

FIRST DATA CORP  
Form S-8  
December 16, 2002

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As filed with the Securities and Exchange Commission on December 16, 2002.

Registration No. 33-

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## SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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### FORM S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

## FIRST DATA CORPORATION

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or  
organization)

**47-0731996**

(I.R.S. employer identification number)

**6200 South Quebec Street  
Greenwood Village, Colorado**

(Address of principal executive offices)

**80111**

(Zip code)

## First Data Corporation Supplemental Incentive Savings Plan

(Full title of the Plan)

**Michael T. Whealy  
First Data Corporation  
10825 Old Mill Road, M-10  
Omaha, Nebraska 68154  
(402) 777-2000**

(Name, address and telephone number,  
including area code, of agent for service)

### Copies To:

**Thomas A. Rossi, Esquire  
Stanley J. Andersen, Esquire  
10825 Old Mill Road, M-10  
Omaha, Nebraska 68154**

### CALCULATION OF REGISTRATION FEE

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Title of Securities to be Registered	Amount to be Registered(2)	Proposed Maximum Offering Price Per Security	Proposed Maximum Aggregate Offering Price	Amount of Registration Fee
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Supplemental Incentive Savings Plan Deferred Compensation Obligation(1)	\$60,000,000	100%	\$60,000,000	\$5,520
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- (1) The deferred compensation obligations are obligations of First Data Corporation to pay deferred compensation in the future in accordance with the terms of the Supplemental Incentive Savings Plan.
- (2) Estimated solely for the purpose of determining the registration fee.
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**PART II  
INFORMATION REQUIRED IN THE  
REGISTRATION STATEMENT**

**Item 3. *Incorporation of Documents by Reference***

The following documents heretofore filed with the Securities and Exchange Commission by First Data Corporation (the "Registrant") are incorporated herein by reference:

- (a) the Registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed under the Securities Exchange Act of 1934, as amended (the "Exchange Act");
- (b) All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the document referred to in (a) above.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act after the date of this Registration Statement and prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold are deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the respective dates of filing of such documents (such documents, and the documents enumerated above, being hereinafter referred to as "Incorporated Documents").

Any statement contained in an Incorporated Document shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed Incorporated Document modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. *Description of Securities***

Under the First Data Corporation Supplemental Incentive Savings Plan (the "Plan"), the Registrant will provide eligible employees of the Registrant and its affiliates the opportunity to elect to defer a specified percentage of their cash compensation and to have this amount, plus imputed interest thereon, paid at a specified time in the future. The Plan is a nonqualified unfunded deferred compensation plan sponsored and maintained by the Registrant, and is intended to provide participants with an opportunity to supplement their retirement income through deferral of current compensation. Amounts deferred and payable under the Plan (the "Deferred Benefits") are unsecured obligations of the Registrant, and will rank equally with other unsecured and unsubordinated indebtedness of the Registrant outstanding from time to time.

Each participant elects the amount of compensation to be deferred and the date of distribution. Deferred Benefits generally are payable after termination of the participant's employment or on a date selected by the participant. Until paid, Deferred Benefits accrue imputed interest at rates determined from time to time by the Plan's administrative committee. Deferred Benefits are denominated and payable in United States dollars.

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Participants' rights to Deferred Benefits cannot be assigned, alienated, sold, garnished, transferred, pledged or encumbered except by a written designation of beneficiary under the Plan.

The Registrant reserves the right to amend or terminate the Plan at any time, except that no such amendment may be made without the participant's written consent if it would reduce the vested balance of the participant's deferred account or delay the participant's ability to receive his or her vested account balance.

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Deferred Benefits are not convertible into another security of the Registrant and will not have the benefit of a negative pledge or any other affirmative or negative covenant on the part of the Registrant. A trustee may be appointed by the Registrant to accept assets and pay Deferred Benefits in accordance with the Plan, but until such appointment is made and the trust funded, each participant is responsible for acting independently with respect to, among other things, the giving of notices, responding to any request for consent, waivers, or amendments pertaining to the Deferred Benefits, enforcing covenants, and taking action upon a default. Participants have certain rights under the Employee Retirement Income Security Act of 1974, as amended, to enforce their rights under the Plan.

### **Item 5. *Interests of Named Experts and Counsel***

Certain legal matters with respect to the offering of the securities registered hereby have been passed upon by Herbert Pellinen, Senior Counsel of the Registrant. Mr. Pellinen holds options to purchase shares of First Data common stock.

