entirely of The Bryn Mawr Trust Company's (the Bank) financial condition and results of operations.

Certain prior period amounts have been reclassified to conform to current period presentation.

The results of operations for the three month and nine month periods ended September 30, 2007 are not necessarily indicative of the results to be expected for the full year.

Statements of the Financial Accounting Standards Board are noted in these statements by the abbreviation FAS.

**2. Earnings Per Common Share:**

The Corporation follows the provisions of FAS No. 128, Earnings Per Share (FAS 128). Basic earnings per common share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per common share takes into account the potential dilution, computed pursuant to the treasury stock method, that could occur if stock options were exercised and converted into common stock. The effects of stock options are excluded from the computation of diluted earnings per share in periods in which the effect would be antidilutive. All weighted average shares, actual shares and per share information in the financial statements have been adjusted retroactively for the effect of stock dividends and splits.

| (dollars in thousands, except per share data)  | Three Months Ended |           | Nine Months Ended |           |
|--|--------------------|-----------|-------------------|-----------|
|  | September 30       |           | September 30      |           |
|  | 2007               | 2006      | 2007              | 2006      |
| <b>Numerator:</b>  |                    |           |                   |           |
| Net income available to common shareholders  | \$ 3,455           | \$ 3,235  | \$ 10,522         | \$ 9,508  |
| <b>Denominator for basic earnings per share</b> - weighted average shares            |                    |           |                   |           |
| outstanding  | 8,520,843          | 8,575,170 | 8,545,828         | 8,574,420 |
| Effect of dilutive potential common shares   | 76,385             | 109,995   | 103,315           | 110,044   |
| <b>Denominator for diluted earnings per share</b> - adjusted weighted average        |                    |           |                   |           |
| shares outstanding   | 8,597,228          | 8,685,165 | 8,649,143         | 8,684,464 |
| Basic earnings per share   | \$ 0.41            | \$ 0.38   | \$ 1.23           | \$ 1.11   |
| Diluted earnings per share   | \$ 0.40            | \$ 0.37   | \$ 1.22           | \$ 1.09   |
| Antidilutive shares excluded from computation of average dilutive earnings per share | 61,467             | 2,250     | 30,395            | 3,250     |

**3. Allowance for Loan and Lease Losses**

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The allowance for loan and lease losses is established through a provision for loan and lease losses charged as an expense. Loans are charged against the allowance for loan and lease losses when Management believes that such amounts are uncollectible. The allowance for loan and lease losses is maintained at a level that Management believes is sufficient to absorb estimated probable credit losses. Note 1, Summary of Significant Accounting Policies - Allowance for Loan and Lease Losses, included in the Corporation's 2006 Annual Report on Form 10K contains additional information relative to Management's determination of the adequacy of the allowance for loan and lease losses.

**Table of Contents****4. Stock Based Compensation**

The Corporation adopted FAS No. 123R Share-Based Payments ( FAS 123R ) effective January 1, 2006. FAS 123R establishes accounting for stock-based awards exchanged for employee services. Accordingly, stock based compensation cost is measured at the grant date, based on the fair value of the award and is recognized as an expense over the vesting period.

The Corporation previously applied Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations and provided the required pro forma disclosures of FAS No. 123, Accounting for Stock-Based Compensation ( FAS 123 ).

Generally, the approach in FAS 123R to stock-based payment accounting is similar to FAS 123. However, FAS 123R requires all share-based payments, including grants of stock options, be recognized as compensation cost in the statement of income at their fair value. Pro forma disclosure for periods beginning after January 1, 2006 is not an alternative under FAS 123R.

The Corporation elected to adopt FAS 123R using the modified prospective application method in which compensation cost is recognized beginning with the effective date (a) based upon the requirements of FAS 123R for all share-based payments granted after the effective date, and (b) based on the requirements of FAS 123 for all awards granted prior to the effective date of FAS 123R that remain unvested on the effective date.

The Corporation's stock-based compensation expense for the nine months ended September 30, 2007 and 2006 was \$35 thousand and \$57 thousand, respectively. This expense had no material impact on earnings or diluted earnings per share in either period.

On April 25, 2007 the Shareholders approved the Corporation's 2007 Long-Term Incentive Plan ( LTIP ). The purpose of the LTIP is to promote the success and enhance the value of the Corporation by providing long term incentives to directors and employees of the Corporation. The Corporation's LTIP permits the issuance of stock options, dividend equivalents, performance awards, stock appreciation rights, restricted stock and/or restricted stock units to employees and directors of the Corporation. The terms and conditions of awards under the LTIP are determined by the Corporation's Compensation Committee. For stock options, the option price is the closing price for the stock on the day preceding the date of the grant. Stock options are exercised over a period determined by the Compensation Committee; however, the option period will not be longer than ten years from the date of the grant. A total of 428,996 shares of the Corporation's common stock were made available by the Board of Directors in April, 2007 for grants of awards under the LTIP. As of September 30, 2007 there were 300,496 available for future grant. On August 29, 2007, 128,500 option grants were issued to employees and directors at a price of \$22, the closing price on August 28, 2007. These grants were issued with a ten year maturity and vest over a five year period at 20% per year on the anniversary of the grant date. The Corporation's practice is to issue option related shares from authorized but unissued shares.

Stock Option Plans authorized prior to April 25, 2007 have 10,189 share available for future grant as of September 30, 2007. The option price is set at the closing price for the stock on the day preceding the date of the grants. Options granted may either be incentive stock options within the meaning of the Internal Revenue Code, or non-qualified options. The stock options are exercisable over a period determined by the Compensation Committee; however, the option period will not be longer than ten years from the date of the grant. The vesting period of option grants issued is also determined by the Corporation's Compensation Committee. During the first quarter of 2007, 4,000 option grants were issued with a three-year vesting period.

The following table provides information about options outstanding for the three-months ended September 30, 2007:

|                                   |         | Weighted       | Weighted        |
|-----------------------------------|---------|----------------|-----------------|
|                                   |         | Average        | Average Grant   |
|                                   | Shares  | Exercise Price | Date Fair Value |
| Options outstanding June 30, 2007 | 740,200 | \$ 17.90       | \$ 3.89         |
| Granted                           | 128,500 | 22.00          | 4.90            |
| Forfeited                         |         |                |                 |
| Expired                           |         |                |                 |
| Exercised                         |         |                |                 |

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|  |         |    |       |    |      |
|--|---------|----|-------|----|------|
| Options outstanding September 30, 2007 | 868,700 | \$ | 18.51 | \$ | 4.04 |
|--|---------|----|-------|----|------|

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The following table provides information about unvested options for the three-months ended September 30, 2007:

|                                     |         | Weighted       | Weighted        |
|-------------------------------------|---------|----------------|-----------------|
|                                     |         | Average        | Average Grant   |
|                                     | Shares  | Exercise Price | Date Fair Value |
| Unvested options June 30, 2007      | 14,167  | \$ 23.23       | \$ 6.60         |
| Granted                             | 128,500 | 22.00          | 4.90            |
| Vested                              |         |                |                 |
| Forfeited                           |         |                |                 |
| Unvested options September 30, 2007 | 142,667 | \$ 22.12       | \$ 5.07         |

The following table provides information about options outstanding for the nine months ended September 30, 2007:

|  |          | Weighted       | Weighted        |
|--|----------|----------------|-----------------|
|  |          | Average        | Average Grant   |
|  | Shares   | Exercise Price | Date Fair Value |
| Options outstanding December 31, 2006  | 789,900  | \$ 17.66       | \$ 3.81         |
| Granted                                | 132,500  | 22.05          | 4.96            |
| Forfeited                              |          |                |                 |
| Expired                                |          |                |                 |
| Exercised                              | (53,700) | 14.75          | 3.04            |
| Options outstanding September 30, 2007 | 868,700  | \$ 18.51       | \$ 4.04         |

The following table provides information about unvested options for the nine-months ended September 30, 2007:

|                                     |         | Weighted       | Weighted        |
|-------------------------------------|---------|----------------|-----------------|
|                                     |         | Average        | Average Grant   |
|                                     | Shares  | Exercise Price | Date Fair Value |
| Unvested options December 31, 2006  | 11,375  | \$ 22.89       | \$ 6.44         |
| Granted                             | 132,500 | 22.05          | 4.96            |
| Vested                              | (1,208) | 21.83          | 5.90            |
| Forfeited                           |         |                |                 |
| Unvested options September 30, 2007 | 142,667 | \$ 22.12       | \$ 5.07         |

The total not-yet-recognized compensation expense of unvested stock options is \$690,000. This expense will be recognized over a weighted average period of 56 months.

Proceeds, related tax benefits realized from options exercised and intrinsic value of options exercised during the nine months ended September 30, 2007 and 2006 were as follows:

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|   | <b>2007</b>       | <b>2006</b>         |
|---|-------------------|---------------------|
| Proceeds from strike price of options exercised | \$ 792,000        | \$ 1,305,000        |
| Related tax benefit recognized                  | 168,000           | 197,000             |
| <b>Proceeds of options exercised</b>            | <b>\$ 960,000</b> | <b>\$ 1,502,000</b> |
| Intrinsic value of options exercised            | \$ 481,000        | \$ 564,000          |

The following table provides information about options outstanding and exercisable options at September 30, 2007:

|  | <b>Outstanding</b> | <b>Exercisable</b> |
|--|--------------------|--------------------|
| Number                                       | 868,700            | 726,033            |
| Weighted average exercise price              | \$ 18.51           | \$ 17.80           |
| Aggregate intrinsic value                    | \$ 3,043,421       | \$ 3,042,983       |
| Weighted average contractual term (in years) | 6.46               | 5.79               |



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For the three months ended September 30, 2007 the fair value of option grants was determined at the date of grant using a Black-Scholes Option Pricing Model and the following assumptions:

|  |            |
|--|------------|
| Expected average risk-free interest rate | 4.40%      |
| Expected average life (in years)         | 6.89 years |
| Expected volatility                      | 20.03%     |
| Expected dividend yield                  | 2.36%      |

**5. Pension and Other Post-Retirement Benefit Plans**

The Corporation sponsors two pension plans; the qualified defined benefit pension plan ( QDBP ) and the non-qualified defined benefit pension plan ( SERP ). In addition, the Corporation also sponsors a post-retirement benefit plan ( PRBP ).

The following table provides a reconciliation of the components of the net periodic benefits cost for the three months ended September 30, 2007 and 2006:

|                                       | For Three months   |                        |                        |                              |                              |               |
|---------------------------------------|--------------------|------------------------|------------------------|------------------------------|------------------------------|---------------|
|                                       | Ended September 30 |                        |                        |                              |                              |               |
|                                       | Non-Qualified      |                        | Defined Benefit        |                              | Post-Retirement Benefit Plan |               |
|                                       | Pension Plan       | Qualified Pension Plan | Qualified Pension Plan | Post-Retirement Benefit Plan | 2007                         | 2006          |
|                                       | 2007               | 2006                   | 2007                   | 2006                         | 2007                         | 2006          |
| Service cost                          | \$ 15              | \$ 10                  | \$ 313                 | \$ 238                       | \$ 1                         | \$ 3          |
| Interest cost                         | 28                 | 24                     | 438                    | 375                          | 19                           | 10            |
| Expected return on plan assets        |                    |                        | (637)                  | (553)                        |                              |               |
| Amortization of transition obligation |                    |                        |                        |                              | 6                            | 7             |
| Amortization of prior service costs   | 11                 | 12                     | 20                     | 21                           | (34)                         | (35)          |
| Amortization of net (gain) loss       | 6                  |                        | 114                    | 84                           | 14                           | (7)           |
| <b>Net periodic benefit cost</b>      | <b>\$ 60</b>       | <b>\$ 46</b>           | <b>\$ 248</b>          | <b>\$ 165</b>                | <b>\$ 6</b>                  | <b>\$(22)</b> |

The following table provides a reconciliation of the components of the net periodic benefits cost for the nine months ended September 30, 2007 and 2006:

|                                       | For Nine months                            |       |  |         |                              |       |
|---------------------------------------|--|-------|--|---------|------------------------------|-------|
|                                       | Ended September 30                         |       |  |         |                              |       |
|                                       | Non-Qualified Defined Benefit Pension Plan |       | Qualified Defined Benefit Pension Plan |         | Post-Retirement Benefit Plan |       |
|                                       | 2007                                       | 2006  | 2007                                   | 2006    | 2007                         | 2006  |
| Service cost                          | \$ 46                                      | \$ 28 | \$ 938                                 | \$ 866  | \$ 3                         | \$ 9  |
| Interest cost                         | 85   | 74    | 1,314                                  | 1,193   | 57                           | 81    |
| Expected return on plan assets        |  |       | (1,910)                                | (1,667) |                              |       |
| Amortization of transition obligation |  |       |  |         | 19                           | 19    |
| Amortization of prior service costs   | 33   | 36    | 61                                     | 61      | (103)                        | (103) |
| Amortization of net (gain) loss       | 19   |       | 343                                    | 366     | 43                           | 95    |

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|                           |        |        |        |        |       |        |
|---------------------------|--------|--------|--------|--------|-------|--------|
| Net periodic benefit cost | \$ 183 | \$ 138 | \$ 746 | \$ 819 | \$ 19 | \$ 101 |
|---------------------------|--------|--------|--------|--------|-------|--------|

As stated in the Corporation's 2006 Annual Report, the Corporation does not have any minimum funding requirement for its QDBP for 2007. The Corporation contributed \$97 thousand during the first nine months of 2007 and is expected to contribute approximately \$130 thousand to the SERP plan for 2007. Additionally, the Corporation contributed \$136 thousand to the PRBP during the first nine months of 2007 and expects to contribute an additional \$62 thousand in 2007. As of September 30, 2007 no contributions have been made to QDBP for 2007.

