KLM ROYAL DUTCH AIRLINES Form 20-F September 03, 2004

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

## Washington, D.C. 20549

#### **FORM 20-F**

o REGISTRATION STATEMENT PURSUANT TO SECTION 12 (b) OR (g) OF THE SECURITIES EXCHANGE ACT OF 1934

OR

X ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended March 31, 2004

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-4059

Koninklijke Luchtvaart Maatschappij N.V.

(Exact name of Registrant as specified in its charter)

## **KLM Royal Dutch Airlines**

(Translation of Registrant s name into English)

## The Netherlands

(Jurisdiction of incorporation or organization)

55 Amsterdamseweg, Amstelveen, The Netherlands

(Address of principal executive offices)

Securities registered pursuant to Section 12(b) of the Act:

None

Securities registered pursuant to Section 12(g) of the Act:

Common shares, par value 2 euro

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Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act:

#### None

Indicate the number of outstanding shares of each of the issuer s classes of capital or common stock as of the close of the period covered by the annual report.

46,809,699	Common shares
8,812,500	Cumulative preference shares A
7,050,000	Cumulative preference shares C
1,312.5	Priority shares

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days.

x Yes o No

Indicate by check mark which financial statement item the registrant has elected to follow.

o Item 17 x Item 18

## KLM ROYAL DUTCH AIRLINES

Annual Report on Form 20-F to the Securities and Exchange Commission for the fiscal year ended March 31, 2004

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#### WARNING ABOUT FORWARD-LOOKING STATEMENTS

This Form 20-F contains, and the Company and its representatives may make, forward-looking statements within the meaning of the U.S. Private Securities Litigation Act of 1995, either orally or in writing, about KLM Royal Dutch Airlines and its business. Forward-looking statements generally can be identified by the use of terms such as ambition, may, will, expect, intend, estimate, anticipate, believe, plan, seek, continue or similar terms. The statements are based on current expectations, estimates, forecasts, projections about the industries in which we operate, management is beliefs, and assumptions made by management about future events. Any such statement is qualified by reference to the following cautionary statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors, many of which are outside of our control and are difficult to predict, that may cause actual results to differ materially from any future results expressed or implied from the forward-looking statements. The risks in part relate to KLM is combination with société Air France, which was effected in May 2004. For further information regarding the combination, see Item 4.A. Information on the Company. History and development of the company. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties including:

the risk that Air France and KLM will not be integrated successfully and expected synergies and cost savings will not be fully achieved or achieved within the expected time frame;

the ability to develop an integrated strategy for the combined Air France-KLM group;

the airline pricing environment;

competitive pressure among companies in our industry;

general economic conditions;

changes in the cost of fuel or the exchange rate of the euro to the U.S. dollar and other currencies;

governmental and regulatory actions and political conditions, including actions or decisions by courts and regulators or changes in applicable laws or regulations (or their interpretations), including laws and regulations governing the structure of the combination, the right to service current and future markets and laws and regulations pertaining to the formation and operation of airline alliances;

developments affecting labor relations or our airline partners;

the outcome of any material litigation;

the future level of air travel demand;

future load factors and yields for Air France and KLM;

industrial actions or strikes by KLM employees, Air France employees or employees of our suppliers or airports;

the effects of terrorist attacks, the possibility or fear of such attacks and the threat or outbreak of epidemics, hostilities or war, including the adverse impact on general economic conditions, demand for travel, the costs of security, the cost and availability of aviation insurance coverage and war risk coverage and the price and availability of jet fuel; and

changing relationships with customers, suppliers and strategic partners.

Developments in any of these areas, as well as other risks and uncertainties detailed from time to time in the documents we file with or furnish to the U.S. Securities and Exchange Commission (SEC), could cause actual outcomes and results to differ materially from those that have been or may be projected by us or on our behalf. We caution that the foregoing list of important factors is not exhaustive. Additional information regarding the factors and events that could cause differences between forward-looking statements and actual results in the future is contained in our Securities and Exchange Commission filings, including this annual report on Form 20-F. For further discussion of these and other factors, see Item 3 - Key Information - Risk Factors , Item 4 -Information on the Company , Item 5 - Operating and Financial Review and Prospects and Item 11 - Quantitative and Qualitative Disclosures about Market Risk . We do not undertake any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

#### PRESENTATION OF INFORMATION AND EXCHANGE RATES

Unless otherwise specified or the context requires otherwise, us, we, our and the Company refer to KLM and its consolidated subsidiaries.

References to dollars , U.S. dollars and \$ are to United States dollars, references to euro and EUR are to the curre introduced at the start of the second stage of the Economic and Monetary Union pursuant to the Treaty establishing the European Economic Community as amended by the treaty on the European Union (E.U.).

U.S. dollar amounts presented are unaudited and have been translated solely for your convenience at and for the year ended March 31, 2004, from euro into U.S. dollars at an exchange rate of \$1.2316 per 1.00, the closing buying rate published by Bloomberg. For information regarding the rate of exchange between euro and U.S. dollars, see Item 3.A Key Information Selected financial data Exchange rates. We do not represent that the U.S. dollar amounts presented in the U.S. dollar convenience translation or any amounts translated from euro into other currencies could have been converted from euro at the rates indicated.

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#### **PART I:**

## ITEM 1. IDENTITY OF DIRECTORS, SENIOR MANAGEMENT AND ADVISORS

Not applicable.

## ITEM 2. OFFER STATISTICS AND EXPECTED TIMETABLE

Not applicable.

#### **ITEM 3. KEY INFORMATION**

#### A. Selected financial data

The selected consolidated financial data presented below for the respective fiscal years ended March 31, 2004, March 31, 2003, and March 31, 2002 has been derived from our audited consolidated financial statements and the related notes appearing elsewhere in this annual report. The selected consolidated financial data for the respective fiscal years ended March 31, 2001, and March 31, 2000 has been derived from our audited consolidated financial statements not included in this annual report.

Our consolidated financial statements are prepared in accordance with accounting principles generally accepted in the Netherlands (Netherlands GAAP), which differ in certain respects from accounting principles generally accepted in the United States (U.S. GAAP). Note 28 to our consolidated financial statements provides a description of the applicable differences between Netherlands GAAP and U.S. GAAP and a reconciliation of net income and shareholders equity to U.S. GAAP.

Unless otherwise indicated, all amounts in this report are expressed in millions of euro.

#### Selected financial data presented in accordance with Netherlands GAAP

## Fiscal year ended March 31,

In millions of euro, except share and per share data	2004	2003	2002	2001	2000
Total assets	8,037	8,165	8,943(1)	8,590	8,647
Assets less current liabilities	6,181	5,975	6,851(1)	6,533	6,404
Long-term debt	4,228	3,971	4,417	3,686	3,712
Stockholders equity	1,487	1,476	1,992	2,061	2,019
Capital stock	125	125	125	125	125
Operating revenues	5,877	6,485	6,532	6,960	6,296
Operating income (loss) <sup>(2)</sup>	120	(484)	(94)	277	(18)
Net income (loss)	24	(416)	(156)	77	337
Net income (loss) per common share <sup>(3),(4)</sup> :					
Basic	0.50	(9.26)	(3.46)	1.63	7.21
Diluted	0.50	(9.26)	(3.46)	1.63	7.21
Dividend declared per common share		0.10	0.20	0.60	

Dividend declared per common share (in dollars)		0.12	0.25	0.74	
Average number of common shares outstanding (in					
thousands):					
Basic	44,188	45,071	45,682	46,133	46,569
Diluted	44,301	45,071	45,682	46,133	46,569

- (1) The March 31, 2002 balance sheet included a 100 million deferred tax liability presented under provisions. For comparative purposes, and consistent with Netherlands GAAP, we have reclassified this liability as a negative deferred tax asset under financial fixed assets, since KLM s overall tax position turned into a deferred tax asset during the fiscal year ended March 31, 2003.
- (2) Operating income (loss) under Netherlands GAAP has been adjusted retroactively to reflect the changed accounting rules effective for KLM as of April 1, 2003 with respect to the presentation of extraordinary items.
- (3) After taking into account the rights of holders of priority shares, cumulative preference shares A and cumulative preference shares C and based on the weighted average number of shares outstanding during the year.
- (4) The figures for each of the fiscal years ended March 31, 2000, 2001 and 2002 have been restated to exclude shares held by KLM.

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Selected financial data presented in accordance with U.S. GAAP

## Fiscal year ended March 31,

In millions of euro, except share and per share data	2004	2003	2002	2001	2000
Total assets	10,317	10,382	11,306(1)	10,934	10,641
Assets less current liabilities	8,392	8,148	9,214(1)	8,304	7,840
Long-term debt <sup>(2)</sup>	4,551	4,446	4,981	4,496	4,362
Stockholders equity	2,869	2,827	3,220	3,229	3,081
Capital stock	125	125	125	125	125
Operating revenues	5,877	6,367	6,412	6,869	6,286
Operating income (loss) <sup>(3)</sup>	191	(244)	86	458	731
Net income (loss)	62	(267)	$(2)^{(4)}$	154(4)	510(4)
Income (loss) from continuing operations <sup>(5)</sup>	62	(234)	28	209	530
Income (loss) from discontinued operations <sup>(5)</sup>		(33)	(30)	(55)	(20)
Net income (loss) per common share <sup>(6),(7)</sup> :					
Basic	1.37	(5.97)	(0.08)	3.30	10.91
Diluted	1.36	(5.97)	(0.08)	3.30	10.91
Income (loss) from continuing operations per common					
share:					
Basic	1.37	(5.23)	0.57	4.49	11.34
Diluted	1.36	(5.23)	0.57	4.49	11.34
Income (loss) from discontinued operations per common share:					
Basic		(0.74)	(0.65)	(1.19)	(0.43)
Diluted		(0.74)	(0.65)	(1.19)	(0.43)
Dividend declared per common share		0.10	0.20	0.60	, ,
Dividend declared per common share (in dollars)		0.12	0.25	0.74	
Average number of common shares outstanding (in					
thousands):					
Basic	44,188	45,071	45,682	46,133	46,569
Diluted	44,301	45,071	45,682	46,133	46,569

- (1) Total assets and assets less current liabilities as of March 31, 2002 have been reduced by 853 million mainly to exclude net non-current deferred tax liabilities.
- (2) As of March 31, 2004 KLM presents deferred credits with respect to benefits regarding financial lease arrangements for aircraft under the line item. Long-term debt. in the balance sheet in accordance with Accounting Principles Board Opinion no. 21. The figures for the fiscal years ended March 31, 2000, 2001, 2002 and 2003 have been restated.
- (3) Operating income (loss) under U.S. GAAP has been reclassified to reflect the inclusion of results on sale of holdings and results on sale of assets, which had been previously recognized in separate line items called results on sale of holdings and results on sale of assets. This reclassification resulted in the following changes in operating income (loss): a decrease of 36 million for the year ended March 31, 2003; an increase of 19 million for the year ended March 31, 2001 and an increase of 456 million for the year ended March 31, 2000.

- (4) As explained in note 28 to KLM s annual consolidated financial statements, KLM adopted Statement of Financial Accounting Standards (SFAS) 142 on April 1, 2002. Under SFAS 142, goodwill and intangible assets with indefinite lives are no longer amortized, but instead tested for impairment at least annually. If this amortization had been excluded from results for prior periods, net income (loss) and earnings per share would have been increased by 7 million (0.15 per share) for the year ended March 31, 2002; 11 million (0.24 per share) for the year ended March 31, 2001 and 13 million (0.28 per share) for the year ended March 31, 2000.
- (5) For comparative purposes, we restated our figures to reflect our former U.K. low fare business Buzz as a discontinued operation effective April 1, 1999. KLM sold Buzz to Ryanair on April 11, 2003. Under U.S. GAAP, Buzz is considered a discontinued operation as from April 1, 2003.
- (6) After taking into account the rights of holders of priority shares, cumulative preference shares A and cumulative preference shares C and based on the weighted average number of shares outstanding during the year.
- (7) The figures for each of the fiscal years ended March 31, 2000, 2001 and 2002 have been restated to exclude shares held by KLM.

#### **Dividends**

For the 1999/2000 fiscal year, no dividend was paid. For the 2000/2001 fiscal year a dividend of 0.60 per common share was paid in cash. For the 2001/2002 fiscal year a dividend of 0.20 per common share was paid in cash. For the 2002/2003 fiscal year, a dividend of 0.10 per common share was paid in cash.

For the 2003/2004 fiscal year, no dividend was paid.

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#### Exchange rates

The following table sets forth the closing buying rates published by Bloomberg for the euro for each of the last five fiscal years:

Fiscal year ended March 31, (U.S. dollars per euro)	High	Low	Period End	Average rate (1)
2000	1.0887	0.9524	0.9574	1.0238
2001	0.9650	0.8271	0.8773	0.9079
2002	0.9277	0.8364	0.8717	0.8847
2003	1.1054	0.8750	1.0915	0.9939
2004	1.2842	1.0695	1.2316	1.1761

(1) Average of the closing buying rates on the last day of each month during the fiscal year The following table sets forth the high and low closing buying rates published by Bloomberg for the euro for each of the last six months:

Month (U.S. dollars per euro)	Highest rate	Lowest rate
February 2004	1.2827	1.2420
March 2004	1.2827	1.2099
April 2004	1.2364	1.1842
May 2004	1.2264	1.1822
June 2004	1.2322	1.2006
July 2004	1.2452	1.2018

On August 30, 2004, the closing buying rate was 1.00 = \$1.2048

## **B.** Capitalization and indebtedness

Not applicable.

## C. Reasons for the offer and use of proceeds

Not applicable.

## D. Risk factors

Key risks to our company and the airline industry as a whole are outlined below. The risks we face are not limited to the risks listed here. Some risks are not yet known to us and some risks that we currently do not believe to be material to our operations could prove to be material at a later date. All of these risks can materially affect our business, revenues, operating income, net income, net assets, liquidity and capital resources.

## Risks Related to the Airline Industry

Future terrorist attacks, the threat of attacks or regional instability may worsen conditions in the airline industry

The terrorist attacks in the United States on September 11, 2001 had a significant negative effect on market conditions around the world. Airlines, in particular, experienced significant revenue losses and incurred substantial additional costs, principally as a result of a decrease in demand for air travel, significantly higher costs of insurance and passenger and aircraft security, and decreases in the resale prices of some types of aircraft. Regional instability following hostilities in Iraq has had a material adverse effect on the airline industry. Any future terrorist attack, military action, or the threat of attacks or action, in the Middle East or elsewhere, could result in a general reduction in airline passenger traffic and prices for airline travel, newly imposed air traffic restrictions in affected regions and an increase in fuel or insurance costs, all of which could have a material adverse effect on our business.

## Medical epidemics or threats or fears of epidemics may adversely affect our business

Passenger volumes may significantly decrease in the event of a medical epidemic or threat or fear of an epidemic. For example, the outbreak of SARS in 2003 resulted in a sharp reduction in air traffic and revenue related to Asia. The prolonged existence of a medical epidemic, or the perception that an outbreak has not been contained or may occur again in the future, may have a material adverse effect on the demand for our air services to or from affected countries.

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# Insurance costs may increase significantly, while the amount of available insurance coverage may be limited further

Following the terrorist attacks on September 11, 2001, insurance premiums for airlines increased significantly, especially for risks relating to terrorism. In addition, in the immediate aftermath of September 11, 2001, insurance companies renegotiated insurance coverage for certain risks relating to war and other hostilities, charging substantially higher rates and limiting coverage to a uniform amount of \$50 million. As a result, the State of the Netherlands offered coverage to airlines, at a charge, for loss amounts that exceeded the insurance coverage available in the market for war and other hostilities. In the event of further terrorist attacks or acts of war, government support similar or comparable to the coverage that was made available in the immediate aftermath of September 11, 2001 may not be made available, insurance premiums may be increased further or insurance may be made available only with additional limitations on coverage. Any failure to obtain adequate insurance coverage or insurance coverage on financially acceptable terms would materially adversely affect the business, financial condition and results of our operations.

## Government support of airlines may have a distorting effect on competition in the airline industry

Following the events of September 11, 2001, a number of countries took measures to help airlines extend coverage for damage caused to third parties on the ground as a result of terrorist acts, since the coverage available in the insurance market was limited. The State of the Netherlands offered airlines, for a charge, an extension of coverage for loss amounts that exceeded the insurance coverage available in the market. From November 1, 2002, The State of the Netherlands phased out this additional coverage at the direction of the European Commission, and European airline companies were required to obtain insurance coverage from private insurance companies. The United States, however, passed legislation permitting federal authorities to maintain government guarantees in favor of U.S. airline companies covering damage caused to third parties on the ground, passengers, crew and aircraft, at cost levels substantially below those borne by European airlines. Added to the substantial subsidies received from U.S. federal authorities and the costs of new security measures assumed by the U.S. federal authorities following the events of September 11, 2001, the reduced insurance costs paid by U.S. airlines have offered, and continue to offer, U.S. airlines a significant competitive advantage over their European competitors, particularly on routes over the North Atlantic. Similar measures taken by governmental authorities in the future may have a material adverse effect on our business.

#### High fixed costs and low profit margins may limit KLM s growth

The airline industry is characterized by low gross profit margins and high fixed costs. The expenses of each flight do not vary significantly with the number of passengers or amount of cargo carried and, therefore, a relatively small change in the number of passengers or in the pricing or mix between business class traffic and economy class could have a significant effect on our operating and financial results. Accordingly, a minor shortfall from expected business levels could have a material adverse effect on our financial performance.

## The airline industry is by nature cyclical and seasonal, which may cause our results to vary widely

Our businesses are highly sensitive to local, regional and international economic conditions. Our business, financial condition and results of operations will be subject to changing economic and political conditions prevailing from time to time in the principal markets throughout the world. Because both business and leisure airline travel is discretionary, we tend to experience severe adverse financial results during general economic downturns. In addition, during an economic downturn, KLM may also be required to accept delivery of new aircraft that it has agreed to purchase even if the new aircraft are not required for its current operations, or may be unable to dispose of unnecessary aircraft on financially acceptable terms.

The airline industry tends to be seasonal in nature. The demand for scheduled airline services is lowest during the winter months, which generally results in seasonal fluctuations in revenues and results of operations. Our results of operations for the interim periods of any financial year may not be indicative of its results of operations for the full year.

Changes in international, regional and local regulation and legislation could significantly increase our costs of operations or reduce our revenues

Our operations are subject to a high degree of international, European and national regulation covering most aspects of its operation, including traffic rights, fare setting, operating standards (the most important of which relate to safety, security and aircraft noise), airport access and slot availability.

Additional laws and regulations and additional or increased taxes, airport and navigation rates and charges have been proposed from time to time that could significantly increase our cost of operations or reduce our revenues. The ability of European carriers to operate international routes is subject to change because the applicable arrangements between European and foreign governments may be amended from time to time, or because appropriate slots are not available.

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#### **Risks Related to our Business**

## Substantial competition from other major airlines, high-speed rail travel and low-cost airlines may harm our business

The airline industry is highly competitive and prone to price discounting. On April 1, 1997, the air travel market in the European Union was fully liberalized and, as a result, any European airline is able to compete with us in the European market. Liberalization of the European market and the resulting competition among carriers has led to a general decrease of airfares and an increase in the number of competitors in many lines of business. We currently face, and will continue to face, substantial competition from other carriers. This competition is likely to increase further.

With respect to short-haul and medium-haul flights in or from the Netherlands and other European countries, we currently face, and will continue to face, competition from providers of alternative forms of transportation.

In particular, we have faced increasing competition from low-cost airlines that have become significant competitors in the European airline industry in recent years. The percentage of routes on which we compete with carriers having substantially lower operating costs has grown significantly over the past decade. Such competition is likely to continue at this level or intensify in the future. Moreover, the increase in pricing transparency resulting from the use of the Internet has enabled consumers to obtain more easily the lowest fare on any given route. Continued or increased competition from other carriers, including low-cost airlines, could have a material adverse effect on our business, financial condition, and results of operations.

## We may be adversely affected by high aircraft fuel prices

After labor costs, fuel costs are expected to constitute the single largest portion of our operating costs. For the year ended March 31, 2004, fuel costs represented 13.1% of our operating expenses. The price of aircraft fuel is strongly correlated to the price of Brent crude oil. From January 1,1998 through August 25, 2004, the price of petroleum has fluctuated between a low of \$9.64 per barrel and a high of \$45.14 per barrel. The price of Brent crude on the International Petroleum Exchange was \$42.35 per barrel on August 25, 2004, a high level by historical standards. Aircraft fuel costs may be affected by a number of factors, including fluctuations in the euro/dollar exchange rate, political events, war or the threat of war, and the coordinated pricing decisions of producer cartels such as OPEC. We manage this risk by hedging against the price of petroleum, as no market exists to hedge aircraft fuel. Notwithstanding the application of hedging policies and possible adjustments in fares across the industry during periods of sustained high fuel prices, high aircraft fuel costs have had a material adverse effect on our business, financial condition and results of operations in the past, and may have such an effect on us in the future.

## Fluctuations in foreign exchange rates and increases in interest rates may negatively affect our results

Given the international nature of our business, we receive a large part of our revenues and incur an even larger part of our expenses in foreign currencies, particularly dollars, and are exposed to fluctuations in the exchange rates between those currencies and the euro. If the dollar were to increase in value against the euro, our costs would rise more rapidly than our revenues, negatively affecting profitability.

KLM is also exposed to increases in interest rates. At March 31, 2004, 42% of our long-term debt had variable rates of interest. A significant increase in interest rates could substantially increase the cost of this debt, adversely affecting our financial results.

The failure of an alliance to develop or the decision by other members not to participate fully or to withdraw from an alliance could have a material adverse effect on our business

The maintenance and development of alliances and other strategic relations is critical to our business. In connection with the combination with Air France and subject to KLM meeting the admission criteria, it is expected that KLM will become a member of the SkyTeam alliance in fiscal year 2004/2005. Air France is a member of the SkyTeam alliance with Delta Air Lines, Korean Air, Aeroméxico, CSA Czech Airlines, and Alitalia. In addition, KLM and Northwest Airlines have a transatlantic joint venture, and KLM has cooperation agreements with Continental Airlines, all of which existed prior to our combination with Air France. The success of these alliances depends in part on the actions and strategic plans of the other airlines over which we have little control. Our failure to meet the SkyTeam admission criteria, the failure of an alliance to develop or the decision by other members not to participate fully or to withdraw from an alliance altogether could have a material adverse effect on our business.

