

EMC CORP  
Form 8-K  
March 31, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 29, 2006

**EMC CORPORATION**

(Exact name of registrant as specified in its charter)

**Massachusetts**  
(State or other jurisdiction of incorporation)

**1-9853**  
(Commission File Number)

**No. 04-2680009**  
(I.R.S. Employer Identification No.)

**176 South Street, Hopkinton, MA**  
(Address of principal executive offices)

**01748**  
(Zip code)

Registrant's telephone number, including area code: (508) 435-1000

N/A

(Former Name or Former Address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 1.01. Entry into a Material Definitive Agreement**

On March 29, 2006, pursuant to the EMC Corporation Executive Incentive Bonus Plan, the Compensation Committee of the EMC Corporation ( EMC ) Board of Directors established the performance goals for Joseph M. Tucci 's quarterly bonus opportunity of \$90,000 for the second quarter of 2006. Actual bonus payments will be based on achievement of Mr. Tucci 's goals and EMC 's overall bonus funding level for that quarter. Mr. Tucci 's goals include financial measures such as revenue and earnings targets, as well as non-financial measures such as product development and strategic initiatives.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EMC CORPORATION

By: /s/ **PAUL T. DACIER**  
**Paul T. Dacier**  
**Senior Vice President and**  
**General Counsel**

Date: March 31, 2006