

KAO MIN H  
Form SC 13G/A  
February 10, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 13G**

**Under the Securities Exchange Act of 1934  
(Amendment No. 3)\***

Garmin Ltd.

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(Name of Issuer)

Common Shares

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(Title of Class of Securities)

G37260 10 9

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(CUSIP Number)

December 31, 2003

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(Date of Event which Requires Filing of this Statement)

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Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 (Act) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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1. Name of Reporting Persons

I.R.S. Identification Nos. of Above Person (entities only)

Min H. Kao

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2. Check the Appropriate Box if a Member of a Group

(a) ..

(b) ..

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3. SEC Use Only

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4. Citizenship or Place of Organization

USA

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NUMBER OF 5. Sole Voting Power

SHARES

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BENEFICIALLY	6,546,630
<hr/>	
OWNED BY	6. Shared Voting Power
EACH	
REPORTING	15,228,184
<hr/>	
PERSON	7. Sole Dispositive Power
WITH	
	6,546,630
<hr/>	
	8. Shared Dispositive Power
	15,228,184
<hr/>	

9. Aggregate Amount Beneficially Owned by Each Reporting Person

24,379,426

10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares

..

11. Percent of Class Represented by Amount in Row (9)

22.6%.

12. Type of Reporting Person

IN

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1. Name of Reporting Persons

I.R.S. Identification Nos. of Above Person (entities only)

Yu-Fan C. Kao

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2. Check the Appropriate Box if a Member of a Group

(a) ..

(b) ..

---

3. SEC Use Only

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4. Citizenship or Place of Organization

USA

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5. Sole Voting Power

NUMBER OF 2,604,612

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SHARES 6. Shared Voting Power

BENEFICIALLY

OWNED BY 15,228,184

---

EACH 7. Sole Dispositive Power

REPORTING

PERSON 2,604,612

---

WITH 8. Shared Dispositive Power

15,228,184

---

9. Aggregate Amount Beneficially Owned by Each Reporting Person

24,379,426

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10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares

..

---

11. Percent of Class Represented by Amount in Row (9)

22.6%.

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12. Type of Reporting Person

IN

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1. Name of Reporting Persons

I.R.S. Identification Nos. of Above Person (entities only)

Jennifer Kao

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2. Check the Appropriate Box if a Member of a Group

(a) ..

(b) ..

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3. SEC Use Only

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4. Citizenship or Place of Organization

USA

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5. Sole Voting Power

NUMBER OF -0-

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SHARES 6. Shared Voting Power

BENEFICIALLY

OWNED BY 7,610,892

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EACH 7. Sole Dispositive Power

REPORTING

PERSON -0-

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WITH 8. Shared Dispositive Power

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7,610,892

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9. Aggregate Amount Beneficially Owned by Each Reporting Person

7,610,892

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10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares

X

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11. Percent of Class Represented by Amount in Row (9)

7.1%.

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12. Type of Reporting Person

IN

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1. Name of Reporting Persons

I.R.S. Identification Nos. of Above Person (entities only)

Kenneth Kao

2. Check the Appropriate Box if a Member of a Group

(a)

(b)

3. SEC Use Only

4. Citizenship or Place of Organization

USA

5. Sole Voting Power

NUMBER OF -0-

SHARES 6. Shared Voting Power

BENEFICIALLY

OWNED BY 7,610,892

EACH 7. Sole Dispositive Power

REPORTING

PERSON -0-

WITH 8. Shared Dispositive Power

7,610,892

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9. Aggregate Amount Beneficially Owned by Each Reporting Person

7,610,892

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10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares

X

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11. Percent of Class Represented by Amount in Row (9)

7.1%.

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12. Type of Reporting Person

IN

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**Item 1(a)** Name of Issuer: Garmin Ltd.

**Item 1(b)** Address of Issuer's Principal Executive Offices: 5th Floor, Harbour Place, P.O. Box 30464 SMB, 103 South Church Street, George Town, Grand Cayman, Cayman Islands

**Item 2(a)** Name of Persons Filing:

- (i) Min H. Kao
- (ii) Yu-Fan C. Kao
- (iii) Jennifer Kao
- (iv) Kenneth Kao

**Item 2(b)** Address of Principal Business Office or, if none, Residence: 1200 East 151st Street, Olathe, Kansas 66062 for each person listed in 2(a)(i)-(iv)

**Item 2(c)** Citizenship: USA for each person listed in 2(a)(i)-(iv)

**Item 2(d)** Title of Class of Securities: Common Shares

**Item 2(e)** CUSIP Number: G37260 10 9

**Item 3. If this statement is filed pursuant to § § 240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:**

- (a)  Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);
- (b)  Bank is defined in section 3(a)(6) of the Act (15 U.S.C. 78c);



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- (c)  Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);
- (d)  Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);
- (e)  An investment adviser in accordance with § 240.13d-1(b)(1)(ii)(E);
- (f)  An employee benefit plan or endowment fund in accordance with § 240.13d-1(b)(1)(ii)(F);
- (g)  A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G);

