

WEIS MARKETS INC
Form 10-Q
February 16, 2016
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 26, 2015

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 1-5039

WEIS MARKETS, INC.

(Exact name of registrant as specified in its charter)

PENNSYLVANIA

(State or other jurisdiction of incorporation or organization)

24-0755415

(I.R.S. Employer Identification No.)

1000 S. Second Street

P. O. Box 471

Sunbury, Pennsylvania

(Address of principal executive offices)

17801-0471

(Zip Code)

Registrant's telephone number, including area code: (570) 286-4571 Registrant's web address: www.weismarkets.com

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of February 16, 2016, there were issued and outstanding 26,898,443 shares of the registrant's common stock.

WEIS MARKETS, INC.

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PART I – FINANCIAL INFORMATION

ITEM I – FINANCIAL STATEMENTS

WEIS MARKETS, INC.

CONSOLIDATED BALANCE SHEETS

| (dollars in thousands) | September 26, 2015 (unaudited) | December 27, 2014 |
|--|--------------------------------------|----------------------|
| Assets | | |
| Current: | | |
| Cash and cash equivalents | \$ 15,852 | \$ 22,986 |
| Marketable securities | 89,748 | 73,959 |
| SERP investment | 9,862 | 9,121 |
| Accounts receivable, net | 67,077 | 70,642 |
| Inventories | 231,158 | 239,641 |
| Prepaid expenses and other current assets | 19,088 | 17,432 |
| Income taxes recoverable | - | 612 |
| Total current assets | 432,785 | 434,393 |
| Property and equipment, net | 728,456 | 716,860 |
| Goodwill | 35,162 | 35,162 |
| Intangible and other assets, net | 6,447 | 4,704 |
| Total assets | \$ 1,202,850 | \$ 1,191,119 |
| Liabilities | | |
| Current: | | |
| Accounts payable | \$ 141,691 | \$ 144,812 |
| Accrued expenses | 35,983 | 34,590 |
| Accrued self-insurance | 17,676 | 18,676 |
| Deferred revenue, net | 4,276 | 6,720 |
| Income taxes payable | 3,314 | - |
| Deferred income taxes | 6,584 | 5,816 |
| Total current liabilities | 209,524 | 210,614 |
| Postretirement benefit obligations | 15,808 | 18,672 |
| Accrued self-insurance | 22,364 | 22,364 |
| Deferred income taxes | 85,517 | 91,464 |
| Other | 6,687 | 3,242 |
| Total liabilities | 339,900 | 346,356 |
| Shareholders' Equity | | |
| Common stock, no par value, 100,800,000 shares authorized, 33,047,807 shares issued, | | |
| 26,898,443 shares outstanding | 9,949 | 9,949 |
| Retained earnings | 999,387 | 980,842 |
| Accumulated other comprehensive income | | |

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| | | |
|--|--------------|--------------|
| (Net of deferred taxes of \$3,121 in 2015 and \$3,371 in 2014) | 4,471 | 4,829 |
| | 1,013,807 | 995,620 |
| Treasury stock at cost, 6,149,364 shares | (150,857) | (150,857) |
| Total shareholders' equity | 862,950 | 844,763 |
| Total liabilities and shareholders' equity | \$ 1,202,850 | \$ 1,191,119 |
| See accompanying notes to consolidated financial statements. | | |

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WEIS MARKETS, INC.

CONSOLIDATED STATEMENTS OF INCOME

(unaudited)

| (dollars in thousands, except shares and per share amounts) | 13 Weeks Ended | | 39 Weeks Ended | |
|--|----------------|----------------|----------------|----------------|
| | Sept. 26, 2015 | Sept. 27, 2014 | Sept. 26, 2015 | Sept. 27, 2014 |
| Net sales | \$ 711,879 | \$ 683,893 | \$ 2,142,685 | \$ 2,062,894 |
| Cost of sales, including warehousing and distribution expenses | 517,732 | 498,216 | 1,554,504 | 1,502,776 |
| Gross profit on sales | 194,147 | 185,677 | 588,181 | 560,118 |
| Operating, general and administrative expenses | 174,566 | 166,067 | 523,170 | 499,435 |
| Income from operations | 19,581 | 19,610 | 65,011 | 60,683 |
| Investment income (loss) | (422) | 357 | 695 | 1,766 |
| Income before provision for income taxes | 19,159 | 19,967 | 65,706 | 62,449 |
| Provision for income taxes | 6,371 | 6,456 | 22,952 | 21,767 |
| Net income | \$ 12,788 | \$ 13,511 | \$ 42,754 | \$ 40,682 |
| Weighted-average shares outstanding, basic and diluted | 26,898,443 | 26,898,443 | 26,898,443 | 26,898,443 |
| Cash dividends per share | \$ 0.30 | \$ 0.30 | \$ 0.90 | \$ 0.90 |
| Basic and diluted earnings per share | \$ 0.48 | \$ 0.50 | \$ 1.59 | \$ 1.51 |
| See accompanying notes to consolidated financial statements | | | | |

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WEIS MARKETS, INC.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(unaudited)

| (dollars in thousands) | 13 Weeks Ended | | 39 Weeks Ended | |
|---|-------------------|------------------|-------------------|-------------------|
| | Sept. 26, 2015 | Sept 27, 2014 | Sept. 26, 2015 | Sept. 27, 2014 |
| Net income | \$ 12,788 | \$ 13,511 | \$ 42,754 | \$ 40,682 |
| Other comprehensive income (loss) by component, net of tax: | | | | |
| Available-for-sale marketable securities | | | | |
| Unrealized holding gains (losses) arising during period (Net of deferred taxes of \$168 and \$5, respectively for the 13 Weeks Ended and \$243 and \$824, respectively for the 39 Weeks Ended) | (241) | 14 | (350) | 1,182 |
| Reclassification adjustment for gains included in net income (Net of deferred taxes of \$7 and \$21, respectively for the 39 Weeks Ended) | - | - | (8) | (26) |
| Other comprehensive income (loss), net of tax | (241) | 14 | (358) | 1,156 |
| Comprehensive income, net of tax | \$ 12,547 | \$ 13,525 | \$ 42,396 | \$ 41,838 |
| See accompanying notes to consolidated financial statements. | | | | |

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WEIS MARKETS, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited)

| (dollars in thousands) | 39 Weeks Ended | |
|---|----------------|----------------|
| | Sept. 26, 2015 | Sept. 27, 2014 |
| Cash flows from operating activities: | | |
| Net income | \$ 42,754 | \$ 40,682 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation | 45,942 | 43,763 |
| Amortization | 6,145 | 5,737 |
| Gain on disposition of fixed assets | (26) | (2,531) |
| Gain on sale of marketable securities | (15) | (46) |
| Deferred income taxes | (4,929) | (42) |
| Changes in operating assets and liabilities: | | |
| Inventories | 8,483 | 20,720 |
| Accounts receivable and prepaid expenses | 1,969 | (9,113) |
| Income taxes recoverable | 612 | - |
| Accounts payable and other liabilities | (4,533) | (6,522) |
| Income taxes payable | 3,314 | (1,095) |
| Other | 824 | 117 |
| Net cash provided by operating activities | 100,540 | 91,670 |
| Cash flows from investing activities: | | |
| Purchase of property and equipment | (64,874) | (58,027) |
| Proceeds from the sale of property and equipment | 1,302 | 3,288 |
| Purchase of marketable securities | (26,184) | (8,138) |
| Proceeds from maturities of marketable securities | 1,851 | 2,250 |
| Proceeds from the sale of marketable securities | 7,067 | 1,651 |
| Purchase of intangible assets | (1,886) | (1,125) |
| Change in SERP investment | (741) | (81) |
| Net cash used in investing activities | (83,465) | (60,182) |
| Cash flows from financing activities: | | |
| Dividends paid | (24,209) | (24,209) |
| Net cash used in financing activities | (24,209) | (24,209) |
| Net (decrease) increase in cash and cash equivalents | (7,134) | 7,279 |
| Cash and cash equivalents at beginning of year | 22,986 | 17,965 |
| Cash and cash equivalents at end of period | \$ 15,852 | \$ 25,244 |

See accompanying notes to consolidated financial statements.

