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DUKE REALTY CORP

Form 4

February 20, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Add Nemecek, John	2. Issuer Name and Ticker or Trading Symbol Duke Realty Corporation (DRE)							6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 3950 Shackleford Road, Suite 300				of Reporting Person,				4. Statement for Month/Day/Year 2/19/03		Director		
					5 1	f Amendment.	A		Management			
(Street) Duluth., GA 30096-8268								Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Γ	able	I Non-E)erivati	ve Sec	urities Acquired,	Dispose	ed of, or Bene	ficially Owned	
1. Title of Security (Instr. 3)	2. Trans- action Date	ion Execution	3. Trans- action Code (A) or Dis (Instr. 8) (Instr. 3, 4					5. Amount of Securities Beneficially		ship Form:	7. Nature of Indirect Beneficial	
((Month/ Day/ Year)	,	Code	V	Amount	(A) or (D)	Price	Owned Following Reported Transactions(s) (Instr. 3 & 4)		or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	
Common Stock									85,350	D		
Common Stock									4,542	I	By 401(K) Plan(1)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

_			(- 10 - 7	1	,	, -		,				
	1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Na
	Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Ind
	Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Benef
		Price of	Date	Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owne
١												1 1

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)	Derivative Security	(Month/ Day/ Year)	if any (Month/ Day/ Year)	(Instr. 8)	Securitie Acquired (A) or Disposed of (D) (Instr. 3,	1		(Instr. 3 & 4)		Following Reported Transaction(s) (Instr. 4)	of Derivative Security: Direct (D) or Indirect (I)	(Instr.
				Code V	4 & 5) V (A) (D	(D) Date Expiration Date Control of Shares		(Instr. 4)				
Employee Stock Options-Right to Buy(2)	\$15.3125					10/25/96	10/25/05	Common Stock	i	5,180	D	
Employee Stock Options-Right to Buy(3)	\$16.0625					1/31/97	1/31/06	Common Stock	5,010	5,010	D	
Employee Stock Options-Right to Buy(4)	\$19.4375					1/29/98	1/29/07	Common Stock	4,258	4,258	D	
Employee Stock Options-Right to Buy(5)	\$24.2500					1/28/99	1/28/08	Common Stock	3,792	3,792	D	
Employee Stock Options-Right to Buy(6)	\$23.0625					1/26/00	1/26/09	Common Stock	4,984	4,984	D	
Employee Stock Options-Right to Buy ⁽⁷⁾	\$20.0000					1/25/01	1/25/10	Common Stock	10,345	10,345	D	
Employee Stock Options-Right to Buy(8)	\$24.9800					1/31/02	1/31/11	Common Stock	12,240	12,240	D	
Employee Stock Options-Right to Buy(9)	\$23.3500	,				1/30/03	1/30/12	Common Stock	10,830	10,830	D	
Employee Stock Options-Right to Buy(10)	\$25.4200	2/19/03		A	9,948	2/19/04	2/19/13	Common Stock	9,948	9,948	D	
Phantom Stock Units(11)	1 for 1					(11)	None	Common Stock	1,545	1,545	D	

Explanation of Responses:

⁽¹⁾ Between February 1, 2003 and February 19, 2003, the Reporting Person acquired 36 shares of DRE's common stock under the Company's 401(K) plan.

⁽²⁾ The Stock Options vested annually at a rate of 20% per year and were fully vested on 10/25/00.

⁽³⁾ The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/31/01.

⁽⁴⁾ The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/29/02.

⁽⁵⁾ The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/28/03.

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- (6) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/26/04.
- (7) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/25/05.
- (8) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/31/06.
- (9) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/30/07.
- (10) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 2/19/08.
- (11) Represents phantom stock units accrued under the Executive Deferred Compensation Plan of Duke Realty Services Limited Partnership. The units are to be settled in cash upon the Reporting Person's termination of employment.

By: /s/ James R. Windmiller
John M. Nemecek by James R. Windmiller per
POA prev. filed

February 20, 2003

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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