FULLER H B CO Form 5

January 10, 2005

### FORM 5

#### OMB APPROVAL

**OMB** 

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Number: 3235-0362 Expires: January 31, 2005

no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Check this box if

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response... 1.0

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

Reported 30(h) of the Investment Company Act of 1940

Form 4

Transactions Reported

| 1. Name and Address of Reporting Person ** CONATY JAMES R |            |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol FULLER H B CO [FUL] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)            |  |  |  |
|---|------------|----------|--|---|--|--|--|
| (Last)  | (First)    | (Middle) | 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)           | Director 10% Owner X Officer (give title Other (specify                             |  |  |  |
| 1200 WILLOW LAKE<br>BOULEVARD, P.O. BOX 64683             |            | OX 64683 | 11/27/2004   | below) below)  Grp Pres, Gen'l Mgr, Global Ad                                       |  |  |  |
| (Street)  |            |          | 4. If Amendment, Date Original Filed(Month/Day/Year)                   | 6. Individual or Joint/Group Reporting  |  |  |  |
|   |            |          |  | (check applicable line)   |  |  |  |
| ST. PAULÂ   | 55164-0683 | ·        |  | _X_ Form Filed by One Reporting Person Form Filed by More than One Reporting Person |  |  |  |
| (City)  | (State)    | (Zip)    | Table I. Non Downstive Committies Acc                                  | avived Disposed of or Boneficially Owned  |  |  |  |

| (City)                               | (State) (Z                           | Zip) Table  | I - Non-Deriv                           | vative Sec                                      | urities                 | s Acqui | red, Disposed o  | f, or Beneficial   | ly Owned  |
|--------------------------------------|--------------------------------------|---|---|---|-------------------------|---------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securi<br>Acquired<br>Disposed<br>(Instr. 3, | (A) of (D) 4 and (A) or | )       | 5. Amount of<br>Securities<br>Beneficially<br>Owned at end<br>of Issuer's<br>Fiscal Year<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common<br>Stock                      | Â                                    | Â   | Â                                       | Â   | Â                       | Â       | 27,030   | D  | Â   |
| Common<br>Stock                      | Â                                    | Â   | Â                                       | Â   | Â                       | Â       | 5,588.76 <u>(1)</u>  | D  | Â   |
| Common<br>Stock                      | Â                                    | Â   | Â                                       | Â   | Â                       | Â       | 636.09 (2)   | I  | By 401(k)<br>Plan                                     |
|                                      |                                      |   |   |   |                         |         |  |  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |    |                  |                 | 7. Title and A Underlying S (Instr. 3 and 4 |
|---|---|--------------------------------------|---|---|---|----|------------------|-----------------|---|
|   |   |                                      |   |   | (A) (I  | D) | Date Exercisable | Expiration Date | Title                                       |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 21.5   | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(3)    | 12/02/2008      | Common<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.375   | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(4)    | 12/01/2009      | Common<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 18.625   | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(5)    | 12/07/2010      | Common<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 25.95  | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(6)    | 01/17/2012      | Common<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.9   | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(7)    | 12/09/2012      | Common<br>Stock                             |
| Phantom Stock                                       | \$ 0 (8)  | Â                                    | Â   | Â                                       | Â   | Â  | 08/08/1988(9)    | 08/08/1988(9)   | Common<br>Stock                             |

# **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                                      |       |  |  |  |  |
|---|---------------|-----------|--------------------------------------|-------|--|--|--|--|
| 1 8   | Director      | 10% Owner | Officer                              | Other |  |  |  |  |
| CONATY JAMES R<br>1200 WILLOW LAKE BOULEVARD<br>P.O. BOX 64683<br>ST. PAUL Â 55164-0683 | Â             | Â         | Grp Pres,<br>Gen'l Mgr,<br>Global Ad | Â     |  |  |  |  |

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## **Signatures**

Timothy J. Keenan, Attorney-in-Fact

01/10/2005

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1992 Stock Incentive Plan: This amount includes shares acquired pursuant to a dividend reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
- (2) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan
- (3) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
- (4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (8) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (9) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (10) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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