Effective May 31, 2007, certain post-retirement benefits were curtailed and will be paid out in a lump-sum distribution to the individual plan participants by the end of the first quarter of 2008.

**Table of Contents****6. Segment Information**

FAS No. 131, Segment Reporting ( FAS 131 ), identifies operating segments as components of an enterprise which are evaluated regularly by the Corporation's Chief Executive Officer in deciding how to allocate resources and assess performance. The Corporation has applied the aggregation criterion set forth in FAS 131 to the results of its operations.

Segment information for the quarter ended September 30, 2007 is as follows:

| (Dollars in thousands)                                  | Wealth   |            | 2007<br>Mortgage | All      | Consolidated |
|---|----------|------------|------------------|----------|--------------|
|   | Banking  | Management | Banking          | Other    |              |
| Net interest income                                     | \$ 8,679 |            | \$ 17            | \$ 3     | \$ 8,699     |
| Less: Loan loss provision                               |          |            |                  |          |              |
| Net interest income after loan and lease loss provision | 8,679    |            | 17               | 3        | 8,699        |
| Other income:   |          |            |                  |          |              |
| Fees for wealth management services                     |          | 3,310      |                  |          | 3,310        |
| Service charges on deposit accounts                     | 363      |            |                  |          | 363          |
| Loan servicing and other fees                           | 55       |            | 221              |          | 276          |
| Net gain on sale of loans                               |          |            | 358              |          | 358          |
| Net gain on sale of real estate                         |          |            |                  |          |              |
| BOLI income   | 175      |            |                  |          | 175          |
| Other income  | 573      |            | 54               | 62       | 689          |
| Total other income                                      | 1,166    | 3,310      | 633              | 62       | 5,171        |
| Other expenses:   |          |            |                  |          |              |
| Salaries and wages                                      | 3,006    | 1,152      | 302              | 76       | 4,536        |
| Employee benefits                                       | 791      | 211        | 44               | 10       | 1,056        |
| Occupancy and bank premises                             | 1,121    | 136        | 44               | (40)     | 1,261        |
| Other operating expense                                 | 1,545    | 242        | 213              | (73)     | 1,927        |
| Total other expense                                     | 6,463    | 1,741      | 603              | (27)     | 8,780        |
| Segment profit before income taxes                      | 3,382    | 1,569      | 47               | 92       | 5,090        |
| Intersegment pretax revenues (expenses)*                | 153      | 45         | 10               | (208)    |              |
| Segment pretax profit (loss)                            | \$ 3,535 | \$ 1,614   | \$ 57            | \$ (116) | \$ 5,090     |
| % of segment pretax profit (loss)                       | 69.5%    | 31.7%      | 1.1%             | (2.3%)   | 100%         |

\* Intersegment revenues and expenses consist of rental payments, insurance commissions and a management fee.

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Segment information for the quarter ended September 30, 2006 is as follows:

| (Dollars in thousands)                        | Wealth   |            | 2006     | All     | Consolidated |
|---|----------|------------|----------|---------|--------------|
|   | Banking  | Management | Mortgage | Other   |              |
| Net interest income                           | \$ 8,384 |            | \$ 5     | \$ 1    | \$ 8,390     |
| Less: Loan loss provision                     | 258      |            |          |         | 258          |
| Net interest income after loan loss provision | 8,126    |            | 5        | 1       | 8,132        |
| Other income:                                 |          |            |          |         |              |
| Fees for wealth management services           |          | 3,013      |          |         | 3,013        |
| Service charges on deposit accounts           | 388      |            |          |         | 388          |
| Loan servicing and other fees                 | 9        |            | 262      |         | 271          |
| Net gain on sale of loans                     |          |            | 268      |         | 268          |
| Other operating income                        | 442      |            | 78       | 103     | 623          |
| Total other income                            | 839      | 3,013      | 608      | 103     | 4,563        |
| Other expenses:                               |          |            |          |         |              |
| Salaries and wages                            | 2,886    | 1,054      | 177      | 49      | 4,166        |
| Employee benefits                             | 580      | 210        | 30       | 10      | 830          |
| Occupancy and bank premises                   | 969      | 145        | 39       | (31)    | 1,122        |
| Other operating expense                       | 1,366    | 254        | 154      | (62)    | 1,712        |
| Total other expense                           | 5,801    | 1,663      | 400      | (34)    | 7,830        |
| Segment profit before income taxes            | 3,164    | 1,350      | 213      | 138     | 4,865        |
| Intersegment pretax revenues (expenses)*      | 122      | 45         |          | (167)   |              |
| Segment pretax profit (loss)                  | \$ 3,286 | \$ 1,395   | \$ 213   | \$ (29) | \$ 4,865     |
| % of segment pretax profit (loss)             | 67.5%    | 28.7%      | 4.4%     | (0.6%)  | 100%         |

\* Intersegment revenues and expenses consist of rental payments, insurance commissions and a management fee.

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Segment information for the nine months ended September 30, 2007 is as follows:

| (Dollars in thousands)                                  | 2007      |                   | 2007             |           | Consolidated |
|---|-----------|-------------------|------------------|-----------|--------------|
|   | Banking   | Wealth Management | Mortgage Banking | All Other |              |
| Net interest income                                     | \$ 25,513 | \$                | \$ 69            | \$ 7      | \$ 25,589    |
| Less: Loan loss provision                               | 490       |                   |                  |           | 490          |
| Net interest income after loan and lease loss provision | 25,023    |                   | 69               | 7         | 25,099       |
| Other income:   |           |                   |                  |           |              |
| Fees for wealth management services                     |           | 10,020            |                  |           | 10,020       |
| Service charges on deposit accounts                     | 1,079     |                   |                  |           | 1,079        |
| Loan servicing and other fees                           | 94        |                   | 739              |           | 833          |
| Net gain on sale of loans                               |           |                   | 897              |           | 897          |
| Net gain on sale of real estate                         | 1,333     |                   |                  |           | 1,333        |
| BOLI income   | 259       |                   |                  |           | 259          |
| Other income  | 1,586     |                   | 222              | 152       | 1,960        |
| Total other income                                      | 4,351     | 10,020            | 1,858            | 152       | 16,381       |
| Other expenses:   |           |                   |                  |           |              |
| Salaries and wages                                      | 8,333     | 3,359             | 673              | 200       | 12,565       |
| Employee benefits                                       | 2,566     | 631               | 105              | 32        | 3,334        |
| Occupancy and bank premises                             | 3,264     | 413               | 121              | (119)     | 3,679        |
| Other operating expense                                 | 5,234     | 762               | 525              | (131)     | 6,390        |
| Total other expense                                     | 19,397    | 5,165             | 1,424            | (18)      | 25,968       |
| Segment profit before income taxes                      | 9,977     | 4,855             | 503              | 177       | 15,512       |
| Intersegment pretax revenues (expenses) *               | 472       | 135               | 30               | (637)     |              |
| Segment pretax profit (loss)                            | \$ 10,449 | \$ 4,990          | \$ 533           | \$ (460)  | \$ 15,512    |
| % of segment pretax profit (loss)                       | 67.4%     | 32.2%             | 3.4%             | (3.0%)    | 100%         |

\* Intersegment revenues and expenses consist of rental payments, insurance commissions and a management fee.

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Segment information for the nine months ended September 30, 2006 is as follows:

| (Dollars in thousands)                        | Wealth    |            | 2006<br>Mortgage | All      | Consolidated |
|---|-----------|------------|------------------|----------|--------------|
|   | Banking   | Management | Banking          | Other    |              |
| Net interest income                           | \$ 24,803 | \$         | \$ 58            | \$ 13    | \$ 24,874    |
| Less: Loan loss provision                     | 621       |            |                  |          | 621          |
| Net interest income after loan loss provision | 24,182    |            | 58               | 13       | 24,253       |
| Other income:                                 |           |            |                  |          |              |
| Fees for wealth management services           |           | 9,181      |                  |          | 9,181        |
| Service charges on deposit accounts           | 1,164     |            |                  |          | 1,164        |
| Loan servicing and other fees                 | 29        |            | 814              |          | 843          |
| Net gain on sale of loans                     |           |            | 772              |          | 772          |
| Net gain on sale of real estate               |           |            |                  |          |              |
| Other operating income                        | 1,348     |            | 187              | 242      | 1,777        |
| Total other income                            | 2,541     | 9,181      | 1,773            | 242      | 13,737       |
| Other expenses:                               |           |            |                  |          |              |
| Salaries and wages                            | 7,995     | 3,145      | 486              | 203      | 11,829       |
| Employee benefits                             | 2,518     | 637        | 89               | 35       | 3,279        |
| Occupancy and bank premises                   | 2,856     | 453        | 129              | (92)     | 3,346        |
| Other operating expense                       | 4,118     | 767        | 465              | (227)    | 5,123        |
| Total other expense                           | 17,487    | 5,002      | 1,169            | (81)     | 23,577       |
| Segment profit (loss) before income taxes     | 9,236     | 4,179      | 662              | 336      | 14,413       |
| Intersegment pretax revenues (expenses) *     | 484       | 135        |                  | (619)    |              |
| Segment pretax profit (loss)                  | \$ 9,720  | \$ 4,314   | \$ 662           | \$ (283) | \$ 14,413    |
| % of segment pretax profit (loss)             | 67.4%     | 29.9%      | 4.6%             | (1.9%)   | 100.0%       |

\* Intersegment revenues and expenses consist of rental payments, insurance commissions and a management fee. Other segment information at September 30, 2007 and 2006 is as follows:

| (dollars in millions)                             | 2007       | 2006       |
|---|------------|------------|
| <b>Wealth Management Segment:</b>                 |            |            |
| Wealth Assets Under Management and Administration | \$ 2,675.3 | \$ 2,243.6 |
| <b>Mortgage Banking Segment:</b>                  |            |            |
| Mortgage Loans Serviced for Others                | \$ 364.7   | \$ 385.9   |
| Mortgage Servicing Rights                         | \$ 2.8     | \$ 2.9     |

**Banking Segment:** Substantially all of the assets of the Corporation and its subsidiaries are related to the Banking Segment and are reflected on the consolidated balance sheets in these financial statements.

**Table of Contents****7. Mortgage Servicing Rights**

The following summarizes the Corporation's activity related to mortgage servicing rights (MSRs) for the nine months ended September 30, 2007 and 2006:

| (dollars in thousands)    | 2007         | 2006         |
|---------------------------|--------------|--------------|
| Balance, January 1        | \$ 2,883     | \$ 2,982     |
| Additions                 | 186          | 200          |
| Amortization              | (244)        | (248)        |
| Impairment                | (13)         | (10)         |
| <br>Balance, September 30 | <br>\$ 2,812 | <br>\$ 2,924 |
| <br>Fair Value            | <br>\$ 4,049 | <br>\$ 4,424 |

There was \$13 thousand of temporary impairment on MSRs for the nine months ended September 30, 2007 and \$10 thousand for the nine months ended September 30, 2006.

At September 30, 2007, key economic assumptions and the sensitivity of the current fair value of MSRs to immediate 10 and 20 percent adverse changes in those assumptions are as follows:

| (dollars in thousands)                         | September 30,<br>2007 |
|--|-----------------------|
| Fair value amount of MSRs                      | \$ 4,049              |
| Weighted average life (in years)               | 6.7                   |
| Prepayment speeds (constant prepayment rate)*: | 11.5                  |
| Impact on fair value:                          |                       |
| 10% adverse change                             | \$ (161)              |
| 20% adverse change                             | \$ (318)              |
| Discount rate:                                 | 10.0%                 |
| Impact on fair value:                          |                       |
| 10% adverse change                             | \$ (109)              |
| 20% adverse change                             | \$ (219)              |

\* Represents the weighted average prepayment rate for the life of the MSR asset.

These assumptions and sensitivities are hypothetical and should be used with caution. As the table also indicates, changes in fair value based on a 10% variation in assumptions generally cannot be extrapolated because the relationship of the change in assumptions to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated without changing any other assumption. In reality, changes in one factor may result in changes in another, which could magnify or counteract the sensitivities.

**8. Impaired Loans and Leases**

The following summarizes the Corporation's impaired loans and leases for the periods ended:

| (dollars in thousands) | As of and for the<br>Nine Months Ended<br>September 30,<br>2006 | As of and for the<br>Twelve Months<br>Ended<br>December 31,<br>2006 |
|------------------------|---|---|
|------------------------|---|---|

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|  | <b>2007</b> |        |        |
|--|-------------|--------|--------|
| Period end balance                             | \$ 852      | \$ 794 | \$ 704 |
| Average period to date balance                 | 479         | 810    | 801    |
| Loans and leases with specific loss allowances |             |        |        |
| Charge offs and recoveries                     |             |        | 115    |
| Loss allowances reserved                       |             |        |        |
| Period to date income recognized               | \$ 46       | \$ 6   | \$ 39  |



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**9. Capital**

The Corporation declared and paid a regular dividend of \$0.13 per share, during the third quarter of 2007. This payment totaled \$1.107 million.

During the first nine months of 2007, the Corporation repurchased 101,403 shares of its common stock for \$2.419 million at an average purchase price of \$23.86 per share.

