NORTHERN TRUST CORP Form 8-K February 24, 2006

### **UNITED STATES**

### SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 21, 2006

# NORTHERN TRUST CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction

0-5965 (Commission File Number) 36-2723087 (I.R.S. Employer

of incorporation)

**Identification No.**)

50 South LaSalle Street, Chicago, Illinois
(Address of principal executive offices)

Registrant s telephone number, including area code: (312) 630-6000

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

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- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 1.01. Entry into a Material Definitive Agreement.

On February 21, 2006, the Compensation and Benefits Committee of the Board of Directors of Northern Trust Corporation (the Corporation ) approved grants of stock options, stock units and performance stock units to the following executive officers of the Corporation under the Northern Trust Corporation 2002 Stock Plan (the 2002 Stock Plan ), as set forth below:

		Number of	Number of	Number of
		Stock	Stock	Performance
Name William A. Osborn	Title Chairman and Chief Executive Officer	<b>Options</b> 278,258	<b>Units</b> 30,927	Stock Units 30,927
Sherry S. Barrat	Executive Vice President and	57,571	6,399	6,399
	President Personal Financial Services			
Aileen A. Blake	Executive Vice President and Controller	13,299	1,479	1,479
Steven L. Fradkin	Executive Vice President and	57,571	6,399	6,399
	Chief Financial Officer			
Timothy P. Moen	Executive Vice President, Human Resources and	49,895	5,546	5,546
	Administration			
William R. Morrison	Executive Vice President and	63,328	7,039	7,039
	President Personal Financial Services			
Jana R. Schreuder	Executive Vice President and	42,219	4,693	4,693
	Head of Corporate Risk Management			
Timothy J. Theriault	Executive Vice President and	63,328	7,039	7,039
	President Worldwide Operations and Technology			
Terence J. Toth	Executive Vice President And	61,409	6,826	6,826
	President Northern Trust Global Investments			
Frederick H. Waddell	President and Chief Operating Officer	76,761	8,532	8,532
	and President Corporate and Institutional Services			
Kelly R. Welsh	Executive Vice President, General Counsel and	49,895	5,546	5,546

#### Assistant Secretary

On February 21, 2006, the Board of Directors of the Corporation approved a grant of stock units under the 2002 Stock Plan to the non-employee directors of the Corporation equal in value to \$60,000, with the value of the stock units determined by the average of the high and low sale prices of the Corporation s common stock on the date of the 2006 annual meeting of stockholders.

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The terms and conditions of stock awards under the 2002 Stock Plan, including the 2006 stock awards disclosed herein, are set forth in the previously filed 2002 Stock Plan and, as applicable, the forms of the 2006 stock option agreement, 2006 stock unit agreement, 2006 performance stock unit agreement, and 2006 director stock agreement under the 2002 Stock Plan, all of which are filed herewith as exhibits and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
  - 10.1 Form of 2006 Stock Option Agreement
  - 10.2 Form of 2006 Stock Unit Agreement
  - 10.3 Form of 2006 Performance Stock Unit Agreement
  - 10.4 Form of 2006 Director Stock Agreement

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### NORTHERN TRUST CORPORATION

(Registrant)

Date: February 23, 2006

By: /s/ TIMOTHY P. MOEN
Timothy P. Moen
Executive Vice President,
Human Resources and Administration

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### EXHIBIT INDEX

Exhibit Number 10.1	Description of Exhibit Form of 2006 Stock Option Agreement
10.2	Form of 2006 Stock Unit Agreement
10.3	Form of 2006 Performance Stock Unit Agreement
10.4	Form of 2006 Director Stock Agreement