

Otto Billie Riggs
 Form 3
 January 05, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|----------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Ô Otto Billie Riggs | | (Month/Day/Year) | LABOR READY INC [LRW] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| | | 01/01/2005 | | |
| 1015 A STREET,Ô P.O. BOX 2910 | | | (Check all applicable) | |
| | (Street) | | <input type="checkbox"/> Director | <input type="checkbox"/> 10% Owner |
| | | | <input checked="" type="checkbox"/> Officer | <input type="checkbox"/> Other |
| | | | (give title below) | (specify below) |
| | | | Vice President | |
| | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| | | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| | | | | <input type="checkbox"/> Form filed by More than One Reporting Person |
| TACOMA,Ô WAÔ 98402 | | | | |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common stock | 91 ⁽¹⁾ | D | Ô |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
| | Date Exercisable | Title | | | |

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| | | Expiration Date | | Amount or Number of Shares | | or Indirect (I) (Instr. 5) | |
|------------------------|---------------------------|--------------------|-----------------|----------------------------------|----------|----------------------------------|---|
| Options (Right to buy) | 10/24/2001 ⁽²⁾ | 10/24/2005 | Common stock | 2,500 | \$ 3.938 | D | Â |
| Options (Right to buy) | 02/21/2002 ⁽²⁾ | 02/21/2006 | Common stock | 1,522 | \$ 3.8 | D | Â |
| Options (Right to buy) | 06/20/2002 ⁽²⁾ | 06/20/2006 | Common stock | 5,000 | \$ 4 | D | Â |
| Options (Right to buy) | 01/14/2003 ⁽²⁾ | 01/14/2007 | Common stock | 10,000 | \$ 5.62 | D | Â |
| Options (Right to buy) | 12/11/2003 ⁽²⁾ | 12/11/2007 | Common stock | 7,500 | \$ 6.53 | D | Â |
| Options (Right to buy) | 12/04/2004 ⁽²⁾ | 12/04/2008 | Common stock | 7,000 | \$ 11.85 | D | Â |
| Options (Right to buy) | 12/04/2004 ⁽²⁾ | 12/04/2008 | Common stock | 20,000 | \$ 11.85 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Otto Billie Riggs 1015 A STREET P.O. BOX 2910 TACOMA, WA 98402 | Â | Â | Â Vice President | Â |

Signatures

Matthew S. Topham,
Attorney-in-fact

01/05/2005

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of December 31, 2004, Ms. Otto also indirectly owned 1,140 Labor Ready Stock Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.
 - (2) Objects subject to this grant vest over a 4-year period in equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.