Our development of new routes depends on access to a limited number of slots at international airports that may be withdrawn if not sufficiently used

Our ability to add additional flights to our existing schedules will be constrained, in part, by the availability of slots at the world s main airports. In the European Union, air carriers must generally use an allocated slot at a minimum of 80% of the level of use during the period the slot was assigned. Following our combination with Air France, we may lose flight slots granted to it should it not use those slots at an 80% level. In addition, in connection with the combination, Air France and KLM have committed to the European Commission to make slots available under certain circumstances to a competitor wishing to introduce a new competing passenger air service on routes between Amsterdam on the one hand, and Bologna, Bordeaux, Lyon, Marseilles, Milan, Paris, Rome, Toulouse and Venice on the other hand.

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## Compliance with environmental regulations may affect our existing or future operations and result in additional costs

The airline industry is subject to environmental laws and regulations and will be subject to further environmental laws and regulations in the future. These environmental laws and regulations relate to, among other things, aircraft noise and aircraft engine emissions, the use and handling of hazardous materials, air emissions and environmental contamination clean-up. In recent years, Dutch, E.U. and U.S. regulatory authorities have issued a number of directives and other regulations including regulations relating to aircraft noise and age. These requirements impose high fees, taxes and substantial ongoing compliance costs on airlines, particularly as new aircraft brought into service will have to meet the environmental requirements during their entire service life. We expect to incur expenditures on an ongoing basis to comply with such regulations. Compliance with these laws could restrict our ability to modify or expand facilities or continue operations, or could require us to install costly pollution control equipment or incur other significant expenses, including remediation costs.

## Financing may not be available to us on acceptable terms in the future

Because the airline industry is by its nature capital intensive, we have incurred significant indebtedness and capital commitments to finance our ongoing operations. We have been able to finance our operations and capital needs in part because our main assets, aircraft, have been attractive as security to lenders and other financiers. However, there can be no assurance that aircraft or any other assets held by us will continue to provide attractive security for lenders. Any prolonged restriction on our ability to raise money in the market in the future could adversely affect our ability to borrow, which could in turn have an adverse impact on our business and results of operations.

#### Unfavorable outcomes of lawsuits may weaken our liquidity position

We are involved in various legal actions for which we have not recorded provisions in our financial statements. In particular, we are one of three major European airlines that, along with several U.S. airlines, are being sued in a class-action case brought by travel agents in the United States in respect of an alleged illegal agreement in restraint of trade under the Sherman Antitrust Act. The amount of damages sought from the defendant airlines in respect of the claims amounts to \$17.5 billion, which could triple under legislation covering illegal agreements. This case was decided in favor of the airlines on October 30, 2003, but the plaintiffs have appealed the decision. Unfavorable outcomes of this or other actions could have a material adverse effect on the our results of operations and weaken our liquidity position. See note 13 to our consolidated financial statements.

# High labor costs or an inability to conclude future collective labor agreements on satisfactory terms may decrease our operating margins

Wage rates have had and will continue to have a significant effect on our operating results. Our profitability could suffer if we are not able to conclude future collective labor agreements on satisfactory terms with our employees. For the year ended March 31, 2004, labor costs represented 33.1% of our operating expenses.

#### Labor disruptions could result in reduced revenues and increased costs for us

If we are not able in the future to renew our collective labor agreements or other key agreements with our employees in a satisfactory way, or if any strike, work stoppage or work slowdown occurs, our business, financial condition and results of operations could be adversely affected.

## Disruption of air traffic control and other airport services may have a material adverse effect on our business

Our operations rely upon the services of third parties such as those provided by air traffic controllers and public safety officials, and we use the services of third parties such as handling and private security agents in the ordinary course of our business. We have no direct control over the activities of these third parties and could be directly affected by any change, interruption or termination of their activities. Any interruption in the normal business activities of these third parties, such as operational malfunctioning or a series of prolonged strikes, or an increase in airport or rental fees charged in connection with the use of these services, could have a material adverse effect on our business, financial condition and results of operations.

#### Risks Related to the Combination with Air France

#### The integration of Air France and KLM may be difficult and expensive

The combination with Air France involves the integration of two large and complex businesses that previously operated independently. The achievement of expected synergies from the combination require the integration of various aspects of the businesses of Air France and KLM.

Air France s and KLM s goal in integrating their operations is to increase the revenues and earnings of the combined businesses through cost savings, including announced restructuring, plans and operational benefits, and to increase the combined group s ability to satisfy the demands of its customers. In so doing, the combined group may encounter substantial difficulties in integrating its operations, and could even incur substantial costs as a result of, among other things:

## loss of key employees;

inconsistencies in standards, controls, procedures and policies, business cultures and compensation structures between Air France and KLM and the need to implement, integrate and harmonize various business-specific operating procedures and systems, as well as the financial, accounting, information and other systems of Air France and KLM; and

diversion of management s attention from their other responsibilities as a result of the need to deal with integration issues.

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The diversion of management attention and any difficulties encountered from integrating the respective businesses of Air France and KLM could increase our costs or reduce our revenues, earnings and operating results.

# KLM may not successfully implement, and adapt to its new corporate governance arrangements established as part of the combination

As part of their combination, Air France and KLM established a series of new corporate governance arrangements relating to the combined operating companies—corporate structure. Among other things, these arrangements include the establishment of a Strategic Management Committee that determines the combined group—s common position with respect to all major strategic decisions relating to commercial, financial, technical and operational matters. The combined group must respect the assurances given to KLM and the State of the Netherlands in accordance with the framework agreement. Furthermore, a new holding company will be established over the operating companies Air France and KLM. The combined group—s management, KLM—s Board of Management or KLM—s Supervisory Board may not successfully adapt to this new environment, and they may find it difficult and time-consuming to implement the new corporate governance arrangements.

# Legally binding assurances given to KLM and the State of the Netherlands in connection with the combination could limit the ability of the combined group to take beneficial actions

In connection with our combination with Air France, Air France and KLM granted assurances to the State of the Netherlands. These assurances have a term of five or eight years from completion of the combination, depending on the assurance in question. The State assurances are intended to preserve the network quality of KLM at Schiphol airport, which, according to the State of the Netherlands, is a matter of public interest for the Netherlands, and include certain binding commitments by both Air France and KLM. In addition, Air France and KLM have agreed to another set of assurances designed to preserve KLM s independence, to a degree. These assurances could limit KLM s ability to respond to changes in the competitive or economic environments in which it operates, and could therefore have a material adverse effect on KLM s business and financial condition.

## Certain countries may challenge our operation of scheduled air services

Although we have entered into arrangements with the State of the Netherlands designed to guard against it, a country to which we operate scheduled air services may restrict or terminate, or may threaten to restrict or terminate our services if they conclude that a substantial part of the share capital of KLM is not demonstrably Dutch-owned, or that KLM is not effectively controlled by Dutch nationals. This may negatively affect our business and financial condition.

#### ITEM 4. INFORMATION ON THE COMPANY

## A. History and development of the company

Koninklijke Luchtvaart Maatschappij N.V., commonly known by its trade name, KLM, is a public limited liability stock corporation organized in 1919 under the laws of the Netherlands. Our registered office is at Amsterdamseweg 55, 1182 GP Amstelveen, the Netherlands. We may be contacted via telephone at +31 20 649 9123. We have operated continuously as a corporate entity longer than any other scheduled airline. Since 1929 the State of the Netherlands has owned a substantial interest in our issued share capital. However, we have been managed and operated as a private business enterprise at all times since our organization.

We are an international airline operating worldwide. Our home base is Amsterdam Airport Schiphol, one of the most modern major airports in the world. Through close cooperation with European and intercontinental network and route partners, we offer passengers and airfreight shippers more than 132,000 city-pair connections throughout the world

directly or via one or more airports.

## Combination with Air France

KLM forms part of the Air France-KLM group. The concept around which Air France and KLM decided to combine their businesses is one group, two airlines . The objective of this concept is to respect the identity, brand and cultures of the two airlines while achieving common results of operations. On October 16, 2003, we entered into a framework agreement with société Air France in which we agreed to combine with Air France.

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KLM shareholding before the combination

The following chart illustrates KLM s organizational structure prior to the combination:

\* Included 2,621,542 common shares held by KLM.

For a description of the rights attached to KLM common shares, priority shares, cumulative preference shares A, cumulative preference shares C and preference shares B, see Item 10.B Additional Information Memorandum and articles of association Share capital.

The offer and acquisitions of KLM shares

To effect the combination, on April 5, 2004, Air France made an offer to acquire all of our outstanding common shares, including our New York registry shares.

Under the terms of the offer, holders of our common shares were offered:

- 11 Air France shares and 10 Air France warrants in exchange for every 10 KLM common shares tendered, and
- 11 Air France American depositary shares (ADSs) and 10 Air France American depositary warrants (ADWs) in exchange for every 10 KLM New York registry shares tendered. Each Air France ADS represents one Air France share, and each Air France ADW represents one Air France warrant.

Air France made the offer to KLM shareholders in the United States pursuant to a Schedule TO filed with the SEC on April 5, 2004, and a prospectus on Form F-4, in which the terms of the offer and the framework agreement were described, filed with the SEC on April 30, 2004. The offer was declared unconditional on May 4, 2004, following which a subsequent offer period commenced. As of May 21, 2004, when the subsequent offer period ended, approximately 96% of KLM s common shares had been tendered in the offer. Pursuant to the framework agreement Air France also purchased all of our outstanding priority shares and purchased depositary receipts representing all of our cumulative preference shares C.

#### KLM s current position in the combined group

Air France and KLM agreed in the framework agreement to structure the combined group in a way they believe will address the issue of protecting KLM s international traffic rights during an interim period of the first three years of the combination. Under these interim shareholding arrangements, Air France s ownership of, and voting rights in, KLM are limited to 49% of KLM s nominal share capital until May 6, 2007. During this period, Air France directly owns all of our priority shares and a number of common shares representing, together with the priority shares, 49% of our nominal share capital and voting rights.

In addition to its 49% direct holdings in our common and priority shares, Air France owns depositary receipts representing 22% of our common shares. These depositary receipts carry the economic rights, but not the voting rights, of the underlying common shares. The underlying common shares are held by Stichting Administratiekantoor KLM (SAK I), a foundation incorporated under Dutch law. Air France also owns depositary receipts purchased from Rabobank Nederland Participatiemaatschappij B.V. representing our cumulative preference shares C. These receipts carry the economic rights, but not the voting rights, of the underlying cumulative preference shares C.

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The underlying cumulative preference shares C are held by Stichting Administratiekantoor Cumulatief Preferente Aandelen C KLM (SAK II), another foundation incorporated under Dutch law.

KLM established SAK I and SAK II in accordance with the framework agreement as part of the effort to protect KLM s international traffic rights during the interim period. Each of SAK I and SAK II are managed by a board of three independent persons, one of whom was appointed by Air France, one by KLM and a chairman will be appointed jointly by the appointees of Air France and KLM. A majority of the board members of each foundation, including the chairman, will be Dutch nationals and residents. The decisions of each foundation s board must be by unanimous consent.

The State of the Netherlands owns cumulative preference shares A equal to 14.1% of the voting rights in KLM and economic rights equivalent to 6% of the nominal value of the cumulative preference shares A it holds. The State of the Netherlands has agreed to decrease its ownership in KLM proportionally to any decrease of the French State s ownership in Air France, by selling and transferring the relevant cumulative preference shares A to Air France or, if the transfer occurs before May 6, 2007, to SAK I, which in turn shall issue the corresponding depository receipts to Air France. If it chooses, the State of the Netherlands may sell and transfer, and Air France will be obligated to buy, cumulative preference shares A in addition to those required by any decrease in the French state shareholding. After May 6, 2007, Air France will be able to purchase cumulative preference shares A from the State of the Netherlands directly.

The following chart illustrates the current structure of the Air France-KLM group:

In addition to changes in the holdings of our shares, the combination has also affected where they are listed, our governance, our alliances and our operations. See Item 5 Operating and Financial Review and Prospects , Item 6 Directors, Senior Management and Employees , Item 7 Major Shareholders and Related Party Transactions and Item 9 The Offer and Listing .

Prior to the combination, we held a number of our shares in treasury that were tendered in the exchange offer for shares and warrants of Air France-KLM. At the date of this annual report, we held 909,894 shares and 2,454,439 warrants of Air France-KLM for general corporate purposes, which represented less than 1% of the outstanding ordinary shares and slightly more than 5% of outstanding warrants, respectively.

Air France-KLM group structure following the combination

In the framework agreement, Air France and KLM envisaged that the combined group will ultimately be structured as one listed holding company, Air France-KLM, holding 100% of the nominal share capital and voting rights in two principal operating subsidiaries, KLM and AFOP. AFOP will be a newly formed French subsidiary to which Air France will transfer its assets, liabilities, businesses and operations. This transfer, or hive down, is intended to enable AFOP to carry out the businesses and operations previously conducted by Air France under the same terms and in the same manner as Air France.

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Air France-KLM will own:

directly, all of the KLM priority shares and the number of KLM common shares representing, together with the priority shares, 49% of the nominal share capital and voting rights in KLM,

depositary receipts representing KLM common shares in excess of 49% of the nominal share capital and voting rights of KLM and carrying the economic rights, but not the voting rights, of the underlying KLM common shares,

depositary receipts representing the cumulative preference shares C carrying the economic rights, but not the voting rights, of the underlying cumulative preference shares C.

In accordance with the State of the Netherlands agreement to decrease its ownership in KLM proportionally to any decrease of the French State s ownership in Air France, the State of the Netherlands will own KLM cumulative preference shares A to the extent that any such reductions in ownership have not been made.

After May 6, 2007, Air France-KLM may, at its sole discretion, resolve to cancel all or part of the depositary receipts held by SAK I and SAK II and become the direct holder of the underlying shares. SAK I will own KLM common shares, and SAK II will own KLM cumulative preference shares C to the extent that the depositary receipts have not been cancelled.

As soon as Air France-KLM and its affiliates, other than KLM, hold directly for their own account at least 95% of the issued share capital of KLM, Air France intends to institute proceedings against the remaining minority shareholders of KLM in accordance with the squeeze-out provisions under Section 2:92a of the Dutch Civil Code, in order to force those minority shareholders to transfer their KLM ordinary shares to Air France. Because the KLM shares held by SAK I and SAK II and represented by depositary receipts issued to Air France are not deemed directly held by Air France for its own account, and because of the shares held by the Dutch State of more than 5% of the issued share capital of KLM, it will not be possible for Air France to commence any squeeze-out until at least May 6, 2007. Air France KLM reserves the right to force out the aforementioned minority shareholders by way of a legal merger, a legal split or otherwise.

## Capital expenditures

For a discussion of our capital expenditures during the 2003/2004 fiscal year, see Item 5.B Operating and Financial Review and Prospects Liquidity and capital resources Cash flows for the fiscal year ended March 31, 2004.

#### **B.** Business overview

We have four core activities: passenger transport, cargo transport, airframe, engine and component maintenance and the operation of charters and low-fare scheduled services. These activities are performed by our Passenger business, Cargo business, Engineering & Maintenance business and Charter/Low-cost business, respectively. We and our partners serve more than 400 cities in 85 countries on six continents.

#### **Business segments**

The table below sets forth the relative financial importance of each of our business segments (in millions of euro). For an historical overview of the financial performance of our business segments see note 25 to our consolidated financial statements.

**Engineering Elimination Total** 

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Operating income per business			&	Charter /	4.11	of inter-	consoli-
2003/2004	Passenger	Cargo	Maintenan	ncŁow-cost	All other	segments	dated
Operating revenues from external							
customers	4,107	1,014	258	427	71		5,877
Intersegment revenues	16	18	547	0	218	(799)	0
Operating revenues	4,123	1,032	805	427	289	(799)	5,877
Operating expenses	3,936	961	789	411	459	(799)	5,757
Operating income	187	71	16	16	(170)		120

## Passenger business

Our Passenger business is the largest and most visible part of KLM. In fiscal year 2003/2004 almost 19 million passengers chose to fly KLM for a variety of reasons. Our Passenger business focuses on improving customer loyalty and profitability by offering differentiated products to its various customers segments in a growing worldwide network together with its partners. Our basic philosophy is offering value for money to our different customer segments.

The industry is extremely competitive and characterized by almost continuous overcapacity. In addition, events such as the Iraq war and the SARS epidemic heavily influenced industry supply and demand during fiscal year 2003/2004.

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In continental Europe low-cost competition has changed the competitive scene. It is creating additional demand for point-to-point segments while reducing yields for the network carriers. In response, we have developed a competitive response strategy aimed at increasing revenues and cutting costs. This includes more pricing transparency to various customer segments and increased seating in the Select Class cabin on KLM flights from five abreast to six abreast connected to adjusted tariffs. We have also simplified our catering product for Economy Class in order to lower our operating costs.

KLM cityhopper is a special network partner engaged chiefly in providing capacity on a number of KLM s European connections. In addition KLM cityhopper provides a limited number of private charter flights. In fiscal year 2003/2004 KLM cityhopper s activities were integrated into those of KLM cityhopper uk in order to optimize operations, reduce complexity and to further increase the contribution to KLM Group results.

On intercontinental routes the competitive environment is increasing as the various alliances further develop. On the highly competitive North Atlantic routes, passenger numbers are gradually returning to pre-September 11, 2001 levels. On Asian routes, traffic has almost returned to its pre-SARS level. African destinations, as in previous years, were not affected by the developments in other regions. Services to East and West Africa and to South Africa have recorded a stable demand.

The primary economic goal for our Passenger business is to structurally lower its cost base. All commercial and operational activities have been fundamentally reviewed on cost efficiency, increasing productivity, added value and customer benefit. All such measures have been implemented as part of a structural cost reduction program, including the positive effects of part of our fleet-renewal program (replacing the 747-300 aircraft with 777), with the aim to structurally reduce our cost per unit by 10% within three years. In the first year of this program (fiscal year 2003/2004) a reduction of 3% was realized.

On the operational end we have fundamentally improved the productivity and quality of our passenger handling (specifically at Schiphol airport, our hub in Amsterdam) by heavily increasing the availability of self-service check-in facilities (including baggage drop-off points) for both European and intercontinental passengers.

The Passenger business also engages in other activities ancillary to our air transport operations. We operate tax-free shops at Schiphol airport and engage in on-board sales of a variety of products and we render services in respect to computerized hotel and flight reservation systems.

## Cargo business

Our Cargo business is a leader in the airfreight market, commanding a strong position in European freight flows to North Atlantic and Asia. Our Cargo business s strategy is to serve primarily larger shippers by offering their forwarders an optimal supply chain product. KLM Cargo is one of the leading providers of air cargo services, forming an essential and integral part of the total logistic chain, adding value by focusing on connectivity in network together with partners and offering a differentiated product portfolio based on continuous feedback from customers, with a strong focus on operational excellence and on-time performance. Our Cargo business has a global network of more than 115 customer service offices that maintain contacts with customers.

#### Engineering & Maintenance business

Our Engineering & Maintenance business offers a complete package of maintenance services, ranging from engine, component and airframe overhaul to total aircraft care. It is one of the three largest aircraft maintenance companies affiliated to an airline in Europe. The Engineering & Maintenance business s main customer is KLM, which accounts for approximately 60% of its operating revenues.

## Charter/Low-cost business

Transavia, a 100% subsidiary, specializes in the operation of charter flights and scheduled low fare flights. Transavia has a strong position and a good reputation in The Netherlands. It concentrates on regular flights from Schiphol and Rotterdam airports to popular vacation destinations around the Mediterranean. KLM cityhopper also provides a limited number of private charter flights.

#### All other business

This segment includes other business activities ancillary to our air transport operations, especially inflight catering activities and medicare services. Furthermore, IT expenses and overhead costs are presented in this segment. For a further discussion of the segment All other business we refer to Item 5A. Operating and Financial Review and Prospects Operating Results .

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#### Selected operating statistics

In fiscal year 2003/2004, we carried more than 23 million passengers and 529,000 tons of cargo, and provided engineering and maintenance services to more than 20 airlines. Measured by international revenue ton-kilometers, KLM ranks sixth among the 270-plus members of the International Air Transport Association (IATA), an association which includes most other major international air carriers. We operate a modern fleet of 188 aircraft. As of March 31, 2004, we had 34,529 employees, of whom 30,367 were employed in the Netherlands and 4,162 abroad.

	Fiscal y	Fiscal year ended March 3			
	2004	2003	$2002^{(1)}$		
Capacity					
Available ton-kilometers (in millions) (2)	12,836	12,952	12,859		
Available seat-kilometers (in millions) (3)	72,099	74,825	74,051		
Available freight ton-kilometers (in millions) (4)	6,028	5,852	5,817		
Kilometers flown (in millions)	341	349	370		
Hours flown (in thousands)	446	454	455		
Traffic					
Revenue passengers and baggage (in millions of ton-kilometers) (5)	5,775	5,935	5,840		
Revenue cargo (in millions of ton-kilometers) (6)	4,392	4,197	4,050		
Total revenue ton-kilometers (in millions) (7)	10,167	10,132	9,890		
Passenger kilometers (in millions)	57,784	59,417	58,447		
Weight of cargo carried (in millions of kilograms)	529	511	501		
Average distance flown per passenger (in kilometers)	3,043	3,057	3,567		
Load factor (%) (8)	79.2	78.2	76.9		
Passenger load factor (%) (9)	80.1	79.4	78.9		
Cargo load factor (%)	72.9	71.7	69.6		
Yield (in euro cents)					
Yield per revenue passenger kilometer (10)	6.7	7.1	7.3		
Yield per revenue cargo ton-kilometer (11)	21.9	24.2	25.0		
Yield per revenue ton-kilometer (12)	47.4	51.5	53.4		

- (1) As of April 1, 2002, traffic and capacity figures comprise KLM, KLM cityhopper B.V. and KLM cityhopper uk Ltd. As of April 1, 2002, KLM cityhopper uk Ltd. acts solely as a capacity provider for the KLM operation.
- (2) Available ton-kilometers is calculated as the number of tons (2,240 lbs) of capacity available for the carriage of passengers, baggage and cargo multiplied by the aggregate distance flown.
- (3) Available seat-kilometers is calculated as the number of seats available for sale multiplied by the aggregate distance flown.

(4)

Available freight ton-kilometers is calculated as the number of tons (2,240 lbs) of capacity available for the carriage of cargo multiplied by the aggregate distance flown.

