

Ledwith Lon  
Form 4  
December 30, 2011

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Ledwith Lon

2. Issuer Name and Ticker or Trading Symbol  
BJs RESTAURANTS INC [BJRI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
7755 CENTER AVENUE, SUITE 300

3. Date of Earliest Transaction (Month/Day/Year)  
12/29/2011

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr. VP Ops Talent Development

(Street)  
HUNTINGTON BEACH, CA 92647

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
			Code	V	Amount		
Common Stock <sup>(3)</sup>	12/29/2011		F	80	D	\$ 7,955	D
						45.68	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Non Qualified Stock Option	\$ 37.03					12/29/2011 <sup>(1)</sup> 12/29/2020	Common Stock	2,931
Non Qualified Stock Options	\$ 18.86					12/30/2010 <sup>(1)</sup> 12/30/2019	Common Stock	10,083
Common Stock Purchase Option	\$ 11.99					02/09/2005 <sup>(1)</sup> 02/09/2014	Common Stock	50,000
Common Stock Purchase Option	\$ 15.5					02/22/2008 <sup>(2)</sup> 02/22/2015	Common Stock	7,620
Common Stock Purchase Option	\$ 23.26					01/04/2007 <sup>(1)</sup> 01/04/2016	Common Stock	7,500
Common Stock Purchase Option	\$ 19.96					01/03/2008 <sup>(1)</sup> 01/03/2017	Common Stock	7,500
Non Qualified Stock Option	\$ 16.63					01/02/2009 <sup>(1)</sup> 01/02/2018	Common Stock	4,707
Non Qualified Stock Options	\$ 10.11					12/31/2009 <sup>(1)</sup> 12/31/2018	Common Stock	10,500

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ledwith Lon 7755 CENTER AVENUE SUITE 300 HUNTINGTON BEACH, CA 92647			Sr. VP Ops Talent Development	

## Signatures

/s/Dianne Scott, Attorney-in-fact for Lon F.

Ledwith

12/30/2011

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The options vest 20% per year beginning on the first anniversary of the date of grant.

(2) The options vest 33 1/3% per year beginning on the third anniversary of the date of grant.

(3) Shares withheld by Registrant to satisfy minimum statutory withholding requirements on vesting of restricted stock units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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