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(1) Significant Accounting Policies

Basis of Presentation: The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring deferrals and accruals) considered necessary for a fair presentation have been included. The operating results for the periods presented are not necessarily indicative of the results to be expected for the full year. The Company has evaluated subsequent events for disclosure through the date of issuance of the accompanying unaudited consolidated interim financial statements and there were no material subsequent events which require additional disclosure. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's latest Annual Report on Form 10-K.

(2) Current Relevant Accounting Standards

In April 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update ("ASU") 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity. ASU 2014-08 amends guidance on reporting discontinued operations only if the disposal of a component of an entity or group of components of an entity represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. It also allows companies to have significant continuing involvement and continuing cash flows with the discontinued operations. Additional disclosures are also required for discontinued operations and individually material disposal transactions that do not meet the definition of a discontinued operation. The standard should be applied prospectively for all disposals of components of an entity and for all businesses that, on acquisition, are classified as held for sale that occurred within annual periods beginning on or after December 15, 2014, including interim periods within that reporting period. Adoption of the ASU did not have an impact on the Company's 2015 consolidated financial statements.

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606), which amended the existing accounting standards for revenue recognition. ASU 2014-09 establishes principles for recognizing revenue upon the transfer of promised goods or services to customers, in an amount that reflects the expected consideration received in exchange for those goods or services. The standard was initially effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. In August 2015, the FASB issued a one-year deferral of the effective date of this new guidance resulting in it now being effective for the Company beginning in fiscal year 2018. Early adoption is not permitted. The amendments may be applied retrospectively to each prior period presented or retrospectively with the cumulative effect recognized as of the date of initial application. The Company is currently in the process of evaluating the impact of adoption of the

ASU on its consolidated financial statements.

In August 2014, the FASB issued ASU 2014-15, Presentation of Financial Statements – Going Concern (Subtopic 205-40)(Topic 718): Disclosure of Uncertainties about an Entity’s Ability to Continue as a Going Concern. ASU 2014-15 provides guidance related to management’s responsibility to evaluate whether there is substantial doubt about the entity’s ability to continue as a going concern and to provide related footnote disclosures. The new requirements are effective for the annual periods ending after December 15, 2016, and for interim periods and annual periods thereafter. Early adoption is permitted. Adoption of the new ASU will not have an impact on the Company’s consolidated financial statements.

In July 2015, the FASB issued ASU 2015-11, Inventory (Topic 330): Simplifying the Measurement of Inventory. ASU 2015-11 amends guidance on the measurement of inventory from lower of cost or market to net realizable value. The amendment applies to all inventory other than those measured by Last-In-First-Out (LIFO) and the Retail Inventory Method (RIM). The amendment is effective for fiscal years beginning after December 15, 2016, including interim periods within that reporting period. Early adoption is permitted. Adoption of the new ASU will not have an impact on the Company’s consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, Business Combinations (Topic 805): Simplifying the Accounting for Measurement-Period Adjustments. ASU 2015-16 requires that any effect on earnings due to depreciation, amortization or other income effects, due to a change to the provisional amounts be recorded in the current period’s financial statements as if the accounting had been completed at the acquisition date. The portion of the amount recorded in the current-period earnings, which would have been recorded in the previous reporting periods if the adjustment to the provisional amounts had been recognized as of the acquisition date, must be presented separately on the face of the income statement or disclosed in the notes to the financial statements by line item. The amendment is effective for the fiscal year beginning after December 15, 2015. The amendments are to be applied prospectively to any adjustments occurring after the effective date. Adoption of this ASU is not expected to have a material impact on the Company’s consolidated financial statements.

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(3) Investments

The Company's marketable securities are all classified as available-for-sale within Current Assets in the Company's Consolidated Balance Sheets. FASB has established three levels of inputs that may be used to measure fair value:

Level 1 Observable inputs such as quoted prices in active markets for identical assets or liabilities;

Level 2 Observable inputs, other than Level 1 inputs in active markets, that are observable either directly or indirectly; and

Level 3 Unobservable inputs for which there is little or no market data, which require the reporting entity to develop its own assumptions.

The Company's marketable securities valued using Level 1 inputs include highly liquid equity securities, for which quoted market prices are available. The Company's bond portfolio is valued using Level 2 inputs. The Company's bonds are valued using a combination of pricing for similar securities, recently executed transactions, cash flow models with yield curves and other pricing models utilizing observable inputs, which are considered Level 2 inputs.

For Level 2 investment valuation, the Company utilizes standard pricing procedures of its investment advisory firm(s) which include various third party pricing services. These procedures also require specific price monitoring practices as well as pricing review reports, valuation oversight and pricing challenge procedures to maintain the most accurate representation of investment fair market value. In addition, the Company engages an independent firm to value a sample of the Company's municipal bond holdings annually in order to validate the investment's assigned fair value.

The Company accrues interest on its bond portfolio throughout the life of each bond held. Dividends from the equity securities are recognized as received. Both interest and dividends are recognized in "Investment income (loss)" on the Company's Consolidated Statements of Income.

Marketable securities, as of September 26, 2015 and December 27, 2014, consisted of:

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| (dollars in thousands) | Amortized | Gross Unrealized Holding | Gross Unrealized Holding | Fair |
|------------------------|-----------|--------------------------------|--------------------------------|-----------|
| September 26, 2015 | Cost | Gains | Losses | Value |
| Available-for-sale: | | | | |
| Level 1 | | | | |
| Equity securities | \$ 1,198 | \$ 6,207 | \$ - | \$ 7,405 |
| Level 2 | | | | |
| Municipal bonds | 80,959 | 1,448 | (64) | 82,343 |
| | \$ 82,157 | \$ 7,655 | \$ (64) | \$ 89,748 |

| (dollars in thousands) | Amortized | Gross Unrealized Holding | Gross Unrealized Holding | Fair |
|------------------------|-----------|--------------------------------|--------------------------------|-----------|
| December 27, 2014 | Cost | Gains | Losses | Value |
| Available-for-sale: | | | | |
| Level 1 | | | | |
| Equity securities | \$ 1,198 | \$ 6,683 | \$ - | \$ 7,881 |
| Level 2 | | | | |
| Municipal bonds | 64,561 | 1,613 | (96) | 66,078 |
| | \$ 65,759 | \$ 8,296 | \$ (96) | \$ 73,959 |

Maturities of marketable securities classified as available-for-sale at September 26, 2015, were as follows:

| (dollars in thousands) | Amortized | Fair |
|--|-----------|-----------|
| | Cost | Value |
| Available-for-sale: | | |
| Due within one year | \$ 6,455 | \$ 6,514 |
| Due after one year through five years | 53,775 | 54,803 |
| Due after five years through ten years | 20,729 | 21,026 |
| Equity securities | 1,198 | 7,405 |
| | \$ 82,157 | \$ 89,748 |

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(3) Investments (continued)

The Company also maintains a non-qualified supplemental executive retirement plan and a non-qualified pharmacist deferred compensation plan for certain of its associates which allows them to defer income to future periods.

