

Ingersoll-Rand plc  
 Form 144  
 October 26, 2009

UNITED STATES  
 SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

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FORM 144  
 NOTICE OF PROPOSED SALE OF SECURITIES  
 PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

SEC USE ONLY

DOCUMENT SEQUENCE  
 NO.

ATTENTION: Transmit for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.

CUSIP NUMBER

1 (a) NAME OF ISSUER (please type or print)	(b) IRS IDENT. NO	(C) S.E.C. FILE NO.	WORK LOCATION
Ingersoll-Rand plc	98-0626632	001-34400	
1 (d) ADDRESS OF ISSUER STREET	CITY	STATE	ZIP CODE (e) TELEPHONE NO. AREA NUMBER
170/175 Lakeview Drive, Airside Business Park, Swords, Co.	Dublin	Ireland	CODE (0)-18707400 (353)
2 (a) NAME OF PERSON FOR WHOSE ACCOUNT THE SECURITIES ARE TO BE SOLD	(b) RELATIONSHIP TO ISSUER	(c) ADDRESS STREET STATE ZIP CODE	CITY
Herbert L. Henkel	Officer/Director	170/175 Lakeview Drive, Airside Business Park, Swords, Co. Dublin Ireland	

INSTRUCTION: The person filing this notice should contact the issuer to obtain the I.R.S. Identification Number and the S.E.C. File Number.

3 (a)	(b)	SEC USE ONLY (c)	(d)	(e)	(f)	(g)	
Title of the Class of Securities To Be Sold	Name and Address of Each Broker Through Whom the Securities are to be Offered or Each Market Maker	Broker-Dealer File Number	Number of Shares or Other Units To Be Sold (See instr. 3(c))	Aggregate Market Value (See instr. 3(d))	Number of Shares or Other Units Outstanding (See instr. 3(e))	Approximate Date of Sale (See instr. 3(f)) (MO. DAY YR.)	Name of Each Securities Exchange (See instr. 3(g))

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		who is Acquiring the Securities				
Ordinary Shares	Morgan Stanley Smith Barney, LLC 485 Lexington Avenue, 11th Floor New York, New York 10017	50,000	\$1,740,500 (as of October 23, 2009)	319,200,181 (as of July 31, 2009)	10/26/2009	NYSE
Ordinary Shares	Morgan Stanley Smith Barney, LLC 485 Lexington Avenue, 11th Floor New York, New York 10017	50,000	\$1,740,500 (as of October 23, 2009)	319,200,181 (as of July 31, 2009)	10/27/2009	NYSE
Ordinary Shares	Morgan Stanley Smith Barney, LLC 485 Lexington Avenue, 11th Floor New York, New York 10017	50,000	\$1,740,500 (as of October 23, 2009)	319,200,181 (as of July 31, 2009)	10/28/2009	NYSE
Ordinary Shares	Morgan Stanley Smith Barney, LLC 485 Lexington Avenue, 11th Floor New York, New York 10017	50,000	\$1,740,500 (as of October 23, 2009)	319,200,181 (as of July 31, 2009)	10/29/2009	NYSE
Ordinary Shares	Morgan Stanley Smith Barney, LLC 485 Lexington Avenue, 11th Floor New York, New York 10017	50,000	\$1,740,500 (as of October 23, 2009)	319,200,181 (as of July 31, 2009)	10/30/2009	NYSE

INSTRUCTIONS:

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|---|--|
| 1. (a) Name of issuer                     | 3. (a) Title of the class of securities to be sold   |
| (b) Issuer's I.R.S. Identification Number | (b) Name and address of each broker through whom the securities are intended to be sold  |
| (c) Issuer's S.E.C. file number, if any   | (c) Number of shares or other units to be sold (if debt securities, give the aggregate face amount)                              |
| (d) Issuer's address, including zip code  | (d) Aggregate market value of the securities to be sold as of a specified date within 10 days prior to the filing of this notice |
|   | (e) Number of shares or other units of the class outstanding, or if debt securities the face amount thereof                      |

- (e) Issuer's telephone number, including area code
- outstanding, as shown by the most recent report or statement published by the issuer
2. (a) Name of person for whose account the securities are to be sold
- (f) Approximate date on which the securities are to be sold
- (g) Name of each securities exchange, if any, on which the securities are intended to be sold
- (b) Such person's relationship to the issuer (e.g., officer, director, 10% stockholder, or member of immediate family of any of the foregoing)
- (c) Such person's address, including zip code

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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## TABLE I - SECURITIES TO BE SOLD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

Title of the Class	Date you Acquired	Nature of Acquisition Transaction	Name of Person from Whom Acquired (If gift, also give date donor acquired)	Amount of Securities Acquired	Date of Payment	Nature of Payment
Ordinary Shares	10/26/2009	Exercise of Stock	Ingersoll-Rand plc	50,000	10/26/2009	Cash
	10/27/2009	Options	Ingersoll-Rand plc	50,000	10/27/2009	Cash
Ordinary Shares	10/28/2009	Exercise of Stock	Ingersoll-Rand plc	50,000	10/28/2009	Cash
	10/29/2009	Options	Ingersoll-Rand plc	50,000	10/29/2009	Cash
Ordinary Shares	10/30/2009	Exercise of Stock	Ingersoll-Rand plc	50,000	10/30/2009	Cash
		Options				
Ordinary Shares		Exercise of Stock				
		Options				
Ordinary Shares		Exercise of Stock				
		Options				

INSTRUCTIONS: If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

## TABLE II - SECURITIES SOLD DURING THE PAST 3 MONTHS

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
Herbert L. Henkel	Ordinary Shares	09/21/2009	25,000	\$789,430.00
c/o Ingersoll-Rand	Ordinary Shares	09/22/2009	25,000	\$795,365.00
One Centennial Avenue	Ordinary Shares	09/23/2009	25,000	\$786,237.50
Piscataway, NJ 08855	Ordinary Shares	09/24/2009	25,000	\$766,245.00

REMARKS:

INSTRUCTIONS:

ATTENTION:

See the definition of "person" in paragraph (a) of Rule 144. hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the only as to the person for securities to be sold which has not been publicly disclosed. If each person has whose account the securities adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 are to be sold but also as to all under the Exchange Act, by signing the form and indicating the date that the plan was other persons included in that adopted or the instruction given, that person makes such representation as of the plan

definition. In addition, adoption or instruction date.  
information shall be given as  
to sales by all persons whose  
sales are required by  
paragraph (e) of Rule 144 to  
be aggregated with sales for  
the account of the person  
filing this notice.

10/26/2009

/s/ Kenneth H. Yi – Attorney-in-Fact

DATE OF NOTICE

\_\_\_\_\_  
(SIGNATURE)

\_\_\_\_\_  
DATE OF PLAN ADOPTION OR GIVING OF  
INSTRUCTION,  
IF RELYING ON RULE 10B5-1

The notice shall be signed by the person for whose  
account the securities are to be sold. At least one  
copy of the notice shall be manually signed. Any  
copies not manually signed shall bear typed or printed  
signatures.

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C.  
1001)

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