

SUPREME INDUSTRIES INC
Form 10-Q
November 10, 2008
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 27, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 1-8183

SUPREME INDUSTRIES, INC.

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

75-1670945
(I.R.S. Employer Identification No.)

2581 E. Kercher Rd., P.O. Box 237, Goshen, Indiana 46528

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(574) 642-3070**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock (\$.10 Par Value)
Class A
Class B

Outstanding at November 4, 2008
11,421,371
2,064,607

Table of Contents

SUPREME INDUSTRIES, INC.

CONTENTS

| | Page No. |
|--|-----------------|
| <u>PART I.</u> | |
| <u>FINANCIAL INFORMATION</u> | |
| <u>ITEM 1.</u> | |
| <u>Financial Statements</u> | |
| <u>Consolidated Balance Sheets</u> | 1 |
| <u>Consolidated Statements of Income (Loss)</u> | 3 |
| <u>Consolidated Statements of Cash Flows</u> | 4 |
| <u>Notes to Consolidated Financial Statements</u> | 5 |
| <u>ITEM 2.</u> | |
| <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 9 |
| <u>ITEM 3.</u> | |
| <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 18 |
| <u>ITEM 4.</u> | |
| <u>Controls and Procedures</u> | 18 |
| <u>PART II.</u> | |
| <u>OTHER INFORMATION</u> | |
| <u>ITEM 1.</u> | |
| <u>Legal Proceedings</u> | 19 |
| <u>ITEM 1A.</u> | |
| <u>Risk Factors</u> | 19 |
| <u>ITEM 2.</u> | |
| <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 19 |
| <u>ITEM 3.</u> | |
| <u>Defaults Upon Senior Securities</u> | 19 |
| <u>ITEM 4.</u> | |
| <u>Submission of Matters to a Vote of Security Holders</u> | 20 |
| <u>ITEM 5.</u> | |
| <u>Other Information</u> | 20 |
| <u>ITEM 6.</u> | |
| <u>Exhibits</u> | 21 |
| <u>SIGNATURES</u> | |
| <u>INDEX TO EXHIBITS</u> | |
| <u>EXHIBITS</u> | |

Table of Contents

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS.

Supreme Industries, Inc. and Subsidiaries

Consolidated Balance Sheets

| | September 27, 2008 (Unaudited) | December 29, 2007 |
|---|--------------------------------------|-----------------------|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 81,231 | \$ 1,266,133 |
| Investments | 2,524,913 | 2,215,267 |
| Accounts receivable, net | 20,585,132 | 28,628,324 |
| Inventories | 45,649,500 | 46,643,480 |
| Other current assets | 6,552,310 | 5,171,503 |
| Total current assets | 75,393,086 | 83,924,707 |
| Property, plant and equipment, at cost | 95,037,969 | 92,530,190 |
| Less, Accumulated depreciation and amortization | 48,068,283 | 45,100,465 |
| Property, plant and equipment, net | 46,969,686 | 47,429,725 |
| Goodwill and intangible assets, net | 1,335,613 | 1,371,891 |
| Other assets | 58,301 | 64,860 |
| Total assets | \$ 123,756,686 | \$ 132,791,183 |

See accompanying notes to consolidated financial statements.

Table of Contents**Supreme Industries, Inc. and Subsidiaries**

Consolidated Balance Sheets, Concluded

| | September 27, 2008 (Unaudited) | December 29, 2007 |
|---|--------------------------------------|-----------------------|
| LIABILITIES AND STOCKHOLDERS EQUITY | | |
| Current liabilities: | | |
| Current maturities of long-term debt | \$ 696,263 | \$ 748,406 |
| Trade accounts payable | 8,395,605 | 14,642,616 |
| Accrued income taxes | 353,204 | 498,162 |
| Other accrued liabilities | 9,069,805 | 9,510,095 |
| Total current liabilities | 18,514,877 | 25,399,279 |
| Long-term debt | 28,926,786 | 29,002,718 |
| Deferred income taxes | 2,589,055 | 2,589,055 |
| Other long-term liabilities | 412,783 | 333,046 |
| Total liabilities | 50,443,501 | 57,324,098 |
| Stockholders' equity | 73,313,185 | 75,467,085 |
| Total liabilities and stockholders' equity | \$ 123,756,686 | \$ 132,791,183 |

See accompanying notes to consolidated financial statements.

Table of Contents**Supreme Industries, Inc. and Subsidiaries**

Consolidated Statements of Income (Loss) (Unaudited)

| | Three Months Ended | | Nine Months Ended | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 27, 2008 | September 29, 2007 | September 27, 2008 | September 29, 2007 |
| Net sales | \$ 61,086,346 | \$ 67,540,998 | \$ 212,317,770 | \$ 239,594,008 |
| Cost of sales | 55,666,495 | 60,201,848 | 191,907,710 | 212,194,256 |
| Gross profit | 5,419,851 | 7,339,150 | 20,410,060 | 27,399,752 |
| Selling, general and administrative expenses | 6,797,403 | 6,576,660 | 20,787,125 | 21,106,291 |
| Other income | (160,959) | (161,093) | (670,470) | (390,234) |
| Operating income (loss) | (1,216,593) | 923,583 | 293,405 | 6,683,695 |
| Interest expense | 508,368 | 520,718 | 1,625,273 | 1,931,708 |
| Income (loss) before income taxes | (1,724,961) | 402,865 | (1,331,868) | 4,751,987 |
| Income taxes (benefit) | (1,094,910) | 129,000 | (1,144,910) | 1,470,000 |
| Net income (loss) | \$ (630,051) | \$ 273,865 | \$ (186,958) | \$ 3,281,987 |
| Earnings (loss) Per Share: | | | | |
| Basic | \$ (0.04) | \$.02 | \$ (0.01) | \$.24 |
| Diluted | (0.04) | .02 | (0.01) | .24 |
| Shares used in the computation of earnings (loss) per share: | | | | |
| Basic | 14,186,973 | 13,915,481 | 14,073,863 | 13,844,880 |
| Diluted | 14,387,642 | 14,029,157 | 14,245,618 | 13,951,610 |
| Cash dividends per common share | \$ | \$.095 | \$.19 | \$.285 |

See accompanying notes to consolidated financial statements.

