

COMPASS MINERALS INTERNATIONAL INC
 Form 3
 June 06, 2013

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|--|---|---|--|
| 1. Name and Address of Reporting Person * Â Espelien Keith E. (Last) (First) (Middle) | 2. Date of Event Requiring Statement (Month/Day/Year) 05/28/2013 | 3. Issuer Name and Ticker or Trading Symbol COMPASS MINERALS INTERNATIONAL INC [CMP] | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Senior Vice President | 5. If Amendment, Date Original Filed(Month/Day/Year) |
|---|--|---|---|--|

C/O COMPASS MINERALS INTERNATIONAL, INC., Â 9900 WEST 109TH STREET, SUITE 100
 (Street)

OVERLAND PARK, Â KS Â 66210
 (City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock | 66 ⁽¹⁾ | I | Company 401(k) Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|---|---|--|---------------------------|----------------------|--|
|---|---|--|---------------------------|----------------------|--|

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| | Date Exercisable | Expiration Date | (Instr. 4) Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|-----------------------------|------------------|-----------------|---------------------|----------------------------|------------------------------|--|------------|
| Restricted Stock Unit | 07/05/2014 | 07/05/2014 | Common Stock | 288 | \$ 0 ⁽²⁾ | D | Â |
| Restricted Stock Unit | 03/12/2015 | 03/12/2015 | Common Stock | 558 | \$ 0 ⁽²⁾ | D | Â |
| Restricted Stock Unit | 03/11/2016 | 03/11/2016 | Common Stock | 442 | \$ 0 ⁽²⁾ | D | Â |
| Stock Option (Right to Buy) | 07/05/2012 | 07/05/2018 | Common Stock | 872 | \$ 86.8 | D | Â |
| Stock Option (Right to Buy) | 03/12/2013 | 03/12/2019 | Common Stock | 865 | \$ 71.69 | D | Â |
| Stock Option (Right to Buy) | 03/11/2014 | 03/11/2020 | Common Stock | 1,229 | \$ 76.99 | D | Â |
| Performance Stock Unit | 03/12/2015 | 03/12/2015 | Common Stock | 268 | \$ 0 ⁽³⁾ | D | Â |
| Performance Stock Unit | 03/11/2016 | 03/11/2016 | Common Stock | 328 | \$ 0 ⁽³⁾ | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|-------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Espelien Keith E. C/O COMPASS MINERALS INTERNATIONAL, INC. 9900 WEST 109TH STREET, SUITE 100 OVERLAND PARK,Â KSÂ 66210 | Â | Â | Â Senior Vice President | Â |

Signatures

/s/ Robert E. Marsh, Attorney
in Fact

06/06/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated as of 06-04-2013.
- (2) All Restricted Stock Units have an exercise price of \$0.00.
- (3) All Performance Stock Units have a conversion price of \$0.00.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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