- (5) Revenue passengers and baggage is calculated as the number of tons of passengers including baggage carried, multiplied by the aggregate distance flown.
- (6) Revenue cargo is calculated as the number of tons of cargo carried, multiplied by the aggregate distance flown.
- (7) Revenue ton-kilometer is calculated as the number of revenue tons of passengers, baggage and cargo carried, multiplied by the aggregate distance flown.
- (8) Load factor is the total number of revenue ton-kilometers carried, expressed as a percentage of available ton-kilometers.
- (9) Passenger load factor is calculated as the revenue passenger-kilometers expressed as a percentage of available seat-kilometers.
- (10) Yield per revenue passenger kilometer is calculated as the total passenger traffic revenue divided by total passenger kilometers.
- (11) Yield per revenue cargo ton-kilometer is calculated as the total cargo traffic revenues divided by total revenue cargo ton-kilometers.
- (12) Yield per revenue ton-kilometer is calculated as the total passenger and cargo traffic revenues divided by total revenue ton-kilometers.

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## Operating revenues by category of activity

	Fiscal year ended Marc				
In millions of euro	2004	2003	$2002^{(1)}$		
Traffic revenue					
Passengers	3,852	4,210	4,267		
Cargo	963	1,017	1,016		
Charter/Low-cost	382	553	543		
Total traffic revenue	5,197	5,780	5,826		
Other revenue:					
Aircraft maintenance related services	221	280	273		
Cargo and mail handling	35	40	39		
Tax-free sales	111	115	107		
Aircraft handling	119	105	92		
Miscellaneous	194	165	195		
Total other revenue	680	705	706		
Total operating revenues	5,877	6,485	6,532		

## Rates and tariffs

Passenger tariffs on our international routes are generally established in consultation with members of the IATA Passenger Tariff Coordinating Conferences, which include most international airlines. Our tariffs sometimes need the expressed or implied approval of the governments concerned. Most of the Netherlands bilateral agreements with foreign countries provide for foreign government approval of our fares, rates and charges for routes covered by those agreements. Within the E.U. and within the European Common Aviation Area, approval by the governments concerned is automatic if fares fall within certain agreed-upon ranges.

The laws of some of the countries that we service, such as Canada and the United States, require us to publish and file with those countries aeronautical authorities our general pricing policies, tariffs showing passenger fares, freight rates and other charges.

We endeavor to base our pricing policy on market requirements as much as possible. In addition to devoting considerable attention to the demands of our most important sub-market, the business travel market, we make use of promotional fares, which substantially increase our total revenues. In the freight sector, we aim to achieve a rate structure suited to the needs of the freight industry.

We also charter aircraft to third parties for their individual use, or for purposes of group travel, at prices that we determine in accordance with government regulations.

We determine our compensation for transporting Dutch and foreign mail internationally on the basis of rates

established by the Universal Postal Union, a body composed of representatives of the postal systems of the various countries of the world.

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## Geographical data

We conduct worldwide operations. We break down our traffic revenues and yield by geographic market in the following tables:

	2004	scal year ended March 31, 2003 millions of ton-kilometers)	2002(1)
Traffic	·	,	
Europe	1,019	1,034	939
North Atlantic	2,448	2,582	2,649
Asia Pacific	3,553	3,366	3,240
Central and South Atlantic	1,267	1,271	1,301
Middle East and South Asia	745	760	799
Africa	1,135	1,119	962
Total	10,167	10,132	9,890
	F 2004	iscal year ended March 31, 2003	2002(1)
	2004	(in millions of euro)	2002(1)
Traffic revenue		(m minous of curo)	
Europe	1,364	1,505	1,176
North Atlantic	914	1,032	1,118
Asia Pacific	1,121	1,200	1,317
Central and South Atlantic	490	535	572
Middle East and South Asia	390	413	335
Africa	536	542	494
Total scheduled services	4,815	5,227	5,012
Subsidiaries revenue (mainly Transavia Airlines)	382	553	814
	5.105	5 700	5.006
Total	5,197	5,780	5,826
		(in euro cents)	
Yield per revenue ton-kilometer			
Europe	134	146	125
North Atlantic	37	40	42
Asia Pacific	32	36	41
Central and South Atlantic	39	42	44

Middle East and South Asia	52	54	43
Africa	47	48	51
Average yield	47	52	53

(1) As of April 1, 2002, traffic and capacity figures are comprised of KLM, KLM cityhopper B.V. and KLM cityhopper uk Ltd. As of April 1, 2002, KLM cityhopper uk Ltd. acts solely as a capacity provider for the KLM operation.

## Seasonality

Our operations are affected by the seasonality associated with the airline industry. Due to a greater demand for air travel during the summer months, revenue in the first and second quarters of our fiscal year is generally greater than the revenue in the third and fourth quarters of the fiscal year. Our results of operations generally reflect this seasonality, but these results are also affected by numerous other factors that are not necessarily seasonal, such as fare levels, fuel prices, weather, air traffic control delays, foreign currency exchange rates and general economic conditions.

## Fuel supplies

We purchase most of our fuel pursuant to local fuel supply contracts, which generally have terms varying from one to two years. The prices of fuel set forth in these contracts fluctuate with market indicators and are subject to periodic adjustment. We cannot predict the extent to which fuel prices may fluctuate or fuel shortages may occur in the future. From January 1,1998 through July 31, 2004, the price of petroleum has fluctuated between a low of \$9.64 and a high of \$41.78 per barrel. See Item 11 Quantitative and Qualitative Disclosures about Market Risk Quantitative disclosures about market risk Commodity risks (fuel prices) .

#### Insurance

We procure insurance to cover our operational risks. Following the events of September 11, 2001, European governments temporarily assumed responsibility for underwriting risks that could no longer be properly insured in the market. As of November 1, 2002, we replaced all of our insurance in the market at competitive rates.

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#### Security

Since the terrorist attacks of September 11, 2001, all aspects of aviation security around the world have been tightened. The effectiveness of the measures used for tightening airport and airplane security is not universally accepted. A growing number of voices are calling for more sophisticated detection methods that will prevent possible attacks on the ground rather than physical barriers and security personnel in the aircraft. In the past fiscal year, KLM made significant investments to comply with applicable security regulations. We have made adjustments in the security of our planes, such as the fortification of cockpit doors, as well as adjustments in the security on the ground, including check-in procedure. Whereas the U.S. government reimburses security costs incurred by U.S. airlines, neither it nor the European Union or other European governments provides similar support for European airlines. This has had a distorting effect on competition between U.S. and European airlines. The European aviation industry and the European authorities are currently in the process of establishing a joint approach to this issue.

## Marketing and sales

As of March 31, 2004, we maintained sales organizations in 67 countries worldwide staffed by KLM personnel. In the U.S., Canada and Mexico, we are represented by our partner Northwest Airlines. In another 41 countries we have appointed general sales agents, mainly in countries where we do not offer air transport services. Through our participation in IATA our tickets are sold by approximately 46,000 sales agents. Travel agent commissions vary depending on the country and/or market segment in question and range from zero to 9% of the fare price or are set by the IATA traffic conferences based on the type of transportation sold and the country of sale destination. Some agents have contracts with us that provide for incentive commission. During the 2003/2004 fiscal year, sales agents accounted for approximately 91% of our total gross air transportation sales.

However, our commercial organization also focuses on effectuating the shift from the traditional indirect distribution via travel agents to a more direct distribution making use of various internet-based applications. This channel shift puts pressure on our traditional relationships with travel agents and we are in a continuous process of restructuring this relationship while also approaching our customers directly via our in-house e-business programs. The number of direct internet bookings is rising rapidly. Including those made by virtual agents on the internet, the percentage of online bookings has already passed the 10% threshold. We aim to increase this percentage in the following years to 40% of total revenue by 2008.

## Cooperation with Northwest Airlines

We operate our transatlantic routes between the Netherlands and the United States under a far-reaching alliance with Northwest Airlines, Inc., which offers our customers seamless travel options between North America and Europe, Africa, Middle East / South Asia, and India.

The KLM-Northwest alliance was originally established in 1989. In September 1992, the United States and the Netherlands agreed to expand their bilateral Air Transport Agreement to create an open skies environment. This agreement authorizes the carriers of both countries to provide air transportation between any U.S.-Netherlands city pair and to operate connecting services to any third country that has granted the reciprocal right to do so. Based primarily on the open-entry market created by this expansion, KLM and Northwest petitioned the U.S. Department of Transportation for immunity from the United States antitrust laws for the KLM-Northwest Commercial Co-operation and Integration Agreement and were granted that immunity in January 1993. The antitrust immunity allows KLM and Northwest to act jointly in most commercial operations involving the North Atlantic, including cost and revenue sharing, pricing, yield management, scheduling, product integration, marketing, market allocation, advertising, purchasing and cost reduction activities.

KLM and Northwest expanded their alliance in September 1997 by entering into an Enhanced Alliance Implementation Agreement providing for a minimum term of 13 years. Under this enhanced alliance agreement, the two airlines expanded their areas of cooperation to include services between the United States, Canada and Mexico, on the one hand, and Europe, Africa, the Middle East and India, on the other hand. In addition, the two companies increased the level of co-operation between their respective cargo divisions.

Code sharing arrangements, through which airlines sell under their own code or prefix seats on another carrier s services, have been introduced on all routes between Amsterdam and Northwest s hubs as well as to destinations in the United States, Europe, Africa and Asia served by the alliance.

In 2002, KLM and Northwest synchronized their respective frequent flyer programs to create increased opportunities to earn frequent flyer miles and to offer additional worldwide destinations as travel awards.

Through the co-ordination of route schedules and aircraft deployment, KLM and Northwest work to improve their utilization of assets such as aircraft and gates. KLM and Northwest have also combined certain sales and distribution channels to improve the products offered at reduced costs to their corporate customers and travel agents and to market a common World Business Class product.

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The joint venture between KLM and Northwest Airlines relates to operations on the North Atlantic route, routes between The Netherlands and India and related feeder routes. The North Atlantic routes comprise all air traffic between the United States, Canada and Mexico on the one hand and Europe on the other. This joint venture relates to both passenger and cargo traffic.

Each partner contributes to the joint venture the difference between its traffic revenue and operating expenses and shares in the total on a 50/50 basis. The assets (including aircraft) used in the joint venture are managed separately by the two airlines, while the related operating expenses are part of the joint venture contribution.

The financial results of our alliance with Northwest Airlines are described in more detail in 
Item 5 
Operating and Financial Review and Prospects .

## Agreements with Alitalia

On September 30, 2003, Air France, KLM and Alitalia entered into an agreement listing the conditions and principles under which Air France, KLM and Alitalia will conduct a three-way commercial alliance. Pursuant to this agreement, a three-way commercial alliance among the parties would be implemented only if Air France s offer for KLM was successful. The tripartite alliance coordination agreement will be terminated if the framework agreement is terminated in accordance with its terms.

Furthermore, Air France and KLM have agreed that it is in the joint interest of Air France and KLM to accelerate the integration of Air France s, Alitalia s and KLM s cargo activities and that it is the joint objective of Air France and KLM to establish a trilateral integrated approach by 2005. Discussions among the parties are currently ongoing.

## Cooperation with Continental Airlines

In October 2001, KLM and Continental Airlines announced a limited and, for the time being, temporary commercial co-operation. In the first instance, code sharing was introduced on connecting flights between Newark International Airport in the United States and other domestic destinations in the United States and on connecting flights between Schiphol airport in Amsterdam and other European destinations. KLM and Continental also concluded a fully reciprocal Frequent Flyer Agreement. The agreement was reached in close consultation with Northwest Airlines. Subsequently, as of May 2002, a code share agreement between KLM and Continental was renewed for a further period of one year covering selected connecting flights between Newark and Houston and other domestic destinations in the United States and on selected connecting flights between Amsterdam Airport Schiphol and other destinations in Europe, Africa, and the Middle East. As of June 10, 2003, this contract was further expanded in scope and extended so as to make it co-terminous with the KLM-Northwest Airlines Enhanced Alliance Implementation Agreement discussed above.

#### Cooperation with other airlines

Interline Agreements are agreements between two airlines enabling the partners to accept each other s travel tickets, thereby allowing passengers to travel with one airline s tickets on the flights of other carriers and shippers to arrange transportation for cargo under a single contract, even if multiple carriers are used. More intensive cooperation exists between KLM and a select number of carriers in either the commercial field (such as code sharing arrangements and the carriage of feeder traffic for each other s services) or the operational field (such as pooling of spare parts or equipment, joint handling of passengers or cargo, etc.).

These agreements, which are intended to reduce the participating airlines cost of operation and to offer better service to the public, are of course subject to applicable rules and regulations including the competition and anti trust rules of

the United States, the EU and other countries.

The financial results of our alliances with other airlines are described in more detail in Item 5 Operating and Financial Review and Prospects .

## KLM admission into SkyTeam

On October 16, 2003, KLM and the members of the SkyTeam alliance entered into an adherence agreement under which they agreed that, subject to completion of Air France s offer for KLM, to KLM s fulfilling the SkyTeam alliance admission criteria and to the signing by Northwest and Continental of the adherence agreements, KLM will be admitted as a member of the SkyTeam alliance.

The SkyTeam alliance is a worldwide strategic alliance between Aeroméxico, Air France, Alitalia, CSA Czech Airlines, Delta Airlines and Korean Air. The SkyTeam alliance benefits from one of the world s most extensive hub networks and provides passengers with benefits such as:

access to a global network of routes and destinations;

guaranteed seating;

access to approximately 340 passenger lounges worldwide;

increased connections through SkyTeam s worldwide hub network;

single check-in for connecting flights and streamlined check-in procedures;

coordinated ground and in-flight services among alliance members; and

the ability of passengers to make travel arrangements and get information at any of SkyTeam sticket offices worldwide.

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The adherence agreement provides that, upon admission to the SkyTeam alliance, KLM will be:

considered a member of the SkyTeam alliance;

entitled to participate in the SkyTeam governing board and working groups;

required to contribute to SkyTeam costs; and

entitled to use the SkyTeam brand or logo for marketing, branding or advertising.

Under the adherence agreement, KLM will be admitted to the SkyTeam alliance once the following events have occurred:

Air France s exchange offer for KLM common shares has been completed (this condition has been fulfilled);

KLM has executed bilateral code-sharing, frequent flyer and lounge agreements with the current SkyTeam members;

Northwest Airlines and Continental Airlines will have executed adherence agreements with the SkyTeam alliance members. These agreements are currently under negotiation. However, it is expected that these adherence agreements will be executed shortly; and

the SkyTeam alliance members have jointly informed KLM in writing that KLM has fulfilled certain of the admission criteria.

If, however, KLM has not satisfactorily completed certain of the admission criteria before the end of December 2004, the adherence agreement will terminate. The entry date has now been set at September 15, 2004. KLM will be audited by SkyTeam in early September.

Under the framework agreement, Air France and KLM undertook to execute a global airline cargo alliance implementation adherence agreement with SkyTeam alliance members that would permit KLM to become a member of the SkyTeam alliance s cargo activities. The entry date has been set at September 16, 2004. This agreement was signed on January 16, 2004.

#### Regulation

In the Netherlands the two main legislative acts applicable to aviation are called *Wet Luchtvaart* and the *Luchtvaartwet*. The Ministry of Transport, Public Works and Water Management administers these, and they define the nature and extent of the regulation of airports and of civil aircraft operating within and/or registered in the Netherlands. These acts provide the framework for safety regulation, air traffic control rules, aircraft airworthiness, pilot competency certificates, airport and air navigation standards and environmental protection measures.

Our operations are also subject to treaties and international agreements, including the International Civil Aviation Convention of December 7, 1944, as amended, to which the Netherlands is a party, and to economic, safety, environmental and other regulations by the governmental authorities of many countries and organizations, including the Netherlands itself and the E.U. The legislatures and other governmental bodies of many foreign jurisdictions have adopted or are considering various noise-reducing measures, including limitations on hours of operation applicable to jet aircraft generally or to specific types of aircraft. The extent to which these regulations will affect us is unclear, but compliance with these regulations could have an effect upon the cost of our future operations.

E.U. regulation

In 1987, the European Commission undertook to create common European air transport regulations. These consist of three sets of measures known as the First, Second and Third Packages. The Third Package (1992) included measures aimed at putting an end to certain aspects of the monopolies of various national airline companies. As a result, airlines licensed by any member state of the European Economic Area (EEA) now have free access to all international routes (subject to certain limited technical exceptions) within the EEA, and capacity restrictions on such routes are no longer permissible. On April 1, 1997, a single European airspace was established within which any European airline may freely operate on any routes within the E.U. member states. In particular, European airlines may freely practice cabotage (i.e., transporting passengers or cargo from one city to another, either within a member state or between member states other than the airlines home country). In addition, any resident of an E.U. member state may hold an interest in the share capital of any E.U. registered airline company, provided such interest holder is not acting as a front for a beneficial owner who is not a citizen of an E.U. member state.

The E.U. regulations establish the following principles:

satisfaction of the criteria established by the European authorities prior to obtaining an air operator certificate and a license,

freedom of access to routes within the E.U. member states to Community carriers, and

the ability of airlines to fix their own fares.

In its work program for the calendar year 2003, the European Commission announced the revision of the Third Package and a wide-scale consultation of individuals and entities. The consultation took place in May 2003, but there has been no revision as of the date of this annual report.

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In addition to these measures, on October 10, 2001, the European Commission adopted a package of proposals on air traffic management designed to create a Single European Sky by December 31, 2004. This package is based on establishing a decision-making and regulatory framework and to mobilize all concerned in a comprehensive reform of air traffic management by reorganizing the provision and supervision of air traffic control services. The package sets out the objectives of the Single European Sky and its operating principles, including: increasing air traffic control capacity, improving safety, reducing fragmentation of air traffic control, gradual integration of civilian and military airspace management, introduction of appropriate modern technology and better coordination of human resources policy in the air traffic control sector.

On December 5, 2002, the Council of E.U. Transport Ministers agreed on the single European sky package, and an agreement was reached on December 9, 2003 with the European Parliament covering the legislation establishing the objectives and operating principles. The European Commission will draft the rules needed to enact the legislation.

We expect that the creation of a Single European Sky will optimize use of European airspace, with improvements in such areas as air traffic delays, flight safety, security and growth.

#### Franchises and landing rights

Our authorizations to operate our routes and to serve destinations inside and outside the Netherlands are subject, among other things, to obtaining and retaining the requisite permits and authorizations from the appropriate Dutch and foreign governmental authorities as well as to the possession of required local operating concessions, franchises and permits relating to operating rights, the use of airports and facilities and the utilization of radio and meteorological services. On some of our routes or route segments, governmental limitations are imposed on the number of services, the number of passengers, the amount of cargo and other matters relating to traffic. Our activities and the possibilities for our growth are limited by these restrictions. We continually strive to maintain and improve our traffic and operating rights.

The various necessary concessions, franchises and permits that we hold differ widely as to the rights granted, the obligations or restrictions imposed, their terms and conditions, the duration of their effect and other miscellaneous details. In the majority of cases, our rights stem from bilateral air services agreements entered into between the State of the Netherlands and another country, in which the Dutch government has designated KLM as the air carrier officially authorized to operate the routes and enjoy the rights accorded to the State of the Netherlands under these bilateral agreements. The Dutch government has traditionally followed a civil aviation policy favorable to competition. In conformity with international practice, the great majority of the bilateral air services agreements concluded by the Netherlands can be terminated after one year s notice given by either contracting government. Some rights are of a unilateral nature, terminable at will by the government that granted them. In practice, termination is normally preceded by consultations.

#### Open sky agreements

In 1992 the United States and the Netherlands agreed to expand their bilateral Air Transport Agreement to create an open sky agreement, under which American and Dutch scheduled and charter carriers may operate services between the United States and the Netherlands without restrictions as to frequency and capacity. A number of other E.U. states, including France, have also concluded open sky agreements with the U.S. Following challenges raised by the European Commission, the European Court of Justice (ECJ) in November 2002 ruled that certain provisions of these open sky agreements were in violation of the Commission s exclusive external competence. The ECJ also held that the nationality clause (entitling the U.S. to withdraw, suspend or limit traffic rights in cases where air carriers designated by the E.U. member state are not substantially owned or effectively controlled by the E.U. Member State or by its nationals) infringed Article 43 of the E.C. Treaty with respect to freedom of establishment. This open sky agreement

will be terminated once a new E.U.-U.S. agreement enters into force.

In June 2003, the 15 E.U. member states gave the European Commission a mandate to negotiate with the United States the creation of an open aviation area providing freedom of access on both sides of the Atlantic. The member states also gave the European Commission a so-called horizontal mandate to negotiate a European nationality clause in bilateral agreements and with third countries on behalf of the E.U. member states.

### Competition

In most areas we service, we are subject to intense direct and indirect competition by other air carriers operating scheduled or chartered services. Our future operations may be affected by expanded services offered by competing air carriers, some of which receive direct or indirect government subsidies, by the entry of new air carriers into the market, by restricted low fares offered by carriers that are protected by their governments policies, by the imposition of traffic restrictions, by the limitation of our operating rights in foreign countries, by other applicable governmental or regulatory action or by changes in the international political or economic situation.

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E.U. regulations establish the uniform application of the European competition rules for all airlines operating air transport services within the E.U. as well as the rules concerning the granting of state aid to airlines. The European regulatory framework enables the European Commission to grant block exemptions from E.U. competition rules for certain kinds of agreements, decisions and concerted practices concerning the following:

the joint planning and coordination of flight schedules between E.U. airports,

consultations on tariffs for the carriage of passengers, baggage and freight on scheduled air services,

joint operations on new, less heavily traveled air services,

slot allocation and airport scheduling, and

joint purchase, development and operation of computerized reservation systems relating to timetabling, reservations and ticketing by air transport undertakings.

One such regulation currently in force provides, subject to certain conditions, an automatic exemption from E.U. competition rules with respect to agreements concerning slot allocation and airport scheduling.

In connection with the combination, Air France and KLM committed to the European Commission to make take-off and landing slots available under certain circumstances to competitors wishing to introduce competing passenger air service on routes between Amsterdam on the one hand, and Bologna, Bordeaux, Lyon, Marseilles, Milan, Paris, Rome, Toulouse and Venice on the other hand.

#### C. Organizational structure

For a description of the Air France-KLM group and our position within that group, see the discussion in Item 4.A History and development of the company Combination with Air France .

