

MINE SAFETY APPLIANCES CO  
Form 8-K  
May 12, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of**  
**The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 10, 2005**

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**MINE SAFETY APPLIANCES COMPANY**

(Exact name of registrant as specified in its charter)

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**Pennsylvania**  
(State or other jurisdiction

of incorporation)

121 Gamma Drive

**1-15579**  
(Commission File Number)

**25-0668780**  
(IRS Employer

Identification No.)

15238

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**RIDC Industrial Park**

**O Hara Township**

**Pittsburgh, Pennsylvania**  
(Address of Principal Executive Offices)

(Zip Code)

**Registrant's telephone number, including area code: (412) 967-3000**

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Check the appropriate box below if the Form 8-K is intended to satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2):

- .. Written communications pursuant to Rule 425 under the Securities Act
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act
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**Item 1.01. Entry into a Material Definitive Agreement.**

At the Company's Annual Meeting of Shareholders held May 10, 2005, the shareholders approved the adoption of the Company's CEO Annual Incentive Award Plan. The descriptions of the Plan and of the 2005 CEO annual incentive award under the Plan, which are contained under the caption "Proposal No. 2. CEO Annual Incentive Award Plan" in the Company's definitive Proxy Statement dated March 29, 2005, are incorporated herein by reference.