**10. New Accounting Pronouncements**

**FIN 48**

The Corporation adopted the provisions of FASB Interpretation 48, *Accounting for Uncertainty in Income Taxes* (FIN 48) on January 1, 2007. As required by FIN 48, which clarifies FAS 109, *Accounting for Income Taxes*, the Corporation recognizes the financial statement benefit of a tax position only after determining that the Corporation would more likely than not sustain the position following an examination. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon settlement with the relevant tax authority. At the adoption date, the Corporation applied these criteria to all tax positions for which the statute of limitations remained open. There were no adjustments to retained earnings for unrecognized tax benefits as a result of the implementation of FIN 48.

The Corporation is subject to income taxes in the U.S. federal jurisdiction, and in multiple state jurisdictions. The Corporation is no longer subject to U.S. federal income tax examination by tax authorities for the years before 2004. The Corporation's 2005 tax year is currently under audit by the Internal Revenue Service.

The Corporation's policy is to record interest and penalties on uncertain tax positions as income tax expense. At September 30, 2007, the Corporation has no amounts recorded for uncertain tax positions, interest or penalties in the accompanying consolidated financial statements.

**FAS 155**

In February 2006, the FASB issued FAS No. 155 *Accounting for Certain Hybrid Financial Instruments* (FAS 155). Among other things, this Statement permits fair value re-measurement for certain hybrid financial instruments and requires that entities evaluate whether beneficial interests contain embedded derivatives or are derivatives in their entirety.

This Statement is effective for all financial instruments acquired or issued after the beginning of an entity's first fiscal year that begins after September 15, 2006. The Corporation adopted FAS 155 effective January 1, 2007. The Corporation has determined that the adoption of FAS 155 did not have a material impact on its consolidated financial statements during the first nine months of 2007.

**FAS 156**

In March 2006, the FASB issued FAS No. 156, *Accounting for Servicing of Financial Assets* (FAS 156). FAS 156 requires an entity to recognize a servicing asset or servicing liability each time it undertakes an obligation to service a financial asset. FAS 156 also requires fair value measurement of a servicing asset or liability upon initial recognition and permits different methods to subsequently measure each class of separately recognized servicing assets and servicing liabilities. This Statement additionally permits under certain circumstances a one-time reclassification of available-for-sale securities to trading securities by entities with recognized servicing rights, without calling into question the treatment of other available-for-sale securities under Statement 115.

This Statement becomes effective at the beginning of an entity's first fiscal year that begins after September 15, 2006. The Corporation adopted FAS 156 effective January 1, 2007. The Corporation has determined that the adoption of FAS 156 did not have a material impact on its consolidated financial statements during the first nine months of 2007.

**FAS 157**

In September 2006, the FASB issued FAS No. 157 *Fair Value Measurements* (FAS 157). FAS 157 establishes a single authoritative definition of fair value, sets out a framework for measuring fair value, and requires additional disclosures about fair-value measurements. The Statement applies only to fair-value measurements that are already required or permitted by other accounting standards.



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FAS 157 is effective for fair-value measures already required or permitted by other standards for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those fiscal years. The Corporation did not early adopt FAS 157 and has not yet determined whether this Statement will have a material impact on its consolidated financial statements upon adoption.

**FAS 159**

In February, 2007 the FASB issued FAS No. 159 The Fair Value Option for Financial Assets and Liabilities Including an Amendment of FASB Statement No. 115 ( FAS 159 ). FAS 159 permits entities to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings without having to apply complex hedge accounting provisions.

FAS 159 is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. Early adoption was available subject to certain conditions. The Corporation did not early adopt FAS 159, and has not yet determined whether this statement will have a material impact on its consolidated financial statements upon adoption.

**11. Significant Customer Disclosure**

On May 1, 2007 a significant Wealth Division customer announced its intention to be acquired by another financial institution in a business combination. The acquiring financial institution provides wealth management services similar to that of the Corporation's Wealth Management Division. According to documents filed with The Securities and Exchange Commission, this transaction is expected to close on November 16, 2007. The Wealth Management revenue related to this institutional client for the three month period ended September 30, 2007 and 2006 were \$141 thousand and \$103 thousand, respectively. On a year to date basis, fees related to this institutional client were approximately \$500 thousand and \$306 thousand for 2007 and 2006, respectively. Wealth assets under management and administration at September 30, 2007, December 31, 2006 and September 30, 2006 relating to this client were approximately \$423.3 million, \$412.4 million and \$266.5 million, respectively.

**ITEM 2. Management's Discussion and Analysis of Results of Operation and Financial Condition**

**Special Cautionary Notice Regarding Forward Looking Statements** Certain of the statements contained in this Report and the documents incorporated by reference herein, may constitute forward-looking statements for the purposes of the Securities Act of 1933, as amended and the Securities Exchange Act of 1934, as amended, and may involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements of the Corporation to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements include statements with respect to the Corporation's financial goals, business plans, business prospects, credit quality, credit risk, reserve adequacy, liquidity, origination and sale of residential mortgage loans, impairment of goodwill, the effect of changes in accounting standards, and market and pricing trends. The words expect, anticipate, intended, plan, believe, seek, estimate, and similar expressions are intended to identify such forward-looking statements. The Corporation's actual results may differ materially from the results anticipated by the forward-looking statement due to a variety of factors, including without limitation:

the effect of future economic conditions on the Corporation and its customers, including economic factors which affect consumer confidence in the securities markets, wealth creation, investment and savings patterns, and the Corporation's interest rate risk exposure and credit risk;

changes in the securities markets with respect to the market values of financial assets and the stability of particular securities markets;

governmental monetary and fiscal policies, as well as legislation and regulatory changes;

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changes in accounting requirements or interpretations;

changes in laws, regulatory guidance or legislation in income and non-income taxes;

the risks of changes in interest rates on the level and composition of deposits, loan demand, and the value of loan collateral and securities, as well as interest rate risk;

the effects of competition from other commercial banks, thrifts, mortgage companies, finance companies, credit unions, securities brokerage firms, insurance companies, money-market and mutual funds and other institutions operating in the Corporation's trade market area and elsewhere including institutions operating locally, regionally, nationally and internationally together with such competitors offering banking products and services by mail, telephone, computer and the internet;

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the Corporation's success in continuing to generate new business in its existing markets, as well as its success in identifying and penetrating targeted markets and generating a profit in those markets in a reasonable time;

the ability to fund earning asset growth;

the Corporation's ability to continue to generate investment results for customers and the ability to continue to develop investment products in a manner that meets customers needs;

the Corporation's timely development of competitive new products and services in a changing environment and the acceptance of such products and services by customers;

the Corporation's ability to originate and sell residential mortgage loans;

the accuracy of assumptions underlying the establishment of reserves for loan and lease losses and estimates in the value of collateral, and various financial assets and liabilities;

technological changes being more difficult or expensive than anticipated;

the Corporation's success in managing the risks involved in the foregoing; and

any extraordinary event.

All written or oral forward-looking statements attributed to the Corporation are expressly qualified in their entirety by use of the foregoing cautionary statements. All forward-looking statements included in this Report are based upon information presently available, and the Corporation assumes no obligation to update any forward-looking statement.

## **Brief History of the Corporation**

The Bryn Mawr Trust Company (the "Bank") received its Pennsylvania banking charter in 1889 and is a member of the Federal Reserve System. In 1986, Bryn Mawr Bank Corporation (the "Corporation") was formed and on January 2, 1987, the Bank became a wholly-owned subsidiary of the Corporation. The Bank and Corporation are headquartered in Bryn Mawr, PA, a western suburb of Philadelphia, PA. The Corporation and its subsidiaries provide wealth management, community banking, residential mortgage lending, insurance, leasing and business banking services to its customers through eight full service branches and seven retirement community offices throughout Montgomery, Delaware and Chester counties. The Corporation trades on the NASDAQ Global Market ("NASDAQ") under the symbol BMTC.

The goal of the Corporation is to become the preeminent community bank and wealth management organization in the Philadelphia area.

The Corporation competes in a highly competitive market area and includes local, national and regional banks as competitors along with savings banks, credit unions, insurance companies, trust companies, registered investment advisors and mutual fund families. The Corporation and its subsidiaries are regulated by many regulatory agencies including the Securities and Exchange Commission ("SEC"), NASDAQ, Federal Deposit Insurance Corporation ("FDIC"), the Federal Reserve Bank of Philadelphia and the Pennsylvania Department of Banking.

## **Results of Operations**

The following is Management's discussion and analysis of the significant changes in the results of operations, capital resources and liquidity presented in its accompanying consolidated financial statements for the Corporation. The Corporation's consolidated financial condition and results of operations consist almost entirely of the Bank's financial condition and results of operations. Current performance does not guarantee,

and may not be indicative of, similar performance in the future. These interim financial statements are unaudited.

**Critical Accounting Policies, Judgments and Estimates**

The accounting and reporting policies of the Corporation and its subsidiaries conform with accounting principles generally accepted in the United States of America (US GAAP) applicable to the financial services industry. All significant inter-company transactions are eliminated in consolidation and certain reclassifications are made when necessary to conform the previous year's financial statements to the current year's presentation. In preparing the consolidated financial statements, Management is required to make estimates and assumptions that affect the reported amount of assets and liabilities as of the dates of the balance sheets and revenues and expenditures for the periods presented. Therefore, actual results could differ from these estimates.

**The allowance for loan and lease losses** involves a higher degree of judgment and complexity than other significant accounting policies. The allowance for loan and lease losses is calculated with the objective of maintaining a reserve level

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believed by Management to be sufficient to absorb estimated probable credit losses. Management's determination of the adequacy of the allowance is based on periodic evaluations of the loan and lease portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, expected commitment usage, the amounts and timing of expected future cash flows on impaired loans and leases, value of collateral, estimated losses on consumer loans and residential mortgages and general amounts for historical loss experience. The process also considers economic conditions, international events, and inherent risks in the loan and lease portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from Management estimates, additional provisions for loan and lease losses may be required that would adversely impact earnings in future periods. See the section of this document titled Asset Quality and Analysis of Credit Risk for additional information.

**Other significant accounting policies** are presented in Note 1 to the Corporation's audited consolidated financial statements filed as part of the 2006 Annual Report on Form 10-K. There have been no material changes in assumptions or estimation techniques utilized as compared to prior periods.

### **Executive Overview**

The Corporation reported third quarter 2007 diluted earnings per share of \$0.40, an increase of \$0.03 or 8.1% compared with the same period in 2006. Net income for the third quarter of 2007 was \$3.455 million, an increase of 6.8% or \$220 thousand compared to \$3.235 million in last year's third quarter. Return on average equity (ROE) and return on average assets (ROA) for the quarter ended September 30, 2007, were 15.85% and 1.56%, respectively. ROE was 15.58% and ROA was 1.69% for the same period last year. Solid loan and lease growth, increases in non-interest income and a lower provision for loan and lease losses, partially offset by increased funding costs and incremental costs associated with new business initiatives, contributed to the increase in earnings.

The Corporation continues to deliver solid results in a challenging banking market. Earnings growth this quarter was the direct result of a differentiated business model and efforts to expand the business portfolio and invest in entrepreneurial ventures such as BMT Leasing, our equipment leasing company. The third quarter results reflect a solid performance.

Due to the stability of the Corporation's business model, the well-publicized national credit crunch has led to opportunities for the Corporation's residential and other lending units to grow with desirable borrowers as certain competitors have withdrawn from the market. In this environment, the Corporation was able to increase portfolio loans and leases by 16.2% or over \$108.1 million since September 30, 2006. The Corporation's tax equivalent net interest income was up 3.4% for the three months ended September 30, 2007 compared to the same period last year.

Anticipating a one-time gain on the sale of real estate during the first quarter of 2007, an investment was made in several new business initiatives in the latter part of 2006 continuing through 2007. These initiatives include the September 2006 formation of the equipment leasing company and the fall 2006 start-up of a loan production office in West Chester. The 2007 initiatives include the grand opening of the Corporation's new Ardmore branch, the roll-out of the Private Banking Group, and the formation of BMT Mortgage Group to augment the Corporation's existing mortgage operations.

Other 2007 growth initiatives include investments in additional personnel, product offerings and service enhancements in the Wealth Division with the goal of increasing assets under management and administration. During the third quarter of 2007, an experienced financial planner was hired to enhance the Wealth Division's overall financial planning services and a new separately-managed investment product was launched. The Corporation is also developing plans to establish a Limited Purpose Trust Company (LPTC) in the State of Delaware in 2008 which will empower the organization to serve as a corporate fiduciary under Delaware statutes, which are more favorable for individuals and families.

With regard to Wealth Management initiatives, the Corporation is making investments to further enhance and differentiate the wealth business. The rollout of a separately-managed investment product platform enables clients to tap into best of breed money managers across a wide range of investment disciplines. At the same time, enhancements are being made to the wealth management operation to make it a more potent platform for earnings growth. Planned expansion into Delaware will open up a national market for these product offerings.

Third quarter 2007 results reflect the financial impact of the current interest rate environment as tax equivalent net interest income grew 3.4% to \$8.774 million from \$8.484 million in the third quarter of 2006 and 2.0% from \$8.605 million in the second quarter of 2007. The increase in tax equivalent net interest income in the third quarter of 2007 compared to the same period last year was the result of a \$107.4 million increase or 15.2% increase in quarterly average interest earning assets, partially offset by a 49 basis point decrease in the Corporation's tax equivalent net interest margin to 4.29% from 4.78%. The increase in tax equivalent net interest income in the third quarter of 2007 compared to the second quarter of 2007 was the





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result of a very strong \$43.6 million increase or 5.7% increase in quarterly average interest earning assets, partially offset by a 20 basis point decrease in the Corporation's tax equivalent net interest margin to 4.29% from 4.49%.