Participants in the plans earn a return on their deferrals based on mutual fund investments. The Company chooses to invest in the underlying mutual fund investments to offset the liability associated with the non-qualified deferred compensation plans. Such investments are reported on the balance sheet as SERP investments, are classified as trading securities and are carried at fair value using Level 1 inputs with gains and losses included in investment income. The changes in the underlying liability to the employee are recorded in operating expenses.

(4) Accumulated Other Comprehensive Income

All balances in accumulated other comprehensive income are related to available-for-sale marketable securities. The following table sets forth the balance of the Company's accumulated other comprehensive income, net of tax.

| (dollars in thousands) | Unrealized Gains on Available-for-Sale Marketable Securities |
|---|--|
| Accumulated other comprehensive income balance as of December 27, 2014 | \$ 4,829 |
| Other comprehensive loss before reclassifications | (350) |
| Amounts reclassified from accumulated other comprehensive income | (8) |
| Net current period other comprehensive loss | (358) |
| Accumulated other comprehensive income balance as of September 26, 2015 | \$ 4,471 |

The following table sets forth the effects on net income of the amounts reclassified out of accumulated other comprehensive income for the periods ended September 26, 2015 and September 27, 2014.

Gains (Losses) Reclassified from

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Accumulated Other Comprehensive Income to the Consolidated Statements of Income

13 Weeks Ended 39 Weeks Ended

| (dollars in thousands) | Location | Sept. 26, 2015 | Sept. 27, 2014 | Sept. 26, 2015 | Sept. 27, 2014 |
|--|----------------------------|-------------------|-------------------|-------------------|-------------------|
| Unrealized gains on available-for-sale marketable securities | | | | | |
| | Investment income | \$ - | \$ - | \$ 15 | \$ 47 |
| | Provision for income taxes | - | - | (7) | (21) |
| Total amount reclassified, net of tax | | \$ - | \$ - | \$ 8 | \$ 26 |

(5) Income Taxes

Cash paid for federal income taxes was \$21.5 million and \$20.5 million in the first thirty-nine weeks of 2015 and 2014, respectively.

(6) Acquisition

The Company paid \$7.9 million for the property and equipment related to the purchase of a store in Hanover, Pennsylvania on August 31, 2015 from C&S Wholesale Grocers. The purchase price was allocated between tangible and related intangible assets in accordance with our accounting policies for business combinations. No goodwill was recognized.

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(7) Self-Insurance

While researching alternative methods to calculate retained claim liability for the Company's self-insured workers compensation and general liability insurance programs, we discovered errors in the application of actuarial methods used to estimate the obligation of future payments resulting from claims due to past events. These errors primarily related to the Company's selection of loss development factors and the application of such factors to the population of claims. The impact of these prior period misstatements to our consolidated financial statements resulted in the understatement of workers compensation and general liability expense with a corresponding understatement of self-insurance liabilities over multiple fiscal periods through June 27, 2015.

In accordance with applicable accounting guidance, an adjustment to the financial statements for each individual prior period presented is required to reflect the correction of the period-specific effects of the change, if material. Based on our evaluation of the relevant quantitative and qualitative factors, we determined the identified corrections are immaterial to the Company's individual prior period consolidated financial statements, however, the cumulative correction of the prior period errors would be material to our current year Consolidated Statements of Income. Consequently, we have restated certain prior period amounts to correct these errors. Additionally, we have restated our retained earnings as of January 1, 2012 in the amount of \$14.2 million.

The tables below summarize the effect of the restatement of previously reported consolidated financial statements for the fiscal years ended December 27, 2014, December 28, 2013 and December 29, 2012, the thirteen and thirty-nine weeks ended September 27, 2014, the thirteen and twenty-six weeks ended June 27, 2015 and June 28, 2014, and the thirteen weeks ended March 28, 2015 and March 29, 2014.

| Consolidated Balance Sheets (dollars in thousands) | As of June 27, 2015 | | |
|--|------------------------------|------------|-------------|
| | As Previously Reported | Adjustment | As Restated |
| Accrued self-insurance | \$ 18,830 | \$ (746) | \$ 18,084 |
| Deferred income taxes | 7,318 | 315 | 7,633 |
| Total current liabilities | 203,320 | (431) | 202,889 |
| Accrued self-insurance | - | 22,364 | 22,364 |
| Deferred income taxes | 91,686 | (9,292) | 82,394 |

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| | | | |
|--|--------------|----------|--------------|
| Total liabilities | 316,816 | 12,641 | 329,457 |
| Retained earnings | 1,007,311 | (12,641) | 994,670 |
| Total shareholders' equity | 871,115 | (12,641) | 858,474 |
| Total liabilities and shareholders' equity | \$ 1,187,931 | \$ - | \$ 1,187,931 |

As of March 28, 2015

As

Previously

| Consolidated Balance Sheets (dollars in thousands) | Reported | Adjustment | As Restated |
|--|--------------|------------|--------------|
| Accrued self-insurance | \$ 19,597 | \$ (382) | \$ 19,215 |
| Deferred income taxes | 5,235 | 165 | 5,400 |
| Total current liabilities | 203,320 | (217) | 203,103 |
| Accrued self-insurance | - | 22,364 | 22,364 |
| Deferred income taxes | 97,451 | (9,292) | 88,159 |
| Total liabilities | 324,377 | 12,855 | 337,232 |
| Retained earnings | 998,950 | (12,855) | 986,095 |
| Total shareholders' equity | 862,886 | (12,855) | 850,031 |
| Total liabilities and shareholders' equity | \$ 1,187,263 | \$ - | \$ 1,187,263 |

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(7) Self-Insurance (continued)

| | As of December 27, 2014 | | |
|--|-------------------------|------------|--------------|
| | As | | |
| | Previously | | |
| Consolidated Balance Sheets (dollars in thousands) | Reported | Adjustment | As Restated |
| Accrued self-insurance | \$ 18,695 | \$ (19) | \$ 18,676 |
| Deferred income taxes | 5,800 | 16 | 5,816 |
| Total current liabilities | 210,617 | (3) | 210,614 |
| Accrued self-insurance | - | 22,364 | 22,364 |
| Deferred income taxes | 100,756 | (9,292) | 91,464 |
| Total liabilities | 333,287 | 13,069 | 346,356 |
| Retained earnings | 993,911 | (13,069) | 980,842 |
| Total shareholders' equity | 857,832 | (13,069) | 844,763 |
| Total liabilities and shareholders' equity | \$ 1,191,119 | \$ - | \$ 1,191,119 |

| | As of December 28, 2013 | | |
|--|-------------------------|------------|--------------|
| | As | | |
| | Previously | | |
| Consolidated Balance Sheets (dollars in thousands) | Reported | Adjustment | As Restated |
| Accrued self-insurance | \$ 19,333 | \$ (2,873) | \$ 16,460 |
| Deferred income taxes | 4,219 | 1,191 | 5,410 |
| Total current liabilities | 193,220 | (1,682) | 191,538 |
| Accrued self-insurance | - | 23,882 | 23,882 |
| Deferred income taxes | 97,934 | (9,917) | 88,017 |
| Total liabilities | 314,189 | 12,283 | 326,472 |
| Retained earnings | 971,022 | (12,283) | 958,739 |
| Total shareholders' equity | 834,053 | (12,283) | 821,770 |
| Total liabilities and shareholders' equity | \$ 1,148,242 | \$ - | \$ 1,148,242 |