Table of Contents**Supreme Industries, Inc. and Subsidiaries**

Consolidated Statements of Cash Flows (Unaudited)

| | Nine Months Ended | |
|--|-----------------------|-----------------------|
| | September 27, 2008 | September 29, 2007 |
| Cash flows from operating activities: | | |
| Net income (loss) | \$ (186,958) | \$ 3,281,987 |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: | | |
| Depreciation and amortization | 3,194,638 | 3,220,196 |
| Amortization of intangibles | 36,278 | 36,278 |
| Provision for losses on doubtful receivables | 170,918 | 127,127 |
| Stock-based compensation expense | 465,616 | 227,638 |
| Losses (gains) on disposal of property, plant and equipment | 28,868 | (11,043) |
| Changes in operating assets and liabilities | 544,351 | 11,806,099 |
| Net cash provided by operating activities | 4,253,711 | 18,688,282 |
| Cash flows from investing activities: | | |
| Additions to property, plant and equipment | (2,823,868) | (2,428,880) |
| Proceeds from sale of property, plant and equipment | 60,401 | 33,244 |
| Proceeds from sale of investments | 832,670 | 544,804 |
| Purchases of investments | (1,142,316) | (1,180,858) |
| Decrease in other assets | 6,559 | 35,017 |
| Net cash used in investing activities | (3,066,554) | (2,996,673) |
| Cash flows from financing activities: | | |
| Proceeds from revolving line of credit and other long-term debt | 89,915,986 | 85,466,828 |
| Repayments of revolving line of credit and other long-term debt | (90,044,061) | (99,499,728) |
| Payment of cash dividends | (2,491,484) | (3,646,592) |
| Proceeds from exercise of stock options | 247,500 | 744,793 |
| Net cash used in financing activities | (2,372,059) | (16,934,699) |
| Change in cash and cash equivalents | (1,184,902) | (1,243,090) |
| Cash and cash equivalents, beginning of period | 1,266,133 | 1,307,463 |
| Cash and cash equivalents, end of period | \$ 81,231 | \$ 64,373 |

See accompanying notes to consolidated financial statements.

Table of Contents**SUPREME INDUSTRIES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

NOTE 1 - BASIS OF PRESENTATION AND OPINION OF MANAGEMENT

The accompanying unaudited consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all of the information and financial statement disclosures necessary for a fair presentation of consolidated financial position, results of operations, and cash flows in conformity with accounting principles generally accepted in the United States of America. In the opinion of management, the information furnished herein includes all adjustments necessary to reflect a fair statement of the interim periods reported. All adjustments are of a normal and recurring nature. The December 29, 2007 consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. References to we, us, our, its, Supreme, or the Company refer to Supreme Industries, Inc. and its subsidiaries.

The Company has adopted a 52- or 53-week fiscal year ending the last Saturday in December. The results of operations for the three and nine months ended September 27, 2008 and September 29, 2007 are for 13- and 39-week periods, respectively.

NOTE 2 - OTHER COMPREHENSIVE INCOME (LOSS)

Other comprehensive income (loss) includes unrealized losses on hedge-activity, net of tax, and unrealized gains (losses) on available-for-sale securities, net of tax. Total comprehensive income (loss) combines net income (loss) and other comprehensive income (loss).

For the three- and nine-month periods ending September 27, 2008 and September 29, 2007, total and other comprehensive income (loss) are as follows:

| | Three Months Ended | | Nine Months Ended | |
|-----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 27, 2008 | September 29, 2007 | September 27, 2008 | September 29, 2007 |
| Net Income (Loss) | (630,051) | 273,865 | (186,958) | 3,281,987 |
| Other Comprehensive Income (Loss) | (71,374) | (183,541) | (188,574) | (110,785) |
| Total Comprehensive Income (Loss) | \$ (701,425) | \$ 90,324 | \$ (375,532) | \$ 3,171,202 |

Table of Contents**SUPREME INDUSTRIES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements, Continued

NOTE 3 - INVENTORIES

Inventories, which are stated at the lower of cost or market with cost determined using the first-in, first-out method, consist of the following:

| | September 27, 2008 | | December 29, 2007 |
|------------------|-------------------------------|----|------------------------------|
| Raw materials | \$ 24,682,749 | \$ | 25,042,022 |
| Work-in-progress | 9,644,697 | | 9,676,041 |
| Finished goods | 11,322,054 | | 11,925,417 |
| | \$ 45,649,500 | \$ | 46,643,480 |

NOTE 4 - FAIR VALUE MEASUREMENT

Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements, defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) or identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Company used the following methods and significant assumptions to estimate the fair value of items:

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

Investments: The fair values of investments available for sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

Derivatives: Our derivative instruments consist of interest rate swaps. As such, significant fair value inputs can generally be verified and do not typically involve significant management judgments (Level 2 inputs).

