

CONVERSANT, INC.

Form 425

September 29, 2014

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The following is a slide presentation to be given by Ed Heffernan, president and chief executive officer of Alliance Data Systems Corporation, and Bryan Kennedy, chief executive officer of Epsilon, at the Telsey Advisory Group 5th Annual Fall Consumer Conference at the Intercontinental New York Times Square Hotel in New York on Tuesday, September 30, 2014 at 3:55 p.m. EST.

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Alliance DataNYSE:
ADS September 29, 2014 Overview

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Important Information for Investors and Stockholders This communication shall not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offering of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended. This communication may be deemed to be solicitation material in respect of the proposed merger between Conversant, Inc. and a subsidiary of Alliance Data Systems Corporation. In connection with the proposed merger, Alliance Data intends to file with the United States Securities and Exchange Commission (SEC) a registration statement on Form S-4 containing a proxy statement/prospectus. After the registration statement has been declared effective by the SEC, the definitive proxy statement/prospectus will be delivered to stockholders of Conversant. SECURITY HOLDERS OF CONVERSANT ARE URGED TO READ THE DEFINITIVE PROXY STATEMENT/PROSPECTUS (INCLUDING ALL AMENDMENTS AND SUPPLEMENTS THERETO) AND OTHER DOCUMENTS RELATING TO THE MERGER THAT WILL BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED MERGER. Investors and security holders will be able to obtain copies of the registration statement and proxy statement/prospectus (when available) and other documents filed by Alliance Data and Conversant, without charge, through the website maintained by the SEC at <http://www.sec.gov>. Copies of documents filed with the SEC by Alliance Data will be made available free of charge on Alliance Data's website at www.alliancedata.com. Copies of documents filed with the SEC by Conversant will be made available free of charge on Conversant's website at www.conversantmedia.com. Safe Harbor Statement/Forward Looking Statements Certain information set forth in this communication, including financial estimates, projections about the industries and markets in which Alliance Data and Conversant operate, and statements as to the expected timing, completion and effects of the proposed merger between Alliance Data and Conversant, constitute forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements may use words such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "predict," "project," "would" and similar expressions as they relate to each company or their respective management teams. These estimates and statements are subject to risks and uncertainties that could cause actual results to differ materially from those expected in or suggested by such statements. Such estimates and statements include, but are not limited to, statements about the benefits of the merger, including future financial and operating results, the combined company's plans, objectives, expectations (financial or otherwise) and intentions, the estimated timetable for completing the transaction and other statements that are not historical facts. Such statements are based upon the current beliefs and expectations of the management of Alliance Data and/or Conversant and are subject to significant risks and uncertainties outside of our control.

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Risks and uncertainties related to the proposed merger include, among others: the occurrence of any event, change or other circumstances that could give rise to the termination of the merger agreement; the risk that Conversant stockholders may not adopt the merger agreement; the risk that the necessary regulatory approvals may not be obtained or may be obtained subject to conditions that are not anticipated; uncertainties as to the timing of the merger; competitive responses to the proposed merger; response by activist shareholders to the merger; risks that any of the closing conditions to the proposed merger may not be satisfied in a timely manner; unexpected costs, charges or expenses resulting from the merger; litigation relating to the merger; the outcome of pending litigation; risks related to the disruption of management time from ongoing business operations due to the proposed merger; failure to realize the benefits expected from the proposed merger; changes in general economic and/or industry-specific conditions; and the effect of the announcement of the proposed merger on the ability of Alliance Data and Conversant to retain customers and retain and hire key personnel and maintain relationships with their suppliers, and on their operating results and businesses generally. For further information regarding factors affecting future results of Alliance Data and Conversant, please refer to their respective Annual Reports filed on Form 10-K for the year ended December 31, 2013, Quarterly Reports on Form 10-Q for the quarters ended March 31 and June 30, 2014, and other documents filed by Alliance Data and Conversant with the SEC, which are available at the SEC's website <http://www.sec.gov>. Neither Alliance Data nor Conversant is under any obligation, and each expressly disclaims any obligation, to update, alter, or otherwise revise any forward-looking statements, whether written or oral, that may be made from time to time, whether as a result of new information, future events, or otherwise, except as required by law. Persons reading this announcement are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Participants in the Solicitation Alliance Data Systems Corporation and Conversant, Inc. and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the holders of Conversant common stock in respect of the proposed transaction. Information about Alliance Data's directors and executive officers is set forth in the proxy statement for Alliance Data's 2014 Annual Meeting of Stockholders, which was filed with the SEC on April 21, 2014. Information about Conversant's directors and executive officers is set forth in the proxy statement for Conversant's 2014 Annual Meeting of Stockholders, which was filed with the SEC on March 28, 2014. Additional information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, through securities holdings or otherwise, will be contained in the proxy statement/prospectus and other relevant materials to be filed with the SEC regarding the proposed merger when they become available. Investors should read the joint proxy statement/prospectus carefully when it becomes available before making any voting or investment decisions. You may obtain free copies of these documents from Alliance Data or Conversant using the sources indicated above.