#### KLM s important subsidiaries

As of the date of this annual report, our subsidiaries were as follows:

	Percentage
	Ownership Interest
Place of Incorporation	and Voting Power
The Netherlands	100
The Netherlands	100
United Kingdom	100
United Kingdom	100
The Netherlands	100
United Kingdom	100
The Netherlands	100
The Netherlands	50
Guernsey	31
	The Netherlands The Netherlands United Kingdom United Kingdom The Netherlands United Kingdom The Netherlands The Netherlands

Kenya Airways Ltd	Kenya	26
HSA Beheer N.V.	The Netherlands	10
Opodo Ltd	United Kingdom	4

None of the subsidiaries listed above qualify as a significant subsidiary in the context of SEC Regulation S-X rule 4-08(g).

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### D. Property, plants and equipment

On March 31, 2004, we owned or financially leased the following aircraft:

Number of aircraft	Туре	Term of depreciation in years	Average age in years
1	Boeing 747-300	25	23.3
5	Boeing 747-400	18	13.3
17	Boeing 747-400 Combi	18	10.1
3	Boeing 747-400ER Freighter	18	0.7
3	Boeing 777-200ER	18	0.4
8	Boeing MD-11	18	9.1
1	Boeing 737-900	18	2.5
25	Boeing 737-800	18	4.2
4	Boeing 737-700	18	1.0
7	Boeing 737-400	18	12.3
7	Boeing 737-300	18	11.5
15	Fokker 100	12	14.9
17	Fokker 70	15	8.0
10	Fokker 50	15	13.2
2	BAe 146-300	15	14.3
8	Training aircraft		

In fiscal year 2003/2004, we added six Boeing 777-200ER aircraft to our fleet, which replaced our Boeing 747-300 Classic fleet ahead of schedule in 2003. Since the last Boeing 747-300 flight on December 3, 2003, from Delhi to Amsterdam, our Boeing 747 fleet has consisted only of the more modern Boeing 747-400.

Of the 12 Boeing 747-300 aircraft that composed KLM s Boeing 747-300 Classic fleet, three have been returned to the lessor, seven have been sold and one has been donated to the Aviodrome Museum.

At Transavia we took five Boeing 737-700 aircraft into operation between April and June 2003 to replace the Boeing 757-200 fleet. KLM cityhopper returned two Fokker 50 aircraft to the lessor in fiscal year 2003/2004. The size of both the Fokker 70 and the Fokker 100 fleet was unchanged. At March 31, 2004, we had the following aircraft excluding operational lease aircraft on order for utilization in our future Passenger, Cargo and Charter/Low-cost businesses:

One Boeing 777-200ER aircraft

Six Airbus A330-200 aircraft

Three Boeing 737 Next Generation aircraft
Advance payments on these assets amounted to 276 million as of March 31, 2004.

#### **Encumbrances**

The book value of our tangible fixed assets for which encumbrances were in effect as of March 31, 2004 amounted to 3,254 million (69% of book value as of March 31, 2004). Of this amount, 3,077 million related to encumbrances on

fleet aircraft resulting from financial lease agreements. 177 million related to other tangible fixed assets whose availability is based on limited right of use, such as buildings on land held under long-term rental agreements.

### Ground facilities

We own our head office buildings in Amstelveen where our corporate management and various staff bureaus and divisions are located. We maintain and operate complete and modern facilities at Amsterdam Airport Schiphol for the servicing, overhauling and repair of aircraft and engines and of a wide range of aircraft parts and accessories. These facilities include hangars, engine, communications and other workshops, engine test cells and warehousing facilities. In addition, we house our operations, engineering and purchasing personnel at Schiphol airport. All of these engineering and maintenance facilities are either leased or constructed on leased land. The land leases typically have a term varying from 75 to 99 years. The airport is operated by a corporation owned jointly by the State of the Netherlands, the City of Amsterdam and the City of Rotterdam.

#### Schiphol airport

Following its thorough renovation in recent years, Schiphol airport is now one of the most modern, pleasant and customer-friendly airports in Europe. This is in keeping with our efforts to accelerate a number of passenger-related processes on the ground (check-in, baggage handling, security and boarding). Two of the measures we have taken, self-service check-in kiosks and baggage drop-off points, have become popular among passengers. The peak load at the gates has been reduced by a number of organizational changes and alterations to schedules, which have eliminated the need to deploy additional personnel and streamlined the operation.

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The performance of Schiphol s baggage handling system, a source of irritation among passengers, and financial loss and damage to KLM s reputation for many years, improved markedly during the fiscal year ended March 31, 2004. KLM s service recovery costs were therefore 14 million, considerably lower than 22 million for the fiscal year ended March 31, 2003. However, this result could also be attributable to the fact that fewer passengers traveled through Schiphol airport in the fiscal year ended March 31, 2004 than in previous years.

Following our combination with Air France, the Air France-KLM group will have Schiphol and Roissy-CDG airports as its two European hubs connecting to a series of American hubs through the SkyTeam alliance and alliances between Air France or KLM and other airlines to form the backbone of its shared network.

## Assurances and assurances foundation

In connection with the combination, Air France and KLM have granted assurances to the State of the Netherlands to preserve the network quality of KLM at Schiphol airport, a matter of public interest for the State of the Netherlands, while taking into account the best interests of Air France-KLM and its shareholders. The assurances granted to the State of the Netherlands have a term of five or eight years from May 6, 2004, depending on the assurance in question. In particular, the State of the Netherlands has agreed that each of Air France and KLM will remain an airline company operating from its home base in France and the Netherlands respectively and that each will retain its Air Operations Certificate and operating licenses and will continue to fulfill the conditions necessary to maintain such licenses. In addition the State of the Netherlands has agreed to maintain KLM s current portfolio of air traffic rights, other than those that have not been used by KLM for a period of 12 months.

Air France and KLM have also agreed to various assurances to preserve their respective long-term interests, while taking into account the best interests of Air France-KLM and its shareholders. These assurances have a term until May 6, 2009, but will be evaluated after May 6, 2007. In particular, the combined group has committed to maintain and ensure a fair long-term development of international and intercontinental services on overlapping routes to and from both Roissy CDG and Schiphol airports. Air France and KLM s commitment to fair capacity development of both hubs includes a commitment that neither Air France nor KLM will change a unique passenger destination into a destination served by both hubs, unless certain conditions are met. In addition, Air France and KLM have agreed to make investments, when economically justified, in both the cargo and passenger businesses at both Roissy CDG and Schiphol airports.

Air France and KLM have established a foundation in the Netherlands to facilitate compliance with both sets of assurances. The foundation will, if requested to do so, render binding advice regarding possible contraventions of the assurances by Air France or KLM.

### Growth and privatization

Discussion of Schiphol s growth, which will be important to the success of the Air France-KLM group in the future and to the success of alliances of which KLM is a member, was strongly influenced by an increase in the number of noise complaints, despite a decline in the number of flight movements, following the opening of the new runway in February, 2003. Furthermore, the incorrect calculation of the number of flights permitted within the environmental noise framework has contributed to the discussion. This entry error will be corrected by September 2, 2004. See the discussion under KLM and the environment below.

The proposed partial or complete privatization of Schiphol is acceptable to the main user if the agreements made between the airport and KLM in the previous fiscal year are embedded in legislation and regulations.

In June 2004, the Dutch Council of Ministers decided to partly privatize no more than 49% of Schiphol airport, although the terms have not yet been decided. Prior to any sale of shares, the Advisory Committee to the Ministry of Transport will determine whether public interests are served in an adequate manner and an independent financial committee will establish a financially viable moment for floatation.

The consequences for airlines will become clear only after the relevant law is in place. The Dutch Council of Ministers has decided upon a dual till model, whereby aviation and non-aviation will be split and only the aviation-related till will be regulated. To minimize financial and operational risks for carriers, agreements have been put in place on tariff structure, return on investments and long-term aviation-related investments.

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#### KLM and the environment

Like all other types of transport, air transport can harm the environment and be an inconvenience to local residents. We limit and try to prevent inconvenience and harm wherever possible by taking measures at the source.

To establish the impact our activities have and to monitor and improve our environmental performance, we have operated an ISO 14001 certified environmental management system since 1999. KLM s company-wide environmental management system is a comprehensive set of policy objectives, organizational structure and handbooks/procedures for monitoring, reporting and control. The system manages the environmental impacts of our operations and aims for further reduction of this impact, whenever feasible. The international ISO 14001 standard is based on the dynamic process of plan-do-check-act . The conformity of KLM s daily operation with this standard is checked through internal and external audits.

We are one of only a very few airlines to have such a system, which is utilized in all our activities in the Netherlands. In addition, the implementation of Good Environmental Practices was begun last year at our outstations. Under this program, areas for improvement are identified each year to enhance the environmental performance, such as the further optimization of the quantity of additional fuel carried onboard, which was identified as a primary area for improvement last year. Through this new fuel policy, in fiscal year 2003/2004 we realized a saving of 11.5 million tons of fuel, equal to 36 million kg of CO2 emissions. Line management is responsible for realizing environmental targets under this program, and a member of our Board of Management is responsible at the highest management level.

In addition to these measures, we have successfully reduced the environmental impact of certain of our activities. Our continuous investments in fleet renewal reduce the noise nuisance and raise fuel efficiency. Between 2000 and 2003 the noise nuisance caused by KLM at Schiphol declined by 12%. The noise produced by a Boeing 777-200 on the flyover after takeoff is about 11 dB lower than that of its predecessor, the Boeing 747-300, which people perceive as being half as quiet. KLM is represented on the Schiphol Regional Review Board, a consultative body established by the Minister of Transport, Public Works and Water Management pursuant to the Civil Aviation Act. Its primary task, in consultation with representatives of local residents and the aviation industry, is to prevent noise nuisance in accordance with applicable environmental limits.

The noise nuisance perceived by residents following the opening of the new runway in February 2003 received, as expected, a great deal of attention during the fiscal year 2003/2004, as the number of complaints received increased despite an overall reduction in the number of flight movements as a result of general economic weakness experienced in the airline industry, the impact of SARS and the war in Iraq.

Per passenger-kilometer, our fuel efficiency was approximately 25% higher than the European average. We expect these improvements to continue in the years ahead. The modern engines of the Boeing 777-200ERs use up to 25% less fuel than their predecessors and are considerably quieter. The Next Generation Boeing 737 will considerably increase KLM s and Transavia s fuel efficiency per passenger-kilometer.

The construction of efficient buildings is also a contributor to environmental gains, as demonstrated by our Engineering & Maintenance business s new engine overhaul center, which is equipped with underground heat/cold storage units. Depending on the time of the year, the internal climate of the building can be controlled by extracting heat or cold. KLM uses underground heat/cold storage at three of its facilities. The Engineering & Maintenance business s workshops are also establishing new methods to paint aircraft, which will serve to improve the impact of such activities on the environment and workers health.

### ITEM 5. OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### A. Operating results

You should read the following discussion in conjunction with the consolidated financial statements included in this document. The following discussion covers the three years ended March 31, 2004 and is based on our consolidated financial statements prepared in conformity with generally accepted accounting principles in the Netherlands, which differ in certain significant respects from U.S. GAAP. A discussion of the principal differences between Dutch accounting policies and U.S. GAAP and a reconciliation from Dutch accounting policies to U.S. GAAP of net income and shareholders—equity as of March 31, 2003 and 2004 and in respect of the three years ended March 31, 2004, is provided in note 28 to our consolidated financial statements.

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#### Overview

The fiscal year ended March 31, 2004 remained challenging for the airline industry. The geopolitical unrest created by the war in Iraq and its aftermath, as well as the outbreak and spread of SARS in Asia contributed to a decline in passenger traffic in the first half of the fiscal year. Passenger traffic to Asian destinations improved in the second half of the fiscal year as the SARS outbreak abated, but concerns regarding future terrorist attacks continued to have a negative effect on the airline industry. Our operating revenues decreased from 6,485 million in the year ended March 31, 2003 to 5,877 million in the year ended March 31, 2004, as the economic environment in which we operate remained challenging. Nonetheless, we achieved an operating income of 120 million for the fiscal year ended March 31, 2004, as compared to an operating loss of 484 million for the previous year. This result was in part due to the successful implementation of the first stage of our structural cost savings program, which reduced operating expenses for the year by over 1,200 million to 5,757 million, from 6,969 million in the previous year.

KLM undertook two major strategic changes in the financial year ended March 31, 2004. On May 8, 2003, we announced our plans to implement a structural cost savings program, aimed at an improvement in operating income of 650 million and a reduction of 4,500 full-time employee equivalents over a two-year period. On September 30, 2003, we and Air France announced that we expected to conclude an agreement that would lead to the creation of Europe s leading airline group through a share exchange offer by Air France for all of our outstanding common shares. On October 16, 2003, we entered into a framework agreement with Air France, which contained the terms of the offer, the combination and related transactions. Air France s offer was completed in May, 2004.

In addition to these changes, KLM started the first phase of its fleet renewal program by replacing nine of its aircraft during fiscal year 2003/2004, which will reduce the operational cost per available seat-kilometer.

### Structural Cost Savings Program

We are implementing the cost savings program we announced on May 8, 2003 through a combination of process change, productivity gains and product improvement, accompanied by a reduction of 4,500 full-time employee equivalents. Our goal is to reduce our annual cost base by 650 million by April, 2005. As of March 31, 2004, the structural cost savings program had resulted in approximately 200 million of cumulative cost savings, including a reduction of 3,100 full-time employee equivalents.

#### Combination with Air France

At the beginning of the 2003/2004 fiscal year, KLM was engaged in discussions with Air France as to a possible combination of the two airlines. On September 30, 2003, we announced that we expected to conclude an agreement with Air France that would lead to the creation of Europe's leading airline group through a share exchange offer by Air France for all of our outstanding common shares. On October 16, 2003, we entered into a framework agreement with Air France, which contained the terms of the offer, the combination and related transactions. Air France's offer commenced on April 5, 2004 and the subsequent offer period ended on May 26, 2004. As of the date of this annual report, we are part of the Air France-KLM group. See Item 4.A Information on the Company History and development of the company Combination with Air France and Item 6.C Directors, Senior Management and Employees Board practices and corporate governance.

Air France and KLM estimated that the combined cost-savings and revenue-increasing synergies arising from the combination will amount to an improvement in operating income of 385 million to 495 million per year after five years following completion of the offer. Of this figure, 60% of the potential synergies will derive from cost savings while the remaining 40% will derive from increased revenues. The estimated revenues and cost savings expected to result from the synergies above do not include any costs of implementation, which Air France and KLM expect to be a

minimum of 115 million over five years. It is expected that KLM s share in the combined synergies and implementation costs will range from 20% to 50%.

On October 16, 2003, KLM and the members of the SkyTeam alliance entered into an adherence agreement under which they agreed that, subject to completion of Air France's offer for KLM and to KLM's fulfilling the SkyTeam alliance admission criteria, KLM would be admitted as a member of the SkyTeam alliance. As of the date of this annual report, KLM is confident that it will meet all relevant conditions of the adherence agreement and SkyTeam admission criteria, and expects to be admitted as a member of the SkyTeam alliance during the course of fiscal year 2004/2005. For further information regarding the SkyTeam alliance, see Item 4.B Information on the Company Business overview KLM admission into SkyTeam .

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#### Fleet Renewal Program

In 2002, KLM announced that it would commence a program to renew its intercontinental fleet by replacing 11 Boeing 747-300, 10 MD-11 and two Boeing 747-300 aircraft with Boeing 777-200ER, Boeing 747-400ERF and Airbus A330-200 aircraft. The first phase of this international fleet renewal program, which will continue until February 2005, consists of replacing 11 Boeing 747-300 aircraft with 10 Boeing 777-200ER aircraft and replacing two Boeing 747-300 with three Boeing 747-400ERF aircraft. In fiscal year 2003/2004 KLM took the first step in implementing phase one of this renewal program by taking delivery of six Boeing 777-200ER aircraft and three Boeing 747-400ERF aircraft. The last Boeing 747-300 was retired from KLM s fleet on December 3, 2003. On October 25, 2003, KLM obtained its first Boeing 777-200ER, which started operating on the Amsterdam-Toronto route.

In December 2003, KLM sold two of its Boeing 747-300 aircraft. Three Boeing 747-300s were returned to the lessor during the third quarter under standard terms. During the third quarter Transavia completed the sale of three Boeing 757-200 aircraft. Furthermore two Boeing 737-700 aircraft entered into Transavia s fleet during the third quarter.

Due to changing market circumstances, KLM delayed phase two of its fleet renewal program, which is now due to start in April 2005 and is now expected to run until calendar year 2012. As a consequence, KLM will delay the phasing out of its MD-11 aircraft (which is the youngest aircraft type of the three that are part of the renewal program) from 2008 to 2012 and therefore defer capital expenditures in excess of 1 billion.

#### **Factors Affecting Operating Results**

#### **Cyclicality**

Our business, and the airline industry as a whole, is highly sensitive to general economic conditions. Because a substantial portion of airline travel (both business and leisure) is discretionary, the industry tends to experience severe adverse financial results during economic downturns. Downturns in the airline industry are characterized by excess capacity and lower prices.

#### **Seasonality**

Our passenger business is subject to seasonal fluctuations, as the demand for scheduled passenger services is strongest in the summer months and weaker in the winter months. For our international cargo operations demand is more stable.

#### Inflation and fuel price fluctuations

Approximately 87% of our cost basis is affected by inflation. The effects of inflation on our cost basis are only to a limited extent compensated by the revenue side, since fierce competition in the airline industry puts continuous pressure on the prices we can charge our customers. The airline industry in general and KLM in particular is therefore adversely impacted by inflation. Nevertheless, in recent years inflation has been at historically low levels and inflation has not materially affected our results.

The remaining 13% of our cost basis relates to fuel expenses. During fiscal year 2003/2004 the average price of jet fuel increased by approximately 8% compared to the previous fiscal year, increasing the fuel expense ratio from 12.7% to 13.1%. The price of aircraft fuel is predominantly correlated with the price of Brent crude oil and is not generally affected by inflation.

#### Foreign currency fluctuations

Our results for the fiscal year ended March 31, 2004 were to a limited extent affected by foreign currency movements, since our exposures in major currencies (dollar, pound Sterling, and Japanese yen) are hedged. Operational cash flow exposures are hedged within a range of 40-80% on a 12 month-rolling basis. Long-term exposures in foreign currencies (especially U.S. dollar purchase options of aircraft) are hedged through dollar-denominated deposits. Net investments in subsidiaries are not hedged. Other than the transaction gains and losses, the differences arising from the translation of assets and liabilities of these subsidiaries into euro, however, do not affect our results since these differences are accounted for through equity. See also note 28 to our consolidated financial statements and Item 11 Quantitative and Qualitative Disclosures about Market Risk .

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#### **Year by Year Analysis of Operating Results**

	Fiscal year ended March 31,			
Consolidated statement of earnings (in millions of euro) Operating revenues	2004	2003	2002	
Traffic revenue Other revenue	5,197 680	5,780 705	5,826 706	
Operating expenses	5,877 5,757	6,485 6,969	6,532 6,626	
Operating income (loss)	120	(484)	(94)	
Financial income and expense	(101)	(98)	(134)	
Results on sale of assets	(1)	(42)	10	
Results of holdings Results on sale of holdings	13	(4) 6 ——	(15) 9	
Pretax income (loss)	31	(622)	(224)	
Taxes	(7)		68	
After tax income (loss) Share of third parties	24	(416)	(156)	
Net income (loss)	24	(416)	(156)	

### Year ended March 31, 2004 compared with year ended March 31, 2003

Operating revenues for the fiscal year ended March 31, 2004 decreased by 9% to 5,877 million. The increased competition and a relatively strong euro reduced the yield per revenue ton-kilometer by 8%. Total traffic in ton-kilometers was unchanged as compared to the previous year, which, along with a 1% decrease in capacity, improved the load factor by 1.0 percentage point to 79.2%.

Passenger load factor for the fiscal year ended March 31, 2004 was 80.1%, as compared to 79.4% for the previous year. Measured in passenger kilometers, traffic decreased by 3% from 59,417 million in the 2002/2003 fiscal year to 57,784 million in the 2003/2004 fiscal year. This decrease was mainly caused by the Iraq war and the SARS epidemic.

Freight capacity for the year ended March 31, 2004 increased by 3% as compared to the previous year. In freight ton-kilometers, traffic increased by 5% to 4,392 million as compared to 4,197 million in the previous year. The load factor rose from 71.7% to 72.9% in fiscal year 2003/2004.

Operating expenses decreased by 1,212 million to 5,757 million, reflecting amongst others the implementation of KLM s cost savings program discussed above (impact 200 million). Also contributing to this result were a weak dollar as compared to the euro (impact 346 million), a 1% decrease in capacity (impact approximately 25 million), the inclusion of the exceptional expenses set forth below (impact 438 million) and the sale of our low-cost operation Buzz in April 2003 (impact 148 million). Salary and benefit costs were unchanged from the previous fiscal year as the reduction in the number of KLM employees under the cost savings program was offset by general salary increases and higher retirement and pre-pension costs. Exceptional expenses for the fiscal year ended March 31, 2003 related to a 276 million arbitration award regarding the termination of the alliance between KLM and Alitalia on April 28, 2000, a 75 million provision for restructuring and 87 million in respect of the phasing out of KLM s Boeing 747-300 fleet ahead of schedule.

KLM achieved an operating income of 120 million for the fiscal year ended March 31, 2004, an increase of 604 million from an operating loss of 484 million for the previous fiscal year.

Results on sale of assets for the fiscal year ended March 31, 2004 improved with a final loss for the year of just 1 million, as compared to a loss of 42 million in the previous year, 9 million of which was due to the sale of KLM uk s low cost business, Buzz, to Ryanair in 2003. Under Netherlands GAAP, we recorded a loss of 9 million in fiscal year 2002/2003 to reflect the net effect of proceeds to be received from the sale of Ryanair, costs arising from arrangements under the Buzz sales agreement (which can be characterized as impairment losses on certain fleet assets) and staff redundancies costs to be borne by KLM uk in connection with the transaction.

Results on holdings for the fiscal year ended March 31, 2004 were nil, an increase of 4 million from the previous year. The increase was attributable in part to an improvement in Martinair s results by 7 million compared to the previous fiscal year. Results on sale of holdings benefited from the sale of KLM s 9% interest in TUI Nederland N.V. in September 2003 (gain of 6 million) and from the release of several provisions that had been formed in previous years in respect of guarantees given to buyers upon the sale of certain holdings (gain of 6 million).

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KLM had corporate income tax expenses of 7 million for the fiscal year ended March 31, 2004, a substantial decrease from the income of 206 million it received from taxes in the previous fiscal year. For more detail see note 24 to the consolidated financial statements, which explains the effective tax burden.

