



## Edgar Filing: IMMERSION CORP - Form 8-K

Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Effective February 28, 2007, the Compensation Committee of the Board of Directors of Immersion (the "Committee") established 2007 salaries for the Company's Chief Executive Officer and the two other most highly compensated executive officers for 2006 (collectively, the "Named Executive Officers"). The base salaries for 2007 for the Named Executive Officers are as follows:

|   |           |
|---|-----------|
| Victor Viegas, President and Chief Executive Officer                | \$300,000 |
| Stephen Ambler, Chief Financial Officer and Vice President, Finance | \$214,240 |
| Richard Vogel, Senior Vice President and General Manager, Medical   | \$231,525 |

Also on February 28, 2007, the Committee granted options to the Named Executive Officers to purchase the number of shares of Common Stock set forth opposite their name:

|   |               |
|---|---------------|
| Victor Viegas, President and Chief Executive Officer                | 0 shares      |
| Stephen Ambler, Chief Financial Officer and Vice President, Finance | 11,673 shares |
| Richard Vogel, Vice President and General Manager, Medical          | 11,899 shares |

The Committee also granted an option to purchase 40,000 shares of Common Stock to Anne DeGheest, and options to purchase 10,000 shares, to each of John Hodgman, Emily Liggett, Jonathan Rubinstein, Jack Saltich and Robert Van Naardan, all non-employee directors.

Each option was granted effective as of March 5, 2007, with an exercise price equal to \$9.04, the closing price of Immersion's common stock on the Nasdaq Stock Market on March 5, 2007. Twenty-five percent (25%) of each option vests one year following the vesting commencement date, with the remaining portion of the option vesting monthly in 36 substantially equal installments. The vesting commencement date of each option is February 28, 2007, with the exception of Ms. DeGheest's option which begins vesting on March 1, 2007, the effective date of her election to the Board of Directors. The options expire on March 5, 2017. Each option was granted pursuant to Immersion's 1997 Stock Option Plan and the standard form of option agreement used for the grant of options under such plan.

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Edgar Filing: IMMERSION CORP - Form 8-K

IMMERSION CORPORATION

Date: March 5, 2007

By: /s/ Stephen M. Ambler

-----  
Stephen M. Ambler  
Chief Financial Officer and  
Vice President, Finance