MSC INDUSTRIAL DIRECT CO INC

Form 4

January 21, 2014

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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See Instruction

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type	Responses)							
1. Name and Address of Reporting Person * McGuire Eileen			ool	nd Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
	(Middle) 3. Date of Earliest Transaction (Month/Day/Year) ISC INDUSTRIAL DIRECT 01/16/2014 NC., 75 MAXESS ROAD			Director 10% OwnerX Officer (give title Other (specify below) EVP of Human Resources				
	(Street)		Amendment, I (Month/Day/Ye	Date Original ear)	6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo	ne Reporting Pe	rson	
MELVILL	E, NY US 11747				Person	ore man One Ke	porting	
(City)	(State)	(Zip)	Γable I - Non	-Derivative Securities Acq	uired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Yea	Code	4. Securities Acquired (A) for Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D)	7. Natur Indirect Benefic Owners	

(City)	(State)	Tab	le I - Non-l	Derivative	Secui	ities Acquir	red, Disposed of,	or Beneficially	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securiti omr Dispose (Instr. 3, 4)	ed of (·	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Common Stock, \$0.001 par value	01/16/2014		M	5,000	A	\$ 38.07	20,340	D	
Class A Common Stock, \$0.001 par value	01/16/2014		M	18,928	A	\$ 44.17	39,268	D	
	01/16/2014		M	12,278	A	\$ 54.52	51,546	D	

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Class A Common Stock, \$0.001 par value							
Class A Common Stock, \$0.001 par value	01/16/2014	M	6,689	A	\$ 66.69	58,235	D
Class A Common Stock, \$0.001 par value	01/16/2014	M	3,919	A	\$ 69.46	62,154	D
Class A Common Stock, \$0.001 par value	01/16/2014	S	46,814	D	\$ 88.5572	15,340	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of ionDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Options (right to buy) (2)	\$ 38.07	01/16/2014		M		5,000	(3)	10/15/2015	Class A Common Stock, \$0.001 par value	5,000
Options (right to	\$ 44.17	01/16/2014		M		18,928	<u>(4)</u>	10/12/2016	Class A Common	18,928

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buy) (2)							Stock, \$0.001 par value	
Options (right to buy) (2)	\$ 54.52	01/16/2014	M	12,278	<u>(5)</u>	10/18/2017	Class A Common Stock, \$0.001 par value	12,278
Options (right to buy) (2)	\$ 66.69	01/16/2014	M	6,689	<u>(6)</u>	10/20/2018	Class A Common Stock, \$0.001 par value	6,689
Options (right to buy) (2)	\$ 69.46	01/16/2014	М	3,919	<u>(7)</u>	10/23/2019	Class A Common Stock, \$0.001 par value	3,919

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

McGuire Eileen C/O MSC INDUSTRIAL DIRECT CO., INC. 75 MAXESS ROAD MELVILLE, NY US 11747

EVP of Human Resources

Signatures

/s/ Eileen 01/21/2014 McGuire

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents the sale of 46,814 shares in 70 separate transactions ranging from \$88.3750 to \$88.8600 per share resulting in a weighted (1) average sale price per share of \$88.5572. The Reporting Person undertakes to provide upon request by the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price range.
- (2) Represents options to purchase the Issuer's Class A Common Stock, \$0.001 par value ("Common Stock").
- An option to purchase 20,000 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus (3) Equity Plan. 5,000 shares of Common Stock became exercisable on each of October 16, 2009, October 16, 2010, October 16, 2011, and October 16, 2012.
- An option to purchase 18,928 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus (4) Equity Plan. 4,732 shares of Common Stock became exercisable on each of October 13, 2010, October 13, 2011, October 13, 2012 and October 13, 2013.

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- An option to purchase 16,371 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus Equity Plan. 4,092 shares of Common Stock became exercisable on October 19, 2011, and 4,093 shares of Common Stock became exercisable on each of October 19, 2012 and October 19, 2013 and an additional 4,093 shares of Common Stock will become exercisable on October 19, 2014.
- An option to purchase 13,379 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus Equity Plan. 3,344 shares of Common Stock became exercisable on October 21, 2012 and 3,345 shares of Common Stock became exercisable on October 21, 2013 and an additional 3,345 shares of Common Stock will become exercisable on each of October 21, 2014, and October 21, 2015.
- An option to purchase 15,676 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus (7) Equity Plan. 3,919 shares of Common Stock became exercisable on October 24, 2013 and an additional 3,919 shares of Common Stock will become exercisable on each of October 24, 2014, October 24, 2015 and October 24, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.