Table of Contents**SUPREME INDUSTRIES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements, Continued

NOTE 5 - LONG-TERM DEBT

The Company amended its existing credit facility effective September 26, 2008. The terms of the credit facility are substantially the same as the previous credit facility disclosed in the Annual Report on Form 10-K for the year ended December 29, 2007. Certain debt covenants have been modified to provide temporary relief to the Company during the current economic downturn. Effective August 11, 2008, the credit facility maturity date was extended to October 31, 2009, and as a result all borrowings under the credit facility at September 27, 2008 are classified as long-term debt. The Company is working with its lender to extend the credit facility with the expectation that the credit facility will remain classified as long-term debt, although no assurance can be given that this will occur. (See Item 1A. RISK FACTORS)

NOTE 6 - EARNINGS PER SHARE

The number of shares used in the computation of basic and diluted earnings per share are as follows:

| | Three Months Ended | | Nine Months Ended | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| | September 27, 2008 | September 29, 2007 | September 27, 2008 | September 29, 2007 |
| Weighted average number of shares outstanding (used in computation of basic earnings per share) | 14,186,973 | 13,915,481 | 14,073,863 | 13,844,880 |
| Assumed exercise or issuance of shares relating to stock plans | 200,669 | 113,676 | 171,755 | 106,730 |
| Diluted shares outstanding (used in computation of diluted earnings per share) | 14,387,642 | 14,029,157 | 14,245,618 | 13,951,610 |

All basic and diluted shares outstanding have been adjusted to reflect the two percent (2%) common stock dividend declared on August 11, 2008 and the six percent (6%) common stock dividend declared on November 10, 2008 (see Note 8).

Table of Contents**SUPREME INDUSTRIES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements, Continued

NOTE 7 - STOCK-BASED COMPENSATION

The following table summarizes the activity for the unvested restricted stock units and restricted stock for the nine months ended September 27, 2008:

| | Shares | | Weighted - Average Grant Date Fair Value |
|------------------------------|----------|----|---|
| Unvested, December 30, 2007 | 120,359 | \$ | 5.76 |
| Granted | 129,203 | | 4.68 |
| Vested | (48,894) | | 5.47 |
| Unvested, September 27, 2008 | 200,668 | | 5.26 |

The total fair value of the shares vested during the nine months ended September 27, 2008 was \$267,560.

A summary of the status of the Company's outstanding stock options as of September 27, 2008, and changes during the nine months ended September 27, 2008 are as follows:

| | Number of Shares | | Weighted - Average Exercise Price |
|---------------------------------|---------------------|----|--|
| Outstanding, December 30, 2007 | 1,069,503 | \$ | 5.95 |
| Granted | 103,285 | | 4.89 |
| Exercised | (160,558) | | 4.25 |
| Forfeited | (81,474) | | 4.84 |
| Outstanding, September 27, 2008 | 930,756 | | 6.24 |

The intrinsic value of the options exercised during the nine-month period ended September 27, 2008 was \$67,540. There was no intrinsic value of the options outstanding at September 27, 2008 and outstanding options had a weighted-average remaining contractual life of 4.31 years.

Table of Contents

SUPREME INDUSTRIES, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements, Concluded

NOTE 8 - COMMON STOCK

On August 11, 2008, the Company's Board of Directors declared a two percent (2%) stock dividend on its outstanding Class A and Class B Common Stock. Stockholders of record on August 22, 2008 received a stock dividend for each share owned on that date, paid on August 29, 2008. All share and per share data have been adjusted to reflect the stock dividend on a retroactive basis.

On November 10, 2008, the Company's Board of Directors declared a six percent (6%) stock dividend on its outstanding Class A and Class B Common Stock, an increase from the prior two percent (2%) stock dividend to take into account the recent decline in the current market value of the Company's Class A Common Stock. Stockholders of record on November 21, 2008 will receive a stock dividend for each share owned on that date, payable on November 28, 2008. All share and per share data have been adjusted to reflect the stock dividend on a retroactive basis.

A quarterly cash dividend was not paid for the three months ended September 27, 2008. For the nine months ended September 27, 2008, the Company paid quarterly cash dividends totaling nineteen cents (\$0.19) per share to all Class A and Class B common stockholders. For the three and nine months ended September 29, 2007, the Company paid quarterly dividends of nine and one-half cents (\$0.095) and twenty eight and one-half cents (\$0.285) per share, respectively.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

Overview

Established in 1974 as a truck body manufacturer, Supreme Industries, Inc., through its wholly-owned subsidiary Supreme Corporation, is one of the nation's leading manufacturers of specialized vehicles. Utilizing a nationwide direct sales and distribution network, as well as manufacturing and service facilities in 12 states across the continental United States, Supreme is able to meet the needs of customers across all of North America.

The Company engages principally in the production and sale of customized truck bodies, shuttle buses, and other specialty vehicles. Building on its expertise in providing both cargo and passenger transportation solutions, the Company's specialty vehicle offerings include products such as customized armored vehicles, homeland response vehicles, and luxury motor coaches. Through vertical integration and proprietary processes, the Company also supplies both internal and external customers with high quality fiberglass and fiberglass-reinforced components. The

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

Company operates only in businesses related to its core competencies and currently has no plans to deviate from this strategy.