The Corporation's 15.2% increase in average earning assets in the third quarter of 2007 compared with the third quarter of 2006 is attributed primarily to the \$109.0 million or 16.9% increase in quarterly average loans and leases. At the same time, savings, market rate, time and demand deposit growth over the past nine months has been slightly negative with incremental funding coming from higher-cost wholesale deposits and borrowings. The Corporation expects continued downward pressure on the tax equivalent net interest margin as earning asset growth is expected to continue at a faster rate than growth in the transaction and time deposit accounts mentioned above.

The Corporation reported nine month 2007 diluted earnings per share of \$1.22, an increase of \$0.13 per share or 11.9% compared to \$1.09 per share in the same period of 2006. Net income for the nine month period ended September 30, 2007 was \$10.522 million, an increase of 10.7% or \$1.014 million, compared to \$9.508 million in last year's first nine months. The primary factor contributing to the increase in earnings for the nine month period was a \$0.10 per share or \$866 thousand after-tax gain on the sale of real estate that previously served as the Bank's Wynnewood branch location. Excluding the real estate gain, year to date 2007 diluted earnings per share of \$1.12 were up \$0.03 or 2.8% from the same period last year and net income of \$9.656 million was \$148 thousand or 1.6% more than the prior year amount of \$9.508 million.

Return on average equity (ROE) and return on average assets (ROA) for the nine months ended September 30, 2007 were 16.58% (15.21% excluding the real estate gain) and 1.69% (1.55% excluding the real estate gain), respectively. ROE was 15.84% and ROA was 1.75% for the same period last year. The tax equivalent net interest margin for the first nine months of 2007 was 4.47% compared with 4.99% in the same period last year.

Total portfolio loans and leases at September 30, 2007 were \$775.2 million, an increase of \$108.1 million or 16.2% from \$667.1 million at September 30, 2006 and an increase of \$93.9 million or 13.8% from 2006 year end balances of \$681.3 million. Leases at September 30, 2007 of \$37.5 million were 4.8% of total portfolio loans and leases and are expected to continue to grow by approximately \$2.5 million to \$3.5 million per month.

Credit quality on the overall loan and lease portfolio remains strong as total non-performing loans and leases of \$856 thousand represent less than 11 basis points of portfolio loans and leases at September 30, 2007. This compares with 24 basis points or \$1.6 million at September 30, 2006. The provision for loan and lease losses for the quarter and nine months ended September 30, 2007 were \$0 and \$490 thousand respectively, compared with \$258 thousand and \$621 thousand for the same periods last year, respectively. At September 30, 2007, the allowance for loan and lease losses of \$8.292 million represents 1.07% of portfolio loans and leases compared with 1.19% at December 31, 2006. See the section of this document titled Asset Quality and Analysis of Credit Risk for additional information.

Funding from wholesale sources at September 30, 2007 included \$114.6 million in wholesale certificates of deposit and \$68.5 million in Federal Home Loan Bank (FHLB) borrowings. This compares with \$50.0 million and \$15.0 million in wholesale certificates and FHLB borrowings, respectively, at December 31, 2006. The Corporation expects its reliance on wholesale funding to continue to increase.

Non-interest income for the third quarter of 2007 was up 13.3% over the third quarter of 2006. This increase was partially driven by a 9.9% increase in Wealth Management revenues for the quarter ended September 30, 2007 compared with the same period last year. Also contributing to the increase over last year was income relating to a May 2007 bank-owned-life-insurance (BOLI) transaction and a 33.6% increase in mortgage loan sale revenue.

For the nine month period ended September 30, 2007, non-interest income excluding the real estate gain on the Wynnewood property, was up 9.5% over the same period last year. The primary factor for this increase was an increase in year-to-date Wealth Division revenue which was 9.1% higher than the same period last year. The balance of the increase in non-interest income was due to BOLI income, stronger mortgage loan sale revenue and a gain on the sale of other real estate owned.

Wealth Management revenues for the quarter ended September 30, 2007 and September 30, 2006 include \$141 thousand and \$103 thousand, respectively, of fees relating to the investment management services provided to one institutional client. This client is being acquired by another financial institution that provides investment management services in a business combination. The Corporation has been notified that this business combination is expected to close November 16, 2007, and will result in the termination of this relationship's revenue and assets. On a year to date basis, fees related to this institutional client were approximately \$500 thousand and \$306 thousand for 2007 and 2006, respectively. Wealth assets under Management and Administration at September 30, 2007, December 31, 2006 and September 30, 2006 relating to this client were approximately \$423.3 million, \$412.4 million and \$266.5 million, respectively.



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Non-interest expense for the third quarter of 2007 was 12.1% higher than the third quarter of 2006. The increase in non-interest expenses is primarily due to personnel costs associated with the new initiatives discussed above along with overall employee benefit expense cost increases and occupancy costs associated with the new Ardmore branch. For the nine month period ended September 30, 2007, non-interest expense was 10.1% over the same period last year. Personnel costs associated with the new business initiatives, Ardmore branch operating costs, advertising costs, and additional professional fees were the primary contributors to this increase in non-interest expenses.

The Corporation's effective tax rate for the three and nine month periods ended September 30, 2007 were 32.1% and 32.2%, respectively, compared to 33.5% and 34.0% for the same periods, respectively, in 2006. The decrease in the tax rate in 2007 is partially attributable to tax free income recognized from the May 2007 BOLI transaction.

In other business, the Corporation's Board of Directors declared a regular quarterly dividend of \$0.13 per share, payable December 1, 2007, to shareholders of record as of November 5, 2007.

**Key Performance Ratios**

Key financial performance ratios for the three and nine months ended September 30, 2007 and 2006 are shown in the table below:

|                                | Three Months Ended<br>September 30 |         | Nine Months Ended<br>September 30 |         |         |
|--------------------------------|------------------------------------|---------|-----------------------------------|---------|---------|
|                                | 2007                               | 2006    | 2007*                             | 2007    | 2006    |
| Return on Average Equity (ROE) | 15.85%                             | 15.58%  | 15.21%                            | 16.58%  | 15.84%  |
| Return on Average Assets (ROA) | 1.56%                              | 1.69%   | 1.55%                             | 1.69%   | 1.75%   |
| Efficiency Ratio               | 63.31%                             | 60.45%  | 63.90%                            | 61.87%  | 61.06%  |
| Net Interest Margin (TE)       | 4.29%                              | 4.78%   | 4.47%                             | 4.47%   | 4.99%   |
| Diluted Earnings Per share     | \$ 0.40                            | \$ 0.37 | \$ 1.12                           | \$ 1.22 | \$ 1.09 |
| Dividend Per Share             | \$ 0.13                            | \$ 0.12 | \$ 0.37                           | \$ .37  | \$ 0.34 |

\* The ratios are also presented for the nine months ended September 30, 2007 excluding the gain on sale of real estate.

|  | September 30 | December 31 | September 30 |
|--|--------------|-------------|--------------|
|  | 2007         | 2006        | 2006         |
| Book Value Per Share   | \$ 10.43     | \$ 9.62     | \$ 9.83      |
| Allowance for loan and lease losses as a Percentage of Loans | 1.07%        | 1.19%       | 1.20%        |

**Reconciliation of Non-GAAP Information for the three months and nine months ended September 30, 2007**

This document contains financial information determined by methods other than in accordance with generally accepted accounting principles (GAAP). The Corporation's Management uses these non-GAAP measures in its analysis of the Corporation's performance. These non-GAAP measures consist of adjusting net income, diluted earnings per share, ROE and the ROA determined in accordance with GAAP to exclude the effects of the real estate gain in the first quarter of 2007 (and year to date). Management believes that the presentation excluding the impact of the real estate gain in the first quarter of 2007 (and year to date) provides useful supplementation information essential to the proper understanding of the operating results of the Corporation's core business. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures, which may be presented by other companies.

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See the table below for a reconciliation of GAAP net income, diluted earnings per share, non-interest income, return on equity, return on assets and the efficiency ratio to comparable data that excludes the gain on sale of real estate.

(dollars in thousands, except per share data)

| Three Months Ended March 31, 2007: | Non-interest |          |         |            |          |          |          |            |
|------------------------------------|--------------|----------|---------|------------|----------|----------|----------|------------|
|                                    | Net Income   |          | Change  |            | Income   |          | Change   |            |
|                                    | 2007         | 2006     | Dollars | Percentage | 2007     | 2006     | Dollars  | Percentage |
| As reported (GAAP)                 | \$ 3,976     | \$ 3,136 | \$ 840  | 26.8%      | \$ 6,146 | \$ 4,599 | \$ 1,547 | 33.6%      |
| Non-GAAP adjustment <sup>1</sup>   | (866)        |          | (866)   | (27.6)%    | (1,333)  |          | (1,333)  | (29.0)%    |
| Adjusted (Non-GAAP)                | \$ 3,110     | \$ 3,136 | \$ (26) | (0.8)%     | \$ 4,813 | \$ 4,599 | \$ 214   | 4.6%       |

|                                  | Diluted Earnings |         | Return on Equity |        | Return on Assets |       | Efficiency Ratio |        |
|----------------------------------|------------------|---------|------------------|--------|------------------|-------|------------------|--------|
|                                  | Per Share        |         |                  |        |                  |       |                  |        |
|                                  | 2007             | 2006    | 2007             | 2006   | 2007             | 2006  | 2007             | 2006   |
| As reported (GAAP)               | \$ 0.46          | \$ 0.36 | 19.36%           | 16.27% | 2.03%            | 1.83% | 58.08%           | 61.39% |
| Non-GAAP adjustment <sup>1</sup> | (0.10)           |         | (4.21)%          |        | (0.44)%          |       | 5.88%            |        |
| Adjusted (Non-GAAP)              | \$ 0.36          | \$ 0.36 | 15.15%           | 16.27% | 1.59%            | 1.83% | 63.96%           | 61.39% |

| Nine Months Ended September 30, 2007: | Non-interest |          |          |            |           |           |          |            |
|---------------------------------------|--------------|----------|----------|------------|-----------|-----------|----------|------------|
|                                       | Net Income   |          | Change   |            | Income    |           | Change   |            |
|                                       | 2007         | 2006     | Dollars  | Percentage | 2007      | 2006      | Dollars  | Percentage |
| As reported (GAAP)                    | \$ 10,522    | \$ 9,508 | \$ 1,014 | 10.7%      | \$ 16,381 | \$ 13,737 | \$ 2,644 | 19.2%      |
| Non-GAAP adjustment <sup>1</sup>      | (866)        |          | (866)    | (9.1)%     | (1,333)   |           | (1,333)  | (9.7)%     |
| Adjusted (Non-GAAP)                   | \$ 9,656     | \$ 9,508 | \$ 148   | (1.6)%     | \$ 15,048 | \$ 13,737 | \$ 1,311 | 9.5%       |

|                                  | Diluted Earnings |         | Return on Equity |        | Return on Assets |       | Efficiency Ratio |        |
|----------------------------------|------------------|---------|------------------|--------|------------------|-------|------------------|--------|
|                                  | Per Share        |         |                  |        |                  |       |                  |        |
|                                  | 2007             | 2006    | 2007             | 2006   | 2007             | 2006  | 2007             | 2006   |
| As reported (GAAP)               | \$ 1.22          | \$ 1.09 | 16.58%           | 15.84% | 1.69%            | 1.75% | 61.17%           | 61.37% |
| Non-GAAP adjustment <sup>1</sup> | (0.10)           |         | (1.37)%          |        | (0.14)%          |       | 3.04%            |        |
| Adjusted (Non-GAAP)              | \$ 1.12          | \$ 1.09 | 15.21%           | 15.84% | 1.55%            | 1.75% | 64.21%           | 61.37% |

<sup>1</sup> The non-GAAP adjustment in 2007 represents the reduction of the effect of the after tax gain on sale of real estate in the first quarter of 2007 of \$866,000. The gain was calculated as the excess of the net sale proceeds over net book value, less income taxes.

