

Edgar Filing: HAENER WILLIAM J - Form 4

HAENER WILLIAM J  
 Form 4  
 January 17, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

( ) Check this box if no longer subject to Section 16.  
 Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person  
 William J. Haener

Fairlane Plaza South, Suite 1100  
 330 Town Center Drive  
 MI, Dearborn 48126

2. Issuer Name and Ticker or Trading Symbol  
 CMS Energy Corporation (CMS)

3. IRS or Social Security Number of Reporting Person (Voluntary)

4. Statement for Month/Day/Year  
 1/15/2003

5. If Amendment, Date of Original (Month/Day/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other  
 (specify below)  
 Executive Vice President and COO-Gas

7. Individual or Joint/Group Filing (Check Applicable Line)  
 (X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans- action Date	2A. Exec- ution Date	3. Trans- action Code	4. Securities Acquired (A) or Disposed of (D) Amount	A/ D	Price	5. Amount of Securities Beneficially Owned Following Reported Trans(s)
Common Stock (CMS)	1/15/ 2003	1/15/ 2003	F	458	D	\$9.98	74838.767 1
Common Stock (CMS)							1591

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Con- version Price of Deriva- tive Secu- rity	3. Trans- action (Month/ Day/	3A. Deemed Execu- tion (Month/ Day/	4. Trans- action Code	5. Number of De rivative Secu rities Acqui red(A) or Dis posed of(D) Amount	6. Date Exer- cisable and Expiration Date (Month/ Day/Year) Date Expir- ation Date	7. Title and Amount of Underlying Securities Title and Number of Shares	8. P of vat Sec rit
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	(Year)	(Year)							
Emp Stock Options-1997									Common Stock (CMS)
Emp Stock Options-1998									Common Stock (CMS)
Emp Stock Options-1999									Common Stock (CMS)
Emp Stock Options-2000									Common Stock (CMS)
Emp Stock Options									Common Stock (CMS)
Emp Stock Options - 2002									Common Stock (CMS)
Emp Stock Options-2001									Common Stock (CMS)
Employee Stock Options - 2002									Common Stock (CMS)
Phantom Stock Units									Common Stock (CMS)

Explanation of Responses:

1. Total includes 39,678 shares of Restricted Stock, of which 17,360 shares are nominal. (The actual number of nominal shares received will be determined by the passage of time and achievement of performance objectives under CMS Energy Corporation's Performance Incentive Stock Plan.)

SIGNATURE OF REPORTING PERSON

William J. Haener

William J. Haener (By: S.K. Smith or M.D. VanHemert, per Pwr of Attny filed with the SEC)