The Company and its product offerings are sensitive to various factors which include, but are not limited to, economic conditions, interest rate fluctuations, changes in governmental regulations, and the volatility in the supply chain of vehicle chassis. The Company's business is also affected by the availability and costs of certain raw materials that are significant components of its

Table of Contents

product offerings. The Company's risk factors are disclosed in Item 1A "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 29, 2007 and herein in Item 1A.

Supreme continues to feel the impact of the persistently slow economic environment and the unprecedented tight credit markets. Although we foresaw a difficult environment, the downturn has been far more severe than anticipated. In response to these recessionary-like conditions, we have been executing a strategy to navigate through these conditions and position the Company to emerge from the current cycle even stronger. First and foremost, we have taken and continue to take costs out of our business to right-size operations to fit the current market conditions. These annualized cost reductions totaled approximately \$6.5 million and were minimally beneficial for the third quarter of 2008 but will contribute proportionally in the fourth quarter and will be fully realized in 2009. There is a strategic ongoing effort to identify and reduce costs to further combat the steep decline in our core business and motor home operations. We anticipate a minimum of \$1.5 million of additional annualized cost reductions to be implemented during the fourth quarter of 2008. Our healthy bus business is helping to partially offset the significant downturn in the core dry freight truck markets.

The discussion herein should be read in conjunction with the unaudited consolidated financial statements and related notes thereto elsewhere in this document.

Results of Operations

Net Sales

Net sales for the three months ended September 27, 2008 decreased \$6.4 million to \$61.1 million compared to \$67.5 million for the three months ended September 29, 2007. Net sales for the nine months ended September 27, 2008 decreased \$27.3 million, to \$212.3 million from \$239.6 million for the nine months ended September 29, 2007. The decrease in net sales for the three and nine months ended September 27, 2008 was primarily related to our truck body sales, our largest product group, which declined by \$8.5 million and \$34.0 million, respectively. Our armored truck division experienced a decline in net sales of \$2.6 million and \$4.4 million for the three and nine months, respectively. Additionally, our Silver Crown division experienced a decrease in net sales for the three and nine months ended September 27, 2008 of \$0.1 million and \$1.4 million respectively. Partially offsetting these decreases was an increase in net sales by our StarTrans bus division to \$20.7 million for the three months ended September 27, 2008 and \$58.8 million for the nine months ended September 27, 2008 compared to \$15.5 million for the three months ended September 29, 2007 and \$46.6 million for the nine months ended September 29, 2007.

Edgar Filing: SUPREME INDUSTRIES INC - Form 10-Q

Table of Contents

The following table presents the components of net sales and the changes from period to period:

| (\$000) | Three Months Ended | | | | Nine Months Ended | | | | |
|-----------------------|-----------------------|-----------------------|------------|---------|-----------------------|-----------------------|-------------|---------|--|
| | September 27, 2008 | September 29, 2007 | Change | | September 27, 2008 | September 29, 2007 | Change | | |
| Specialized vehicles: | | | | | | | | | |
| Trucks | \$ 34,576 | \$ 43,118 | \$ (8,542) | (19.8)% | \$ 130,976 | \$ 164,984 | \$ (34,008) | (20.6)% | |
| Buses | 20,721 | 15,524 | 5,197 | 33.5 | 58,844 | 46,574 | 12,270 | 26.3 | |
| Armored vehicles | 932 | 3,572 | (2,640) | (73.9) | 4,197 | 8,614 | (4,417) | (51.3) | |
| Motorhomes | 2,827 | 2,990 | (163) | (5.5) | 10,413 | 8,992 | 1,421 | 15.8 | |
| | 59,056 | 65,204 | (6,148) | (9.4) | 204,430 | 229,164 | (24,734) | (10.8) | |
| Composites | 2,031 | 2,337 | (306) | (13.1) | 7,888 | 10,430 | (2,542) | (24.4) | |
| | \$ 61,087 | \$ 67,541 | \$ (6,454) | (9.6)% | \$ 212,318 | \$ 239,594 | \$ (27,276) | (11.4)% | |

We attribute the decrease in our truck product sales to the continued industry-wide decline in the retail truck market which began in early 2007 and the prevailing expectation is that it will continue well into 2009. Additionally, we were negatively impacted in the first half of the year by the cancellation of approximately \$2.6 million of orders from a major fleet customer due to the disruption in the supply of General Motors (GM) chassis resulting from a labor dispute between the United Auto Workers and GM 's axle supplier. This labor dispute was settled in the second quarter although returning to normal conditions was further delayed by a second labor strike against a chassis delivery provider which has since been resolved. The disruption adversely affected our profitability and resulted in excess inventory carrying costs for both our fleet and retail business during the first half of 2008.

We anticipate the decrease in our truck business activity will create pent-up demand and we are poised to capitalize on the eventual expected recovery. However, we anticipate that our core products in particular will experience highly competitive pricing conditions well into 2009. Our new redesigned Signature Van Body is expected to help our competitiveness in this considerably diminished market in that it enables easier and less expensive construction, improved inventory turns, and reduced lead-time required to deliver the finished product. Our progress on the redesign remains on schedule with production set to begin during the fourth quarter of 2008.

Our StarTrans bus division continues to experience strong demand resulting from increased use of mass transit due to the volatility of fuel prices. The Company has recently added bus production capacity in Pennsylvania and Indiana to meet customer demand.

Our total sales backlog was \$64.9 million at September 27, 2008 compared to \$72.6 million at September 29, 2007.