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The table below reconciles the segment pretax profit to comparable data that excludes the gain on sale of real estate. Management believes that the presentation provides useful supplemental information essential to the proper understanding of the operation results of the Corporation's segments. These disclosures should not be viewed as or substituted for operating results determined in accordance with GAAP.

| (Dollars in thousands)   | Nine Months Ended September 30, 2007 |            |         |          |              |
|--|--------------------------------------|------------|---------|----------|--------------|
|  | Banking                              | Management | Banking | Other    | Consolidated |
| Segment pretax profit (loss) (GAAP)  | \$ 10,449                            | \$ 4,990   | \$ 533  | \$ (460) | \$ 15,512    |
| Segment pretax gain on sale of real estate   | (1,333)                              |            |         |          | (1,333)      |
| Segment pretax profit (loss) excluding gain on sale of real estate (Non-GAAP)      | \$ 9,116                             | \$ 4,990   | \$ 533  | \$ (460) | \$ 14,179    |
| % of segment pretax profit (loss) (GAAP)   | 67.4%                                | 32.2%      | 3.4%    | (3.0%)   | 100%         |
| % of segment pretax gain on sale of real estate                                    | (3.1%)                               |            |         |          | 100%         |
| % of segment pretax profit (loss) excluding gain on sale of real estate (Non-GAAP) | 64.3%                                | 35.2%      | 3.8%    | (3.3%)   | 100%         |

  

|  | Nine Months Ended September 30, 2006 |            |         |          |              |
|--|--------------------------------------|------------|---------|----------|--------------|
|  | Banking                              | Management | Banking | Other    | Consolidated |
| Segment pretax profit (loss) (GAAP)      | \$ 9,720                             | \$ 4,314   | \$ 662  | \$ (283) | \$ 14,413    |
| % of segment pretax profit (loss) (GAAP) | 67.4%                                | 29.9%      | 4.6%    | (1.9%)   | 100.0%       |

**Components of Net Income**

Net income is affected by five major elements: **Net Interest Income** or the difference between interest income earned on loans and investments and interest expense paid on deposit and borrowed funds; the **Provision for Loan and Lease Losses** or the amount added to the allowance for loan and lease losses to provide reserves for inherent losses on loans and leases; **Non-Interest Income** which is made up primarily of certain fees, trust income, residential mortgage activities and gains and losses from the sale of securities; **Non-Interest Expenses** which consist primarily of salaries, employee benefits and other operating expenses; and **Income Taxes**. Each of these major elements will be reviewed in more detail in the following discussion.

**NET INTEREST INCOME ON A TAX EQUIVALENT BASIS**

The Rate Volume Analysis and the Analysis of Interest Rates and Interest Differential in the tables below analyze dollar change, volume change, and interest rate changes in the components (interest income and interest expense) of tax equivalent net interest income for the three month period ended September 30, 2007 compared to September 30, 2006, along with a presentation of the major asset categories on an average daily basis for the same periods. The discussion below refers to these tables.

The tax equivalent net interest income for the three months ended September 30, 2007 of \$8.774 million was \$290 thousand or 3.4% higher than the net interest income for the same period in 2006 of \$8.484 million. The analysis below indicates that interest income increased \$2.111 million for the three months ended September 30, 2007 from the same period in 2006. This increase was primarily due to increased loan and lease volume and an increase in the yield on loans and leases. Average loans and leases grew \$108.5 million to \$759.7 million in the third quarter of 2007 from \$651.2 million in the same period in 2006 and the average tax-equivalent loan and lease yield during the third quarter of 2007 increased to 7.08% or 8 basis points from 7.00% during the same period in 2006.

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However, the growth in tax equivalent interest income was almost entirely offset by an increase in interest expense of \$1.821 million for the three months ended September 30, 2007 from the same period in 2006. The shift in deposits to higher rate certificates of deposit and the need to use more wholesale funding sources due to the challenging environment for new deposits resulted in the increased interest expense. The increase in average wholesale certificates of deposits of \$100.3 million from \$19.9 million in the third quarter of 2006 to \$120.2 million for the same period in 2007 was the largest component of the increased interest expense. Average time deposits increased 3.2% in the third quarter of 2007 compared to the same period in 2006, while average savings, NOW and money market accounts decreased 2.5% or \$7.1 million from \$285.0 million in the third quarter of 2006 to \$277.9 million in the third quarter of 2007. The result of the changes in the

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deposit mix and the increase in borrowed funds increased the rate paid on average interest bearing liabilities to 3.44% in the third quarter of 2007 or 64 basis points from 2.80% in the third quarter of 2006.

**Rate /Volume Analysis on a tax equivalent basis**

| (in thousands)                             | Three months Ended    |        |        |
|--|-----------------------|--------|--------|
|  | September 30,         |        |        |
|  | 2007 Compared to 2006 |        |        |
| Increase/(Decrease)                        | Volume                | Rate   | Total  |
| <b>Interest Income:</b>                    |                       |        |        |
| Interest-bearing deposits with other banks | \$ 32                 | \$ (1) | \$ 31  |
| Federal funds sold                         | 21                    | (1)    | 20     |
| Investment securities available for sale   | (57)                  | 53     | (4)    |
| Loans and leases                           | 1,911                 | 153    | 2,064  |
| Total interest income                      | 1,907                 | 204    | 2,111  |
| <b>Interest expense:</b>                   |                       |        |        |
| Savings, NOW and market rate accounts      | \$ (27)               | \$ 39  | \$ 12  |
| Wholesale deposits                         | 1,397                 | (45)   | 1,352  |
| Time deposits                              | 65                    | 191    | 256    |
| Borrowed funds                             | 219                   | (18)   | 201    |
| Total interest expense                     | 1,654                 | 167    | 1,821  |
| Interest differential                      | \$ 253                | \$ 37  | \$ 290 |

**Table of Contents****Analyses of Interest Rates and Interest Differential**

The tables below presents the major asset and liability categories on an average daily basis for the periods presented, along with interest income and expense and key rates and yields.

|   | For the three months ended September 30, |               |              |                   |               |              |
|---|--|---------------|--------------|-------------------|---------------|--------------|
|   | 2007                                     |               |              | 2006              |               |              |
|   | Average                                  | Interest      | Rates        | Average           | Interest      | Rates        |
|   | Income/                                  | Earned/       |              | Income/           | Earned/       |              |
|   | Expense                                  | Paid          |              | Expense           | Paid          |              |
| (dollars in thousands)                            | Balance                                  |               |              | Balance           |               |              |
| <b>Assets:</b>                                    |  |               |              |                   |               |              |
| Interest-bearing deposits with other banks        | \$ 3,172                                 | \$ 42         | 5.25%        | \$ 807            | \$ 11         | 5.41%        |
| Federal funds sold                                | 4,884                                    | 65            | 5.28%        | 3,345             | 45            | 5.34%        |
| Investment securities available for sale:         |  |               |              |                   |               |              |
| Taxable   | 39,090                                   | 500           | 5.07%        | 44,132            | 503           | 4.52%        |
| Tax-exempt  | 4,984                                    | 57            | 4.54%        | 4,971             | 58            | 4.63%        |
| <b>Total investment securities</b>                | <b>44,074</b>                            | <b>557</b>    | <b>5.01%</b> | <b>49,103</b>     | <b>561</b>    | <b>4.53%</b> |
| Loans and leases <sup>(1) (2)</sup>               | 759,714                                  | 13,558        | 7.08%        | 651,194           | 11,494        | 7.00%        |
| <b>Total interest earning assets</b>              | <b>811,844</b>                           | <b>14,222</b> | <b>6.95%</b> | <b>704,449</b>    | <b>12,111</b> | <b>6.82%</b> |
| Cash and due from banks                           | 22,306                                   |               |              | 25,373            |               |              |
| Allowance for loan and lease losses               | (8,712)                                  |               |              | (7,904)           |               |              |
| Other assets                                      | 54,074                                   |               |              | 37,267            |               |              |
| <b>Total assets</b>                               | <b>\$ 879,512</b>                        |               |              | <b>\$ 759,185</b> |               |              |
| <b>Liabilities:</b>                               |  |               |              |                   |               |              |
| Savings, NOW and market rate accounts             | \$ 277,895                               | \$ 1,041      | 1.49%        | \$ 284,954        | \$ 1,029      | 1.43%        |
| Time deposits                                     | 192,999                                  | 2,282         | 4.69%        | 187,083           | 2,026         | 4.30%        |
| Wholesale deposits                                | 120,222                                  | 1,630         | 5.38%        | 19,956            | 278           | 5.53%        |
| <b>Total interest-bearing deposits</b>            | <b>591,116</b>                           | <b>4,953</b>  | <b>3.32%</b> | <b>491,993</b>    | <b>3,333</b>  | <b>2.69%</b> |
| Borrowed funds                                    | 37,319                                   | 495           | 5.26%        | 21,380            | 294           | 5.46%        |
| <b>Total interest-bearing liabilities</b>         | <b>628,435</b>                           | <b>5,448</b>  | <b>3.44%</b> | <b>513,373</b>    | <b>3,627</b>  | <b>2.80%</b> |
| Noninterest-bearing demand deposits               | 148,858                                  |               |              | 149,465           |               |              |
| Other liabilities                                 | 15,757                                   |               |              | 13,966            |               |              |
| <b>Total noninterest-bearing liabilities</b>      | <b>164,615</b>                           |               |              | <b>163,431</b>    |               |              |
| <b>Total liabilities</b>                          | <b>793,050</b>                           |               |              | <b>676,804</b>    |               |              |
| Shareholders' equity                              | 86,462                                   |               |              | 82,381            |               |              |
| <b>Total liabilities and shareholders' equity</b> | <b>\$ 879,512</b>                        |               |              | <b>\$ 759,185</b> |               |              |
| <b>Net interest spread</b>                        |  |               | 3.51%        |                   |               | 4.02%        |
| Effect of noninterest-bearing sources             |  |               | 0.78%        |                   |               | 0.76%        |



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|   |          |       |          |       |
|---|----------|-------|----------|-------|
| <b>Net interest income/ margin on earning assets.</b> | \$ 8,774 | 4.29% | \$ 8,484 | 4.78% |
| <b>Tax equivalent adjustment</b>                      | \$ 75    | 0.04% | \$ 94    | 0.05% |

- 
- (1) Non-accrual loans have been included in average loan balances, but interest on nonaccrual loans has not been included for purposes of determining interest income.
- (2) Loans include portfolio loans and leases and loans held for sale.

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The Rate Volume Analysis and the Analysis of Interest Rates and Interest Differential in the tables below analyze dollar change, volume change, and interest rate changes in the components (interest income and interest expense) of tax equivalent net interest income for the nine month period ended September 30, 2007 compared to September 30, 2006, along with a presentation of the major asset categories on an average daily basis for the same periods. The discussion below refers to these tables.

The tax equivalent net interest income for the nine months ended September 30, 2007 of \$25.853 million was \$720 thousand or 2.9% higher than the net interest income for the same period in 2006 of \$25.133 million. The analysis below indicates that interest income increased \$6.463 million for the nine months ended September 30, 2007 from the same period in 2006. This increase was primarily due to average loans and leases growing \$99.6 million or 16.0% to \$723.4 million in the nine month period ended September 30, 2007 from \$623.8 million in the same period in 2006. The average tax-equivalent loan and lease yield during the first nine month of 2007 of 7.08% was 19 basis points higher than the 6.89% during the same period in 2006.

The growth in tax equivalent interest income was almost entirely offset by an increase in interest expense of \$5.743 million for the nine months ended September 30, 2007 from the same period in 2006. The shift in deposit to higher rate certificates of deposits and need to use more wholesale funding sources due to the challenging environment for new deposits resulted in the increased interest expense. The increase in average wholesale certificates of deposits of \$71.6 million from \$7.2 million for the nine months ended September 30, 2006 to \$78.8 million for the same period in 2007 was the largest component of the increased interest expense. Average time deposits increased 11.6% or \$19.4 million to \$186.0 million in the first nine months of 2007 from \$166.6 million in the same period in 2006, while savings, NOW and money market accounts decreased 5.6% or \$16.5 million from \$294.8 million in the first nine months of 2006 to \$278.3 million in the same period of 2007. The result of the changes in the deposit mix and the use of borrowed funds increased the rate paid on average interest bearing liabilities to 3.27% for the period ended September 30, 2007 or 89 basis points from 2.38% in the same period in 2006.

**Rate /Volume Analysis on a tax equivalent basis:**

| (in thousands)                             | Nine months Ended     |              |               |
|--|-----------------------|--------------|---------------|
|  | September 30,         |              |               |
|  | 2007 Compared to 2006 |              |               |
| Increase/(Decrease)                        | Volume                | Rate         | Total         |
| <b>Interest Income:</b>                    |                       |              |               |
| Interest-bearing deposits with other banks | \$ 29                 | \$ 3         | \$ 32         |
| Federal funds sold                         | (23)                  | 7            | (16)          |
| Investment securities available for sale   | 23                    | 292          | 315           |
| Loans and leases                           | 5,109                 | 1,023        | 6,132         |
| <b>Total interest income</b>               | <b>5,138</b>          | <b>1,325</b> | <b>6,463</b>  |
| <b>Interest expense:</b>                   |                       |              |               |
| Savings, NOW and market rate accounts      | \$ (83)               | \$ 314       | \$ 231        |
| Wholesale deposits                         | 2,911                 | (26)         | 2,885         |
| Time deposits                              | 577                   | 920          | 1,497         |
| Borrowed funds                             | 1,102                 | 28           | 1,130         |
| <b>Total interest expense</b>              | <b>4,507</b>          | <b>1,236</b> | <b>5,743</b>  |
| <b>Interest differential</b>               | <b>\$ 631</b>         | <b>\$ 89</b> | <b>\$ 720</b> |