Net income for the year amounted to 24 million, as compared to a net loss of 416 million for the 2002/2003 fiscal year. This result was due to the substantial improvement in operating income for the 2003/2004 fiscal year, as well as to a 41 million increase in results on sale of assets, for which KLM realized a loss of 42 million in fiscal year 2002/2003 relating to the sale of aircraft and the sale of KLM uk s low cost business, Buzz, to Ryanair.

## Results from joint venture with Northwest

Operating income from the joint venture between KLM and Northwest Airlines for the year ended March 31, 2004 was \$170 million, 20% higher than \$142 million in the previous fiscal year. Capacity contributed to the joint venture during the year was reduced. The number of seat-kilometers was 11% lower. Revenue increased by 2%, the outcome of a decline in passenger traffic from 33.5 billion passenger kilometers for the previous fiscal year to 31.3 billion passenger kilometers, and an improvement in yield per revenue passenger-kilometer from \$0.48 for the previous fiscal year to \$0.52. Unit costs were 13% higher in fiscal year 2003/2004, chiefly as a result of currency effects and higher fuel costs.

### Operating results by business segment for the year ended March 31, 2004

The following table sets forth the operating income (in millions of euro) per business for fiscal year 2003/2004.

			Engineeri	ng		Elimination	Total
				Charter			
Operating income per business			&	/		of inter-	consoli-
					All		
2003/2004	Passenger	Cargo	Maintenai	ncŁow-cost	other	segments	dated
Operating revenues from external				<u> </u>			
customers	4,107	1,014	258	427	71		5,877
Intersegment revenues	16	18	547	0	218	(799)	0
Operating revenues	4,123	1,032	805	427	289	(799)	5,877
Operating expenses	3,936	961	789	411	459	(799)	5,757
1 0 1	<del></del>						
Operating income	187	71	16	16	(170)		120

### Passenger business

The Passenger business segment is the largest and most visible part of KLM s operations. Our Passenger business achieved operating revenues of 4,123 million in fiscal year 2003/2004, as compared to 4,454 million in the previous fiscal year. This 8% decrease reflects the effects of the aftermath of the Iraq war and the SARS outbreak, as well as a weak global economy. The Passenger business achieved an operating income of 187 million in the fiscal year 2003/2004, as compared to an operating loss of 25 million in the previous fiscal year, largely due to this reduction in operating expenses.

The Passenger business carried almost 19 million passengers and accounted for 70% of our operating revenues in the year ended March 31, 2004. Due to a reduction in capacity, load factor increased from 79.4% to 80.1% in fiscal year 2003/2004.

Our European passenger business achieved operating revenues of 2,122 million in fiscal year 2003/2004, as compared to 2,496 million in the previous fiscal year. This 15% decrease was in part due to competition from low-cost airlines on short-haul routes. Our long-haul passenger business, comprising long-haul routes to destinations in the North Atlantic, Asia Pacific, Central and South Atlantic, and Middle East and South Asia regions, achieved operating revenues of 2,915 million in fiscal year 2003/2004, as compared to 3,180 million in the previous fiscal year. This 8% decrease was mainly caused by the SARS epidemic. Passenger traffic to destinations in Africa, as in previous years, were not affected by the developments in other regions, and achieved operating revenues of 536 million, a slight decrease from operating revenues of 542 million achieved in the previous fiscal year.

Operating expenses for the Passenger business in fiscal year 2003/2004 were 3,936 million, a decrease of 12% from the previous fiscal year. This result was due to the implementation of KLM s cost savings program (impact approximately 140 million), under which the number of full time employee equivalents in the Passenger business segment was reduced by 6%. Furthermore, the weaker U.S. dollar compared to the euro, resulted in a reduction of operating expenses of approximately 250 million. In addition, distribution costs were reduced by 80 million mainly as a result of our shift to direct sales.

### Cargo business

Operating revenues from our Cargo business amounted to 1,032 million for the fiscal year ended March 31, 2004, a 6% decrease from the previous fiscal year. This revenue decrease was principally due to a yield decrease of 9%, which was partly offset by an increase of traffic volume by 5%. The yield decrease was influenced by the weak dollar, which explains 8% of the yield decline.

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Traffic growth attracted more capacity on the Asian routes. Traffic between Asia and Europe picked up strongly and showed an increase of 14% compared to fiscal year 2002/2003. The load factor on Asian routes was also excellent later in the year and amounted to 84.6% while the average load factor for the total Cargo business reached 72.9%. The yield, however, remained under pressure and decreased by 11% compared to fiscal year 2002/2003; excluding currency effects, this decrease amounted to 2%. Traffic growth to Asian destinations remained behind capacity growth, resulting in lower load factor and putting pressure on yield.

On transatlantic routes, volume decreased by 3% compared to fiscal year 2002/2003. The North Atlantic route sector, comprising routes between the Netherlands and each of Canada, the United States and Mexico, accounted for approximately 24% of our total traffic ton-kilometers in fiscal year 2003/2004.

Operating expenses for our Cargo business for the fiscal year ended March 31, 2004 were 961 million, a 6% decrease from the previous fiscal year. This decrease was largely due to the implementation of our cost savings program, which reduced personnel numbers by 300 during the year and redesigned the internal organization of the cargo business according to a market-based matrix, with a distinction being made between General Cargo, Specialties and Verticals, the latter being designed for complete industries. This approach enables the Cargo business to tailor its capacity and competencies to specific markets and sell them in cooperation with agents.

Our Cargo business achieved an operating income of 71 million for the 2003/2004 fiscal year. This result was virtually unchanged from the previous fiscal year due to the fact that the decrease in operating revenues (67 million) in fiscal year 2003/2004 was almost entirely offset by the decrease in operating expenses (66 million) achieved.

### Engineering & Maintenance business

Our Engineering & Maintenance business segment achieved operating revenues of 805 million in fiscal year 2003/2004, a 17% decrease from the previous fiscal year. Operating income for the Engineering & Maintenance segment was 16 million for the fiscal year ended March 31, 2004, a 61% decrease from 41 million in the previous year. The decrease was due in part to the decline in traffic, which resulted in a 22% decrease in revenue from external customers, from 329 million in fiscal year 2002/2003 to 258 million in fiscal year 2003/2004. However, this decrease was partially offset by the implementation of KLM s cost savings program, which accounted for a 15% decrease in the segment s operating expenses, from 927 million for fiscal year 2002/2003 to 789 million for fiscal year 2003/2004. Under the cost savings program, personnel in the Engineering & Maintenance segment were reduced by 400 in fiscal year 2003/2004, approximately half of the number set to be reduced under the program by 2005.

The decrease in operating revenues and operating income experienced by our Engineering & Maintenance segment reflected the effects of the Iraq war and the aftermath of the SARS outbreak on the airline industry generally. The reduction in the number of our flights and flights by third party airlines to compensate for the market downturn, and the postponement of optional modifications by airlines across the industry owing to their own low revenues resulted in less demand for engineering and maintenance services. In addition, global access capacity in the aircraft maintenance market resulted in airlines turning to wide-body maintenance providers operating at very competitive rates in low-wage countries for their engineering and maintenance services.

#### Charter/Low-cost business

Operating revenues for our Charter/Low-cost business segment, operated through our subsidiary Transavia, were 427 million for the fiscal year ended March 31, 2004, a 10% decrease from the previous fiscal year. This decrease reflects the effects of the economic recession in Europe on holiday travel and the effects of the Iraq war on passenger traffic. Demand for charter flights decreased sharply from the previous fiscal year, resulting in increased competition between charter carriers and a general reduction in fares for passenger charter services. According to a McKinsey

survey in 2002 on intra European passenger traffic, the share of charter traffic has decreased from 23% of total intra-European passenger traffic in 1998 to 21% in 2001 and is expected to decrease further to 19% in 2007.

Operating expenses for our Charter/Low-cost business segment were 411 million, a 7% decrease from 444 million in the previous fiscal year. This decrease was the result of the implementation of cost savings measures, including a reduction of 90 full time employee equivalent positions as well as a reduction in distribution costs by conducting ticket sales for BASIQ AIR exclusively over the internet and through call centers.

Our Charter/Low-cost business segment achieved an operating income of 16 million for the 2003/2004 fiscal year, as compared to 28 million in the previous fiscal year.

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#### All other business

In fiscal year 2002/2003 operating loss for the All other business decreased by 430 million from 600 million to 170, a reduction of more than 70%. This reduction was the result of a decrease in operating revenues of 55 million and a decrease in operating expenses of 485 million. In fiscal year 2002/2003 exceptional losses of 350 million had a strong negative effect on operating income in the all other segment. Furthermore, the operating result in fiscal year 2002/2003 was negatively influenced by the Buzz operating loss of 30 million. A reduction of IT-related expenses in fiscal year 2003/2004 also contributed to the overall reduction in the segment s operating loss.

## Year ended March 31, 2003 compared with year ended March 31, 2002

We realized an operating loss for this financial year of 484 million (2001/02: 94 million operating loss). The net loss before tax amounted to 622 million (2001/02: 224 million loss). After tax, the net loss for the year amounted to 416 million (2001/02: 156 million loss).

Operating income was negatively affected by higher depreciation and phasing-out charges of 87 million for the Boeing 747-300 fleet. The operating result in the previous year had included a 27 million contribution from the State of the Netherlands following the closure of U.S. airspace for three days in the wake of the September 11, 2001 attacks.

Operating revenues decreased by 1% to 6,485 million. Total traffic, in ton-kilometers, was 2% higher than in the previous year. Since capacity was 2% higher, the load factor increased by 1.3 percentage points to 78.2%. Due to the changing market conditions, yield per revenue ton-kilometer decreased by 4%. Operating expenses increased by 343 million to 6,969 million. Salary costs were 9% higher, principally due to general salary increases (in part from new contractual pay agreements) and due to additional costs for pre pension and retirement plans.

The 42 million loss on the sale of assets (2001/02: 10 million income) was caused by the sale of KLM uk s low-cost Buzz activities (9 million) and the sale of assets from our fleet (33 million). The result on the sale of KLM uk s low-cost activities is the net effect of sales proceeds received from Ryanair on the transfer of assets (20 million, received at April 11, 2003), costs arising from arrangements under the sales agreement (20 million) and staff redundancies costs (9 million) which will be borne by KLM uk. The result on the sale of fleet assets arose principally from sale and leaseback transactions entered into to limit future residual value risks on these aircraft.

Financial income and expense improved by 36 million (27% compared to the previous year) principally due to lower interest expense in connection with investments in the fleet.

Results on holdings were 11 million better at 4 million negative. The increase was attributable in part to an improvement in Martinair s earnings.

Operating expenses included exceptional costs to an amount of 351 million. Of these exceptional costs 276 million related to the arbitration tribunal s decision on the dispute between KLM and Alitalia regarding the termination of their alliance as of April 28, 2000. The tribunal ruled that our termination of the agreement was void and allowed Alitalia s claim for 250 million plus interest. The claim brought by us against Alitalia to recover 100 million plus interest paid for the development of Malpensa Airport was also awarded. The remaining exceptional loss (75 million) related to a provision for restructuring and relates to redundancy costs for approximately 1,000 full-time equivalents. In the fiscal year 2001/02 there were no exceptional items.

The results of the joint venture between KLM and Northwest Airlines improved significantly in comparison with the previous year, which had been negatively influenced by the September 11, 2001 attacks. On balance, the joint venture s capacity was gradually reduced over the fiscal year. The number of seat-kilometers was 3% lower than in the

previous year. Revenue rose by 6%, chiefly because of the improved yield per revenue ton-kilometer. The settlement of the joint venture contribution is recognized as revenue or expense under the heading Commercial cooperation (included in operating expenses).

Passenger load factor for the financial year as a whole was 79.4% (2001/02: 78.7%). Measured in passenger kilometers, traffic increased by 2% from 58,447 million in 2001/02 to 59,417 million. The passenger business realized an operating loss of 25 million.

Over the year as a whole, freight capacity increased by 1%. In freight ton-kilometers, traffic increased by 4% to 4,197 million (2001/02: 4,050 million). The load factor rose from 69.6% to 71.7%.

The decline in traffic had an indirect effect on engineering and maintenance activities. Thanks to an active sales policy, the Engineering & Maintenance division maintained its volumes. Third party revenue amounted to 329 million. The Engineering & Maintenance business s operating income came to 41 million.

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#### Critical accounting policies and new accounting standards

The discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with Netherlands GAAP. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amount of assets and liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities at the date of our financial statements. Actual results may differ from these estimates under different assumptions or conditions.

Critical accounting policies are defined as those that are reflective of significant judgments and uncertainties, and potentially result in materially different results under different assumptions. We believe that our critical accounting policies are limited to those described below. See the Accounting policies section beginning on page F-3 of our consolidated financial statements for additional discussion of our accounting policies.

### Frequent flyer accounting

KLM operates a frequent flyer marketing program under which our customers earn mileage credits by flying KLM or its alliance partners and by using the services of participating non-airline partners. We use a number of accounting estimates in accounting for our frequent flyer program, which we believe are consistent with industry practices.

Under our frequent flyer program, miles earned are accumulated in an account for each member. These earned miles do not expire. Mileage credits can be redeemed for free or upgraded travel on KLM and other participating airlines or for other non-flight awards.

Both under Netherlands GAAP and under U.S. GAAP we account for our frequent flyer obligations on an accrual basis using the incremental cost method. For expected use of earned miles in flight awards we include on-board supplies (food, beverages, newspapers) and fuel and passenger insurance in our incremental cost calculation. The costs of on-board supplies are based on average cost per passenger, calculated on an annual basis. The incremental fuel cost per mile is calculated on the basis of a complicated formula we use to determine the average fuel cost per kilogram carried on board. Estimated average fuel prices and average passenger and luggage weights are used in the calculation of the incremental cost per award and per earned mile equivalent. Incremental costs of non-flight awards are calculated as the average expected out-of-pocket expense charged to KLM by the third party suppliers of such awards to members of the program.

The number of earned miles included in the accrual takes into account expected non-use of miles for awards. Factors that determine the percentage of earned miles for which we do not accrue an expense are:

Members that have not (yet) earned sufficient miles to make use of awards, taking percentages used for flight awards and non-flight awards into account. Their earned miles are not accrued for on the basis that there is no real obligation until miles earned reach the threshold required before a reward is secured.

Remaining expected non-use of earned miles for awards, estimated at a percentage of the total miles earned and not used, after deduction of earned miles not accrued as they fall into the category mentioned above. This percentage is based on an annual review of miles outstanding per account and thresholds determined by the average number of miles actually redeemed per award in the past.

Expected use of earned miles for upgrades are not accrued for, as incremental costs of upgrades are minor.

The total number of miles outstanding under KLM s frequent flyer program at March 31, 2004 was 67,500 million. KLM has recorded a liability for awards relating to these mileage credits of 33 million.

KLM sells mileage credits to the other companies participating in the program. The proceeds from the miles sold represent the compensation paid to KLM by the non-airline partners for miles actually earned by members of the frequent flyer program on their use of the services of these non-airline partners. Following the recommendations included in IATA Airline Accounting Guideline 2, frequent flyer program accounting, as the non-airline partners do not represent a significant part of the total miles earned in our frequent flyer program (3%), the proceeds from the miles sold are recognized as income when the miles are earned by the members although an amount equivalent to the incremental cost of honoring those mileage credits is deferred.

### Passenger revenue

Passenger revenue is initially recorded as a liability for sales in advance of carriage. Revenue from ticket sales is recognized at the time when we provide the transportation. We make estimates based on historical trends regarding liability for tickets sold but not yet reported, the timing and amount of tickets used for travel on other airlines and the amount of tickets sold that will not be used. Changes to these estimation methods could have a material effect on the presentation of our financial results. Moreover, in light of the uncertainties surrounding the effects of the events of September 11, 2001, these historical trends may not be representative of future results.

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#### Impairment of long-lived assets

Under Netherlands GAAP, whenever there is an indication of impairment, we test long-lived assets for impairment by comparing the carrying amount of each asset group (cash generating unit) to its recoverable amount, defined as the higher of the net selling price and its value in use. We make judgments about the level of assets to be grouped for purposes of impairment. We estimate the value in use based on discounted future cash flows for our fleet based on models that we also use in making fleet scheduling decisions. These models use projections of passenger yields, fuel costs, labor costs and other relevant factors. Fair values of aircraft are estimated based on information from third party resources.

Under U.S. GAAP we evaluate impairment of long-lived assets in compliance with Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. We record impairment losses on long-lived assets used in operations when events and circumstances indicate the assets might be impaired and the undiscounted cash flows estimated to be generated by those assets groups are less than the carrying amounts of those assets. The impairment loss is measured by comparing the fair value of the asset to its carrying amount.

We estimate the undiscounted future cash flows for our fleet based on models that we also use in making fleet scheduling decisions. These models use projections of passenger yields, fuel costs, labor costs and other relevant factors. Fair values of aircraft are estimated based on information from third party resources.

In the 2003/2004 fiscal year no impairment loss was recognized either under Netherlands GAAP or U.S. GAAP.

### Pensions and other post-retirement benefits

Pension cost included in the Consolidated Statements of Earnings is computed in accordance with Netherlands GAAP. For the Company s defined benefit plans, those amounts are based on the actuarially determined premiums which the company is required to pay, adjusted for restitution of structural surpluses and discounts received by KLM from its pension funds.

Under U.S. GAAP KLM accounts for its pension costs in accordance with SFAS No. 87, *Employers Accounting for Pensions*. Retirement benefits represent obligations that will be settled in the future and require assumptions to project benefit obligations and fair values of plan assets. Retirement benefit accounting is intended to reflect the recognition of future benefit costs over the employee s approximate service period, based on the terms of the plans and the investments and funding decisions made by KLM. This requires management to make assumptions regarding variables such as discount rate, rate of wage increase and return on assets. Management consults with external actuaries regarding these assumptions annually. Changes in these key assumptions can have a significant impact on our projected benefit obligations, funding requirements and periodic cost incurred.

The table below illustrates the approximate impact on net pension costs for the 2004/2005 fiscal year for KLM s three main Dutch pension funds if KLM were to change key assumptions by the indicated percentages:

	Increase	Decrease
Impact on net pension cost	assumption	assumption
in millions of euro	10%	10%
Discount rate	-18	+18
Rate of return of plan assets	-45	+45

If more than one of the assumptions were changed, the impact would not necessarily be the same as if only one assumption were changed in isolation. For a discussion of the current funded status and pension plan assumptions, see note 28 to our consolidated financial statements.

#### New U.S. accounting standards

In January 2003, the Financial Accounting Standards Board (FASB) published Interpretation No. 46 (FIN 46), *Consolidation of Variable Interest Entities*, which was amended by FIN 46R, issued in December 2003. FIN 46R became effective for KLM on April 1, 2004. KLM has entered into various financing structures related to the sale and operational lease back of aircraft. In accordance with FIN 46R, KLM determined whether these structures were variable interest entities and assessed whether KLM was the primary beneficiary of these entities. Following this determination, we concluded that the adoption of FIN 46R did not have a material impact on our financial results or our cash position.

In April 2003, the FASB issued SFAS No. 149, *Amendment of Statement 133 on Derivative Instruments and Hedging Activities*. This Statement amends and clarifies accounting for derivative instruments, including certain derivative instruments embedded in other contracts, and for hedging activities under Statement 133. SFAS 149 is effective for contracts entered into or modified after June 30, 2003 and for hedging relationships designated after June 30, 2003. KLM has not entered into such contracts or modified existing contracts after June 30, 2003 or designated any hedging relationships after June 30, 2003.

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In May 2003, the FASB issued SFAS No. 150, *Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity*. This Statement establishes standards for classifying and measuring certain financial instruments with characteristics of both liabilities and equity. It requires that we classify a financial instrument that is within its scope as a liability (or an asset in some circumstances). Many of those instruments were previously classified as equity. KLM currently has no financial instruments that would need to be reclassified under SFAS 150.

In December 2003, the FASB revised SFAS No. 132, *Employers Disclosures about Pensions and Other Postretirement Benefits*. This revision requires disclosures in addition to those in the original statement about the assets, obligations, cash flows, and net periodic benefit costs of defined benefit pension plans and other defined benefit postretirement plans. The company has adopted the provisions of this revised statement and has included the required disclosures in note 28 to our consolidated financial statements. The Medicare Prescription Drug, Improvement and Modernization Act of 2003 was passed by Congress and signed into law on December 8, 2003. The Act establishes a voluntary prescription drug benefit beginning January 1, 2006. The Act also provides for the government to pay a special subsidy equal to 28% of a retiree s covered prescription drug expenses between \$250 and \$5,000 (adjusted annually by the percentage increase in Medicare per capita prescription drug costs), to employers who sponsor retiree prescription drug plans. The Company elected to include the effects of the Act in the Accumulated Pension Benefit Obligation (APBO) and, as of March 31, 2004 on the Net Periodic Pension Cost (NPPC) of fiscal year 2003/2004. Specific authoritative guidance on the accounting for the federal subsidy is pending and that guidance, when issued, could require the Company to change previously reported information.

In June 2001, the FASB issued SFAS No. 143, *Accounting for Asset Retirement Obligations*. This Statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of the fair value can be made. The associated asset retirement costs are to be capitalized as part of the carrying value of the relevant long-lived asset. This statement became effective for us on April 1, 2003. The adoption of SFAS No. 143 did not have a significant impact on our financial position, results of operations or cash flows.

In November 2002, the FASB issued Interpretation No. 45, *Guarantor s Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others.* FIN 45 elaborates on the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees. The disclosure requirements of FIN 45 became effective for us in our financial statements for the 2002/2003 fiscal year. Additionally, FIN 45 clarifies the requirements for recognizing a liability at the inception of the guarantee equal to the fair value of the obligation undertaken in issuing the guarantee and incorporates the guidance in FASB Interpretation No. 34, *Disclosure of Indirect Guarantees of Indebtedness of Others.* No guarantees were issued or modified by KLM after December 31, 2002. As of March 31, 2004, additional disclosures were required by FIN 45, which are elucidated in note 28 to the consolidated financial statements.

### B. Liquidity and capital resources

### Internal and external sources of liquidity

Currently our liquidity position exceeds the minimum levels required to sustain our business adequately. Currently there are no unusual provisions in any of our financial guarantees, debt or lease agreements or other arrangements that could trigger a requirement for an early payment, additional collateral support, changes in terms, acceleration of maturity, or the creation of additional financial obligations to any material extent. If required, we believe that our liquidity position could be extended further by the use of internal and external resources.