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| Consolidated Statements of Income (dollars in thousands, except per share amounts) | 13 Weeks Ended June 27, 2015 | | | June 28, 2014 | | |
|--|---------------------------------|------------|----------------|------------------|------------|----------------|
| | As Previously | | | As Previously | | |
| | Reported | Adjustment | As Restated | Reported | Adjustment | As Restated |
| Operating, general and administrative expenses | \$ 173,717 | \$ (364) | \$ 173,353 | \$ 168,286 | \$ 334 | \$ 168,620 |
| Income from operations | 25,202 | 364 | 25,566 | 19,438 | (334) | 19,104 |
| Income before provision for income taxes | 25,787 | 364 | 26,151 | 20,094 | (334) | 19,760 |
| Provision for income taxes | 9,357 | 150 | 9,507 | 7,296 | (138) | 7,158 |
| Net income | \$ 16,430 | \$ 214 | \$ 16,644 | \$ 12,798 | \$ (196) | \$ 12,602 |
| Basic and diluted earnings per share | \$ 0.61 | \$ 0.01 | \$ 0.62 | \$ 0.48 | \$ (0.01) | \$ 0.47 |

| Consolidated Statements of Income (dollars in thousands, except per share amounts) | 26 Weeks Ended June 27, 2015 | | | June 28, 2014 | | |
|--|---------------------------------|------------|----------------|------------------|------------|----------------|
| | As Previously | | | As Previously | | |
| | Reported | Adjustment | As Restated | Reported | Adjustment | As Restated |
| Operating, general and administrative expenses | \$ 349,331 | \$ (728) | \$ 348,603 | \$ 332,701 | \$ 668 | \$ 333,369 |
| Income from operations | 44,703 | 728 | 45,431 | 41,741 | (668) | 41,073 |
| Income before provision for income taxes | 45,820 | 728 | 46,548 | 43,150 | (668) | 42,482 |
| Provision for income taxes | 16,281 | 300 | 16,581 | 15,586 | (275) | 15,311 |
| Net income | \$ 29,539 | \$ 428 | \$ 29,967 | \$ 27,564 | \$ (393) | \$ 27,171 |
| Basic and diluted earnings per share | \$ 1.10 | \$ 0.02 | \$ 1.12 | \$ 1.02 | \$ (0.01) | \$ 1.01 |

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(7) Self-Insurance (continued)

| Consolidated Statements of Income (dollars in thousands, except per share amounts) | 13 Weeks Ended March 28, 2015 | | | March 29, 2014 | | |
|--|----------------------------------|------------|------------|------------------|------------|------------|
| | As Previously | | As | As Previously | | As |
| | Reported | Adjustment | Restated | Reported | Adjustment | Restated |
| Operating, general and administrative expenses | \$ 175,614 | \$ (364) | \$ 175,250 | \$ 164,465 | \$ 334 | \$ 164,799 |
| Income from operations | 19,501 | 364 | 19,865 | 22,303 | (334) | 21,969 |
| Income before provision for income taxes | 20,033 | 364 | 20,397 | 23,056 | (334) | 22,722 |
| Provision for income taxes | 6,924 | 150 | 7,074 | 8,290 | (138) | 8,152 |
| Net income | \$ 13,109 | \$ 214 | \$ 13,323 | \$ 14,766 | \$ (196) | \$ 14,570 |
| Basic and diluted earnings per share | \$ 0.49 | \$ 0.01 | \$ 0.50 | \$ 0.55 | \$ (0.01) | \$ 0.54 |

| Consolidated Statements of Income (dollars in thousands, except per share amounts) | 13 Weeks Ended September 27, 2014 | | | 39 Weeks Ended September 27, 2014 | | |
|--|--------------------------------------|------------|------------|--------------------------------------|------------|------------|
| | As Previously | | As | As Previously | | As |
| | Reported | Adjustment | Restated | Reported | Adjustment | Restated |
| Operating, general and administrative expenses | \$ 165,733 | \$ 334 | \$ 166,067 | \$ 498,433 | \$ 1,002 | \$ 499,435 |
| Income from operations | 19,944 | (334) | 19,610 | 61,685 | (1,002) | 60,683 |
| Income before provision for income taxes | 20,301 | (334) | 19,967 | 63,451 | (1,002) | 62,449 |
| Provision for income taxes | 6,594 | (138) | 6,456 | 22,180 | (413) | 21,767 |
| Net income | \$ 13,707 | \$ (196) | \$ 13,511 | \$ 41,271 | \$ (589) | \$ 40,682 |
| Basic and diluted earnings per share | \$ 0.51 | \$ (0.01) | \$ 0.50 | \$ 1.53 | \$ (0.02) | \$ 1.51 |

For the year ended December 27,
2014Consolidated Statements of Income
As
Previously

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| | | | As |
|--|------------|------------|------------|
| (dollars in thousands, except per share amounts) | Reported | Adjustment | Restated |
| Operating, general and administrative expenses | \$ 670,251 | \$ 1,336 | \$ 671,587 |
| Income from operations | 82,711 | (1,336) | 81,375 |
| Income before provision for income taxes | 84,998 | (1,336) | 83,662 |
| Provision for income taxes | 29,831 | (550) | 29,281 |
| Net income | \$ 55,167 | \$ (786) | \$ 54,381 |
| Basic and diluted earnings per share | \$ 2.05 | \$ (0.03) | \$ 2.02 |

For the year ended December 28,
2013

| | | | As |
|--|------------|------------|------------|
| Consolidated Statements of Income | Previously | | Restated |
| (dollars in thousands, except per share amounts) | Reported | Adjustment | Restated |
| Operating, general and administrative expenses | \$ 634,286 | \$ (2,490) | \$ 631,796 |
| Income from operations | 111,182 | 2,490 | 113,672 |
| Income before provision for income taxes | 115,866 | 2,490 | 118,356 |
| Provision for income taxes | 44,145 | 1,025 | 45,170 |
| Net income | \$ 71,721 | \$ 1,465 | \$ 73,186 |
| Basic and diluted earnings per share | \$ 2.67 | \$ 0.05 | \$ 2.72 |

For the year ended December 29,
2012

| | | | As |
|--|------------|------------|------------|
| Consolidated Statements of Income | Previously | | Restated |
| (dollars in thousands, except per share amounts) | Reported | Adjustment | Restated |
| Operating, general and administrative expenses | \$ 615,521 | \$ (661) | \$ 614,860 |
| Income from operations | 127,032 | 661 | 127,693 |
| Income before provision for income taxes | 130,914 | 661 | 131,575 |
| Provision for income taxes | 48,403 | 272 | 48,675 |
| Net income | \$ 82,511 | \$ 389 | \$ 82,900 |
| Basic and diluted earnings per share | \$ 3.07 | \$ 0.01 | \$ 3.08 |