Cost of sales and gross profit

Gross profit decreased by \$1.9 million, or 26.0%, to \$5.4 million for the three months ended September 27, 2008 compared to \$7.3 million for the three months ended September 29, 2007. For the nine months ended September 27, 2008, gross profit decreased by \$7.0 million or 25.5%, to \$20.4 million compared to \$27.4 million for the nine months ended September 29, 2007. We anticipated a difficult environment very early in the year, however the conditions worsened during the third quarter and we implemented a modified strategy to right-size our operations in the form of annualized cost reductions.

Table of Contents

The following table presents the components of cost of sales as a percentage of net sales and the changes from period to period:

| | September 27, 2008 | Three Months Ended September 29, 2007 | Percent Change | September 27, 2008 | Nine Months Ended September 29, 2007 | Percent Change |
|---------------|-----------------------|---|-------------------|-----------------------|--|-------------------|
| Material | 59.0% | 55.8% | 3.2% | 57.9% | 57.3% | 0.6% |
| Direct labor | 13.6 | 14.1 | -0.5 | 13.9 | 13.7 | 0.2 |
| Overhead | 15.7 | 16.2 | -0.5 | 15.8 | 15.1 | 0.7 |
| Delivery | 2.8 | 3.0 | -0.2 | 2.8 | 2.5 | 0.3 |
| Cost of sales | 91.1 | 89.1 | 2.0 | 90.4 | 88.6 | 1.8 |
| Gross profit | 8.9% | 10.9% | -2.0% | 9.6% | 11.4% | -1.8% |

Material Material cost as a percentage of net sales increased for the three months and nine months ended September 29, 2008 when compared to corresponding periods in 2007. The change in the material percentage for the three and nine months is primarily related to higher raw material costs, product mix and higher freight costs resulting from escalating fuel prices. Our change in product mix relates to our bus division, which has a higher material percentage, and accounted for a greater percentage of our net sales in the quarter and year-to-date in comparison to the same periods in 2007.

Raw material costs, particularly for aluminum, steel, and petroleum-based products, have continued to increase. We have attempted to address the unavoidable raw material cost increases by increasing the price of our products, to the limited extent that our highly competitive markets have permitted. We have also strived to reduce the manufacturing costs through the use of technology (i.e., robotics, innovative materials, etc.), lean manufacturing and improved processes. We announced price increases of 3.0% and 5.0% in March and June, respectively, on all core truck product lines. Our StarTrans bus division implemented price increases of 2.5% and 3.0% effective in January and June, respectively. These ongoing efforts as well as product diversification and the introduction of our Signature Van Body, should help us to mitigate the effect of rising raw material costs.

Direct Labor Direct labor as a percentage of net sales decreased for the three months and increased for the nine months ended September 27, 2008 when compared to corresponding periods in 2007. The improvement in the direct labor percentage for the third quarter was due to product mix as it relates to our bus division, which has a lower labor percentage, and accounted for a greater percentage of our net sales. Additionally, price increases in the bus and truck divisions had the effect of reducing the overall labor percentage. The slight increase in the direct labor percentage for the nine months was the result of inefficiencies resulting from the labor strikes (as discussed previously), timing of fleet customer buying patterns and the normal startup costs of additional production lines to fulfill fleet orders. Additionally, in the first half of the year, our StarTrans bus division experienced an increase in its labor percentage due to employee training costs associated with one of our regional plant's bus production line start-up costs. The expanded capacity will improve plant utilization while accelerating delivery to satisfy our strong bus backlog.

Overhead Overhead as a percentage of net sales decreased for the three months and increased for the nine months ended September 27, 2008 when compared to corresponding periods in 2007. The decrease for the quarter is primarily related to

Table of Contents

reductions in our group health expense, lower payroll costs and fewer repairs and maintenance. During 2007, the Company implemented changes to its group health insurance plan design in an effort to control claim costs and these changes are now benefiting the current year. For the nine months, the increase in the overhead percentage was due to the fixed nature of certain expenses that do not fluctuate when sales volume changes. Additionally, the Company was unfavorably impacted in the first quarter by higher utility costs as a result of an unusually cold winter in the Northeast and Midwest. We continue to focus on reducing expenses and managing our overhead cost structure based on our level of sales volume achieved during the first nine months of the year.

Delivery Delivery as a percentage of net sales decreased for the three months and increased for the nine months ended September 27, 2008 when compared to corresponding periods in 2007. The Company continues to research and utilize more cost-effective delivery methods to reduce the adverse impact of higher fuel costs. We will continue to attempt to pass on the higher costs despite competitive pricing pressures in the marketplace.

Selling, general and administrative expenses

Selling, general and administrative (G&A) expenses increased by \$0.2 million, or 3.0%, to \$6.8 million for the three months ended September 27, 2008 compared to \$6.6 million for the three months ended September 29, 2007. For the nine months ended September 27, 2008, selling and G&A expenses decreased by \$0.3 million, 1.4%, to \$20.8 million compared to \$21.1 million for the nine months ended September 29, 2007. The following table presents selling and G&A expenses as a percentage of net sales and the changes from period to period:

| | September 27, 2008 | Three Months Ended September 29, 2007 | Percent Change | September 27, 2008 | Nine Months Ended September 29, 2007 | Percent Change |
|------------------|-----------------------|---|-------------------|-----------------------|--|-------------------|
| Selling expenses | 4.6% | 3.6% | 1.0% | 3.8% | 3.3% | 0.5% |
| G&A expenses | 6.5 | 6.1 | 0.4 | 6.0 | 5.5 | 0.5 |
| Total | 11.1% | 9.7% | 1.4% | 9.8% | 8.8% | 1.0% |

Selling expenses Selling expenses increased by \$0.4 million, or 16.7%, to \$2.8 million for the three months ended September 27, 2008 from \$2.4 million for the three months ended September 29, 2007. For the nine months ended September 27, 2008, selling expenses remained constant with the prior period at \$8.0 million. For the quarter, selling expenses increased due to less cooperative marketing credits the Company received from chassis manufacturers. These credits, determined solely by programs established by the chassis manufacturers, are used to offset marketing and promotional expenses. For the three and nine months, the Company invested in training costs, literature, promotion and advertising expenses resulting from the anticipated fourth quarter roll out of our re-designed core truck body named our Signature Van Body. Additionally, both periods experienced a decrease in commission expense resulting from the reduced sales volume in 2008 when compared to 2007.

