## Edgar Filing: LEIDICH GARY R - Form 4

| LEIDICH GARY R<br>Form 4<br>March 03, 2005<br>FORM 4<br>UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549<br>UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549<br>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may continue.<br>See Instruction<br>1(b). |   |                   |   |                 |  |   | PPROVAL<br>3235-0287<br>January 31,<br>2005<br>average<br>rs per<br>0.5 |  |
|---|---|-------------------|---|-----------------|--|---|---|--|
| (Print or Type Res  | sponses)  |                   |   |                 |  |   |   |  |
| LEIDICH GARY R Symbol   |   |                   | e and Ticker or T                         | -               | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)  |   |   |  |
| (Last)  | (First) (Middle)  | 3. Date of Earlie | (Cliect                                   | k an applicable | ?)   |   |   |  |
| 76 SOUTH MAIN STREET 03/01/20   |   |                   | ar)                                       |                 | Director 10% Owner   X Officer (give title Other (specify below)   below) below)   President of FENOC  |   |   |  |
| (Street) 4. If Ame<br>Filed(Mor   |   |                   | nt, Date Original<br>/Year)               |                 | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person  |   |   |  |
| AKRON, OH 44308   |   |                   |   |                 | Form filed by More than One Reporting Person   |   |   |  |
| (City) (State) (Zip) <b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b>  |   |                   |   |                 |  |   |   |  |
|   | 2. Transaction Date 2A. Dee<br>Month/Day/Year) Executio<br>any<br>(Month/ |                   | saction(A) or Dis<br>(Instr. 3, 4<br>: 8) | -               | 5. Amount of<br>Securities6.SecuritiesOwnership<br>Form: Dir<br>OwnedOwned(D) orFollowingIndirect (I<br>ReportedTransaction(s)<br>(Instr. 3 and 4) |   | 7. Nature of<br>Indirect<br>t Beneficial<br>Ownership<br>(Instr. 4)     |  |
| Common 0<br>Stock 0   | )3/01/2005  | A                 | 50,000<br>(1)                             | A \$ 41.42      | 50,000   | D |   |  |
| Common<br>Stock   |   |                   |   |                 | 250  | I | By<br>Daughter<br>(Anne)  |  |
| Common<br>Stock   |   |                   |   |                 | 725.05   | Ι | by Savings<br>Plan  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form

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#### displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number<br>on f Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                                  |
|---|---|---|---|--|---|--|--------------------|---|----------------------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount or<br>Number of<br>Shares |
| Stock<br>Options<br>(Right to<br>buy)               | \$ 29.71  |   |   |  |   | 03/01/2004   | 03/01/2013         | Common<br>Stock   | 40,500                           |
| Stock<br>Options<br>(Right to<br>buy)               | \$ 38.76  |   |   |  |   | 03/01/2005   | 03/01/2014         | Common<br>Stock   | 44,500                           |
| Phantom<br>3/05D                                    | \$ 1  |   |   |  |   | 02/25/2005   | 03/01/2008         | Common<br>Stock   | 5,130.396                        |
| RSUP1   | \$ 1 <u>(2)</u>   | 03/01/2005                              |   | А                                      | 4,084<br>( <u>3)</u>  | 03/01/2008   | 03/01/2008         | Common<br>Stock   | 4,084                            |

# **Reporting Owners**

| Reporting Owner Name / Address                            | Relationships |           |                    |       |  |  |
|---|---------------|-----------|--------------------|-------|--|--|
|   | Director      | 10% Owner | Officer            | Other |  |  |
| LEIDICH GARY R<br>76 SOUTH MAIN STREET<br>AKRON, OH 44308 |               |           | President of FENOC |       |  |  |
| Signatures  |               |           |                    |       |  |  |
| David W.  | 03/03/2       | 005       |                    |       |  |  |

03/03/2005 Whitehead, POA

\*\*Signature of Reporting Person

Date

**Explanation of Responses:** 

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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- (1) This restricted stock was issued on 3/1/2005, and vests in 5 years at 100%.
- (2) 1 for 1

The performance based restricted stock units, which were granted March 1, 2005, will earn dividends. The reported number of units reflects 75% of the total amount of units granted, and is the amount the employee is guaranteed to realize. The actual number realized could be 25% higher or 25% lower than the total amount of units granted.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.