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WEIS MARKETS, INC.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(7) Self-Insurance (continued)

| Consolidated Statements of Cash Flows | 13 Weeks Ended March 28, 2015 | | | March 29, 2014 | | |
|---|----------------------------------|------------|-----------|----------------|------------|-----------|
| | As | | As | As | | As |
| | Previously | | | Previously | | |
| (dollars in thousands) | Reported | Adjustment | Restated | Reported | Adjustment | Restated |
| Net income | \$ 13,109 | \$ 214 | \$ 13,323 | \$ 14,766 | \$ (196) | \$ 14,570 |
| Deferred income taxes | (3,880) | 150 | (3,730) | (1,308) | (138) | (1,446) |
| Accounts payable and other liabilities | (9,666) | (364) | (10,030) | (1,298) | 334 | (964) |
| Net cash provided by operating activities | \$ 31,026 | \$ - | \$ 31,026 | \$ 34,192 | \$ - | \$ 34,192 |

| Consolidated Statements of Cash Flows | 26 Weeks Ended June 27, 2015 | | | June 28, 2014 | | |
|---|---------------------------------|------------|-----------|---------------|------------|-----------|
| | As | | As | As | | As |
| | Previously | | | Previously | | |
| (dollars in thousands) | Reported | Adjustment | Restated | Reported | Adjustment | Restated |
| Net income | \$ 29,539 | \$ 428 | \$ 29,967 | \$ 27,564 | \$ (393) | \$ 27,171 |
| Deferred income taxes | (7,469) | 300 | (7,169) | (3,887) | (275) | (4,162) |
| Accounts payable and other liabilities | (13,512) | (728) | (14,240) | (11,246) | 668 | (10,578) |
| Net cash provided by operating activities | \$ 63,918 | \$ - | \$ 63,918 | \$ 55,723 | \$ - | \$ 55,723 |

| Consolidated Statement of Cash Flows | 39 Weeks Ended September 27, 2014 | | |
|--------------------------------------|--------------------------------------|------------|-----------|
| | As | | As |
| | Previously | | |
| (dollars in thousands) | Reported | Adjustment | Restated |
| Net income | \$ 41,271 | \$ (589) | \$ 40,682 |
| Deferred income taxes | 371 | (413) | (42) |

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| | | | |
|---|-----------|-------|-----------|
| Accounts payable and other liabilities | (7,524) | 1,002 | (6,522) |
| Net cash provided by operating activities | \$ 91,670 | \$ - | \$ 91,670 |

For the year ended December 27,
2014

| | | | |
|---|------------|------------|------------|
| Consolidated Statement of Cash Flows | As | | |
| | Previously | | As |
| (dollars in thousands) | Reported | Adjustment | Restated |
| Net income | \$ 55,167 | \$ (786) | \$ 54,381 |
| Deferred income taxes | 3,785 | (550) | 3,235 |
| Accounts payable and other liabilities | 15,894 | 1,336 | 17,230 |
| Net cash provided by operating activities | \$ 123,110 | \$ - | \$ 123,110 |

For the year ended December 28,
2013

| | | | |
|---|------------|------------|------------|
| Consolidated Statement of Cash Flows | As | | |
| | Previously | | As |
| (dollars in thousands) | Reported | Adjustment | Restated |
| Net income | \$ 71,721 | \$ 1,465 | \$ 73,186 |
| Deferred income taxes | 10,377 | 1,025 | 11,402 |
| Accounts payable and other liabilities | 9,546 | (2,490) | 7,056 |
| Net cash provided by operating activities | \$ 142,632 | \$ - | \$ 142,632 |

For the year ended December 29,
2012

| | | | |
|---|------------|------------|------------|
| Consolidated Statement of Cash Flows | As | | |
| | Previously | | As |
| (dollars in thousands) | Reported | Adjustment | Restated |
| Net income | \$ 82,511 | \$ 389 | \$ 82,900 |
| Deferred income taxes | 15,611 | 272 | 15,883 |
| Accounts payable and other liabilities | (5,045) | (661) | (5,706) |
| Net cash provided by operating activities | \$ 123,961 | \$ - | \$ 123,961 |

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of Weis Markets, Inc.'s (the "Company") financial condition and results of operations should be read in conjunction with the unaudited consolidated financial statements and related notes included in Item 1 of this Quarterly Report on Form 10-Q, the Company's audited consolidated financial statements and the related notes included in the Company's Annual Report on Form 10-K for the year ended December 27, 2014, filed with the U.S. Securities and Exchange Commission, as well as the cautionary statement captioned "Forward-Looking Statements" immediately following this analysis.

Overview

Weis Markets, Inc. was founded in 1912 by Harry and Sigmund Weis, in Sunbury, Pennsylvania. The Company currently ranks among the top 50 food and drug retailers in the United States in revenues generated. As of September 26, 2015, the Company operated 163 retail food stores in Pennsylvania and four surrounding states: Maryland, New Jersey, New York and West Virginia.

Company revenues are generated in its retail food stores from the sale of a wide variety of consumer products including groceries, dairy products, frozen foods, meats, seafood, fresh produce, floral, pharmacy services, deli products, prepared foods, bakery products, beer and wine, fuel, and general merchandise items, such as health and beauty care (HBC) and household products. The Company supports its retail operations through a centrally located distribution facility, its own transportation fleet, three manufacturing facilities and its administrative offices. The Company's operations are reported as a single reportable segment.

Results of Operations

Analysis of Consolidated
Statements of Income

| (dollars in thousands except per share amounts) | 13 Weeks Ended | | 39 Weeks Ended | | Percent Changes 2015 vs. 2014 | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|-------------------|---|---|
| | September 26, 2015 | September 27, 2014 | September 26, 2015 | September 27, 2014 | 13 Weeks Ended | 39 Weeks Ended | | |
| Net sales | \$ 711,879 | \$ 683,893 | \$ 2,142,685 | \$ 2,062,894 | 4.1 | 3.9 | % | % |
| | 517,732 | 498,216 | 1,554,504 | 1,502,776 | 3.9 | 3.4 | | |

| | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|---------|--------|--|--|--|--|
| Cost of sales, including warehousing and distribution expenses | | | | | | | | | | |
| Gross profit on sales | 194,147 | 185,677 | 588,181 | 560,118 | 4.6 | 5.0 | | | | |
| Gross profit margin | 27.3 % | 27.2 % | 27.5 % | 27.2 % | | | | | | |
| Operating, general and administrative expenses | 174,566 | 166,067 | 523,170 | 499,435 | 5.1 | 4.8 | | | | |
| O, G & A, percent of net sales | 24.5 % | 24.3 % | 24.4 % | 24.2 % | | | | | | |
| Income from operations | 19,581 | 19,610 | 65,011 | 60,683 | (0.1) | 7.1 | | | | |
| Operating margin | 2.8 % | 2.9 % | 3.0 % | 2.9 % | | | | | | |
| Investment income (loss) | (422) | 357 | 695 | 1,766 | (218.2) | (60.6) | | | | |
| Investment income (loss), percent of net sales | (0.1) % | 0.1 % | 0.0 % | 0.1 % | | | | | | |
| Income before provision for income taxes | 19,159 | 19,967 | 65,706 | 62,449 | (4.0) | 5.2 | | | | |
| Income before provision for income taxes, percent of net sales | 2.7 % | 2.9 % | 3.1 % | 3.0 % | | | | | | |
| Provision for income taxes | 6,371 | 6,456 | 22,952 | 21,767 | (1.3) | 5.4 | | | | |
| Effective tax rate | 33.3 % | 32.3 % | 34.9 % | 34.9 % | | | | | | |
| Net income | \$ 12,788 | \$ 13,511 | \$ 42,754 | \$ 40,682 | (5.4) % | 5.1 % | | | | |
| Net income, percent of net sales | 1.8 % | 2.0 % | 2.0 % | 2.0 % | | | | | | |
| Basic and diluted earnings per share | \$ 0.48 | \$ 0.50 | \$ 1.59 | \$ 1.51 | (4.0) % | 5.3 % | | | | |

Income is earned by selling merchandise at price levels that produce revenues in excess of cost of merchandise sold and operating and administrative expenses. Although the Company may experience short term fluctuations in its earnings due to unforeseen short-term operating cost increases, it historically has been able to increase revenues and maintain stable earnings from year to year.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Net Sales

The Company's revenues are earned and cash is generated as merchandise is sold to customers at the point of sale. Discounts provided to customers by the Company at the point of sale are recognized as a reduction in sales as products are sold or over the life of a promotional program if redeemable in the future. Discounts provided by vendors, usually in the form of paper coupons, are not recognized as a reduction in sales provided the coupons are redeemable at any retailer that accepts coupons.