Our internal source of liquidity consists of operating cash flows. The availability of these funds could be reduced by risks relating to the airline industry such as the threat or effects of terrorists attacks, deteriorating economic conditions,

intense competition in the airline industry and seasonal changes in demand.

Our external sources of liquidity consist of our 500 million commercial paper program, mortgages secured by aircraft and non-fleet assets, and sale-and-lease back transactions of aircraft and non-fleet assets. As of March 31, 2004, no amounts were outstanding under our commercial paper program. The book value of our unencumbered fleet and non-fleet assets as of March 31, 2004, was 1,488 million. These assets offer us a possible source of liquidity through the financing and the sale (and lease back) of these assets.

Despite the effects of the implementation of our fleet renewal program in the fiscal year ended March 31, 2004, we improved our overall liquidity position. We believe that our working capital is sufficient to meet our present requirements.

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#### **Evaluation of the sources and amounts of our cash flows**

We invest our liquid reserves in short-term instruments at current interest rates. Nonetheless in some of our foreign establishments exchange controls, transfer formalities and currency shortages restrict a portion of our funds. The part of our liquid reserves subject to these restrictions amounts to 7 million, which generally does not earn interest and is subject to the risk of currency devaluation. These restrictions currently do not affect our ability to meet any cash obligations. We have covered our Japanese yen and parts of our U.S. dollar long-term commitments with forward exchange contracts. As of March 31, 2004, 75% of our long-term debt, excluding perpetual loans, was denominated in euro, 22% was denominated in U.S. dollars and 3% was denominated in British sterling.

#### Cash flows for the fiscal year ended March 31, 2004

Our net cash inflow from operating activities amounted to 303 million for the fiscal year ended March 31, 2004. Our net cash outflow from investing activities totaled 532 million, reflecting capital expenditures of 707 million, of which 584 million related to the purchase of aircraft in connection with our fleet renewal program. KLM made advance payments for the purchase of six Airbus A330-200 aircraft, one Boeing 777-200 aircraft and three Boeing 737-700 aircraft in connection with the fleet renewal program during fiscal year 2003/2004.

These capital expenditures were partially offset by proceeds received from the sale of tangible fixed assets of 149 million, relating to the sale of eight Boeing 747-300 aircraft, as this aircraft type was taken out of service during the 2003/2004 fiscal year, and the sale of three Boeing 757-200 aircraft used by Transavia Airlines B.V. Investments in inventory in fiscal year 2003/2004 amounted to 38 million.

Our net cash inflow from financing activities amounted to 259 million for the fiscal year ended March 31, 2004. Funding of 690 million was arranged for eight aircraft, which was higher than redemption of 322 million that we made on existing debt during the fiscal year. KLM constantly seeks opportunities to optimize its current debt position in order to further reduce the average cost of capital.

Our cash position as of March 31, 2004 amounted to 949 million, a 3% increase from the previous fiscal year. 663 million, or 70%, of our cash as of March 31, 2004 consisted of cash and marketable securities, and 286 million, or 30%, consisted of AAA bonds and long-term deposits available to the Company on demand and immediately convertible into cash. Of our cash position of 919 million as of March 31, 2003, 608 million, or 66%, consisted of cash and marketable securities, and 311 million, or 33%, consisted of AAA bonds and long-term deposits available to the Company on demand and immediately convertible into cash.

Current liabilities decreased from 2,190 million as of March 31, 2003 to 1,856 million as of March 31, 2004, especially as a result of the reduction of current maturity s of long-term debt. Group equity rose from 1,477 million as of March 31, 2003 to 1,488 million as of March 31, 2004.

## Cash flows for the fiscal year ended March 31, 2003

Our cash inflow from operating activities amounted to 297 million for the fiscal year ended March 31, 2003. Our cash outflow from investing activities totaled 436 million, reflecting capital expenditures of 725 million, of which 269 million related to delivered aircraft, under which one Boeing 747-400 aircraft, two Boeing 737-700 aircraft, and one Fokker 70 aircraft. Additionally KLM made advance payments for the purchase of three Boeing 747-400 aircraft (219 million), four Boeing 777-200 aircraft (203 million), six Airbus 330-200 aircraft (18 million) and two Boeing 737-700 aircraft (15 million).

These expenditures were partially offset by proceeds received from the sale of thirteen aircraft ( 305 million), most of which were leased back under operating leases.

#### **Information on borrowings**

We have placed deposits in legal structures that accomplish either legal defeasance or defeasance in substance. Defeasance is accomplished by linking deposits placed with investment grade financial institutions to lease commitments, in some cases through pledge and escrow agreements. Deposits amounting to 214 million were pledged, held in escrow or on deposit to satisfy all scheduled payments on the related lease commitments. In order to hedge interest rate and currency risk, the deposits are in the same currencies as the related lease commitments and have the same scheduled dates and amounts for payments. We believe that the possibility that we will be required to make future payments with respect to these obligations is relatively remote.

#### Information on debt

For information on the types of our financial instruments, the maturity profile of our debt, the currency and interest rate structure of our debt, please see notes 8 and 14 to our consolidated financial statements.

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#### **Capital Expenditures**

### Capital expenditures for the fiscal year ended March 31, 2004

See Cash flows for the fiscal year ended March 31, 2004 above for a discussion of capital expenditures during the 2003/2004 fiscal year. For a description of material commitments, an indication of the purpose of these commitments and the expected source of funds for them, see Item 5.F Operating and Financial Review and Prospects Tabular disclosure of contractual obligations below.

## Capital expenditures for the fiscal year ended March 31, 2003

See Cash flows for the fiscal year ended March 31, 2003 above for a discussion of capital expenditures during the 2002/2003 fiscal year.

### C. Research and development, patents and licenses etc.

None.

#### D. Trend information

For the first four months of the 2004/2005 fiscal year we have achieved a traffic growth (measured in revenue passenger kilometers) of 17%, compared to the same period in fiscal year 2003/2004. This result reflects an increase in passenger traffic as the markets continue to recover from the impact of SARS and the Iraq war. Passenger traffic on routes to destinations in Asia showed a strong recovery of 39% compared to previous year.

In the first four months of the 2004/2005 fiscal year, cargo traffic (measured in revenue ton kilometers freight) showed an increase of 13% from the same period in fiscal year 2003/2004. Cargo traffic on Asian routes showed a significant improvement of 23%. The increase in traffic was especially driven by a capacity increase of 24%, which was due to the introduction of a third full freighter aircraft in our operation.

On August 13, 2004 Air France-KLM published its turnover figures for the first quarter of fiscal year 2004/2005. These figures include the turnover of KLM for the months May and June 2004. KLM s contribution for these months amounted to 1.1 billion and was up 14.3% compared to the same period in fiscal 2003/2004.

### E. Off-balance sheet arrangements

An off-balance sheet arrangement is any transaction, agreement or other contractual arrangement involving an unconsolidated entity under which a company has (1) made guarantees, (2) a retained or a contingent interest in transferred assets, (3) an obligation under derivative instruments classified as equity or (4) any obligation arising out of a material variable interest in an unconsolidated entity that provides financing, liquidity, market risk or credit risk support to the company, or that engages in leasing, hedging or research and development arrangements with the company.

We have no arrangements of the types described in the first three categories that we believe may have a material current or future effect on our financial condition, liquidity or results of operations. Certain guarantees that we do not expect to have a material current or future effect on our financial condition, liquidity or resulted operations are disclosed in note 28 to our consolidated financial statements included in Item 18 of this report.

In January 2003, the Financial Accounting Standards Board (FASB) published Interpretation No. 46 (FIN 46), *Consolidation of Variable Interest Entities*, which was amended by FIN 46R, issued in December 2003. Effective April 1, 2004, we have adopted this interpretation, which addresses the accounting for these variable interests. We do have obligations arising out of variable interests in unconsolidated entities. See note 28 to our consolidated financial statements included in Item 18 of this report for a discussion of our on-balance and off-balance sheet aircraft leases.

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#### F. Tabular disclosure of contractual obligations

The following table presents a summary of our contractual obligations and commitments as of March 31, 2004, and the effects these obligations are expected to have on our cash flows in the periods set forth below:

	Payments due by period					
Contractual Obligations		Less than	1-3		After 5	
(in millions of euro)	Total	1 year	years	4-5 years	years	
Long-term debt obligations	3,913	192	910	1,059	1,752	
Financial lease obligations	214	3	88	123		
Operating lease obligations	1,085	180	301	181	423	
Purchase obligations	494	140	354			
Other Long-term obligations						
Total	5,706	515	1,653	1,363	2,175	

As of the end of August 2004, our contractual obligations had not changed materially compared to the information included in the table above.

The cash received from our operating activities is expected to be sufficient to cover our commitments with respect to the long-term debt obligations, financial lease obligations and operating lease obligations referred to above.

The purchase obligations relate to the purchase of one Boeing 777-200ER and six Airbus A330-200 aircraft as part of our fleet renewal program, representing a total commitment of 430 million. The remainder of the purchase obligations relate to the purchase of three Boeing 737 aircraft, representing commitments of 64 million.

The purchase of one Boeing 777-200ER will be financed through a U.S. ExIm Bank guaranteed commercial loan covering 85% of the purchase price for the aircraft. KLM will seek financing through various sources of external funding guaranteed by European ECB-supported commercial loans with respect to the commitments for Airbus A330-200 aircraft, falling due in the next three fiscal years. With respect to the Boeing 737 aircraft, we expect to attract funding through financial lease structures.

For more information regarding our contractual obligations, see note 8 to our consolidated financial statements.

#### G. Safe Harbor

Please see Warning about Forward-Looking Statements at the beginning of this annual report.

### ITEM 6. DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES

#### A. Directors and senior management

We are managed by a Board of Managing Directors (Board of Management), which is responsible for our overall results and the Company s mission and strategy. The responsibility for the management of the company is vested in the Board of Management as a whole. Our Board of Management consists of four members: a president and chief executive officer, a chief operations officer, a chief human resources officer and a chief financial officer. The Board of Management performs its activities under the supervision of the Supervisory Board.

The Supervisory Board is charged with overseeing the policies of the Board of Management and the general course of affairs of the Company and the business connected with it, as well as assisting the Board of Management by providing advice. The Supervisory Board evaluates the main organizational structure and the control mechanisms established by the Board of Management. The responsibility for proper performance of duties is vested in the Supervisory Board as a whole.

#### Articles of association and the protocol

In connection with the combination, on October 16, 2003 Air France, KLM, members of our Board of Management and all members of our Supervisory Board at the time entered into a protocol in which they undertook to adhere to the corporate governance arrangements contained in the framework agreement. All new members of the Supervisory Board have also entered into the protocol.

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Following the completion of Air France s offer we amended our articles of association to reflect these arrangements. The protocol and our articles of association provide that:

our Supervisory Board will be required to approve:

any KLM business plan and KLM budget;

any decision of the Board of Management regarding the amended state option (see Item 7.B Major Shareholders and Related Party Transactions Related party transactions Relation with the State of the Netherlands ) or to amend the framework agreement or the KLM assurances (see Item 4.D Information on the Company Property, plants and equipment Schiphol airport Assurances and assurances foundation ); and

certain material decisions of the Board of Management set out in our articles of association, as well as any other resolutions that our Supervisory Board may resolve and notify to the Board of Management;

until May 6, 2007, any decision of the Board of Management that requires approval of our Supervisory Board will require a two-thirds majority vote of the Supervisory Board if it concerns:

a matter on which the Strategic Management Committee has rendered a binding recommendation;

the adoption of a KLM business plan or budget; or

the approval of our annual financial statements;

as from May 6, 2007 and until May 6, 2009:

any decision to amend the KLM assurances will require a favorable vote of at least three-fourths of the KLM-designated members of our Supervisory Board; and

any decision to amend the corporate governance principles in the framework agreement will require a favorable vote of at least two-thirds of the members of our Supervisory Board;

the meeting of the priority shareholders (composed solely of Air France) will, after consulting our Board of Management and our Supervisory Board, determine the amount to be set aside to establish or increase KLM s reserves, provided the amount is reasonable considering our financial situation and complies with Air France-KLM s dividend policy;

our Supervisory Board, with the prior approval of the priority shareholders, will determine the remuneration of the members of our Board of Management; and

two new committees are established within our Supervisory Board. The first committee consists of three members of our Supervisory Board (including two designees of Air France and one designee of KLM), and its members will have the right to cast two votes in respect of any decision of our Supervisory Board to appoint a member of our Board of Management. The second committee will consist of four members of our Supervisory Board (including three designees of Air France and one designee of KLM), and its members will have the right to cast two votes in respect of any decision of our Supervisory Board to suspend or dismiss a member of our Board of Management:

for urgent reasons ( *dringende redenen* ) within the meaning of article 7:678 of the Dutch Civil Code (acts, qualities or behavior of an employee such that an employer cannot reasonably be expected to continue the

employment agreement and justify instant dismissal); or

on the grounds that the member of the Board of Management has acted contrary to any binding recommendation of the Strategic Management Committee, with regard to applicable law, the fiduciary duties of the members of the Board of Management and the obligations of the members of the Board of Management to comply with any binding advice of the assurances foundation (as discussed in Item 4.D Information on the Company Property, plants and equipment Schiphol airport Assurances and assurances foundation ).

The two committees will be appointed by the Supervisory Board at the next Supervisory Board meeting. These two committees will terminate on May 6, 2007.

For additional discussion on corporate governance arrangements in connection with the combination with Air France, see Item 6.D Board practices and corporate governance Air France-KLM corporate governance arrangements below.

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#### **Board of Management**

In the framework agreement, Air France and KLM agreed that following the combination of Air France and KLM, Air France would appoint one member of the Board of Management and KLM would appoint four members. KLM designated the four members of its Board of Management prior to the offer as members of the Board of Management following completion of the offer. Air France has not yet designated a person to be appointed to KLM s Board of Management.

Members of our Board of Management serve at the discretion of the Supervisory Board and may be removed in accordance with the protocol and our articles of association and subject to consultation with our shareholders at a general meeting of shareholders. The Supervisory Board informs the Works Council, a body of our employees elected by our employees in the Netherlands pursuant to our articles of association and Dutch law, regarding the intended removal. Each member of the Board of Management has, by entering into the protocol with Air France, KLM, all other members of the Board of Management and all members of the KLM Supervisory Board, agreed, subject to legal requirements and fiduciary duties, to adopt and implement any binding recommendation of the Strategic Management Committee relating to KLM. See the discussion below under Item 6.C Board practices and corporate governance Air France-KLM corporate governance arrangements Strategic Management Committee .

The following is a list of the members of our Board of Management as of the date of this annual report:

Board of Management	Year of birth	Nationality	First Appoint- ment	Function/Supervisory Board membership and other functions (1)	Past areas of experience within KLM
Leo M. van Wijk	1946	Dutch	1991	President & Chief Executive Officer/member of Board of Directors of Northwest Airlines, Inc., member of Advisory Council of ABN AMRO Holding N.V., member of Supervisory Boards of AEGON Nederland N.V., Randstad Holding N.V., Martinair Holland N.V. and TUI Nederland N.V.	Automation Services, Cargo, Commercial Services, Corporate Development
Peter F. Hartman	1949	Dutch	1997	Managing Director & Chief Operations Officer/member of Supervisory Board of RAI Amsterdam B.V., member of Supervisory Board Martinair Holland B.V.	Finance & Control, Ground Services, Customer Services, Personnel & Organization, Engineering & Maintenance
Cees van Woudenberg	1948	Dutch	1997	Managing Director & Chief Human Resources Officer/member of Supervisory Boards of DSM N.V., Aalsmeer Flower Auction, Transavia	Personnel & Organization, Flight Operations, Cabin Crew

Airlines B.V. and Mercurius Groep Wormerveer B.V., member of Advisory Board of Deloitte & Touche Human Capital Group

Robert A. Ruijter

1951 Dutch

2001

Managing Director & Chief

Financial Officer/member of Supervisory Boards of Transavia

Airlines B.V. and Kenya Airways Ltd.

(1) Only membership of supervisory boards and functions with large non-group companies as of March 31, 2004 are shown here.

Our Board of Management has established a Disclosure Committee to maintain compliance with the U.S. Sarbanes-Oxley Act and related regulations and to facilitate improvement of our disclosure control framework. The committee assists our Board of Management by working to ensure that our disclosures in all filed reports are accurate, complete, timely, understandable and that they fairly present the condition of the group in all material respects.

The composition of the Disclosure Committee as of the date of this annual report included Jan Ernst de Groot (Chairman), Senior Vice President, General Counsel and Company Secretary; Ruud van der Vlugt, Vice President, Reporting and Control; Ronald Alsen, Senior Vice President, Internal Audit; Barbara van Koppen, Deputy General Secretary; Jan Christiaan Hellendoorn, Senior Vice President, Corporate Communications; and Roger van Hal (Secretary), Senior Legal Counsel.

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#### Supervisory Board

The members of the Supervisory Board are appointed by the Supervisory Board, subject to the rights of our shareholders at a general meeting and of the Works Council to render advice and to object. The Board of Management also has the right to render advice regarding the appointment of a Supervisory Board member. The term of office of each Supervisory Board member ends upon the convening of the first general meeting of shareholders after the expiration of four years from the time of his or her appointment.

On July 6, 2004, the Dutch Upper House of Parliament approved an amendment to certain provisions of Dutch corporate law, in particular relating to the so-called large company regime to which we are subject. The amendment is scheduled to enter into force on October 1, 2004. Under the amendment, *inter alia*, the following changes to the large company regime would be effected:

supervisory directors will no longer be directly appointed by a company s supervisory board, but by the general meeting of the company s shareholders on the basis of a nomination by the supervisory board;

supervisory directors will no longer be directly appointed by a company s supervisory board, but by the general meeting of the company s shareholders on the basis of a nomination by the supervisory board;

the general meeting of a company s shareholders will be able to make a motion of no confidence in the supervisory board as a whole, which would result in the immediate dismissal of all supervisory board members;

a company s annual accounts will no longer be adopted by the supervisory board, but by the general meeting of shareholders; and

the works council will have the right to make nominations for one-third of the seats on a company s supervisory board. This number will be rounded downwards if the number of supervisory board members cannot be evenly divided by three.

In the framework agreement, KLM and Air France anticipated that the amendment would become law. KLM and Air France agreed to exercise their reasonable best efforts to reach an agreement with the Works Council in respect of a corporate governance structure of KLM that will implement the corporate governance structure provided for in the framework agreement. The framework agreement stipulates that, until May 6, 2007, the KLM Supervisory Board will be composed of nine members, including five independent members and four members designated by Air France. However, if no agreement is reached with the Works Council, the KLM Supervisory Board will instead be composed of 11 members to accommodate Works Council nominations in compliance with the amendment.

On June 23, 2004, KLM appointed the following five new members to the KLM Supervisory Board:

Hans Smits, as a new independent and Dutch member;

Henri Martre, a member designated by Air France;

Jean-Didier Blanchet, a member designated by Air France;

Henri Guillaume, a member designated by Air France; and

Remmert Laan, a member designated by Air France.

On the same date or shortly thereafter, five Supervisory Board members, Lutgart van den Berghe, Dudley Eustace, Cees van Lede, Floris Maljers and Gary Wilson, stepped down from the KLM Supervisory Board. Floris Maljers and

Cees van Lede then joined the board of directors of Air France on June 24, 2004. See the discussion in Board practices and corporate governance Air France-KLM corporate governance arrangements Air France board of directors below.

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The following is a list of all Supervisory Board members as of the date of this annual report:

Supervisory Board	Year of birth	Nationality	First appointment/Current term		Function (1) / Supervisory board memberships and other functions (2)		
Kees J. Storm	1942	Dutch	2002 /		Former Chairman Board of Managing Directors AEGON N.V./		
Chairman			2002	2006	Koninklijke Wessanen N.V., Interbrew SA, Laurus N.V., AEGON N.V., Pon Holdings N.V., Baxter International Inc.		
Jean F.H. Marte	1928	French	2004 / 2004	2008	Former Vice-Chairman Airbus, former Chairman & CEO Aérospatiale / AFNOR (Chairman), Eurocopter, Sogepa,		
Vice-Chairman	1,720	Tienen	2001	2000	Giat Industries, CSAM		
Irene P. Asscher-Vonk (3)	1944	Dutch	2004 /		Professor of social law at the Nijmegen Catholic University		
Tissener voint			2004	2008	Crown-appointed member of the Social Economic Council, Numico Nederland B.V., Arriva Nederland B.V.		
Jean-Didier F.C. Blanchet	1939	French	2004 /		Former CEO Air France, former CEO Méridien hotel chain /		
Dianenet			2004	2008	Chairman of the Cercle des Transports (Transportation Commission), Guadeloupe Port Authority		
Bauke Geersing	1944	Dutch	1985 / 2002	2006	Managing Director Consultancy / Holland Weather Services B.V., TIE Holding N.V., Dudok Arena B.V., RTV Utrecht, NIGZ		
Henri Guillaume	1943	French	2004 / 2004	2008	Treasury Inspector on special assignment to the Treasury / Former Vice President of ERAP (predecessor Elf concern)		
Wim Kok (4)	1938	Dutch	2003 / 2003	2007	Former Prime Minister of the Netherlands / ING Groep N.V., TPG N.V., Koninklijke Nederlandse Petroleum Maatschappij N.V.		
Remmert Laan	1942	French	2004 /		Senior Advisor of Lazard Frères in Paris, Chairman of Lazard		
Kemmert Laan			2004	2008	BV in Amsterdam / Interbrew S.A., AON France S.A., Vedior N.V.		
Hans N.J. Smits	1950	Dutch	2004 / 2004	2008	Director of Arthur D. Little, former President & CEO of Rabobank, former President and CEO of Amsterdam Airport Schiphol / Havenbedrijf Rotterdam N.V.		

<sup>(1)</sup> Latest function; if currently no function is held, the former function is mentioned here.

- (2) Only memberships of supervisory boards and functions with large non-group companies as of March 31, 2004 are shown here.
- (3) Johan Stekelenburg died on September 22, 2003. Irene P. Asscher-Vonk was appointed on April 19, 2004 to fill the vacancy on the Supervisory Board that arose upon Mr. Stekelenburg s death.
- (4) Wim Kok and Cees J.A. van Lede were appointed to fill the vacancies on the Supervisory Board occasioned by the retirement of Arie Maas and Max Albrecht. As mentioned above, Mr. van Lede later stepped down from the Supervisory Board and joined the board of directors at Air France.