### **Item 6. *Indemnification of Directors and Officers***

In accordance with the Delaware General Corporation Law ("DGCL"), the Second Amended and Restated Certificate of Incorporation of the Registrant limits the personal liability of the directors of the Registrant for violations of their fiduciary duty. This provision eliminates each director's liability to the Registrant or its stockholders for monetary damages except to the extent provided by the DGCL (i) for any breach of the director's duty of loyalty to the Registrant or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the DGCL providing for liability of directors for unlawful payment of dividends or unlawful stock purchases or redemptions, or (iv) for any transaction from which a director derived an improper benefit. The effect of this provision is to eliminate the personal liability of directors for monetary damages for actions involving a breach of their fiduciary duty of care, including any such actions involving gross negligence.

The Second Amended and Restated Certificate of Incorporation of the Registrant also provides for indemnification of the Registrant's officers and directors to the fullest extent permitted by applicable law. Section 145 of the DGCL empowers a Delaware corporation to indemnify any persons who are, or are threatened to be made, parties to any threatened, pending or completed legal action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of such corporation), by reason of the fact that such person was an officer or director of such corporation, or is or was serving at the request of such corporation as a director, officer, employee or agent of another corporation or enterprise. The indemnity may include expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, provided that such officer or director acted in good faith and in a manner he reasonably believed to be in or not opposed to the corporation's best interests, and, for criminal proceedings, had no reasonable cause to believe his conduct was illegal. A Delaware corporation may indemnify officers and directors in an action by or in the right of the corporation under the same conditions, except that no indemnification is permitted without judicial approval if the officer or director is adjudged to be liable to the corporation in the performance of his duty. Where an officer or director is successful on the merits or otherwise in the defense of any action referred to above, the corporation must indemnify him against the expenses which such officer or director actually and reasonably incurred. The By-laws of the Registrant provide officers and directors similar rights to indemnification except that the By-laws (i) only provide for indemnification if the person is defending an action and (ii) do not provide for the indemnification of judgments, fines and amounts paid in settlement in actions brought by or in the right of the corporation.

In addition, the Registrant maintains insurance policies which provide coverage for its officers and directors in certain situations where the Registrant cannot directly indemnify such officers or directors.

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The rights of indemnification discussed above are not exclusive of any other rights which a director or officer may acquire in the future.

### Item 7. *Exemption from Registration Claimed*

Not applicable.

### Item 8. *Exhibits*

Exhibit Number	Description of Exhibit
4	First Data Corporation Supplemental Incentive Savings Plan
5	Opinion and Consent of Herbert Pellinen, Esq.
15	Letter from Ernst & Young LLP regarding Unaudited Interim Financial Information.
23.1	Consent of Ernst & Young LLP.
23.2	Consent of Herbert Pellinen, Esq. (included in the opinion of Mr. Pellinen filed as Exhibit 5 hereto).
24	Power of Attorney (included on the signature page).

### Item 9. *Undertakings*

The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a) (3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement.

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

*Provided, however,* that paragraphs (1) (i) and (1) (ii) above do not apply if the Registration Statement is on Form S-3, Form S-8 or Form F-3 and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

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(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.



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Signature	Title	Date
<u>/s/ Kimberly S. Patmore</u> Kimberly S. Patmore	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	December 16, 2002
<u>/s/ Thomas L. Moore</u> Thomas L. Moore	Vice President and Corporate Chief Financial Officer (Principal Accounting Officer)	December 16, 2002
<u>/s/ Henry C. Duques</u> Henry C. Duques	Chairman of the Board	December 16, 2002
<u>/s/ Alison Davis</u> Alison Davis	Director	December 16, 2002
<u>/s/ Courtney F. Jones</u> Courtney F. Jones	Director	December 16, 2002
<u>/s/ Robert J. Levenson</u> Robert J. Levenson	Director	December 16, 2002
<u>/s/ James D. Robinson III</u> James D. Robinson III	Director	December 16, 2002
<u>/s/ Charles T. Russell</u> Charles T. Russell	Director	December 16, 2002

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<u>/s/ Bernard L. Schwartz</u> Bernard L. Schwartz	Director	December 16, 2002
<u>/s/ Joan E. Spero</u> Joan E. Spero	Director	December 16, 2002
<u>/s/ Arthur F. Weinbach</u> Arthur F. Weinbach	Director	December 16, 2002

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