#### Edgar Filing: NATCO GROUP INC - Form 3

NATCO GROUP INC

Form 3 July 31, 2008

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

Estimated average burden hours per response...

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement NATCO GROUP INC [NTG]  **LEONG RICHARD** (Month/Day/Year) 07/21/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O NATCO GROUP (Check all applicable) INC., 11210 EQUITY DRIVE (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting **SVP-European Operations** Person HOUSTON, TXÂ 77041 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common stock - restricted stock (1) D 4,000 Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of Indirect
Security	Expiration Date	Securities Underlying	Conversion	Ownership	Beneficial
(Instr. 4)	(Month/Day/Year)	Derivative Security	or Exercise	Form of	Ownership
		(Instr. 4)	Price of	Derivative	(Instr. 5)
	Date Exercisable	Title	Derivative	Security:	
			Security	Direct (D)	

### Edgar Filing: NATCO GROUP INC - Form 3

	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)		
Stock Option (Right to Buy)	07/21/2009(2)	07/21/2015	Common Stock	9,000	\$ 46.525	D	Â

### **Reporting Owners**

Reporting Owner Name / Address	Kelationships			
	Director	10% Owner	Officer	Other
LEONG RICHARD				
C/O NATCO GROUP INC.	â	â	SVP-European Operations	â
11210 EQUITY DRIVE	A	A	A SVP-European Operations	A
HOUSTON Â TXÂ 77041				

### **Signatures**

Katherine P. Ellis, Attorney-in-Fact for Richard
Leong
07/31/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restrictions on this grant of restricted stock lapse as to all of the shares on July 21, 2011 or sooner, pursuant to the terms of the 2006 Long-Term Incentive Compensation Plan or upon the occurrence of a corporate change, as defined in such plan; provided, in either case, that the recipient has been continuously employed by the company or a subsidiary on such date or the date of such corporate change. The shares are subject to forfeiture upon termination of employment prior to the time the restrictions lapse.
- (2) The options vest in 1/3 increments on the first, second and third anniversaries of the date of grant, subject to continued employment by the company or a subsidiary on the applicable date. The first third will vest on July 21, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2