There is no family relationship between any of the members of the Supervisory Board or members of the Board of Management. Other than as described in this annual report, there are no arrangements with major shareholders, customers, suppliers or any other parties pursuant to which members of the Supervisory Board or members of the Board of Management were selected or appointed. As of the date of this annual report, the members of the Board of Management and the Supervisory Board had no commitments in respect of loans, advances or guarantees granted to them by KLM.

For a discussion of Supervisory Board committees, see below under 
Item 6.C 
Board practices and corporate governance 
Supervisory Board committees .

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#### **B.** Compensation

For the compensation paid to members of the Supervisory Board and the Board of Management and the amounts we accrued to provide pension, retirement or similar benefits for those persons, please refer to note 35 to our consolidated financial statements.

Prior to the execution of the framework agreement, Air France and Leo van Wijk discussed modifications of the employment arrangements of members of KLM s Board of Management to provide payments for limiting the duration of their employment contracts and a special incentive bonus related to the realization of synergies. On April 28, 2004, KLM s Board of Management decided not to accept the special incentive bonus and KLM s Supervisory Board expressed support for this decision.

We expect in the near future to reach agreement on a modified arrangement with respect to the appropriate compensation for members of the Board of Management in connection with the limitation of the duration of their employment contracts.

#### Salary and bonus systems

The salaries and bonus systems in place prior to the combination were maintained for Messrs. van Wijk, Hartman, van Woudenberg and Ruijter.

#### **Employment arrangements**

The existing employment contracts with Messrs. van Wijk, Hartman, van Woudenberg and Ruijter were maintained, but are subject to modification as described above. In these contracts there are no provisions to receive benefits upon termination of employment.

There are no provisions for Supervisory Board members to receive benefits upon termination of their Supervisory Board membership.

#### C. Board practices and corporate governance

For a discussion of the duration of each Board of Management and Supervisory Board member s term of office, including the date of expiration, see Item 6.A Directors, Senior Management and Employees Directors and senior management above. For details of directors employment contracts providing for benefits upon termination of employment, see Item 6.B Directors, Senior Management and Employees Compensation above.

#### Supervisory Board committees

The Supervisory Board held six scheduled meetings during the year, and met on four additional occasions to consider the proposed combination with Air France. The scheduled meetings considered a wide range of matters, including the cost saving program, the fleet migration schedule, the management development policy, the performance of the Supervisory Board, the relationship with the Board of Management and developments in corporate governance. In keeping with previous years, members of the Supervisory Board attended meetings of the Works Council.

As of the date of this annual report our Supervisory Board has three main committees, the Audit Committee, Nomination Committee and Remuneration Committee. They were composed as follows:

Audit Committee	Nomination Committee	Remuneration Committee	
Henri Guillaume	Wim Kok Chairman	Wim Kok Chairman	
Hans N.J. Smits	Bauke Geersing	Bauke Geersing	
Kees J. Storm	Remmert Laan	Remmert Laan	

The Audit Committee operates pursuant to a charter approved by the Supervisory Board and annually reviews and reassesses the adequacy of the charter. The Audit Committee is charged with assisting the Supervisory Board and monitoring, inter alia, the integrity of the financial statements, the financial reporting process, the system of internal business controls, the external auditor s qualifications and independence, the performance of the Company s internal audit function and external auditor, the Company s compliance with legal and regulatory requirements and the Company s financing and finance related strategies.

The Audit Committee s charter requires it to consist of at least three members. At least one member of the Audit Committee shall be a financial expert as defined by the Securities and Exchange Commission. Audit Committee members may not simultaneously serve on the audit committees of more than two other companies unless the Supervisory Board determines that such simultaneous service does not impair the ability of such member to serve effectively on the Audit Committee. No member of the Audit Committee may receive, directly or indirectly, any compensation from the Company other than fees paid to Supervisory Board members for service on the Supervisory Board or a committee thereof.

The Audit Committee met on four occasions during the year. On the date of this annual report, all its members were independent non-executive directors. The Audit Committee will determine its chairmanship at the next Audit Committee meeting in November 2004.

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The Remuneration Committee drafts proposals for the Supervisory Board regarding the Company s policy on executive directors remuneration and the remuneration packages for individual members of the Board of Management, including pension benefits and severance payments. In addition, the Remuneration Committee reviews the annual performance targets set for individual members of the Board of Management and evaluates their performances in relation to those targets in connection with the Supervisory Board s allocation of grants to those members under the Company s long term incentive and share option plans. Furthermore, the Remuneration Committee makes proposals to the Meeting of Holders of Priority Shares regarding the remuneration of members of the Supervisory Board and its committees. No director is involved in deciding his own remuneration. The Remuneration Committee met on two occasions during the year. On the date of this annual report, all its members were independent non-executive directors.

The Nomination Committee prepares the appointments by the Supervisory Board of members of the Supervisory Board and the Board of Management. It met on three occasions during the year.

Two additional Supervisory Board committees were established in connection with the combination with Air France. See Item 6.A Directors and senior management Articles of association and the protocol above.

#### Air France-KLM corporate governance arrangements

Pursuant to the framework agreement, following completion of Air France s offer, Air France and KLM have effected certain corporate governance arrangements to enable them to operate as a combined group.

Air France s board of directors

In the framework agreement, Air France and KLM agreed that Air France s board of directors will include the chief executive officer of KLM as vice-chairman, a director designated by the State of the Netherlands and two directors proposed by the KLM Supervisory Board.

On June 24, 2004, the general meeting of Air France appointed the following to Air France s board of directors:

Leo van Wijk, our president and chief executive officer, as vice-chairman of the Air France board of directors;

Wim Duisenberg, designated by the State of the Netherlands;

Floris Maljers, proposed by the KLM Supervisory Board; and

Cees van Lede, proposed by the KLM Supervisory Board.

The State of the Netherlands will be entitled to designate a director to the Air France board of directors for so long as the French State is represented on the Air France board.

As of the date of this annual report, the Air France board of directors has 26 members.

Strategic Management Committee

On May 6, 2004 Air France and KLM established a Strategic Management Committee to make decisions on behalf of the combined group as to strategy relating to commercial, financial, technical and operational matters regarding AFOP and KLM, including but not limited to:

strategy regarding Air France-KLM s competitive environment, partners and public authorities;

strategic orientation with respect to network management, including hub growth, significant changes in network structure, introduction of overlapping routes, agreements with other operators, sharing between KLM and Air France of traffic rights in the event of a decision to lift the national origin restrictions at the European level;

funding, debt issuances and significant investments in fleet, information systems and major projects;

significant financial investments and strategic airline partnerships or cooperation agreements and alliances;

purchasing policies;

mid-term planning and budgets to ensure compatibility with the strategy agreed by the Strategic Management Committee:

appointments of key personnel in Air France and KLM to be selected from lists prepared by Air France and KLM, respectively,

inclusion of other airlines in Air France-KLM;

human resources policies covering multi-company issues;

any decision regarding the Dutch airline Martinair, of which KLM is a 50% shareholder; and

any reserved or consultation matters (which are discussed below).

The framework agreement provides that operational subcommittees may be established under the supervision of the Strategic Management Committee. Thus far the Strategic Management Committee has established 13 committees, in the following areas: commercial, marketing, revenue management & network, cargo, engineering & maintenance, fleet, information technology, corporate purchasing, human resources/culture, communication, finance, hubs and grounds services, flight operations and brand & product.

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The Strategic Management Committee will also mediate differences that may arise regarding the application of bilateral agreements or the management of entities that are owned or operated together by Air France and KLM.

The Strategic Management Committee makes binding recommendations with respect to the matters above to the Air France board of directors (or the board of directors of AFOP, the French operating company after the hive down), the KLM Board of Management and the KLM Supervisory Board. The chief executive officer of KLM, the chairman of the board of directors of AFOP) and any chairman, board member or key officer of the combined operating companies or their subsidiaries may not make or implement any major strategic decisions before the Strategic Management Committee has been consulted and are required to implement any such decision in accordance with the binding recommendation of the Committee. The Strategic Management Committee makes its decisions by majority vote, except in respect of the following reserved matters, which require the unanimous consent of all Committee members:

any decision proposing an amendment to the KLM assurances (as discussed below under assurances foundation );

Assurances and

any decision whose purpose or effect is:

to combine or create common activities among the Air France and KLM operating activities existing as of the date of the framework agreement (such as the integration into a joint structure of catering or cargo activities) or any global reorganization of any such operating activities by way of discontinuation or disinvestment for both Air France and KLM;

to alter the allocation of key management personnel or of an entire operating activity between Air France and KLM; or

related to the timing, phasing in and structure of any decision relating to the two matters noted immediately above; and

any decision to enter into an intercompany agreement other than at arm s length.

Any rejection by the Strategic Management Committee of a proposed action on one of these reserved matters will be binding.

On all matters requiring a majority vote, the chairman of the Strategic Management Committee has the deciding vote in the event of a tie, except that until May 6, 2007, the chairman of the board of directors of Air France is required to consult with KLM s chief executive officer prior to exercising his deciding vote with respect to the following consultation matters:

the coordination of Air France and KLM capacities, schedules and days of operation relating to joint destinations;

the coordination in order to avoid unfair behavior of any partner in alliance with Air France against KLM or any partner in alliance with KLM against Air France; and

the scheduling of passenger services between France and the Netherlands.

The Strategic Management Committee will remain in place until May 6, 2007, unless the chairman of the board of directors of Air France-KLM decides to maintain the Committee or decides to create an equivalent body after that date. The Strategic Management Committee currently consists of the following eight members:

Jean-Cyril Spinetta, chairman of the board of directors and chief executive officer of Air France, as chairman;

Leo van Wijk, the president and chief executive officer of KLM;

Philippe Calavia, a director of Air France;

Pierre-Henri Gourgeon, a director of Air France;

Peter Hartman, KLM s chief operations officer;

Bruno Matheu, a director of Air France;

Robert Ruijter, KLM s chief financial officer; and

Cees van Woudenberg, KLM s chief human resources officer.

If a third airline is acquired by or merged into Air France-KLM prior to May 6, 2007, the Strategic Management Committee will be enlarged by adding four members representing the new airline. In that case, those members of the Committee appointed by Air France will receive double voting rights so that their votes equal the combined votes of KLM and the third airline. The chairman will continue to have the deciding vote in the event of a tie, except with respect to the reserved matters relating to KLM, over which the KLM members of the Strategic Management Committee will have a veto right.

For additional discussion on corporate governance arrangements in connection with the combination with Air France, see Item 6.A Directors and senior management Articles of association and the protocol above.

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#### D. Employees

During the 2003/2004 fiscal year our workforce consisted of 31,182 full-time equivalents, including 1,333 temporary staff.

The following table sets forth the average number of employees divided by main category of activity and geographic location for the past three fiscal years.

	Fiscal year ended March 31,		
	2004	2003	2002
Ground staff in the Netherlands	17,818	18,255	17,951
Ground staff outside the			
Netherlands	4,077	4,848	5,421
Flight staff	9,287	9,935	9,893
Total	31,182	33,038	33,265

We concluded collective labor agreements with our ground staff and cabin crews in November 2002 for the period to the end of March 2004. In the context of our structural cost savings program an agreement was concluded with the unions ( *Sociaal Plan* ), which includes involuntary redundancy arrangements for KLM staff. From June 2003 until July 2005 this document will replace certain paragraphs of our collective labor agreement. As part of the cost saving program and the *Sociaal Plan*, we agreed with the relevant unions that the 2.5% salary increase provided for in the collective labor agreements would be postponed from October 2003 to June 2004.

On June 14, 2004, we signed a new collective labor agreement with our unions for the period April - December 2004. As part of this new agreement a supplementary, non-recurring gross payment of 1% of 12 times the monthly salary will be made in August 2004 to our ground staff. If we meet our budget-target for the first half year of 2004/2005, a supplementary non-recurring gross payment will be made in November 2004 of 0.75% of 12 times the monthly salary.

In connection with the combination, a conditional employment guarantee was agreed with the unions. It was agreed that in principle, the proposed cooperative venture between KLM and Air France will, in itself, not lead to forced layoffs in the Netherlands in the five-year period following the closing date, on condition that:

employees who become redundant will do everything in their power to facilitate redeployment in a suitable position. A suitable position will initially be sought within KLM in the Netherlands, but may also be sought at Air France. In this regard, employees will be requested to adopt a flexible stance, as all due consideration will be given to the nature and status of the post and the personal circumstances of the employee in question;

employees will undertake any retraining or supplementary training that may be required; and

where necessary, optimum use will be made of options such as short-term contracts and the hire of temporary employees to cope with potential capacity deficits.

These conditions will only be reconsidered if KLM is faced with external factors such as war, the threat of war, epidemics, and terrorist attacks, or if KLM s yield deviates substantially from the average yield achieved by Europe s major airlines.

# E. Share ownership

As of May 4, 2004, none of the members of our Supervisory Board held our securities and none of the members of our Board of Management held our securities, except for options rights under our option scheme. For information about options held by members of the Board of Management, please refer to note 35 to our consolidated financial statements.

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#### ITEM 7. MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

### A. Major shareholders

As of the date of this annual report, the number of our voting securities held by the only persons known by us to own beneficially more than 5% of any class of our voting securities was as follows:

		<b>Number of</b>		
Title of Class	Identity of Person or Group	Shares Owned	Percentage of Class	
Cumulative preference shares A	The State of the Netherlands	8,812,500	100.0%	
Cumulative preference shares C	Stichting Administratie Kantoor Cumulatief Preferente Aandelen C KLM	7,050,000	100.0%	
Priority shares	Air France SA	1,312.5	100.0%	
Common shares	Air France SA	30,708,708	65.6%	
Common shares	Stichting Administratie Kantoor KLM	14,384,591	30.7%	

For a discussion of significant changes in the percentage ownership held by major shareholders during fiscal years 2001/2002 and 2002/2003, please see our annual report on Form 20-F for the fiscal year ended March 31, 2003.

For a description of our shareholding prior to and following the combination with Air France and comparative voting rights for each of the major shareholders listed above, see Item 4.A Information on the Company History and development of the company Combination with Air France . For details of our corporate governance within the Air France-KLM group, see Item 6 Directors, Senior Management and Employees .

As per August 19, 2004, none of our priority or preference shares and 865,953 of our common shares were held of record by a total of 1,897 record holders resident in the United States.

As part of the Air France-KLM group, we are owned and controlled in accordance with the organizational structure described in Item 4.A Information on the Company History and development of the company Combination with Air France KLM s current position in the combined group. Other than certain changes in our shareholdings before May 6, 2007 between the major shareholders listed above, as discussed in Item 4.A, there are no arrangements known to us which may result in a change of control of KLM.

#### **B.** Related party transactions

See note 28 to our consolidated financial statements included in Item 18. Financial Statements of this report for a discussion of related party transactions.

### Offer By Air France

We are party to significant agreements with Air France related to our governance and the governance of the Air France-KLM group. See Item 4.A Information on the Company History and development of the company Combination with Air France and Item 6.C Directors, Senior Management and Employees Board practices and corporate governance Air France-KLM corporate governance arrangements .

Furthermore, we are also party to significant agreements with Air France in relation to various commercial issues. Our Cargo division has several cargo capacity agreements with Air France. The Engineering & Maintenance division has entered into several agreements with Air France concerning engine, component and aircraft maintenance. Our Passenger division has entered into agreements with Air France relating to code share, frequent flyer program, lounge access and special pro-rate agreements.

In addition, we are a party to a number of ordinary course commercial agreements with Air France, relating to, among other things, ground engineering assistance and the exterior painting and weighing of aircraft. Such agreements are entered into by both KLM and Air France with airlines throughout the world in the ordinary course of their businesses. Each of these agreements was entered into on an arms-length basis in circumstances unrelated to the framework agreement or Air France s offer. None of such agreements is individually, nor are such agreements in the aggregate, material to KLM.

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#### Relation with the State of the Netherlands

From 1929 to March 1986, the State of the Netherlands owned a majority of our outstanding capital stock. In August 1998, the role of the State of the Netherlands as holder of our common shares came to an end with the conversion of its remaining 8,470,723 common shares into cumulative preference shares C, which were subsequently transferred to Stichting Luchtvaartbelangen Nederland, an independent foundation whose purpose is to promote Dutch aviation in general as well as to promote KLM as designated carrier in international aviation.

Prior to Air France s offer, the State of the Netherlands continued to own a majority of our outstanding priority shares, which gave it rights of governance including the right to approve, among other things, the issuance of shares, the limitation or exclusion of pre-emptive rights, the payment of dividends in shares, the sale or transfer of priority shares, any changes to our articles of association and our dissolution.

In connection with the interest held by the State of the Netherlands in our share capital, KLM and the State of the Netherlands entered into an option agreement. Since 1994 the State of the Netherlands has had a right (the Option) to take sufficient 2.00 preference shares B to ensure that the State would be able to obtain an interest of up to 50.1% in our issued capital. The combination with Air France retained the Option with some amendments. The Option may now be exercised only in the event that any key country served by KLM restricts or terminates, or gives written notice that it will restrict or terminate, KLM s operation of scheduled air services because of that country s view that a substantial part of our share capital is not demonstrably Dutch-owned, or KLM is not effectively controlled by Dutch nationals. As amended, the Option has an initial duration of three years, but may be renewed by the State of the Netherlands up to three times for periods of 12 months each. The State of the Netherlands is entitled to renew the amended Option if it deems renewal necessary to avoid traffic rights operated and enjoyed by KLM in certain key countries from being restricted or terminated.

On October 16, 2003, Air France, the State of the Netherlands and KLM entered into the Air France Dutch State KL agreement in which the parties agreed on the terms and conditions relating to renewal of the amended Option, procedures on notification and discussion regarding the exercise by the State of the Netherlands of the amended Option, the exercise of voting rights by the State of the Netherlands after the exercise of the amended Option and procedures on the redemption of the shares issued to the State of the Netherlands in the context of the State of the Netherlands exercising the amended Option.

As of March 31, 2004 the State of the Netherlands held 8,812,500 cumulative preference shares A and 975 priority shares, to which a voting right of 14.1% attaches. As of May 4, 2004 the State of the Netherlands holds only the cumulative preference shares A.

### C. Interests of experts and counsel

Not applicable.

#### ITEM 8. FINANCIAL INFORMATION

#### A. Consolidated statements and other financial information

For our consolidated financial statements, see Item 18 Financial Statements.

We are involved in various legal actions. Although we cannot predict the outcome of these actions, on the basis of information currently available and views expressed by counsel, we do not expect their outcome to adversely affect

our financial position to any material degree. For additional discussion of this litigation, see note 13 to our consolidated financial statements.

### **Dividend Policy**

For the past two years, our dividend policy has been based on cash earnings. Owing to the high level of our investment in aircraft in the past fiscal year, our cash earnings were negative. The Board of Management and the Supervisory Board therefore proposed to the meeting of priority shareholders that no dividend be distributed to common KLM shareholders for the year.

### B. Significant changes

Except as otherwise disclosed in this annual report, there has been no material adverse change in our financial position since March 31, 2004.

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#### ITEM 9. THE OFFER AND LISTING

### A. Offer and listing details

The table below sets forth the high and low closing sales prices for our common shares on the New York Stock Exchange and the Euronext Stock Exchange in Amsterdam during the periods indicated (source: Bloomberg).

	New York (U.S. dollars)		Amsterdam (euro)	
	High	Low	High	Low
Last five financial years				
2003/2004	24.23	5.99	19.29	5.40
2002/2003	15.71	5.87	17.85	5.35
2001/2002	20.46	7.55	23.00	8.50
2000/2001	30.06	15.13	32.65	18.15
1999/2000	44.83	17.50	30.92	18.25
Last two financial years on a quarterly basis, plus interim period				
April June 2002	15.71	11.75	17.85	11.90
July September 2002	12.23	8.30	12.62	8.15
October December 2002	12.40	7.76	12.90	8.10
January March 2003	10.10	5.87	9.79	5.35
April June 2003	9.99	5.99	8.60	5.40
July September 2003	15.58	8.42	13.46	7.20
October December 2003	16.50	14.78	14.37	12.50
January March 2004	24.23	16.37	19.29	12.87
April June 11, 2004	21.07	12.56	16.41	12.56
Last six months				
February 2004	24.23	18.38	19.29	14.67
March 2004	23.70	18.81	18.99	15.33
April 2004	21.07	19.52	17.45	16.41
May 2004	20.86	16.21	17.45	13.38
June 1 June 11, 2004	16.41	12.56	13.23	10.65

Pursuant to the terms of the framework agreement, following completion of the offer, Air France requested that KLM seek the delisting of its common shares (including the New York registry shares) from Euronext Amsterdam and the New York Stock Exchange. On June 11, 2004, KLM s common shares were delisted from Euronext Amsterdam. On June 14, 2004, the New York Stock Exchange suspended trading in KLM s New York registry shares. The New York registry shares were delisted from the New York Stock Exchange effective July 30, 2004. As a result, KLM s shares are not regularly traded in an organized market and are relatively illiquid.

KLM s common shares in the form of New York registry shares currently are registered under the Exchange Act. The Exchange Act registration of these shares may be terminated upon application by KLM to the SEC if the New York

registry shares are no longer held by 300 or more holders resident in the United States. KLM has undertaken in the framework agreement to deregister its New York registry shares under the Exchange Act as soon as reasonably practicable upon the request of Air France. The termination of the New York registry shares under the Exchange Act may further reduce their liquidity.

#### B. Plan of distribution

Not applicable.

#### C. Markets

KLM s shares are not listed on any stock exchange. See Item 9.A The Offer and Listing Offer and listing details above.

### D. Selling shareholders

Not applicable.

### E. Dilution

Not applicable.

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#### F. Expenses of the issue

Not applicable.

### ITEM 10. ADDITIONAL INFORMATION

### A. Share capital

Not applicable.

#### B. Memorandum and articles of association

Our corporate seat is in Amstelveen, the Netherlands. We are registered in the Commercial Register at Amsterdam under number 33014286. Following is a description of certain provisions of our articles of association and Dutch law. This description is only a summary and does not purport to be complete. Our articles of association are available on our website and are incorporated by reference as an exhibit to this annual report.

#### General

Pursuant to the framework agreement with Air France, KLM voluntarily complies with the Dutch statutory rules for corporate governance of large companies. Under this regime, we are required to adopt a two-tier system of corporate governance, comprising a board of managing directors and a supervisory board. Under these rules, subject to statutory exceptions, the Supervisory Board, rather than general meeting of shareholders,

appoints members of the Supervisory Board,

appoints and dismisses members of the Board of Management, and

must approve certain resolutions by the Board of Management.