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Data-driven, targeted marketingEnd-to-end solutions14,000 talented and dedicated people deliveringhigh-touch services3x GDP organic growth; double-digit EPS growth;M&A/buybacks additive; 50+ quarters of consistency Private Label Alliance Data Multiple Platforms — Same Focus

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Real World Example:
Personalization is Key Client provides 1st party transactional data – the “gold standard” Mary purchased size 8, blue dress for \$80 from Retailer X on October 15 ADS’ 3rd party data supplements with psychographic/demographic information about Mary School teacher, pet owner, birthday in November, subscribes to art magazines What do we know about Mary? Strong affinity for print dresses, frequently purchases accessories and shoes Shops 3-4x in the fall season Shops most often in stores; migrating towards mobile device Reach out to Mary She has earned a reward that is good for 30 days Receives acknowledgement her birthday is coming up Provides merchandise suggestions to complement her blue dress Mary responds more to email and text on her mobile phone Email “thank you” sent with recommendations that complement purchase Reward is sent via email with a reminder to complete her wardrobe for fall “Happy Birthday” text sent Targeted display announces new fall arrivals Mary’s best response was to email and she spent 2.5x more with her reward She purchases the products recommended Returns to Retailer X on November 7 to purchase boots and bracelet, based on tactics that drove highest results Data Insights Marketing Campaigns ROI Distribution

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * \$2.3 billion; 10x EBITDA\$670 million Revenue, \$230 million Adjusted EBITDA expected in 2015One of very few, highly profitable ad-tech firms3x GDP organic topline growth – same as Alliance DataHighly accretive \$0.50 year 1; \$0.75 year 2 expectedExcludes synergiesProvides bulk to key distribution channelsEpsilon strengthsPoint-of-saleDirect mailSmaller, but growing quickly Permission-based email Acquisition of Conversant Conversant's Strengths

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * The Good
Financially attractive deal
Relatively low risk
Bulking up in high-growth channels makes sense
Helps fill out end-to-end solution
Offers new digital opportunities across all Alliance Data businesses
Alliance Data's 1st party data + Conversant's digital offerings
=growth accelerator
Outstanding Questions about Conversant
Uneven quarterly performance
Concern over commoditization
Wait-and-see approach toward transformation into "ADS-like" data-driven offerings
Lower growth compared to general ad-tech segment
Investor / Analyst Feedback

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Uneven quarterly performance
Conversant recently divested most volatile business Conversant will be about 10-15% of Alliance Data
Historically uneven quarterly performance absorbed in financial results of much larger organization Alliance Data:
track record of consistency and no surprises Breaking it Down

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * The business is being commoditized by the Big GuysAffiliate: 30% Revenues, 45% Adjusted EBITDAGoogle exited in 2013 – too small, too high-touchNot an ad-tech SaaS model with huge growth, massive scalingTherefore, “unexciting” in the ad-tech worldOur view: A niche market with 7-8% organic growthTracks general e-commerce growth (when excluding Amazon)High-touch, modest ad-tech growth profile doesn’t fit comps but fits our modelThe #1 domestic playerImportant ancillary channel for their blue-chip client rosterIntroduction of our data assets will drive even more precise placements Breaking it Down

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * The business is being commoditized by the Big GuysMedia: 70% Revenues, 55% Adjusted EBITDA~1/3 is traditional legacy displayWhile Conversant has been transforming its legacy business, concerns are justified and factored into our expectations~2/3 is CRM / Mobile / Video / Personalized Targeted DisplayOur view: CRM / Mobile / Video / Personalized Targeted Display is what's misunderstoodRelies on 1st party transactional data from clientsThe gold standardDrives more precise targeted ads vs. other modelsConversant is neutral & non-threatening vs. Big Guys Viewed as a trusted partner to leading brandsGives clients comfort Breaking it Down

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Transition to 1st party data-driven display makes sense, but it's "wait and see" for now Our view: Legitimate concern until transformation is complete It's underway, but work remains Expect 2-3 quarters of work to continue We believe the risk is manageable and has been reflected in pricing Alliance Data's entire model is 1st party, transactional data reliant Breaking it Down

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Ad-tech grows 20%+ vs. Conversant at 7-8% True statement Affiliate is market leader Highly profitable but likely 7-8% growth Media is intensive, data-driven, high personal-touch, thus highly defensible niche Attractive profits ~10-12% expected growth after transformation Breaking it Down