Total store sales increased 4.1% in the third quarter of 2015, compared to the same period in 2014. Excluding fuel sales, total store sales increased 4.6%. The Company's year-to-date total store sales increased 3.9% compared to the first thirty-nine weeks of 2014. Excluding fuel sales, the Company's year-to-date total store sales increased 4.6% compared to the first thirty-nine weeks of 2014.

When calculating the percentage change in comparable store sales, the Company defines a new store to be comparable when it has been in operation for five full quarters. Relocated stores and stores with expanded square footage are included in comparable store sales since these units are located in existing markets and are open during construction. Planned store dispositions are excluded from the calculation. The Company only includes retail food stores in the calculation.

Comparable store sales increased 4.0% in the third quarter of 2015 compared to the same quarter in 2014. Excluding fuel sales, comparable store sales increased 4.6% in third quarter of 2015 compared to the same period in 2014. The Company's year-to-date comparable store sales increased 3.9% compared to the first thirty-nine weeks of 2014. Excluding fuel sales, comparable store sales increased 4.8% compared to the first thirty-nine weeks of 2014.

The Company attributes the increased sales to its continued investments in lower pricing and disciplined sales building programs. This includes targeted promotional activity in key regional markets and its Everyday Lower Prices ("EDLP") and Lowest Price Guarantee promotional programs. The EDLP program lowered prices on more than 1,000 regularly purchased items. The Lowest Price Guarantee program offers discounts on four items every week that the Company guarantees to be the lowest compared to local competitors. Compared to the third quarter of 2014, the average sales per customer transaction decreased 0.9% in the third quarter of 2015, however identical customer store visits increased by 4.9%. The Company's year-to-date average sales per customer transaction increased 0.1%, while

the number of identical customer store visits increased 4.0% compared to 2014.

The Company's results also benefited from increased store level and supply chain efficiencies and an improved customer experience. In addition, the Company's Gold Card program, an extension of its existing Preferred Club Shopper program, continues to target the Company's best shoppers with personalized offers and strong values to help them save money. The Company also continues to offer its "Gas Rewards" program in most markets. The "Gas Rewards" program allows Weis Preferred Shoppers club card members to earn gas discounts resulting from their in-store purchases. Customers can redeem these gas discounts at any of the thirty-one Weis Gas-n-Go locations, as well as participating third-party gas retail locations such as Sheetz convenience stores, which are located in most of the Company's markets.

Comparable center store sales increased 2.8% in the third quarter of 2015 and 2.7% year-to-date, compared to the same periods in 2014. Comparable fresh sales increased 5.4% and 6.8% in the third quarter and first thirty-nine weeks of 2015, respectively, compared to the same periods in 2014. Both comparable center store and fresh sales increased for the reasons described above.

Comparable HBC sales increased 5.1% in the third quarter of 2015 and 5.7% year-to-date, compared to the same periods in 2014. The increase for these items was primarily driven by improved in-stock positions at store level due to the introduction of a computer generated ordering system.

Comparable meat sales increased 3.7% and 6.1% in the third quarter and first thirty-nine weeks of 2015, respectively, compared to the same periods in 2014. In the third quarter, the Company continued to build the meat department's base business through aggressive ads, the introduction of new programs, expanded variety and display space for All Natural & Organic products and a continued focus on superior customer service and fresh cut meat at store level through its "Great Meals Start Here" program. Commodity markets began a correction at the end of the first quarter of 2015, resulting in 2.9% retail deflation for the third quarter and causing sales growth to slow. Deflation is expected to continue through the fourth quarter of 2015 and into 2016.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(continued)

Results of Operations (continued)

Comparable produce sales increased 4.8% and 6.0% in the third quarter and first thirty-nine weeks of 2015, respectively, compared to the same periods in 2014. The 2015 produce sales increase is attributed to an aggressive advertising and merchandising campaign; larger crops being harvested as compared to estimates, resulting in lower average retail prices but increased unit sales; and an increased variety in key categories of produce. Additionally, the sales growth in the produce department is associated with store remodeling projects, associate training classes and improved execution at the store level.

Comparable pharmacy sales increased 7.0% and 7.1% in the third quarter and first thirty-nine weeks of 2015, respectively, compared to the same periods in 2014. The pharmacy sales increase was driven by an increased number of filled prescriptions, partially due to increased acceptance of preferred third-party insurance plans as well as expanded pharmacy hours at some stores.

Comparable fuel sales decreased 22.2% and 26.5% in the third quarter and first thirty-nine weeks of 2015, respectively, compared to the same periods in 2014. Fuel sales decreased as a result of the decline in retail fuel prices. According to the U.S. Department of Energy, the thirteen week average price of gasoline in the Central Atlantic States decreased 25.3% or \$0.93 per gallon in the third quarter of 2015, compared to the same quarter in 2014. Year-to-date, the average price of gasoline in the Central Atlantic States decreased 30.1% or \$1.12 per gallon, compared to the first thirty-nine weeks of 2014.

Management remains confident in its ability to generate sales growth in a highly competitive environment, but also understands some competitors have greater financial resources and could use these resources to take measures which could adversely affect the Company's competitive position.

Cost of Sales and Gross Profit

Cost of sales consists of direct product costs (net of discounts and allowances), distribution center and transportation costs, as well as manufacturing facility operations.

Almost all of the increase in cost of sales in 2015 as compared to 2014 is due to the increased sales volume in 2015. Both direct product cost and distribution cost increase when sales volume increases.

According to the latest U.S. Bureau of Labor Statistics' report, the annual Seasonally Adjusted Food-at-Home Consumer Price Index increased 2.0% compared to an increase of 1.7% for the same period last year. Even though the U.S. Bureau of Labor Statistics' index rates may be reflective of a trend, it will not necessarily be indicative of the Company's actual results. Despite the fluctuation of retail and wholesale prices in 2015, the Company has achieved a gross profit rate of 27.2% and 27.4% for the quarter and year-to-date, respectively, compared to a gross profit rate of 27.2% for the quarter and year-to-date in 2014. The year-to-date increase in gross profit rate was driven by a shift in the sales mix from fuel to grocery sales which carry a higher profit margin.

The Company's profitability is impacted by the cost of oil. Fluctuating fuel prices affect the delivered cost of product and the cost of other petroleum-based supplies. As a percentage of sales, the cost of diesel fuel used by the Company to deliver goods from its distribution center to its stores decreased 0.1% in the third quarter and in the first thirty-nine weeks of 2015 compared to the same periods in 2014. Although the Company experienced a decrease in these costs, the decline in expense was minimized due to higher fuel usage resulting from more store deliveries to meet the higher sales demand. According to the U.S. Department of Energy, the thirteen week average diesel fuel price for the Central Atlantic States in the third quarter of 2015 was \$2.86 per gallon compared to \$3.98 per gallon in the same period in 2014 for an average decrease of 28.0% or \$1.12 per gallon. The 2015 thirty-nine week average diesel fuel price for the Central Atlantic States was \$3.06 per gallon compared to \$4.12 per gallon in the same period of 2014 for an average decrease of 25.6% or \$1.06 per gallon. Based upon the U.S. Energy Information Administration's current projections, the Company is expecting diesel fuel prices to remain fairly steady through the fourth quarter of 2015.

