

TIDEWATER INC  
Form 8-K  
June 01, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 31, 2006

**TIDEWATER INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-6311**  
(Commission  
File Number)

**72-0487776**  
(I.R.S. Employer  
Identification No.)

**601 Poydras Street, Suite 1900**  
New Orleans, Louisiana  
(Address of principal executive offices)

**70130**  
(Zip Code)

**(504) 568-1010**

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

## Edgar Filing: TIDEWATER INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 8.01 Other Events**

The Company filed a report on Form 8-K on April 4, 2006 to report the annual bonuses to be paid to the Company's executive officers, subject to verification by the Company's auditors. As a result of such verification, the Company is announcing that the bonuses paid under the Company's 2006 Executive Officer Annual Incentive Plan and the 2006 Management Annual Incentive Plan, in accordance with the performance criteria contained in those plans, which were (i) relative return on total capital compared to peer companies, (ii) return on total capital, (iii) adjusted net income compared to budget, and (iv) safety performance, were adjusted to the following amounts:

|   | <b>Bonus Amount</b> |
|---|---------------------|
| Dean E. Taylor<br><i>Chairman of the Board, President and Chief Executive Officer</i> | \$ 1,205,955        |
| J. Keith Lousteau<br><i>Executive Vice President, and Chief Financial Officer</i>     | 550,044             |
| Cliffe F. Laborde<br><i>Executive Vice President, Secretary, and General Counsel</i>  | 518,186             |
| Stephen W. Dick<br><i>Executive Vice President</i>                                    | 527,895             |

Additionally and as previously reported, the Compensation Committee also awarded a discretionary bonus of \$172,750 to Dean Taylor for excellent performance in fiscal 2006 and the following special bonuses for extraordinary performance in connection with a sale of Company vessels:

|                   |            |
|-------------------|------------|
| Dean E. Taylor    | \$ 100,000 |
| J. Keith Lousteau | 35,000     |
| Cliffe F. Laborde | 15,000     |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TIDEWATER INC.

By: /s/ J. Keith Lousteau

J. Keith Lousteau

Executive Vice President and

Chief Financial Officer

Date: May 31, 2006