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|   | For the nine months ended September 30, |                  |              |                   |                  |              |
|---|---|------------------|--------------|-------------------|------------------|--------------|
|   | 2007                                    |                  |              | 2006              |                  |              |
|   |   |                  | Average      |                   |                  | Average      |
|   |   | Interest         | Rates        | Interest          | Rates            |              |
|   | Average                                 | Income/          | Earned/      | Average           | Income/          | Earned/      |
| (dollars in thousands)                                | Balance                                 | Expense          | Paid         | Balance           | Expense          | Paid         |
| <b>Assets:</b>  |   |                  |              |                   |                  |              |
| Interest-bearing deposits with other banks            | \$ 1,419                                | \$ 56            | 5.28%        | \$ 646            | \$ 24            | 4.97%        |
| Federal funds sold                                    | 2,842                                   | 112              | 5.27%        | 3,647             | 128              | 4.69%        |
| Investment securities available for sale:             |   |                  |              |                   |                  |              |
| Taxable   | 40,490                                  | 1,543            | 5.10%        | 39,758            | 1,225            | 4.12%        |
| Tax-exempt  | 4,997                                   | 174              | 4.66%        | 4,981             | 177              | 4.75%        |
| <b>Total investment securities</b>                    | <b>45,487</b>                           | <b>1,717</b>     | <b>5.05%</b> | <b>44,739</b>     | <b>1,402</b>     | <b>4.19%</b> |
| Loans and leases <sup>(1)(2)</sup>                    | 723,445                                 | 38,297           | 7.08%        | 623,796           | 32,165           | 6.89%        |
| <b>Total interest earning assets</b>                  | <b>773,193</b>                          | <b>40,182</b>    | <b>6.95%</b> | <b>672,828</b>    | <b>33,719</b>    | <b>6.70%</b> |
| Cash and due from banks                               | 23,116                                  |                  |              | 24,794            |                  |              |
| Allowance for loan and lease losses                   | (8,503)                                 |                  |              | (7,706)           |                  |              |
| Other assets  | 46,638                                  |                  |              | 35,511            |                  |              |
| <b>Total assets</b>                                   | <b>\$ 834,444</b>                       |                  |              | <b>\$ 725,427</b> |                  |              |
| <b>Liabilities:</b>                                   |   |                  |              |                   |                  |              |
| Savings, NOW and market rate accounts                 | \$ 278,336                              | \$ 3,015         | 1.45%        | \$ 294,842        | \$ 2,784         | 1.26%        |
| Time deposits   | 186,043                                 | 6,449            | 4.63%        | 166,643           | 4,952            | 3.97%        |
| Wholesale deposits                                    | 78,811                                  | 3,183            | 5.40%        | 7,200             | 298              | 5.53%        |
| <b>Total interest-bearing deposits</b>                | <b>543,190</b>                          | <b>12,647</b>    | <b>3.11%</b> | <b>468,685</b>    | <b>8,034</b>     | <b>2.29%</b> |
| Borrowed funds  | 41,790                                  | 1,682            | 5.38%        | 13,953            | 552              | 5.29%        |
| <b>Total interest-bearing liabilities</b>             | <b>584,980</b>                          | <b>14,329</b>    | <b>3.27%</b> | <b>482,638</b>    | <b>8,586</b>     | <b>2.38%</b> |
| Noninterest-bearing demand deposits                   | 148,792                                 |                  |              | 149,106           |                  |              |
| Other liabilities                                     | 15,804                                  |                  |              | 13,608            |                  |              |
| <b>Total noninterest-bearing liabilities</b>          | <b>164,596</b>                          |                  |              | <b>162,714</b>    |                  |              |
| <b>Total liabilities</b>                              | <b>749,576</b>                          |                  |              | <b>645,352</b>    |                  |              |
| Shareholders' equity                                  | 84,868                                  |                  |              | 80,075            |                  |              |
| <b>Total liabilities and shareholders' equity</b>     | <b>\$ 834,444</b>                       |                  |              | <b>\$ 725,427</b> |                  |              |
| <b>Net interest spread</b>                            |   |                  | 3.68%        |                   |                  | 4.32%        |
| Effect of noninterest-bearing sources                 |   |                  | 0.79%        |                   |                  | 0.67%        |
| <b>Net interest income/ margin on earning assets.</b> |   | <b>\$ 25,853</b> | <b>4.47%</b> |                   | <b>\$ 25,133</b> | <b>4.99%</b> |
| <b>Tax equivalent adjustment</b>                      |   | <b>\$ 264</b>    | <b>0.05%</b> |                   | <b>\$ 259</b>    | <b>0.05%</b> |

(1)

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Non-accrual loans have been included in average loan balances, but interest on nonaccrual loans has not been included for purposes of determining interest income.

- (2) Loans include portfolio loans and leases and loans held for sale.

**Table of Contents****Tax Equivalent Net Interest Margin**

The Corporation's net interest margin decreased 49 basis points to 4.29% in the third quarter of 2007 from 4.78% in the same period last year. The yield on earning assets increased due to an increase in market rates and the impact of higher yielding leases. Conversely, the cost of interest bearing deposits increased more than the yield on earning assets, a result of the competitive deposit gathering environment and the Corporation's reliance on higher cost wholesale funding to support asset growth. The net interest margin and related components for the past five linked quarters are as follows:

| Year | Quarter         | Interest      |                   |                     | Effect of                    |                     |
|------|-----------------|---------------|-------------------|---------------------|------------------------------|---------------------|
|      |                 | Earning Asset | Bearing Liability | Net Interest Spread | Non-Interest Bearing Sources | Net Interest Margin |
| 2007 | 3 <sup>rd</sup> | 6.95%         | 3.44%             | 3.51%               | 0.78%                        | 4.29%               |
| 2007 | 2 <sup>nd</sup> | 6.97%         | 3.27%             | 3.70%               | 0.79%                        | 4.49%               |
| 2007 | 1 <sup>st</sup> | 6.93%         | 3.08%             | 3.85%               | 0.80%                        | 4.65%               |
| 2006 | 4 <sup>th</sup> | 6.85%         | 2.99%             | 3.86%               | 0.79%                        | 4.65%               |
| 2006 | 3 <sup>rd</sup> | 6.82%         | 2.80%             | 4.02%               | 0.76%                        | 4.78%               |

**Interest Rate Sensitivity**

The Corporation actively manages its interest rate sensitivity position. The objectives of interest rate risk management are to control exposure of net interest income to risks associated with interest rate movements and to achieve sustainable growth in net interest income. Management's Asset Liability Committee (ALCO), using policies and procedures approved by the Corporation's Board of Directors, is responsible for managing the interest rate sensitivity position. The Corporation manages interest rate sensitivity by changing the mix, pricing and repricing characteristics of its assets and liabilities, through the management of its investment portfolio, its offering of loan and deposit terms and through borrowings from the Federal Home Loan Bank of Pittsburgh (FHLB).

The Corporation uses several tools to manage its interest rate risk including interest rate sensitivity analysis (aka Gap Analysis), market value of portfolio equity analysis, interest rate simulations under various rate scenarios and net interest margin reports. The results of these reports are compared to limits established by the Corporation's Asset Liability Management Policies and appropriate adjustments are made if the results are outside of established limits.

The following table demonstrates the annualized result of an interest rate simulation and the expected effect that a parallel interest rate shift in the yield curve and subjective adjustments in deposit pricing might have on the Corporation's projected net interest income over the next 12 months. The changes to net interest income shown below are in compliance with the Corporation's policy guidelines.

**Summary of Interest Rate Simulation**

| (dollars in thousands)   | September 30, 2007                 |         |
|--------------------------|------------------------------------|---------|
|                          | Change In Net Interest Income Over |         |
| Change in Interest Rates | Next 12 Months                     |         |
| +200 basis points        | \$ (247)                           | (0.63)% |
| +100 basis points        | \$ (49)                            | (0.13)% |
| -100 basis points        | \$ 191                             | 0.49%   |
| -200 basis points        | \$ 484                             | 1.29%   |

The interest rate simulation above indicates that the Corporation's balance sheet as of September 30, 2007 is basically asset neutral meaning that an increase in interest rates should not have a significant impact on net interest income and a decline in interest rates will not cause a significant decline in net interest income over the next 12 months. The Corporation has aggressively worked to reduce the asset sensitivity of the balance

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sheet with the addition of fixed rate loans and the utilization of fixed rate wholesale funding. Wholesale funds provide an opportunity to better match our funding source to the duration of the assets. Additionally, the Corporation has 18 months remaining on a \$25 million interest rate floor purchased to mitigate the impact of declining rates on net interest income.

**Table of Contents****GAP Report**

The table below indicates that the Corporation is asset sensitive in the immediate to 90 day time frame and should experience an increase in net interest income in the near term if interest rates rise. The converse is also true.

The following table presents the Corporation's interest rate sensitivity position or GAP Analysis as of September 30, 2007:

|  | 0 to 90           | 90 to 365         | 1-5               | Over              | Non-Rate         | Total             |
|--|-------------------|-------------------|-------------------|-------------------|------------------|-------------------|
| (dollars in thousands)   | Days              | Days              | Years             | 5 Years           | Sensitive        |                   |
| <b>Assets:</b>   |                   |                   |                   |                   |                  |                   |
| Interest-bearing deposits with banks   | \$ 1,002          | \$                | \$                | \$                | \$               | \$ 1,002          |
| Federal funds sold   |                   |                   |                   |                   |                  |                   |
| Investment securities  | 12,155            | 7,764             | 15,994            | 7,807             |                  | 43,720            |
| Loans and leases <sup>(1)</sup>  | 281,697           | 74,645            | 323,284           | 101,354           |                  | 780,980           |
| Allowance  | (296)             | (888)             | (4,738)           | (2,370)           |                  | (8,292)           |
| Cash and due from banks  |                   |                   |                   |                   | 21,330           | 21,330            |
| Other assets   |                   |                   | 136               | 471               | 55,361           | 55,968            |
| <b>Total assets</b>  | <b>\$ 294,558</b> | <b>\$ 81,521</b>  | <b>\$ 334,676</b> | <b>\$ 107,262</b> | <b>\$ 76,691</b> | <b>\$ 894,708</b> |
| <b>Liabilities and shareholders' equity:</b>   |                   |                   |                   |                   |                  |                   |
| Non-interest-bearing demand  | \$ 26,614         | \$ 17,627         | \$ 94,013         | \$                | \$               | \$ 138,254        |
| Savings, NOW and market rate   | 46,449            | 39,778            | 147,227           | 41,152            |                  | 274,606           |
| Time deposits  | 106,987           | 191,992           | 9,668             | 117               |                  | 308,764           |
| Borrowed funds   | 53,500            | 15,000            |                   |                   |                  | 68,500            |
| Other liabilities  |                   |                   |                   |                   | 15,728           | 15,728            |
| Shareholders' equity   | 3,173             | 9,521             | 50,775            | 25,387            |                  | 88,856            |
| <b>Total liabilities and shareholders' equity</b>                                      | <b>\$ 236,723</b> | <b>\$ 273,918</b> | <b>\$ 301,683</b> | <b>\$ 66,656</b>  | <b>\$ 15,728</b> | <b>\$ 894,708</b> |
| Interest earning assets  | \$ 294,854        | \$ 82,409         | \$ 339,278        | \$ 109,161        |                  | \$ 825,702        |
| Interest bearing liabilities   | 206,936           | 246,770           | 156,895           | 41,269            |                  | 651,870           |
| Difference between interest earning assets and interest bearing liabilities            | \$ 87,918         | \$ (163,361)      | \$ 182,383        | \$ 67,892         | \$               | \$ 173,832        |
| Cumulative difference between interest earning assets and interest bearing liabilities | \$ 87,918         | \$ (76,443)       | \$ 105,940        | \$ 173,832        | \$               | \$ 173,832        |
| Cumulative earning assets as a % of cumulative interest bearing liabilities            | 142%              | 83%               | 117%              | 127%              |                  |                   |

<sup>(1)</sup> Loans include portfolio loans and leases and loans held for sale.

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**PROVISION FOR LOAN AND LEASE LOSSES**

**General Discussion of the Allowance for Loan and Lease Losses**

The Corporation uses the allowance method of accounting for credit losses. The balance in the allowance for loan and lease losses is determined based on Management's review and evaluation of the loan portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including Management's assumptions as to future delinquencies, recoveries and losses.

Increases to the allowance for loan and lease losses are implemented through a corresponding provision (expense) in the Corporation's statement of income. Credit exposures deemed to be uncollectible are charged against the allowance for loan and lease losses. Recoveries of previously charged-off amounts are credited to the allowance for loan and lease losses.

While Management considers the allowance for loan and lease losses to be adequate based on information currently available, future additions to the allowance may be necessary due to changes in economic conditions or Management's assumptions as to future delinquencies, recoveries and losses and Management's intent with regard to the disposition of loans. In addition, the Pennsylvania Department of Banking and the Federal Reserve Bank of Philadelphia, as an integral part of their examination process, periodically review the Corporation's allowance for loan and lease losses.

The Corporation's allowance for loan and lease losses is the accumulation of four components that are calculated based on various independent methodologies. All components of the allowance for loan and lease losses are estimations. Management discusses these estimates earlier in this document under the heading of "Critical Accounting Policies, Judgments and Estimates". The four components are as follows:

Specific Loan Evaluation Component Includes the specific evaluation of larger classified loans and leases

Historical Charge-Off Component Applies a five year historical charge-off rate to pools of non-classified loans and leases

Additional Factors Component The loan portfolio is broken down into multiple homogenous subclassifications upon which multiple factors (such as delinquency trends, economic conditions, loan terms, and regulatory environment) are evaluated resulting in an allowance amount for each of the subclassifications. The sum of these amounts equals the Additional Factors Component.

Unallocated Component This amount represents a general reserve against all loans and leases.