Although the Company experienced product cost inflation and deflation in various commodities for both quarters presented, management cannot accurately measure the full impact of inflation or deflation on retail pricing due to changes in the types of merchandise sold between periods, shifts in customer buying patterns and the fluctuation of competitive factors.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Operating, General and Administrative Expenses

Business operating costs including expenses generated from administration and purchasing functions, are recorded in "Operating, general and administrative expenses." Business operating costs include items such as wages, benefits, utilities, repairs and maintenance, advertising costs and credits, rent, insurance, depreciation, leasehold amortization and costs for outside provided services. The majority of the expense increases were driven by increased sales.

The Company may not be able to recover rising expenses through increased prices charged to its customers. The majority of our associates are paid hourly rates related to federal and state minimum wage laws. The Company increased the base hourly rate for associates to \$9 per hour, as of August 2, 2015 in order to attract and retain talented associates with a goal of delivering best-in-class customer service. The Company has decided to not increase prices to offset this hourly wage rate increase.

Employee-related costs such as wages, employer paid taxes, health care benefits and retirement plans, comprise approximately 60% of the total "Operating, general and administrative expenses." As a percent of sales, direct store labor decreased 0.1% in the third quarter and 0.2% in the first thirty-nine weeks of 2015 compared to the same periods in 2014. The increase in base hourly rate for associates to \$9 per hour and related wage compression had an estimated cost of \$1.2 million in the third quarter of 2015. Increases in the employee related expenses were offset by savings realized from a store labor efficiency project. The Company's self-insured health care benefit expenses decreased \$495,000 or 7.9% in the third quarter, but increased \$2.1 million or 13.9% in the first thirty-nine weeks of 2015, compared to the same periods in 2014. The year-to-date variance is mainly attributed to an increase in prescription plan costs. The Company remains concerned about the impact that The Patient Protection and Affordable Care Act (ACA) will have on its future operating expenses. There will be approximately an 18% increase in full time employees based on the new ACA requirements, which is currently estimated to be a \$1.0 million increase in costs. In addition, employee related expenses increased \$2.2 million in the third quarter and \$5.5 million in the first thirty-nine weeks of 2015, compared to the same periods in 2014 due to anticipated and actual achievement of incentives for various levels of management, which increased 0.3% as a percent of sales for both periods presented.

Depreciation and amortization expense was \$17.3 million, or 2.4% of net sales for the third quarter of 2015, compared to \$17.2 million, or 2.5% of net sales for the third quarter of 2014. Depreciation and amortization expense was \$52.1 million, or 2.4% of net sales for the first thirty-nine weeks of 2015, compared to \$49.5 million or 2.4% of net sales for the first thirty-nine weeks of 2014. The increase in depreciation and amortization expense was the result of additional capital expenditures as the Company implements its capital expansion program. See the Liquidity and Capital

Resources section for further information regarding the Company's capital expansion program.

The Company recognized pre-tax gains of \$441,000 and \$2.6 million in the first thirty-nine weeks of 2015 and 2014, respectively, from the sale of one property in 2015 and the sale of two properties in 2014.

Retail store profitability is sensitive to volatility in utility costs due to the amount of electricity and gas required to operate the Company's stores and facilities. The Company is responding to this volatility in operating costs by employing conservation technologies, procurement strategies and associate energy awareness programs to manage and reduce consumption. Due to these efforts, the Company's utility expense decreased \$837,000 or 2.7% in the first thirty-nine weeks of 2015 compared to 2014.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

A breakdown of the material increases (decreases) as a percent of sales in "Operating, general and administrative expenses" is as follows:

| (dollars in thousands) | 13 Weeks Ended | | | 39 Weeks Ended | | |
|-------------------------------|------------------------|--------------------|--|------------------------|--------------------|--|
| | Increase (Decrease) | as a % of sales | | Increase (Decrease) | as a % of sales | |
| September 26, 2015 | | | | | | |
| Employee related expenses | \$ 6,357 | 0.4 % | | \$ 17,757 | 0.3 % | |
| Advertising expense | \$ (694) | (0.1) % | | \$ (1,184) | (0.1) % | |
| Depreciation and amortization | \$ 1,581 | 0.1 % | | \$ 3,736 | 0.1 % | |

Employee-related expenses increased in dollars and as a percent of sales for the reasons noted above related to increases in the basic hourly rate, health care benefit expenses, management incentives and increases in sales volume.

Hourly employees, particularly part time employees, are required to work increased hours when there is growth in sales volume.

Advertising expense decreased due to reduced spending on direct mail and weekly ads.

Depreciation and amortization increased in "Operating, general and administrative expense" as a result of the Company's store capital expenditure program and technology investments.

Investment Income

The Company's investment portfolio consists of marketable securities, which currently includes municipal bonds and equity securities, as well as the Company's SERP investment, which is comprised of mutual funds that are maintained within the Company's non-qualified supplemental executive retirement plan and the non-qualified pharmacist deferred compensation plan. The Company classifies all of its municipal bonds and equity securities as available-for-sale.

| Analysis of Investment Income | 13 Weeks Ended | | 39 Weeks Ended | | Dollar Changes | |
|-------------------------------|----------------|---------|----------------|----------|----------------|------------|
| | September | | September | | 2015 vs. 2014 | |
| | 26 | 27 | 26 | 27 | 13 | 39 Weeks |
| (dollars in thousands) | 2015 | 2014 | 2015 | 2014 | Ended | Ended |
| Bond income | \$ 340 | \$ 304 | \$ 1,050 | \$ 898 | \$ 36 | \$ 152 |
| Equity income | \$ 108 | \$ 107 | \$ 312 | \$ 608 | \$ 1 | \$ (296) |
| SERP investment | \$ (870) | \$ (54) | \$ (667) | \$ 260 | \$ (816) | \$ (927) |
| Investment income (loss) | \$ (422) | \$ 357 | \$ 695 | \$ 1,766 | \$ (779) | \$ (1,071) |

Equity income decreased year-to-date as a result of the Company receiving a stock dividend in the first quarter of 2014 which was not repeated in the first quarter of 2015.

SERP investment experienced a loss in the third quarter of 2015 as a result of market adjustments.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(continued)

Results of Operations (continued)

Provision for Income Taxes

The effective income tax rate was 34.9% in the first thirty-nine weeks of 2015 compared to 34.9% in the first thirty-nine weeks of 2014. Historically, the effective income tax rate differed from the federal statutory rate, primarily due to the effect of state taxes, net of permanent differences. Currently, the effect of state taxes, net of permanent differences, is not materially impacting the effective income tax rate.

Liquidity and Capital Resources

During the first thirty-nine weeks of 2015, the Company generated \$100.5 million in cash flows from operating activities compared to \$91.7 million for the same period in 2014. Cash flows from operating activities were impacted as a result of an \$8.5 million and \$20.7 million decrease in inventories in 2015 and 2014, respectively. In the second quarter of 2013, management implemented new inventory control buying procedures that increased distribution center efficiencies to help reduce inventory and improve product freshness. Since the beginning of the fiscal year, working capital decreased 0.6% compared to an increase of 1.9% in the first thirty-nine weeks of 2014.

Net cash used in investing activities was \$83.5 million compared to \$60.2 million in the first thirty-nine weeks of 2015 and 2014, respectively. These funds were used primarily to purchase marketable securities and property and equipment in the quarters presented. The Company's net marketable securities transactions resulted in the purchase of \$17.3 million and \$4.2 million in the first thirty-nine weeks of 2015 and 2014, respectively. Property and equipment purchases during the first thirty-nine weeks of 2015 totaled \$64.9 million compared to \$58.0 million in the first thirty-nine weeks of 2014. The Company paid \$7.9 million for the property and equipment related to the purchase of a store in Hanover, Pennsylvania in the third quarter of 2015. As a percentage of sales, capital expenditures were 3.0% and 2.8% in the first thirty-nine weeks of 2015 and 2014, respectively.