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- (h)  A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
  - (i)  A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
  - (j)  Group, in accordance with § 240.13d-1(b)(1)(ii)(J).
- Not applicable. (For each person listed in 2(a)(i)-(iv))

**Item 4. Ownership**

(a) Amount beneficially owned:

Min H. Kao	24,379,426(1)
Yu-Fan C. Kao	24,379,426(1)
Jennifer Kao	7,610,892(2)
Kenneth Kao	7,610,892(2)

(b) Percent of class:

Min H. Kao	22.6%
Yu-Fan C. Kao	22.6%
Jennifer Kao	7.1%
Kenneth Kao	7.1%

(c) Number of shares as to which the person has:

(i) sole power to vote or to direct the vote:

Min H. Kao	6,546,630
Yu-Fan C. Kao	2,604,612
Jennifer Kao	0
Kenneth Kao	0

(ii) shared power to vote or to direct the vote:

Min H. Kao	15,228,184
Yu-Fan C. Kao	15,228,184
Jennifer Kao	7,610,892
Kenneth Kao	7,610,892

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(iii) sole power to dispose or to direct the disposition of:	6,546,630
	2,604,612
Min H. Kao	0
Yu-Fan C. Kao	0
Jennifer Kao	
Kenneth Kao	

(iv) shared power to dispose or to direct the disposition of:

Min H. Kao	15,228,184
Yu-Fan C. Kao	15,228,184
Jennifer Kao	7,610,892
Kenneth Kao	7,610,892

- (1) Of the 24,379,426 Common Shares, (i) 6,546,630 Common Shares are held by the Min-Hwan Kao Revocable Trust 9/28/95, over which Min H. Kao has sole voting and dispositive power, (ii) 6,400 Common Shares are held jointly by Min H. Kao and his wife, Yu-Fan C. Kao, (iii) 2,603,912 Common Shares are held by the Yu-Fan C. Kao Revocable Trust 9/28/95 over which Yu-Fan C. Kao has sole voting and dispositive power, (iv) 15,221,784 Common Shares are held by revocable trusts established by Jennifer Kao and Kenneth Kao, the children of Min H. Kao and Yu-Fan C. Kao, and (v) 700 Common Shares are held by Yu-Fan C. Kao, over which Min H. Kao has no voting or dispositive power. Min H. Kao disclaims beneficial ownership of those shares owned by the Yu-Fan C. Kao Revocable Trust 9/28/95, the 700 shares owned by his wife and those shares owned by the revocable trusts established by his children. Yu-Fan C. Kao disclaims beneficial ownership of those shares owned by the Min-Hwan Kao Revocable Trust 9/28/95 and those shares owned by the revocable trusts established by her children.

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- (2) A revocable trust established by Jennifer Kao holds 7,610,892 Common Shares and a revocable trust established by Kenneth Kao holds 7,610,892 Common Shares. Jennifer Kao and Kenneth Kao each disclaim beneficial ownership of the Common Shares held by the Min-Hwan Kao Revocable Trust 9/28/95 and the Yu-Fan C. Kao Revocable Trust 9/28/95 over which they have no voting or dispositive power, the 700 shares held by their mother over which they have no voting or dispositive power and, with respect to Jennifer Kao, the Common Shares held by the revocable trust established by Kenneth Kao over which she has no voting or dispositive power, and with respect to Kenneth Kao, the Common Shares held by the revocable trust established by Jennifer Kao over which he has no voting or dispositive power.

### Item 5. Ownership of Five Percent or Less of a Class

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following.

### Item 6. Ownership of More than Five Percent on Behalf of Another Person

Not Applicable

### Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company

Not Applicable

### Item 8. Identification and Classification of Members of the Group

Not Applicable

**Item 9. Notice of Dissolution of Group**

Not Applicable

**Item 10. Certification**

Not Applicable

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## SIGNATURES

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 9, 2004

By: /s/ Min H. Kao

Name: Min H. Kao

By: /s/ Yu-Fan C. Kao

Name: Yu-Fan C. Kao

By: /s/ Jennifer Kao by Min H. Kao, attorney-in-fact

Name: Jennifer Kao

By: /s/ Kenneth Kao

Name: Kenneth Kao

Pursuant to the Joint Filing Agreement with respect to Schedule 13G attached hereto as Exhibit I, among Min H. Kao, Yu-Fan C. Kao, Jennifer Kao and Kenneth Kao, this statement on Schedule 13G is filed on behalf of each of them.

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EXHIBIT I

## JOINT FILING AGREEMENT

Each of the undersigned hereby agrees that the Schedule 13G filed herewith is filed jointly, pursuant to Rule 13d-1(f)(1) of the Securities Exchange Act of 1934, as amended, on behalf of each of them.

Dated: February 9, 2004

MIN H. KAO

/s/ Min H. Kao

Min H. Kao

YU-FAN C. KAO

/s/ Yu-Fan C. Kao  
Yu-Fan C. Kao

JENNIFER KAO

/s/ Jennifer Kao by Min H. Kao, attorney-in-fact  
Jennifer Kao

KENNETH KAO

/s/ Kenneth Kao  
Kenneth Kao