G&A expenses General and administrative expenses decreased by \$0.1 million, or 2.4%, to \$4.0 million for the three months ended September 27, 2008 from \$4.1 million

Table of Contents

for the three months ended September 29, 2007. For the nine months ended September 27, 2008, general and administrative expenses decreased by \$0.3 million, or 2.3%, to \$12.8 million from \$13.1 million for the nine months ended September 29, 2007. The decrease in general and administrative expenses was primarily due to lower incentive compensation accruals as a result of the decrease in pretax income. Additionally, we incurred one-time professional fees during 2007 related to complying with the requirements of the Sarbanes-Oxley Act of 2002.

Other income

Other income remained constant at \$0.2 million for the three months ended September 27, 2008 compared to the corresponding period in 2007. For the nine months ended September 27, 2008, other income increased by \$0.3 million to \$0.7 million compared to the corresponding period in 2007. Other income consisted of rental income, gain on sale of assets, and other miscellaneous income received by the Company through its various business activities.

Interest expense

Interest expense was \$0.5 million (0.8% of net sales) for the three months ended September 27, 2008 compared to \$0.5 million (0.7% of net sales) for the three months ended September 29, 2007. For the nine months ended September 27, 2008, interest expense was \$1.6 million (0.8% of net sales) compared to \$1.9 million (0.8% of net sales) for the nine months ended September 29, 2007. The decrease in bank interest expense reflects lower prevailing interest rates coupled with lower working capital requirements related to the lower sales volume.

Income taxes

The Company's effective income tax rate was (63.5)% for the three months ended September 27, 2008, compared to 32.0% for the three months ended September 29, 2007. For the nine months ended September 27, 2008, the effective income tax rate was (86.0) % compared to 30.9% for the nine months ended September 29, 2007. The estimated effective income tax rate for both periods was favorably impacted by tax benefits associated with the Company's wholly-owned captive insurance subsidiary, additional manufacturing tax deductions allowed under the 2004 American Jobs Creation Act, federal alternative fuel tax credits, and research and development tax credits. The substantially lower estimated pretax income for fiscal 2008 will result in a tax benefit position for the Company. The effective income tax rate for the previous year ended December 29, 2007 was 22.9%.

Net income and earnings per share

Net income (loss) decreased by \$0.9 million to \$(0.6) million (-1.0% of net sales) for the three months ended September 27, 2008, from \$0.3 million (0.4% of net sales) for the three months ended September 29, 2007. For the nine months ended September 27, 2008, net income (loss) decreased by \$3.5 million to \$(0.2) million (-0.0% of net sales) compared to \$3.3 million (1.4% of net sales) for the nine months ended September 29, 2007. The following table presents basic and diluted earnings per share and the changes from period to period:

Table of Contents

| | September 27, 2008 | Three Months Ended September 29, 2007 | Change | September 27, 2008 | Nine Months Ended September 29, 2007 | Change |
|---------------------|-----------------------|---|-----------|-----------------------|--|-----------|
| Earnings per share: | | | | | | |
| Basic | \$ (0.04) | \$ 0.02 | \$ (0.06) | \$ (0.01) | \$ 0.24 | \$ (0.25) |
| Diluted | \$ (0.04) | \$ 0.02 | \$ (0.06) | \$ (0.01) | \$ 0.24 | \$ (0.25) |

Liquidity and Capital Resources

The Company's cash management system and revolving line of credit have been designed to maintain zero cash balances and, accordingly, excess cash generated from operations is utilized to reduce borrowings.

Operating activities

Operating activities provided \$4.3 million of cash for the nine months ended September 27, 2008 compared to cash provided of \$18.7 million for the nine months ended September 29, 2007. For the nine months of 2008, operating cash was favorably impacted by an \$8.0 million reduction in accounts receivable and a \$1.0 million decrease in inventory offset by a \$6.2 million decrease in accounts payable. Net income, adjusted for depreciation and amortization, provided cash flows from operating activities totaling \$2.9 million and \$6.5 million in nine months of 2008 and 2007, respectively.

Investing activities

Cash used in investing activities was \$3.1 million for the nine months ended September 27, 2008 compared to \$3.0 million for the nine months ended September 29, 2007. Capital expenditures were \$2.8 million during the first nine months of 2008 and consisted principally of investments in replacement equipment. For the remainder of 2008, the Company plans to invest primarily in replacement equipment.