The Company's capital expansion program includes the construction of new superstores, the expansion and remodeling of existing units, the acquisition of sites for future expansion, new technology purchases and the continued upgrade of the Company's distribution facilities and transportation fleet. Management estimates that its current development plans will require an investment of approximately \$91.8 million in 2015.

Net cash used in financing activities was \$24.2 million in the first thirty-nine weeks of 2015 and 2014, which solely consisted of dividend payments to shareholders. At September 26, 2015, the Company had a \$30 million line of credit, of which \$16.4 million was committed to outstanding letters of credit. The letters of credit are maintained primarily to support performance, payment, deposit or surety obligations of the Company. The Company does not anticipate drawing on any of them. The Company has a \$50 million short-term credit facility agreement to fund future financing activities.

Total cash dividend payments on common stock, on a per share basis, amounted to \$.90 in the first thirty-nine weeks of 2015 and 2014. At its regular meeting held in November, the Board of Directors unanimously approved a quarterly dividend of \$0.30 per share payable on December 11, 2015 to shareholders of record on November 27, 2015. The Board of Directors' 2004 resolution authorizing the repurchase of up to one million shares of the Company's common stock has a remaining balance of 752,468 shares.

The Company has no other commitment of capital resources as of September 26, 2015, other than the lease commitments on its store facilities under operating leases that expire at various dates through 2029 and lease commitments on 20 tractor trailers under an operating lease that expires in 2020. The Company anticipates funding its working capital requirements and its \$91.8 million 2015 capital expansion program through cash and investment reserves and future internally generated cash flows from operations.

The Company's earnings and cash flows are subject to fluctuations due to changes in interest rates as they relate to available-for-sale securities and any future long-term debt borrowings. The Company's marketable securities portfolio currently consists of municipal bonds and equity securities. Other short-term investments are classified as cash equivalents on the Consolidated Balance Sheets.

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WEIS MARKETS, INC.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(continued)

Critical Accounting Policies and Estimates

The Company has chosen accounting policies that it believes are appropriate to accurately and fairly report its operating results and financial position, and the Company applies those accounting policies in a consistent manner. The Significant Accounting Policies are summarized in Note 1 to the Consolidated Financial Statements included in the 2014 Annual Report on Form 10-K. There have been no changes to the Critical Accounting Policies since the Company filed its Annual Report on Form 10-K for the fiscal year ended December 27, 2014.

Forward-Looking Statements

In addition to historical information, this 10-Q Report may contain forward-looking statements, which are included pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Any forward-looking statements contained herein are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected. For example, risks and uncertainties can arise with changes in: general economic conditions, including their impact on capital expenditures; business conditions in the retail industry; the regulatory environment; rapidly changing technology and competitive factors, including increased competition with regional and national retailers; and price pressures. Readers are cautioned not to place undue reliance on forward-looking statements, which reflect management's analysis only as of the date hereof. The Company undertakes no obligation to publicly revise or update these forward-looking statements to reflect events or circumstances that arise after the date hereof. Readers should carefully review the risk factors described in other documents the Company files periodically with the Securities and Exchange Commission.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Quantitative Disclosure - There have been no material changes in the Company's market risk during the nine months ended September 26, 2015. Quantitative information is set forth in Item 7a on the Company's Annual Report on Form 10-K under the caption "Quantitative and Qualitative Disclosures About Market Risk," which was filed for the fiscal year ended December 27, 2014 and is incorporated herein by reference.

Qualitative Disclosure - This information is set forth in the Company's Annual Report on Form 10-K under the caption "Liquidity and Capital Resources," within "Management's Discussion and Analysis of Financial Condition and Results of Operations," which was filed for the fiscal year ended December 27, 2014 and is incorporated herein by reference.

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WEIS MARKETS, INC.

ITEM 4. CONTROLS AND PROCEDURES

An evaluation was performed under the supervision and with the participation of our management, including the Chief Executive Officer (“CEO”) and Chief Financial Officer (“CFO”), of the effectiveness of the design and operation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) and Rule 15d-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as of September 26, 2015. As described below, management has identified a material weakness in our internal control over financial reporting, which is an integral component of our disclosure controls and procedures. As a result of this material weakness, identified during the quarter ended September 26, 2015, our CEO and CFO concluded that our disclosure controls and procedures were not effective as of the end of the period covered by this quarterly report to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act are: (1) recorded, processed, summarized, and reported within the time periods specified in the SEC’s rules and forms; and (2) accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis.

As explained in Note 7 to the consolidated condensed financial statements included within this report, management identified an error pertaining to our accounting for certain self-insurance reserves, mainly related to workers compensation. We have determined that our controls over the preparation and review of our self-insurance reserve calculations were not designed to prevent or detect a material error. The deficiency resulted in an understatement of those reserves in our financial statements. The impacts of those errors have been corrected in the accompanying consolidated financial statements. Management has concluded that this represents a material weakness in internal control over financial reporting as of September 26, 2015. Subsequent to the quarter ended September 26, 2015, the Company engaged a casualty actuarial services company to perform an actuarial analysis to assist in the determination of the appropriate reserve balances. We believe that this new process for calculating the self-insurance reserve, as well as appropriately designed and executed management review controls, will remediate the identified material weakness and strengthen our internal control over financial reporting overall. Our remediation efforts were not complete as of September 26, 2015, but the Company expects to complete the required remedial actions as of management’s internal control over financial reporting assessment date of December 26, 2015. Once all remedial actions have been implemented, the new process and management review controls will be tested to determine whether they are operating effectively.

Management believes the foregoing efforts will effectively remediate the identified material weakness. As we continue to evaluate and work to improve our internal control over financial reporting, management may determine that it is necessary to take additional measures to address control deficiencies or may determine that it is necessary to

modify the remediation plans described above. If not remediated, the material weakness could result in a material misstatement to our consolidated financial statements .

Our management, including our CEO and CFO, believes that any disclosure controls and procedures or internal controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must consider the benefits of controls relative to their costs. Inherent limitations within a control system include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of a simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by unauthorized override of the control. While the design of any system of controls is to provide reasonable assurance of the effectiveness of disclosure controls, such design is also based in part upon certain assumptions about the likelihood of future events, and such assumptions, while reasonable, may not take into account all potential future conditions. Accordingly, because of the inherent limitations in a cost effective control system, misstatements due to error or fraud may occur and may not be prevented or detected.

Except as noted in the preceding paragraphs, there were no changes in the Company's internal control over financial reporting during the fiscal quarter ended September 26, 2015, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

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WEIS MARKETS, INC.

PART II – OTHER INFORMATION

ITEM 6. EXHIBITS

Exhibits

Exhibit 31.1 Rule 13a-14(a) Certification - CEO

Exhibit 31.2 Rule 13a-14(a) Certification - CFO

Exhibit 32 Certification Pursuant to 18 U.S.C. Section 1350

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned there into duly authorized.

WEIS MARKETS, INC.
(Registrant)

Date 02/16/2016 /S/Jonathan H. Weis
Jonathan H. Weis
Chairman,
President and Chief Executive Officer
(Principal Executive Officer)

Date 02/16/2016 /S/Scott F. Frost
Scott F. Frost
Senior Vice President, Chief Financial Officer

and Treasurer
(Principal Financial Officer)