**Asset Quality and Analysis of Credit risk**

Credit quality on the overall loan and lease portfolio remains strong as total non-performing loans and leases of \$856 thousand represent less than 11 basis points of portfolio loans and leases at September 30, 2007. This compares with 24 basis points or \$1.6 million at September 30, 2006. The provision for loan and lease losses for the quarter and nine months ended September 30, 2007 were \$0 and \$490 thousand respectively, compared with \$258 thousand and \$621 thousand for the same periods last year, respectively. With a full year's experience in the leasing portfolio, Management re-evaluated its methodology and assumptions in its estimate of the allowance for loan and lease losses as of September 30, 2007. Based on this analysis, Management concluded that certain credit characteristics in the loan and lease portfolio evidenced a lower level of inherent loss than previously estimated and after recording net charge-offs in the quarter of \$313 thousand, that the allowance for loan and lease losses was adequate. Although the provision for the quarter ended September 30, 2007 was zero, Management expects that its methodology will result in the need for provisions for loan and leases losses in future reporting periods. At September 30, 2007, the allowance for loan and lease losses of \$8.292 million represents 1.07% of portfolio loans and leases compared with 1.19% at December 31, 2006.

The Corporation's portfolio of loans and leases as presented in the first table in the section of this document titled Balance Sheet Analysis include first lien mortgage positions on one to four family residential loans that are considered interest only loans. These loans are for a variety of purposes and terms including one-year balloon mortgages for renovations, and construction to permanent mortgages. The balance of these loans were \$60.1 million and \$51.0 million at September 30, 2007 and December 31, 2006, respectively. The Corporation had no sub-prime or negative amortization loans in its portfolio as of September 30, 2007 and December 31, 2006, respectively.





**Table of Contents****Non Performing Assets and Related Ratios**

|  | September 30, | December 31,  | September 30,   |
|--|---------------|---------------|-----------------|
| (dollars in thousands)   | 2007          | 2006          | 2006            |
| Non-accrual loans  | \$ 852        | \$ 704        | \$ 794          |
| Loans and leases 90 days or more past due                              | 4             | 119           | 835             |
| <b>Total non performing loans and leases</b>                           | <b>856</b>    | <b>823</b>    | <b>1,629</b>    |
| Other real estate owned ( OREO )                                       |               |               |                 |
| <b>Total non performing assets</b>                                     | <b>\$ 856</b> | <b>\$ 823</b> | <b>\$ 1,629</b> |
| Allowance for loan and lease losses to non performing assets           | 968.7%        | 986.9%        | 492.6%          |
| Allowance for loan and lease losses to non performing loans and leases | 968.7%        | 986.9%        | 492.6%          |
| Non performing loans and leases to total portfolio loans               | 0.11%         | 0.12%         | 0.24%           |
| Allowance for loan losses to portfolio loans                           | 1.07%         | 1.19%         | 1.20%           |
| Non performing assets to assets  | 0.10%         | 0.10%         | 0.21%           |
| Period end portfolio loans   | \$ 775,223    | \$ 681,291    | \$ 667,105      |
| Average portfolio loans (quarterly average)                            | \$ 754,249    | \$ 669,036    | \$ 645,284      |
| Allowance for loan and lease losses                                    | \$ 8,292      | \$ 8,122      | \$ 8,025        |

**Summary of Changes in the Allowance For Loan and lease losses**

|  | Three Months Ended<br>September 30, |             | Nine Months Ended<br>September 30, |             | Year Ended<br>December 31, |
|--|-------------------------------------|-------------|------------------------------------|-------------|----------------------------|
| (dollars in thousands)                     | 2007                                | 2006        | 2007                               | 2006        | 2006                       |
| Balance, beginning of period               | \$ 8,605                            | \$ 7,779    | \$ 8,122                           | \$ 7,402    | \$ 7,402                   |
| <b>Charge-offs:</b>                        |                                     |             |                                    |             |                            |
| Consumer                                   | (18)                                | (15)        | (32)                               | (29)        | (31)                       |
| Commercial and industrial                  |                                     |             |                                    |             |                            |
| Real estate                                |                                     |             |                                    |             | (120)                      |
| Leases                                     | (341)                               |             | (351)                              |             |                            |
| <b>Total charge-offs</b>                   | <b>(359)</b>                        | <b>(15)</b> | <b>(383)</b>                       | <b>(29)</b> | <b>(151)</b>               |
| <b>Recoveries:</b>                         |                                     |             |                                    |             |                            |
| Consumer                                   | 1                                   | 1           | 18                                 | 27          | 34                         |
| Commercial and industrial                  | 45                                  | 2           | 45                                 | 2           | 3                          |
| Real estate                                |                                     |             |                                    | 2           | 2                          |
| Leases                                     |                                     |             |                                    |             |                            |
| <b>Total recoveries</b>                    | <b>46</b>                           | <b>3</b>    | <b>63</b>                          | <b>31</b>   | <b>39</b>                  |
| Net (charge-offs) / recoveries             | (313)                               | (12)        | (320)                              | 2           | (112)                      |
| <b>Provision for loan and lease losses</b> |                                     | <b>258</b>  | <b>490</b>                         | <b>621</b>  | <b>832</b>                 |
| Balance, end of period                     | \$ 8,292                            | \$ 8,025    | \$ 8,292                           | \$ 8,025    | \$ 8,122                   |

**NON-INTEREST INCOME**

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### Three months ended September 30, 2007 Compared to September 30, 2006

Non-interest income for the third quarter of 2007 was \$5.171 million, an increase of \$608 thousand or 13.3% over the \$4.563 million in the third quarter of 2006. This increase was partially driven by a \$297 thousand or 9.9% increase in Wealth Management revenues to \$3.310 million for the quarter ended September 30, 2007 compared with \$3.013 million in the same period last year. Also contributing to the increase over last year was \$175 thousand of income relating to a \$15.0 million May 2007 bank-owned-life-insurance ( BOLI ) transaction and a \$90 thousand or 33.6% increase in mortgage loan sale revenue.

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Wealth Management revenues for the quarter ended September 30, 2007 and September 30, 2006 include \$141 thousand and \$103 thousand, respectively, of fees relating to one institutional client that is being acquired by another financial institution in a business combination which will result in the loss of this revenue and the corresponding Wealth assets under management. The Corporation has been notified that this business combination is expected to close November 16, 2007.

**Nine months ended September 30, 2007 Compared to September 30, 2006**

For the nine month period ended September 30, 2007, non-interest income excluding the \$1.333 million (pre-tax) real estate gain on the Wynnewood property, was \$15.048 million, an increase of \$1.311 million or 9.5% over the \$13.737 million in the same period last year. The primary factor for this increase was year-to-date Wealth Division revenue of \$10.020 million which was \$839 thousand or 9.1% higher than the same period last year. The balance of the increase in non-interest income was due to BOLI income, stronger mortgage loan sale revenue and a gain on the sale of other real estate owned.

On a year to date basis, Wealth Management fees related to the previously mentioned institutional client were approximately \$500 thousand and \$306 thousand for 2007 and 2006, respectively. Wealth assets under Management and Administration at September 30, 2007, December 31, 2006 and September 30, 2006 relating to this client were approximately \$423.3 million, \$412.4 million and \$266.5 million, respectively.

**NON-INTEREST EXPENSE**

**Three months ended September 30, 2007 Compared to September 30, 2006**

Non-interest expense for the third quarter of 2007 was \$8.780 million, an increase of \$950 thousand or 12.1% from \$7.830 million in the third quarter of 2006. The increase in non-interest expenses is primarily due to personnel costs associated with the new initiatives discussed earlier along with overall employee benefit expense cost increases and occupancy costs associated with the new Ardmore branch.

**Nine months ended September 30, 2007 Compared to September 30, 2006**

For the nine month period ended September 30, 2007, non-interest expense was \$25.968 million, an increase of \$2.391 million or 10.1% over the \$23.577 million in the same period last year. Personnel costs associated with the new business initiatives, Ardmore branch operating costs, advertising costs, and additional professional fees were the primary contributors to this increase in non-interest expenses. Professional fees include legal, audit and consulting expenses for the Corporation.

**INCOME TAXES**

Income taxes for the three months ended September 30, 2007 were \$1.635 million compared to \$1.630 million for the same period in 2006. This represents an effective tax rate for the three months ended September 30, 2007 of 32.1% and an effective tax rate of 33.5% for the same period in 2006. Income taxes for the nine months ended September 30, 2007 were \$4.990 million compared to \$4.905 million for the same period in 2006. This represents an effective tax rate for the nine months ended September 30, 2007 of 32.2% compared to an effective tax rate of 34.0% for the same period in 2006. The decrease in the effective tax rate is due in part to an increase in tax free income recognized from the May 2007 BOLI transaction.

**BALANCE SHEET ANALYSIS**

Total assets increased \$68.0 million or 8.2% from \$826.7 million as of December 31, 2006 to \$894.7 million as of September 30, 2007. This increase is related to an increase in portfolio loans and leases of \$93.9 million from December 31, 2006 to September 30, 2007. Partially offsetting the increase in portfolio loans is a decrease in cash and cash equivalents of \$39.7 million or 64.0% from \$62.0 million at December 31, 2006 to \$22.3 million at September 30, 2007.

The table below compares portfolio loans and leases outstanding at September 30, 2007 and December 31, 2006. The increases in leases of \$30.5 million, commercial and industrial loans of \$34.2 million and in commercial mortgage loans of \$22.9 million are the primary drivers for the increase in average total loans and leases of \$85.2 million. The Corporation continues to focus its business development efforts on building banking relationships with local privately held businesses, non-profits, high quality residential builders and owners of commercial real estate along with its national equipment leasing business.



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Total portfolio loans outstanding are detailed by category as follows:

| (dollars in millions)                        | September 30,   | December 31,    | Change         |              |
|--|-----------------|-----------------|----------------|--------------|
|  | 2007            | 2006            | Dollars        | Percentage   |
| Real estate loans:                           |                 |                 |                |              |
| Commercial mortgage loans                    | \$ 221.3        | \$ 198.4        | \$ 22.9        | 11.5%        |
| Home equity lines and loans                  | 114.3           | 113.1           | 1.2            | 1.1%         |
| Residential mortgage loans                   | 113.7           | 103.6           | 10.1           | 9.8%         |
| Construction loans                           | 70.5            | 74.8            | (4.3)          | (5.7%)       |
| Commercial and industrial loans              | 209.5           | 175.3           | 34.2           | 19.5%        |
| Consumer loans                               | 8.4             | 9.1             | (0.7)          | (7.7%)       |
| Leases                                       | 37.5            | 7.0             | 30.5           | 435.7%       |
| <b>Total portfolio loans and leases</b>      | <b>\$ 775.2</b> | <b>\$ 681.3</b> | <b>\$ 93.9</b> | <b>13.8%</b> |
| Quarterly average portfolio loans and leases | \$ 754.2        | \$ 669.0        | \$ 85.2        | 12.7%        |

Total liabilities increased \$61.6 million from \$744.3 million at December 31, 2006 to \$805.9 million at September 30, 2007. This change is driven by an increase in deposits of \$7.1 million or 1.0% and in borrowed funds of \$53.5 million over the past nine months. The increase in deposits is mainly due to the use of wholesale deposits as a funding source. Wholesale deposits increased \$64.6 million from \$50 million at December 31, 2006 to \$114.6 million at September 30, 2007. Wholesale deposits have become the primary source of funding for asset growth and are being utilized to offset the decline in savings, NOW and market rate accounts which is a result of the competitive environment for gathering and retaining deposits. Savings, NOW and market rate accounts decreased \$20.9 million or 7.1% to \$274.6 million from \$295.5 million at December 31, 2006. Non-interest bearing demand deposits at December 31, 2006 were approximately \$49.6 million over the fourth quarter 2006 average balance, reflecting a short term influx of customer deposits at the end of 2006. The average non-interest bearing demand accounts for the nine months ended September 30, 2007 was \$148.8 million.

Deposits and borrowings at September 30, 2007 and December 31, 2006 are as follows:

| (dollars in millions)                  | September 30,   | December 31,    | Change         |               |
|--|-----------------|-----------------|----------------|---------------|
|  | 2007            | 2006            | Dollars        | Percentage    |
| Non-interest bearing demand            | \$ 138.2        | \$ 198.5        | \$ (60.3)      | (30.4)%       |
| Savings, NOW and market rate accounts  | 274.6           | 295.5           | (20.9)         | (7.1)%        |
| Non-wholesale time deposits            | 194.2           | 170.5           | 23.7           | 13.9%         |
| Time deposits from brokers and CDARS*  | 59.6            | 20.0            | 39.6           | 198.0%        |
| Time deposits from public fund sources | 55.0            | 30.0            | 25.0           | 83.3%         |
| <b>Total deposits</b>                  | <b>721.6</b>    | <b>714.5</b>    | <b>7.1</b>     | <b>1.0%</b>   |
| Fed funds purchased                    | 28.5            |                 | 28.5           | 100.0%        |
| FHLB advances                          | 40.0            | 15.0            | 25.0           | 166.7%        |
| <b>Borrowed funds</b>                  | <b>68.5</b>     | <b>15.0</b>     | <b>53.5</b>    | <b>356.7%</b> |
| <b>Total deposits and borrowings</b>   | <b>\$ 790.1</b> | <b>\$ 729.5</b> | <b>\$ 60.6</b> | <b>8.3%</b>   |
| Quarterly average deposits             | \$ 740.0        | \$ 649.8        | \$ 90.2        | 13.9%         |
| Quarterly average borrowings           | 37.3            | 35.7            | 1.6            | 4.5%          |

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|   |          |          |         |       |
|---|----------|----------|---------|-------|
| Quarterly average deposits and borrowings | \$ 777.3 | \$ 685.5 | \$ 91.8 | 13.4% |
|---|----------|----------|---------|-------|