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Our View Work still needs to be done Complete transformation from legacy to a 1st party data driven targeted display company Unified approach within Conversant selling all digital products Integration into Epsilon's overall product offering We believe robust financial profile provides low-risk opportunity to gain scale quickly Display, video, social, mobile

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Affiliate Segment Bob creates display inventory available to Advertisers Conversant's Roles and Strengths Scale and Reach: 60k publishers, 3k advertisers Data-rich environment proven to increase yield High-touch Services Trusted 3rd party to manage data and facilitate payments Recruits publishers including many non-mainstream and very specialized blogs/websites Assists advertisers in defining desired consumer attribution and matching to audiences Straddles delicate line between publishers desire for control and automated efficiency #1 domestic player in space = data + reach + high-touch + trusted 3rd party status = high entry barriers Bob's Running Blog: Specializes in early morning jogging routes through Central Park \$300 performance shoe for serious trail runners, this weekend only -OR- \$500 Fall running gear Avid Manhattan runner clicks and buys shoes Consumer Bob's content attracts serious runners Conversant's database helps match Advertisers to Bob's audience Conversant facilitates placement of limited time offer on Bob's site Publisher (websites, mobile apps) Advertiser Targeted exclusive offers

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Media Segment Mary bought a blue dress in store for \$80 on Oct. 15 Persistent, Anonymous, Unique ID tied to Conversant's rich data: 1st party online + offline transaction data Specific device (PC, tablet, mobile) Attributes gleaned from 3rd party data, Conversant's massive internet reach and advanced machine learning CommonID, Cross-Device They strip off name and sensitive data Conversant knows better than anyone else 1. Value of each customer Most robust set of attributes (1st party + other) 2. Identity of each visitor (customer vs. prospect) 3. When and how to reach you Unique ID = accurate cross-device recognition Conversant "tags" retailer's website and each visitor identified with unique ID Conversant links online behavior to offline transactions Majority of Media: CRM, Video, Mobile and excludes legacy display. Retailer Provides 1st party transactional data to Conversant Mary shops online or downloads app. Conversant links offline + online to Mary's unique ID Deliver Ads programmatically across: Ad Exchanges + Proprietary Ad Network In Video, Mobile and Display Channels Marketplace ID M36Z2 ID M36Z2

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Synergies Significant, but not needed to achieve high accretion. Expect:Expenses: \$20 millionRevenues: \$200 million at 20% margin = \$40 million\$2.00 accretive in Core EPS is expected = Accretion \$0.50, \$0.75, \$1.00 (Year 3) + Synergies \$1.00 (Year 3) = \$2.00 Year 3Epsilon / Conversant will be the digital distribution channel for all of Alliance Data's business unitsPrivate Label is already fielding inbound interest 250 Existing Large Clients 120 Sponsors Dozens of International Clients 135 Existing Large Clients Direct MailPoint of SaleEmailTargeted DisplayRetargeted DisplayVideoSocialMobile

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©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * Summary A New Page in Alliance Data's Playbook A New Page in Alliance Data's Playbook 2001 \$12 IPO: ADS introduced using card data to drive highly targeted marketing 2008 – 2009 Great Recession: Leveraged up and bought back one-third of company at \$50/share 2011 – 2012 Pivot of tech shop Epsilon to include digital marketing agencies 2011 – Present An intense focus and success in growing card file 20% per year 2014 European expansion (BrandLoyalty) during grave concerns about Eurozone 2014 Building huge scale in key digital distribution channels via acquisition 2014 solid; 2015 guidance provided on Q3 call Conversant has found its home Accretion \$0.50, \$0.75, \$1.00 (Year 3) + Synergies \$1.00 (Year 3) = \$2.00 Year 3 in Core EPS is expected

©2014 ADS Alliance Data Systems, Inc. NYSE: ADS | September 29, 2014 * On A Final Note...Apple Pay
Question Alliance Data: Ensuring Our Data-Driven Model with Mobile 36 million active cardholders Amanda has an
Android phone or iPhone 1. She downloads the retailer's app2. Virtual card appears on her phone Mobile Customer:
In-store Experience 1. She scans QR code to apply while shopping2. She enters: Name, birthdate, SSN, Address, and
Phone3. The data is sent to ADS and Amanda is approved in 30 seconds Loyalty program initiated / updated Opts in
for location-based offers (60% opt-in rate) Amanda's virtual card is scanned at POS or she taps phone at POS (NFC,
Android)Purchases with virtual card are 40%+ more than traditional method APPLY DOWNLOAD AND
ACCESS PURCHASE MORE