For a discussion of the amendments to the large company regime that will take effect on October 1, 2004, see Item 6.A Directors, Senior Management and Employees Directors and senior management .

### Corporate purpose

Pursuant to article 3 of our articles of association, our purpose is to carry on the business of air transport and to engage in any other activities of a commercial, industrial or financial nature, including participation in other enterprises, both for our own account and for the account of, or in participation or co-operation with, third parties and to observe the interests of the group of companies of which we form a part.

#### Directors

A member of the Board of Management or the Supervisory Board may not vote in respect of a proposal, arrangement or contract in which he or she is materially interested, including his or her own compensation.

A member of the Board of Management or the Supervisory Board is not required to hold our shares in order to be qualified.

#### Supervisory Board

The Supervisory Board shall consist of nine natural persons. Supervisory Board members are appointed by the Supervisory Board, subject to a right of a general meeting of shareholders or the Works Council to object. An appointment may be made over this objection if the Enterprise Division of the Court of Appeals in Amsterdam declares the objection unfounded. The general meeting of shareholders, the Works Council and the Board of Management may recommend persons to the Supervisory Board for appointment as Supervisory Directors.

The Supervisory Board advises the Board of Management and generally monitors its affairs. The Supervisory Board approves the Board of Management s annual business plan and budget, adopts our annual financial statements and submits them for approval to the general meeting of shareholders. In performing these duties, the members of the Supervisory Board are required to be guided by our interests and the enterprise we carry on.

The Board of Management has the power to approve borrowings by KLM. The meeting of the holders of our priority shares determines the compensation of the Supervisory Board.

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#### **Board of Management**

The Board of Management manages our affairs under the supervision of the Supervisory Board. The Board of Management consists of five natural persons. The Supervisory Board appoints members of the Board of Management and, following consultation with the general meeting of shareholders, may remove members of the Board of Management. Our Supervisory Board also appoints our President from within the Board of Management.

Remuneration and other conditions of employment for the members of the Board of Management are determined by the Supervisory Board, after having obtained the prior approval of the meeting of priority shareholders.

We are represented by the members of the Supervisory Board in any case in which we have a conflicting interest with one or more members of the Board of Management.

#### Share capital

Our authorized share capital consists of:

1,875 priority shares,

37,500,000 cumulative preference shares A,

75,000,000 preference shares B,

18,750,000 cumulative preference shares C, and

149,998,125 common shares.

Each share in the classes listed has a par value of two euro. As of the date of this annual report there were no preference shares B outstanding.

Common shares are, at the election of the holder, issued either as bearer shares or registered in the holder s name. In the United States, registered common shares are evidenced either by certificates or by entries in the book-entry system maintained by The Depository Trust Company (New York registry shares). Priority shares, and each series of preference shares are registered in the name of the holder.

New York registry shares and bearer shares may be held by residents as well as non-residents of the Netherlands. Upon presentation to our transfer agent in the Netherlands, ABN AMRO Bank N.V., Amsterdam of a certificate representing bearer shares, accompanied by a request that the common shares represented by such certificate be exchanged for a certificate representing New York registry shares, the Netherlands transfer agent will instruct our New York transfer agent, Citibank N.A., to issue New York registry shares in respect of those common shares. Similarly, upon presentation to the New York transfer agent of a certificate representing New York registry shares accompanied by an appropriate request, the New York transfer agent will instruct the Netherlands transfer agent to issue a certificate representing bearer shares in respect of those common shares. Transfers of bearer shares, which are negotiable instruments, are accomplished by surrender of the share certificates. New York registry shares may be transferred on the books maintained for us by the New York transfer agent.

#### Dividend rights

We pay profits as dividends after setting aside amounts to establish or increase reserves. A general meeting of priority shareholders determines the amounts set aside as reserves, if any, after consultation with the Board of Management

and the Supervisory Board. We may not pay dividends if the payment would reduce stockholders equity below the sum of nominal share capital and any reserves required by Dutch law or our articles of association.

We are required to distribute our profits, after setting aside any reserves, as follows:

### Priority shares

First, the holders of priority shares receive the statutory interest percentage prevailing on the last day of the fiscal year concerned to a maximum of 5% of the paid-in capital per priority share. To the extent that our profits are not sufficient to make this distribution, we must make subsequent distributions to the holders of priority shares until the shortfall is fully paid before we can distribute profits to holders of other classes of shares.

### Cumulative preference shares A

Next, the holders of cumulative preference shares A receive 6% of the par value of their cumulative preference shares A.

To the extent that our profits are not sufficient to make full payment of this dividend on the cumulative preference shares A, the shortfall is paid and charged to our reserves, to the extent that such action is not contrary to the provisions of Article 105, paragraph 2 of Book 2 of the Dutch Civil Code. To the extent that the payment cannot be charged to the reserves, then we must make subsequent distributions to the holders of cumulative preference shares A until the shortfall is fully paid before we can make distributions to the holders of classes of shares listed below.

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#### Preference shares B

Next, the holders of preference shares B receive 5% of the par value of their preference shares B. The holders of preference shares B then receive 0.5% of the par value of their preference shares B for each percent of the ratio (expressed as a percentage) of our profits to our operating revenues. This dividend percentage cannot exceed the dividend percentage received on the common shares described in the first paragraph under Common shares below.

#### Cumulative preference shares C

Next, the holders of cumulative preference shares C receive the average of the effective yield on a basket of loans by the State of the Netherlands. This dividend is currently equal to 4.98% of the paid-in capital per share. This rate is recalculated every eight years and will be next recalculated on August 14, 2006. Depending on the prevailing market circumstances at the time and subject to the approval of the Supervisory Board and the meeting of priority shareholders, the Board of Management may augment the recalculated rate of the cumulative preference shares C dividend by a supplement of no more than 135 basis points. To the extent that our profits are not sufficient to make full payment of this dividend on the cumulative preference shares C, the shortfall is paid and charged to our reserves, to the extent that such action is not contrary to the provisions of Article 105, paragraph 2 of Book 2 of the Dutch Civil Code. To the extent that the payment cannot be charged to the reserves, then we must make subsequent distributions to the holders of cumulative preference shares C before we can distribute profits to holders of our common shares.

#### Common shares

Next, the holders of common shares receive 5% of the par value of their shares.

Finally, the holders of common shares receive payments in proportion to the par value of their shares to the extent the shareholders in a general meeting have not made further appropriations for reserves in addition to any reserves established as described above.

Other matters relating to dividends and distributions

On the recommendation of the Board of Management and after approval of that recommendation by the Supervisory Board and the holders of priority shares, the general meeting of shareholders may decide that payments to shareholders will be wholly or partly effected by issuing shares of the same type of our capital stock as the type of shares to which those payments relate. Subject to the approval of the Supervisory Board, the meeting of priority shareholders may to the extent permitted by law:

pay one or more interim dividends against the expected dividend, or

make a distribution to the holders of common shares out of our freely distributable reserves other than our share premium reserves.

Except in the case of our dissolution, we may not make distributions on our shares and preference shares other than the distributions described above.

The person entitled to a dividend, interim dividend or other distribution on a registered share is the person in whose name the share appears in our register of shareholders on the date fixed for that purpose by the Board of Management.

The person entitled to a dividend, interim dividend or other distribution on a bearer share is the person holding the share on a date fixed for that purpose by the Board of Management. In order to be entitled to exercise his or her rights the holder of a bearer share must cause his or her dividend sheet to be in the custody of a designated depositary on that

date.

The right to claim payment of a dividend, interim dividend or other distribution is barred beginning five years after the date on which it was made payable.

### Voting rights

Each share entitles the holder to cast one vote, unless that right has been vested in a usufructuary or pledgee at the granting of the usufruct or the pledge, in which case the usufructuary or the pledgee may exercise the voting right as long as his right of usufruct or his pledge has not expired. At a general meeting of shareholders, all classes of shares vote together as a single class.

#### Dissolution

In the event of our dissolution, our debts and the costs of dissolution will be paid from our assets first. The remaining balance will be distributed in the order stated below so far as the available balance permits:

first, to the holders of priority shares, in an amount equal to the paid-in capital for every priority share held,

next, to the holders of the other shares in an amount equal to the par value of those shares, or in case of shares not fully paid the amount obligatory paid thereon,

next, to the holders of priority shares in an amount equal to any dividends accrued and unpaid on their priority shares,

next, to the holders of cumulative preference shares A in an amount equal to any dividends accrued and unpaid on their cumulative preference shares A, and

finally, to the holders of common shares in proportion to the par value of their common shares.

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### Redemption and sinking fund provisions

Subject to applicable Dutch law, we may acquire our fully paid shares or depository receipts issued therefore for consideration for our own account. Our acquisition of shares requires the approval of the meeting of priority shareholders and authorization of the general meeting of shareholders based upon a proposal by our Supervisory Board. There are no provisions of our articles of association that provide for or prohibit a sinking fund.

#### Liability to further capital calls

All of our outstanding common shares are fully paid and non-assessable.

#### Discriminating provisions

There are no provisions of our articles of association that discriminate against a shareholder because of his or her ownership of a substantial number of shares.

#### Pre-emptive rights

When we issue common shares or against payment in cash, the holders of common shares obtain pre-emptive rights in proportion to their holdings of common shares.

The person entitled to pre-emptive rights on a registered share is the person in whose name the share appears in our register of shareholders on the date fixed for that purpose by the Board of Management.

The person entitled to preemptive rights on a bearer share is the person holding the share on a date fixed for that purpose by the Board of Management. In order to be entitled to exercise his or her rights the holder of a bearer share must cause his or her dividend sheet to be in the custody of a designated depositary on that date.

Shareholders have no pre-emptive rights with respect to shares issued to our employees or to those of any of our group s companies.

Holders of cumulative preference shares A, preference shares B and cumulative preference shares C have no pre-emptive rights with respect to shares to be issued.

The general meeting of shareholders or the Board of Management may limit or exclude pre-emptive rights with the approval of the Supervisory Board and the approval of the meeting of the holders of priority shares. The Board of Management may only limit or exclude pre-emptive rights to the extent that the general meeting of shareholders has designated the Board of Management to do so, up to a maximum period of five years. At the June 2003 annual general meeting of shareholders, our shareholders approved a resolution granting the Board of Management the right to limit or exclude pre-emptive rights through December 25, 2004. At our June 2004 annual general meeting of shareholders such a proposal to designate the Board of Management has been withdrawn from the agenda of the meeting.

#### Changing the rights of holders of shares

The rights of holders of stock can only be changed by a resolution of the general meeting of shareholders amending our articles of association. Resolutions amending our articles of association require the prior approval of (i) the meeting of priority shareholders and (ii) the Supervisory Board, adopted by a majority of two-thirds of the votes cast.

A copy of any resolution including the exact text of the proposed amendment to our articles of association is made available to shareholders free of charge for inspection at our principal office from the date of the notice of the general

meeting of shareholders to the conclusion of that meeting.

Resolutions amending our articles of association that would change the rights of the holders of priority shares must also be approved by a meeting of the holders of priority shares at which at least three-quarters of the issued priority share capital is represented and at which the approval is given by at least two-thirds of the votes cast. If the required number of priority shares is not represented at the meeting of priority shareholders, the general procedure for amendment of our articles of association shall apply.

#### General meetings of shareholders

The Board of Management, the President, the Supervisory Board, three Supervisory Directors or the meeting of priority shareholders may call the annual general meeting of shareholders, which is held no later than during the month of September. We normally hold our annual general meeting of shareholders in June.

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Other general meetings of shareholders are held as often as the Board of Management, the President, the Supervisory Board, three Supervisory Directors or the meeting of priority shareholders may considers them necessary. These meetings may also be held if one or more shareholders representing in the aggregate at least one-tenth of the issued shares makes a demand in writing to the Board of Management specifying the subjects to be dealt with, and has deposited the share certificates, if any, representing their shares. If the Board of Management does not comply with the request in time to permit the meeting to be held within six weeks after the request, the person or persons making the request may be authorized by the presiding judge of the District Court (*Arrondisementsrechtbank*) in Amsterdam, in accordance with the applicable provisions of law, to call the meeting.

At least 14 days in advance of a meeting, not including the day of the notice and the day of the meeting, we must give notice of the meeting to shareholders by publication in the Netherlands and by mail to holders of registered shares.

All shareholders may attend any general meeting of shareholders, either in person or by proxy duly authorized in writing. Holders of bearer shares must have deposited their share certificates before the meeting at such time and place as is designated in the notice calling the meeting, and holders of registered shares must have notified the Board of Management before the meeting, by means of a registered letter, of their intention to attend the meeting. The ultimate date for deposit of shares and for notification is not earlier than seven days before the meeting.

General meetings must be held in Amstelveen, Amsterdam, The Hague, Haarlemmermeer, Rotterdam or Utrecht.

#### Limitations on rights to own shares

Although there are no limitations on the rights to own securities under our articles of association or the laws of the Netherlands, including the rights of non-resident or foreign shareholders to hold or exercise voting rights on the securities, certain restrictions were put in place pursuant to the combination with Air France to protect KLM s international traffic rights. These are discussed in Item 4.A Information on the Company History and development of the company Combination with Air France .

#### Change in control provisions

The option agreement with the State of the Netherlands with respect to preference shares B may have the effect of delaying, deferring or preventing a change of control. For further information regarding the preference shares B, see Item 10 C. Material Contracts Amended state option .

For further information regarding change of control provisions, see Item 6.C Board practices and corporate governance Air France-KLM corporate governance arrangements Articles of association and the protocol .

#### Obligations of shareholders to disclose holdings

No provision of our articles of association requires disclosure of ownership of shares.

The Dutch Act on Disclosure of Holdings in Listed Companies 1996 (Disclosure Act) applies to any person who, directly or indirectly, acquires or disposes of an interest of a specified size in the voting rights and/or the capital of a public limited company incorporated under Dutch law with an official listing on a stock exchange within the European Economic Area. This person is required to notify us and the Financial Markets Authority of the Netherlands (*Autoriteit Financiële Markten*) in writing immediately after the acquisition or disposal of shares if, as a result of the acquisition or disposal, the change in the percentage of voting rights or capital interest held by the shareholder is sufficient to bring the shareholder within a different specified category of share ownership. The categories referred to in the Disclosure Act are based on the percentage of voting rights or capital interests held by a person: 0-5%, 5-10%,

10-25%, 25-50%, 50-66.6% and greater than 66.6%. The Disclosure Act also requires members of the Board of Management and the Supervisory Board to disclose their holdings of our shares.

Failure to comply with the Disclosure Act constitutes an economic offense. In addition, a civil court can issue sanctions against any person who fails to notify, or incorrectly notifies us and the Financial Markets Authority in accordance with the Disclosure Act. Possible court sanctions include the suspension of voting rights with respect to the shares held by the offending person.

#### Discharge of liabilities (decharge)

After the annual accounts have been approved at an annual general meeting of shareholders, our shareholders are requested to adopt a separate resolution releasing the members of the Board of Management and the members of the Supervisory Board from actual or potential liabilities in connection with the execution of their duties during the financial year. The release obtained by the Board of Management is limited to the facts in the financial statements and facts otherwise disclosed to the annual general meeting of shareholders prior to the approval of the financial statements. In any event, the scope of a discharge from liabilities is subject to limitations imposed by law.

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#### Changes in capital

The conditions imposed by our articles of association for changes in capital are not more stringent than required under Dutch law. In addition to the statutory requirements for the issue of shares, our articles of association require the approval of the meeting of priority shareholders. In addition to the statutory requirements for changes in the authorized share capital via a change of the articles of association, our articles of association require the prior approval of the meeting of priority shareholders (see also under changing the rights of holders of shares above) and a supermajority of two-thirds of the votes cast within the Supervisory Board when approving the amendment to the articles of association (as opposed to the statutory requirement of approval by the Supervisory Board, resolving by simple majority).

#### Transfer of shares

In the Netherlands, bearer common shares are transferable through the book-entry transfer system maintained by Nederlandse Centraal Instituut voor Giraal Effectenverkeer. The transfer of record of a registered share requires a deed notarial of transfer to be executed before a Dutch civil law notary.

In the United States, registered common shares are evidenced either by certificates or by entries in the book-entry system maintained by The Depository Trust Company (DTC). Transfer of registered certificates is effected by presenting and surrendering the certificates to Citibank N.A., our transfer agent in New York. A valid transfer requires the registered certificates to be properly endorsed for transfer as provided in the certificates and accompanied by proper instruments of transfer and stock transfer tax stamps for, or funds to pay, any applicable stock transfer taxes. The transfer of uncertificated shares is effected by the transfer agent causing the appropriate electronic transfer to be made in DTC s book-entry system.

#### C. Material contracts

#### Framework agreement

On October 16, 2003, KLM entered into a framework agreement with Air France pursuant to which Air France and KLM agreed to combine. In the framework agreement, the parties agreed on the terms and conditions of a public exchange offer by Air France for all of KLM s issued and outstanding common shares in KLM s share capital, as well as on the terms and conditions of agreements through which Air France would acquire, conditional upon the exchange offer being declared unconditional:

all of KLM s outstanding priority shares held by the State of the Netherlands, ABN AMRO Bank N.V., NS Groep N.V., SNS Reaal Group N.V., Fortis Bank (Nederland) N.V., Imtech N.V. and KLM;

from time to time, the cumulative preference shares A held by the State of the Netherlands, or, for an initial period of three years after completion of the exchange offer, depositary receipts corresponding to such cumulative preference shares A;

the depositary receipts corresponding to the cumulative preference shares C held by the Stichting Luchtvaartbelangen from Rabobank Nederland Participatiemaatschappij B.V.

In addition, Air France and KLM agreed in the framework agreement on the corporate structure of the combined group after completion of the exchange offer, on certain corporate governance arrangements of the combined group, on the KLM assurances and State assurances and a mechanism to ensure compliance with the assurances and on the procedure regarding the entry of KLM into the SkyTeam alliance.

Neither KLM nor any member of the KLM group is entitled to any consideration under the framework agreement.

For a discussion of the material terms and conditions of the framework agreement see 
Item 4.A 
Information on the Company 
History and development of the company 
Combination with Air France 
and 
Item 6 
Directors, Senior 
Management and Employees .

#### Aircraft

In fiscal year 2002/2003, we negotiated and secured purchase commitments with the Boeing Company and with Airbus S.A.S. to acquire aircraft for our fleet. Copies of these contracts were filed as exhibits to our annual report on Form 20-F for the fiscal year ended March 31, 2003.

### **D.** Exchange controls

There are no laws, decrees, regulations or other legislation currently in force in the Netherlands restricting the import or export of capital, including the availability of cash and cash equivalents for our use or that affect remittances of dividends, interest or other payments to non-resident holders of our securities. Cash dividends payable in euro may be officially transferred from the Netherlands and converted into any other convertible currency.

There are no limitations, under the laws of the Netherlands or our articles of association on the rights of non-resident or foreign shareholders to hold or exercise voting rights with respect to our common shares.

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#### E. Taxation

Each prospective investor should consult its own tax advisor with respect to the U.S. Federal, state, local and foreign tax consequences of acquiring, owning and disposing of our common shares.

#### Dutch tax

Withholding tax

We are generally required to withhold tax at a rate of 25% on dividends. This tax does not apply to stock dividends that are payable out of our paid-in surplus capital account. Pursuant to the provisions of the Tax Convention of December 18, 1992, between the United States and the Netherlands (the Treaty), the rate of withholding tax on dividends paid by us to a shareholder that is a resident of the United States for purposes of the Treaty and that qualifies for benefits under the Treaty (a U.S. treaty shareholder) is reduced to 15%. For purposes of this discussion, a U.S. shareholder is a holder of common shares that is:

a resident of the United States,

a corporation organized under the laws of the United States or of any state or territory of the United States, or

any other person subject to United States Federal income tax on a net income basis, provided that the holder is not also a resident of the Netherlands or any other country.

The reduced rate of withholding discussed above will not apply if:

the U.S. treaty shareholder carries on business in the Netherlands through a permanent establishment or performs independent personal services from a fixed base situated in the Netherlands, and

the common shares with respect to which the dividends are paid form part of the business property of that permanent establishment or pertain to that fixed base.

Moreover, the rate of withholding tax is generally reduced to 0% under the Treaty in the case of dividends paid to a United States resident trust, corporation or other organization that is generally exempt from United States Federal income tax and that is either:

constituted and operated exclusively to administer or provide benefits under a fund or plan established to provide pension, retirement or other employee benefits, or

operated exclusively for religious, charitable, scientific, educational or public purposes, if the trust, corporation or other organization would be exempt in the Netherlands if it were organized, and carried on all its activities, in the Netherlands.

In order to qualify for the reduction of or exemption from the withholding tax described above, a U.S. shareholder may be required to satisfy certain certification requirements or otherwise provide documentation of its status as a U.S. treaty shareholder.

Where shares are beneficially or legally owned by a resident or corporation of any country other than the United States or the Netherlands, the determination of whether the resident or corporation will be eligible for a full or partial exemption or refund of Dutch withholding tax will be governed by Dutch internal law or the terms of any income tax convention which may be in effect between the Netherlands and the holder s country of residence or incorporation.

Gift or estate tax

No gift, estate or inheritance tax is payable in the Netherlands on a gift of common shares by, or on the death of, a holder that is neither resident nor deemed resident in the Netherlands, unless the gift is construed as made by or on behalf of a person who is resident or deemed resident of the Netherlands or unless the common shares are attributable to a permanent establishment or permanent representative in the Netherlands of the holder s trade or business.

#### Capital gains tax

Capital gains upon sale or exchange of common shares by an individual or corporation that is neither resident nor deemed resident in the Netherlands are generally exempt from Dutch income tax or withholding tax, unless the common shares are attributable to a permanent establishment or permanent representative in the Netherlands of the holder s trade or business.

#### United States Federal income tax

The following discussion is a summary of material U.S. Federal income tax consequences of the ownership of common shares by holders that will hold the common shares as capital assets. It does not purport to be a comprehensive description of all the tax consequences to holders of common shares. In particular, this summary does not address tax considerations applicable to holders that may be subject to special tax rules including, without limitation, the following:

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regulated investment companies,

financial institutions,
insurance companies,
dealers or traders in securities or currencies,
tax-exempt entities,

persons that will hold the common shares as part of a hedging or conversion transaction or as a position in a straddle or as part of a synth