Financing activities

Financing activities used \$2.4 million for the nine months ended September 27, 2008 compared to cash used of \$16.9 million for the nine months ended September 29, 2007. The lower levels of financing activities for the nine months of 2008 occurred as a result of the decrease in accounts receivable levels. The Company also received \$248,000 and \$745,000 from the exercise of stock options for the nine months of 2008 and 2007, respectively. The Company paid cash dividends of nine and one-half cents per share, or \$2.5 million, for each of the first and second quarters of 2008 and a declared a two percent stock dividend on its outstanding Class A and Class B stock in the third quarter. For 2007, the Company paid cash dividends of nine and one-half cents per share for each of the three quarters, totaling \$3.6 million. Due to the present industry conditions, the Board of Directors has decided to initiate a stock dividend program replacing cash dividend distributions. The Board intends to continue this stock dividend program until industry conditions improve and cash dividends can be resumed. Future dividends are necessarily subject to business conditions, the Company's financial position and requirements for working capital, property, plant, and equipment expenditures and other corporate purposes.

Table of Contents

The Company amended its existing credit agreement to extend the maturity date to October 31, 2009. Certain debt covenants have been modified to provide temporary relief to the Company during the current economic downturn and the Company expects to remain in compliance with the modified covenants. The Company is working with its lender to extend the credit facility with the expectation that the credit facility will remain classified as long-term debt, although no assurance can be given that this will occur. (See Item 1A. RISK FACTORS) The credit facility is expected to provide sufficient liquidity to meet the Company's financing needs and is secured by trade accounts receivable and a portion of inventories.

Critical Accounting Policies and Estimates

Management's discussion and analysis of its financial position and results of operations are based upon the Company's consolidated financial statements which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. The Company's significant accounting policies are discussed in Note 1 of the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 29, 2007. In management's opinion, the Company's critical accounting policies include revenue recognition, allowance for doubtful accounts, excess and obsolete inventories, inventory relief, accrued insurance, and accrued warranty.

Revenue Recognition The Company generally recognizes revenue when the unit is shipped to the customer. Revenue on certain customer requested bill and hold transactions is recognized after the customer is notified that the products have been completed according to customer specifications, have passed all of the Company's quality control inspections, and are ready for delivery based on established delivery terms.

Allowance for Doubtful Accounts The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. If the financial conditions of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required which would adversely affect our future operating results.

Excess and Obsolete Inventories The Company must make estimates regarding the future use of raw materials and finished products and provide for obsolete or slow-moving inventories. If actual product life cycles, product demand, and/or market conditions are less favorable than those projected by management, additional inventory write-downs may be required which would adversely affect future operating results.

Inventory Relief For monthly and quarterly financial reporting, cost of sales is recorded and inventories are relieved by the use of standard bills of material adjusted for scrap and other estimated factors affecting inventory relief. Because of our large and diverse product line and the customized nature of each order, it is difficult to place full reliance on the bills of material for accurate relief of inventories. Although the Company continues to refine the process of creating accurate bills of materials, manual adjustments (which are based on estimates) are necessary in an effort to provide correct relief of inventories for products sold. The calculations to estimate costs not captured in the bill of materials

take into account the customized nature of products,

Table of Contents

historical inventory relief percentages, scrap variances, and other factors which could impact inventory relief.

Accrued Insurance - The Company has a self-insured retention against product liability claims with insurance coverage over and above the retention. The Company is also self-insured for a portion of its employee medical benefits and workers' compensation. Product liability claims are routinely reviewed by the Company's insurance carrier, and management routinely reviews other self-insurance risks for purposes of establishing ultimate loss estimates. In addition, management must determine estimated liability for claims incurred but not reported. Such estimates, and any subsequent changes in estimates, may result in adjustments to our operating results in the future.

The Company utilizes a wholly-owned small captive insurance company to insure certain of its business risks. Certain risks, traditionally self-insured by the Company and its subsidiaries, are insured by the captive insurance subsidiary. In addition, certain business risks not traditionally insured are insured by the captive insurance subsidiary. Since the captive insurance company has not reinsured any of its coverages, the Company's overall self-insurance risk has not changed. The captive insurance subsidiary helps the Company manage its risk exposures and, under the Internal Revenue Code, the net underwriting income of such a small captive is not taxable.

Accrued Warranty - The Company provides limited warranties for periods of up to five years from the date of retail sale. Estimated warranty costs are provided at the time of sale and are based upon historical experience.

Forward-Looking Statements

This report contains forward-looking statements, other than historical facts, which reflect the view of management with respect to future events. When used in this report, words such as believe, expect, anticipate, estimate, intend, and similar expressions, as they relate to the Company's plans or operations, identify forward-looking statements. Such forward-looking statements are based on assumptions made by, and information currently available to, management. Although management believes that the expectations reflected in such forward-looking statements are reasonable, it can give no assurance that the expectations reflected in such forward-looking statements are reasonable, and it can give no assurance that such expectations will prove to be correct. Important factors that could cause actual results to differ materially from such expectations include, without limitation, an economic slowdown in the specialized vehicle industry, limitations on the availability of chassis on which the Company's product is dependent, availability of raw materials, raw material cost increases and severe interest rate increases. Furthermore, the Company can provide no assurance that such raw material cost increases can be passed on to its customers through implementation of price increases for the Company's products. The forward-looking statements contained herein reflect the current view of management with respect to future events and are subject to those factors and other risks, uncertainties, and assumptions relating to the operations, results of operations, cash flows and financial position of the Company. The Company assumes no obligation to update the forward-looking statements or to update the reasons actual results could differ from those contemplated by such forward-looking statements.

Table of Contents

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

There has been no material change from the information provided in the Company's Annual Report on Form 10-K, Item 7A: Quantitative and Qualitative Disclosures About Market Risk, for the year ended December 29, 2007.

