

MOSAIC CO  
Form 4  
July 23, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MACK RICHARD L

(Last) (First) (Middle)

C/O THE MOSAIC COMPANY, 3033 CAMPUS DRIVE, SUITE E490

(Street)

PLYMOUTH, MN 55441

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
MOSAIC CO [MOS]

3. Date of Earliest Transaction (Month/Day/Year)  
07/21/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
EVP, Chief Financial Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired or Disposed of (A) or (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Price		
				Code	V	Amount	
Common Stock	07/21/2014		M	A	\$ 0	56,383	D
Common Stock	07/21/2014		A	A	\$ 0	59,427	D
Common Stock	07/21/2014		A	A	\$ 0	101,772	D
Common Stock	07/21/2014		F <sup>(9)</sup>	D	\$ 47.23	78,752	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 17.29					(3) 08/01/2015		Common Stock	36,382
Stock Option (right to buy)	\$ 15.45					(3) 08/04/2016		Common Stock	47,319
Stock Option (Right to Buy)	\$ 40.03					(3) 08/02/2017		Common Stock	19,368
Stock Option (Right to Buy)	\$ 127.21					(3) 07/31/2018		Common Stock	5,486
Stock Option (Right to Buy)	\$ 52.72					(3) 07/27/2019		Common Stock	10,216
Stock Option (Right to Buy)	\$ 44.93					(3) 07/27/2020		Common Stock	15,194
Stock Option (Right to Buy)	\$ 70.62					(3) 07/21/2021		Common Stock	10,767

Restricted Stock Units	\$ 0 <sup>(1)</sup>	07/21/2014	M	4,720	07/21/2014	<sup>(2)</sup>	Common Stock	4,720
Stock Option (Right to Buy)	\$ 57.62					<sup>(4)</sup>	07/19/2022	Common Stock 17,483
Restricted Stock Units	\$ 0 <sup>(1)</sup>				07/19/2015	<sup>(2)</sup>	Common Stock	6,942
Stock Option (Right to Buy)	\$ 54.03					<sup>(5)</sup>	07/18/2023	Common Stock 18,939
Restricted Stock Units	\$ 0 <sup>(1)</sup>				07/18/2016	<sup>(2)</sup>	Common Stock	7,403
Stock Option (Right to Buy)	\$ 49.73					<sup>(6)</sup>	03/07/2024	Common Stock 21,288
Restricted Stock Units	\$ 0 <sup>(1)</sup>				03/07/2017	<sup>(2)</sup>	Common Stock	8,043

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MACK RICHARD L C/O THE MOSAIC COMPANY 3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441			EVP, Chief Financial Officer	

## Signatures

/s/ Mark J. Isaacson, Attorney-in-Fact for Richard L. Mack

07/23/2014

                                 \*\*Signature of Reporting Person

\_\_\_\_\_  
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) One-for-One  
(2) Not Applicable

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- (3) This Stock Option is 100% exercisable.
- (4) Grant Date 07/19/2012; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (5) Grant Date 07/18/2013; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (6) Grant Date 03/07/2014; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (7) Shares issued to reporting person upon the vesting of a performance unit award granted to reporting person on July 21, 2011. The performance unit award was not a derivative security.
- (8) Shares issued to reporting person upon vesting of a retention award granted to reporting person on July 21, 2011. The retention award was not a derivative security.
- (9) Shares sold to cover tax liability incurred as a result of most recent vesting of Restricted Stock Units, Performance Units and Retention Award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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