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\* *CDARS -A nationwide network of domestic financial institutions operated by Promontory Interfinancial Network, LLC trading as CDARS . The Corporation uses CDARS as a wholesale funding and liquidity management tool that is used to access funds, manage the balance sheet and enhance profitability.*

**Table of Contents****Residential Mortgage Segment Activity**

|  | 3 <sup>rd</sup> Qtr | 2 <sup>nd</sup> Qtr | 1 <sup>st</sup> Qtr | 4 <sup>th</sup> Qtr | 3 <sup>rd</sup> Qtr |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| (dollars in thousands)                 | 2007                | 2007                | 2007                | 2006                | 2006                |
| Residential loans held in portfolio ** | \$ 113,705          | \$ 105,441          | \$ 105,065          | \$ 103,572          | \$ 107,021          |
| Mortgage originations                  | 37,285              | 27,490              | 28,271              | 23,030              | 37,860              |
| Mortgage loans sold:                   |                     |                     |                     |                     |                     |
| Servicing retained                     | 7,588               | 3,298               | 4,831               | 4,242               | 6,043               |
| Servicing released                     | 17,249              | 19,521              | 14,844              | 15,320              | 10,867              |
| Total mortgage loans sold              | \$ 24,837           | \$ 22,819           | \$ 19,675           | \$ 19,562           | \$ 16,910           |
| Servicing retained %                   | 30.6%               | 14.5%               | 24.6%               | 21.7%               | 35.7%               |
| Servicing released %                   | 69.4%               | 85.5%               | 75.4%               | 78.3%               | 64.3%               |
| Loans serviced for others **           | \$ 364,684          | \$ 367,087          | \$ 377,512          | \$ 382,141          | \$ 385,861          |
| Mortgage servicing rights **           | 2,812               | 2,812               | 2,847               | 2,883               | 2,934               |
| Gain on sale of loans                  | 358                 | 259                 | 280                 | 182                 | 268                 |
| Loan servicing and late fees           | 276                 | 277                 | 280                 | 283                 | 271                 |
| Amortization of MSR's                  | 88                  | 77                  | 92                  | 90                  | 88                  |
| Basis point yield on loans sold        | 144bp               | 114bp               | 142bp               | 93bp                | 158bp               |

\*\* *period end balance*

**Capital**

Consolidated shareholder's equity of the Corporation was \$88.9 million or 9.93% of total assets, as of September 30, 2007, compared to \$82.4 million or 10.0% of total assets, as of December 31, 2006. The following table presents the Corporation's and Bank's capital ratios and the minimum capital requirements to be considered "Well Capitalized" by regulators as of September 30, 2007 and December 31, 2006:

|  | Ratio  | Minimum Ratio<br>to be Well Capitalized |
|--|--------|---|
| <b>September 30, 2007:</b>   |        |   |
| Total (Tier II) Capital to Risk Weighted Assets                          |        |   |
| Consolidated   | 11.51% | 10%                                     |
| Bank   | 10.85% | 10%                                     |
| Tier I Capital to Risk Weighted Assets                                   |        |   |
| Consolidated   | 10.55% | 6%                                      |
| Bank   | 9.97%  | 6%                                      |
| Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets) |        |   |
| Consolidated   | 10.55% | 5%                                      |
| Bank   | 9.96%  | 5%                                      |
| <b>December 31, 2006:</b>  |        |   |
| Total (Tier II) Capital to Risk Weighted Assets                          |        |   |
| Consolidated   | 12.46% | 10%                                     |
| Bank   | 11.60% | 10%                                     |
| Tier I Capital to Risk Weighted Assets                                   |        |   |
| Consolidated   | 11.38% | 6%                                      |
| Bank   | 10.53% | 6%                                      |
| Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets) |        |   |
| Consolidated   | 11.04% | 5%                                      |
| Bank   | 10.20% | 5%                                      |



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Both the Corporation and the Bank exceed the required capital levels to be considered Well Capitalized by their respective regulators at the end of each period presented.

Neither the Corporation nor the Bank are under any agreement with regulatory authorities, nor is Management aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation.

**Table of Contents****Liquidity**

The Corporation manages its liquidity position on a daily basis as part of the daily settlement function and continuously as part of the formal asset liability management process. The Bank's liquidity is maintained by managing its demand deposits, savings, NOW and market rate accounts as the primary source, and purchasing federal funds, selling loans in the secondary market, borrowing from the FHLB, purchasing wholesale certificates of deposit and selling securities as its secondary sources. Availability with the FHLB was approximately \$206.0 million as of September 30, 2007. Overnight Fed Funds lines consist of lines from nine banks totaling \$70.0 million. Quarterly, ALCO reviews the Corporation's liquidity needs and reports its findings to the Risk Management Committee of the Bank's Board of Directors. As of September 30, 2007, the Bank had \$28.5 million in overnight fed funds borrowings and \$40.0 million in FHLB advances. The Corporation is using alternative funding sources such as CDARS, brokered CDs, and FHLB Public Funds to offset the results of the competitive environment that exists for demand deposits, savings, NOW and market rate account gathering.

**Off Balance Sheet Risk**

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the loan agreement. Total commitments to extend credit at September 30, 2007 were \$327.3 million. Commitments to extend credit as of December 31, 2006 were \$315.9 million.

Standby letters of credit are conditional commitments issued by the Bank to a customer for a third party. Such standby letters of credit are issued to support private borrowing arrangements. The credit risk involved in issuing standby letters of credit is similar to that involved in granting loan facilities to customers. The Corporation's obligation under standby letters of credit at September 30, 2007 amounted to \$11.1 million.

Estimated fair values of the Corporation's off-balance sheet instruments are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and the estimated fair value of off-balance sheet instruments.

**Contractual Cash Obligations of the Corporation as of September 30, 2007:**

|   |            | Within 1   | 2-3       | 4-5      | After 5   |
|---|------------|------------|-----------|----------|-----------|
| (In thousands)                          | Total      | Year       | Years     | Years    | Years     |
| Deposits without a stated maturity      | \$ 412,860 | \$ 412,860 |           |          |           |
| Wholesale and time deposits             | 308,764    | 298,979    | 9,010     | 658      | 117       |
| Operating leases                        | 21,323     | 954        | 1,833     | 1,787    | 16,749    |
| Purchase obligations                    | 3,129      | 1,789      | 1,009     | 328      | 3         |
| Non-discretionary pension contributions |            |            |           |          |           |
| Total                                   | \$ 746,076 | \$ 714,582 | \$ 11,852 | \$ 2,773 | \$ 16,869 |

**Section 404 of Sarbanes Oxley Act of 2002**

The Corporation and its Management completed compliance procedures relating to Section 404 of the Sarbanes Oxley Act of 2002 ( SOX 404 ) for the fiscal year ended December 31, 2006 as documented in the Corporation's Form 10-K. Management continues to devote considerable effort in 2007 to assure continued compliance with all aspects of SOX 404.

The PCAOB and SEC have issued management standards pertaining to management's evaluation of controls over financial reporting, along with a new auditing standard. The Corporation is still evaluating the new standards to determine the impact. It is anticipated that the changes will provide some opportunities to improve efficiencies and reduce compliance costs.

**Other Information**

**Branch Office Expansion**

In January of 2007, the Corporation's Wynnewood branch was closed and customer accounts were transferred to the new Ardmore branch office. As discussed earlier, the Wynnewood branch real estate was sold during the first quarter of 2007. The opening of the Corporation's West Chester, PA branch site location has been delayed due to the developer of the site experiencing development issues and is now expected to open in the second half of 2008.

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## **Table of Contents**

### **Regulatory Matters and Pending Legislation**

Management is not aware of any other current specific recommendations by regulatory authorities or proposed legislation which, if they were implemented, would have a material adverse effect upon the liquidity, capital resources, or results of operations, although the general cost of compliance with numerous and multiple federal and state laws and regulations does have, and in the future may have, an impact on the Corporation's results of operations.

In February, 2006, Congress passed the Federal Deposit Insurance Reform Act of 2005 (FDIRA-2005). This legislation will merge the Bank Insurance Fund and the Savings Association Insurance Fund into one fund, increase insurance coverage for retirement accounts to \$250,000, adjust the maximum deposit insurance for inflation after March 31, 2010 and give the FDIC greater flexibility in setting insurance assessments. As part of the FDIRA-2005, the Corporation's primary operating subsidiary, the Bank, has been granted a one-time credit of \$409 thousand for utilization against future FDIC assessments. The FDIC announced that 2007 assessments will range from 5 to 7 basis points for well capitalized institutions with composite regulatory examination ratings of one or two. The Corporation anticipates that the \$409 thousand credit will offset all of the 2007 premium assessment and a portion of the 2008 assessment. The actual assessment for the third quarter of 2007 was \$91 thousand or the equivalent of 5 basis points annually. This assessment was applied against the existing credit. As of September 30, 2007 the remaining credit is \$233 thousand.

### **Effects of Inflation**

Inflation has some impact on the Corporation's operating costs. Unlike many industrial companies, however, substantially all of the Corporation's assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on the Corporation's performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.

### **Effect of Government Monetary Policies**

The earnings of the Corporation are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. An important function of the Federal Reserve Board is to regulate the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities and changes in reserve requirements against member bank deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans, investments, and deposits, and their use may also affect rates charged on loans or paid for deposits.

The Corporation is a member of the Federal Reserve System and, therefore, the policies and regulations of the Federal Reserve Board have a significant effect on its deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect the Corporation's operations in the future. The effect of such policies and regulations upon the future business and earnings of the Corporation cannot be predicted.

## **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS**

There has been no material change in the Corporation's assessment of its sensitivity to market risks since its presentation in the 2006 Annual Report on Form 10-K filed with the SEC.

## **ITEM 4. CONTROLS AND PROCEDURES**

As of the end of this period covered by the report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer, Frederick C. Peters II, and Chief Financial Officer, J. Duncan Smith, of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures are effective in timely alerting them to material information relating to the Corporation (including its consolidated subsidiaries) required to be included in the Corporation's periodic SEC filings.

There have not been any changes in the Corporation's internal controls over financial reporting during the quarter ended September 30, 2007 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.



**Table of Contents****PART II OTHER INFORMATION.****ITEM 1. Legal Proceedings.**

None.

**ITEM 1A. Risk Factors.**

There have been no material changes to the risk factors disclosed in the Corporation's 2006 Annual Report on Form 10-K.

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds.**

The following tables present the shares repurchased by the Corporation during the third quarter of 2007<sup>(1)(2)</sup>:

| Period                                 | Total Number of<br>Shares Purchased | Average Price Paid<br>Per Share | Total Number of<br>Shares Purchased as<br>Part of Publicly<br>Announced Plans or<br>Programs | Maximum<br>Number of  |
|--|-------------------------------------|---------------------------------|--|---|
|  |                                     |                                 |  | Shares that<br>May Yet Be<br>Purchased<br>Under the Plan<br>or Programs |
| July 1, 2007 - July 31, 2007           | 14,033                              | \$ 23.77                        | 13,946   | 208,587   |
| August 1, 2007 - August 31, 2007       |                                     |                                 |  | 208,597   |
| September 1, 2007 - September 30, 2007 | 926                                 | 21.85                           |  | 208,597   |
| Total                                  | 14,959                              | \$ 23.65                        | 13,946   | 208,597   |

Notes to this table:

- (1) On February 24, 2006, the Board of Directors of the Corporation adopted a new stock repurchase program (the 2006 Program) under which the Corporation may repurchase up to 450,000 shares of the Corporation's common stock, not to exceed \$10 million and terminated the 2003 Program. The 2006 Program was publicly announced in a Press Release dated February 24, 2006. There is no expiration date on the 2006 Program and the Corporation has no plans for an early termination of the 2006 Program. All shares purchased through the 2006 Program were accomplished in open market transactions.
- (2) In July and September of 2007, 87 and 926 shares, respectfully, were purchased by the Corporation's Thrift Plan and Deferred Compensation plans through open market transactions by the Corporation's Wealth Management Division investment personnel.

**ITEM 3. Defaults Upon Senior Securities**

None

**ITEM 4. Submission of Matters to Vote of Security Holders [JDS to discuss with Geoff & Bob]**

None

**ITEM 5. Other Information**

None

**ITEM 6. Exhibits**

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Bryn Mawr Bank Corporation

Date: November 9, 2007

By: */s/* FREDERICK C. PETERS II  
**Frederick C. Peters II**  
**President & Chief Executive Officer**

Date: November 9, 2007

By: */s/* J. DUNCAN SMITH  
**J. Duncan Smith**  
**Treasurer & Chief Financial Officer**

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**Index to Exhibits**

**a) Exhibits**

- Exhibit 10.1** -The Bryn Mawr Bank Corporation 2007 Long Term Incentive Plan is incorporated by reference to the Corporation's Form 8-K filed with the SEC on May 31, 2007.
- Exhibit 10.2** -Form of the Bryn Mawr Bank Corporation Non-Qualified Stock Option Agreement subject to the 2007 Long Term Incentive Plan for Employees is incorporated by reference the the Corporation's Form 8-K filed with the SEC on September 5, 2007.
- Exhibit 10.3** -Form of the Bryn Mawr Bank Corporation Non-Qualified Stock Option Agreement subject to the 2007 Long Term Incentive Plan for Non-Employee Directors is incorporated by reference to the Corporation's Form 8-K filed with the SEC on September 5, 2007.
- Exhibit 31.1** -Certification of the Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
- Exhibit 31.2** -Certification of the Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
- Exhibit 32.1** -Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- Exhibit 32.2** -Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Form 10-Q