ITEM 4. CONTROLS AND PROCEDURES.

a. Evaluation of Disclosure Controls and Procedures.

In connection with the preparation of this Form 10-Q, an evaluation was performed under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective as of September 27, 2008.

b. Changes in Internal Control over Financial Reporting.

There has been no change in the Company's internal control over financial reporting during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

The Company continues to take action to assure compliance with the internal controls, disclosure controls, and other requirements of the Sarbanes-Oxley Act of 2002. Management, including the Company's Chief Executive Officer and Chief Financial Officer, cannot guarantee that the internal controls and disclosure controls will prevent all possible errors or fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of a control system have been met. In addition, the design of a control system must reflect the fact that there are resource constraints, and the benefit of controls must be relative to their costs. Because of the inherent limitations in all control systems, no system of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company will be detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Further, controls can be circumvented by individual acts of some persons, by collusion of two or more persons, or by management override of the controls.

The design of any system of controls is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, a control may be inadequate because of changes in

Table of Contents

conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of inherent limitations in any cost-effective control system, misstatements due to error or fraud may occur and not be detected.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

The Company is subject to various investigations, claims, and legal proceedings covering a wide range of matters that arise in the ordinary course of its business activities. Each of these matters is subject to various uncertainties, and it is possible that some of these matters may be resolved unfavorably to the Company. The Company has established accruals for matters that are probable and reasonably estimable. Management believes that any liability that may ultimately result from the resolution of these matters in excess of accruals and amounts provided by insurance coverage will not have a material adverse effect on the consolidated financial position or results of operations of the Company.

ITEM 1A. RISK FACTORS

There have been no material changes in our risk factors from those previously disclosed in our Annual Report on Form 10-K for the year ended December 29, 2007, except as follows:

(i) The present economic slowdown and the uncertainty over its breadth, depth, and duration has had a negative impact on the specialized vehicle industry. Many economists have reported that the U.S. economy is slowing and may be in, or nearing, a recession. Accordingly, our financial results have been negatively impacted by the economic slowdown and both our financial results and potential for growth could be further harmed if the economic slowdown continues for a significant period or becomes worse.

(ii) The Company is working with its lender to extend the credit facility with the expectation that the credit facility will remain classified as long-term debt, although no assurance can be given that this will occur. (See Item 1A. RISK FACTORS)

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

Not applicable.

ITEM 3. **DEFAULTS UPON SENIOR SECURITIES.**

Not applicable.

Table of Contents

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

Not applicable.

ITEM 5. OTHER INFORMATION.

Not applicable.

Table of Contents

ITEM 6. EXHIBITS.

Exhibits:

| | |
|---------------|--|
| Exhibit 3.1 | Certificate of Incorporation of the Company, filed as Exhibit 3(a) to the Company's Registration Statement on Form 8-A, filed with the Commission on September 18, 1989, and incorporated herein by reference. |
| Exhibit 3.2 | Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on June 10, 1993 filed as Exhibit 3.2 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference. |
| Exhibit 3.3 | Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on May 29, 1996 filed as Exhibit 3.3 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1996, and incorporated herein by reference. |
| Exhibit 3.4 | Amended and Restated Bylaws of the Company dated May 7, 2008, filed as Exhibit 3.1 to the Company's Form 8-K filed with the Securities and Exchange Commission on May 7, 2008, and incorporated herein by reference. |
| Exhibit 10.1* | Amendment to Credit Agreement dated September 26, 2008, by and between Supreme Corporation and JPMorgan Chase Bank, N.A. |
| Exhibit 10.2* | Note Modification Agreement dated September 26, 2008, by and between Supreme Corporation and JPMorgan Chase Bank, N.A. |
| Exhibit 31.1* | Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 31.2* | Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 32.1* | Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 32.2* | Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |

*Filed herewith.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SUPREME INDUSTRIES, INC.

DATE: November 10, 2008

BY: /s/ Herbert M. Gardner
Herbert M. Gardner
Chairman of the Board and Chief
Executive Officer

DATE: November 10, 2008

BY: /s/ Jeffery D. Mowery
Jeffery D. Mowery
Vice President of Finance and Chief
Financial Officer

Table of Contents

INDEX TO EXHIBITS

| Exhibit Number | Description of Document |
|-----------------------|--|
| Exhibit 3.1 | Certificate of Incorporation of the Company, filed as Exhibit 3(a) to the Company's Registration Statement on Form 8-A, filed with the Commission on September 18, 1989, and incorporated herein by reference. |
| Exhibit 3.2 | Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on June 10, 1993 filed as Exhibit 3.2 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference. |
| Exhibit 3.3 | Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on May 29, 1996 filed as Exhibit 3.3 to the Company's annual report on Form 10-K for the fiscal year ended December 31, 1996, and incorporated herein by reference. |
| Exhibit 3.4 | Amended and Restated Bylaws of the Company dated May 7, 2008, filed as Exhibit 3.1 to the Company's Form 8-K filed with the Securities and Exchange Commission on May 7, 2008, and incorporated herein by reference. |
| Exhibit 10.1* | Amendment to Credit Agreement dated September 26, 2008, by and between Supreme Corporation and JPMorgan Chase Bank, N.A. |
| Exhibit 10.2* | Note Modification Agreement dated September 26, 2008, by and between Supreme Corporation and JPMorgan Chase Bank, N.A. |
| Exhibit 31.1* | Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 31.2* | Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 32.1* | Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| Exhibit 32.2* | Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |

*Filed herewith.
