## Edgar Filing: HARRIS BRADLEY W - Form 4

HARRIS BR.	ADLEY W											
Form 4												
February 24,												
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMMISSION		OMB APPROVAL		
	UNITEDS	IAIES S				D.C. 205		GE (	201011011551011	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or				GES IN BENEFICIAL OWNERSHIP SECURITIES						Expires:January 31 200Estimated average burden hours per response0.		
obligation may conti <i>See</i> Instru- 1(b).	s Section 17(a		blic Uti	lity Ho	ldi	ng Com	pany	Act of	f 1935 or Sectio	n		
(Print or Type R	esponses)											
HARRIS BRADLEY W Symbo			ymbol	Issuer Name <b>and</b> Ticker or Trading bol ernational Coal Group, Inc. [ICO]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Month/			/Ionth/Da	ate of Earliest Transaction nth/Day/Year) 22/2011					Director 10% Owner X Officer (give title Other (specify below) below) SVP, CFO and Treasurer			
(Street) 4. If Amenda Filed(Month/				dment, Date Original n/Day/Year)					<ul><li>6. Individual or Joint/Group Filing(Check</li><li>Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>			
SCOTT DEF	POT, WV 25560								Form filed by M Person	Iore than One Re	eporting	
(City)	(State) (	Zip)	Table	I - Non-	De	rivative S	ecurit	ies Acq	uired, Disposed of	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution I any (Month/Day	Date, if	3. Transac Code (Instr. 8	tion )	n(A) or Dis (D) (Instr. 3, 4 Amount	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	02/22/2011			А		11,068 (1)	А	\$0	110,666 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration E (Month/Day,	ate	7. Title and 2 Underlying 8 (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 9.09	02/22/2011		A	29,590	<u>(3)</u>	02/22/2021	Common Stock	29,590

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships				
F B	Director	10% Owner	Officer	Other	
HARRIS BRADLEY W C/O INTERNATIONAL COAL GROUP, INC. 300 CORPORATE CENTRE DRIVE SCOTT DEPOT, WV 25560			SVP, CFO and Treasurer		
Signatures					

/s/ Bradley W. Harris	02/24/201		
**Signature of	Date		

Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a restricted stock (RS) grant of 11,068 shares of common stock, the restrictions on such shares will lapse in equal installments of 2,767 shares on April 30, 2012, 2013, 2014 and 2015.

Includes (a) a RS grant of 6,000 shares, the restrictions on 4,500 have lapsed and the restrictions on the remaining 1,500 will lapse on June 30, 2011; (b) a RS grant of 6,000 shares, the restrictions on 3,000 have lapsed and the restrictions on the remaining 3,000 will lapse in equal installments of 1,500 on March 25, 2011 and 2012; (c) a RS grant of 29,759 shares, the restrictions on 7,440 have lapsed and the

- (2) restrictions on the remaining 22,319 will lapse in equal installments of 7,440 on April 30, 2011 and 2012 and 7,439 on April 30, 2013; (d) a RS grant of 12,839 shares, the restrictions will lapse in equal installments of 3,210 on April 30, 2011, 2012 and 2013 and 3,209 on April 30, 2014; (e) a RS grant of 11,068 shares, the restrictions will lapse in equal installments of 2,767 on April 30, 2012, 2013, 2014 and 2015.
- (3) Represents stock options for 29,590 shares of common stock, which will vest in equal installments of 7,398 shares on April 30, 2012 and 2013 and 7,397 shares on April 30, 2014 and 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.