

COLONY BANKCORP INC  
Form 8-K  
January 05, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF**

**THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): January 1, 2007**

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**COLONY BANKCORP, INC.**

(Exact name of registrant as specified in its charter)

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**Georgia**  
(State or other jurisdiction  
of incorporation)

**000-12436**  
(Commission File No.)

**58-1492391**  
(IRS Employer  
I.D. No.)

**115 South Grant Street, Fitzgerald, Georgia 31750**

(Address of principal executive offices)

**(229) 426-6000**

Registrant's Telephone Number, including area code

**Not applicable**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) The Independent Directors Compensation Committee of Colony Bankcorp, Inc. (the Company) has approved salary increases, bonus awards, and stock grant awards for certain of its named executive officers. The following table shows the approved corporation increases and awards:

Name	2006 Bonus	2007 Base	2006 Bonus	Stock Grant
	Salary (\$)	Salary (\$)	Awards (\$)	Awards (#)
Al Ross President & CEO Colony Bankcorp, Inc.	180,000.00	205,000.00	40,000.00	2,500
Terry Hester CFO Colony Bankcorp, Inc.	140,000.00	155,000.00	26,000.00	800
Walter Patten President and CEO Colony Bank Worth	155,000.00	160,000.00	30,000.00	750
Will Sims President and CEO Colony Bank Ashburn	145,000.00	152,500.00	28,500.00	750
Mike Miller President and CEO Colony Bank Southeast	132,500.00	140,000.00	40,000.00	750
Larry Stevenson President and CEO Colony Bank of Dodge County	132,500.00	140,000.00	25,000.00	750

The salary increases are effective January 1, 2007, and the bonus awards will be paid on January 11, 2007. The stock award grants have a three-year vesting requirement beginning January 2, 2007 and an officer forfeits all shares if within the three year period termination of employment occurs. The value per share on the date of the grant was \$17.70.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COLONY BANKCORP, INC.

Date: January 5, 2007

By: /s/ Terry L. Hester  
Terry L. Hester  
Executive Vice-President and  
Chief Financial Officer