

ANENBERG VICKIE  
Form 3  
February 16, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â ANENBERG VICKIE		(Month/Day/Year)	CROSS COUNTRY HEALTHCARE INC [CCRN]	
(Last)	(First)	(Middle)	02/10/2012	
6551 PARK OF COMMERCE BLVD., N.W.			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)				
BOCA RATON,Â FLÂ 33487			(Check all applicable)	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input type="checkbox"/> Form filed by More than One Reporting Person
			(give title below) (specify below)	
			EVP, Cross Country Staffing	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	80,330	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
--	--	---	--	--	---

Edgar Filing: ANENBERG VICKIE - Form 3

	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (1)	04/11/2013	Common Stock	14,000	\$ 10.38	D	Â
Employee Stock Option (right to buy)	Â (1)	02/16/2015	Common Stock	21,000	\$ 15.6	D	Â
Stock Appreciation Rights	Â (2)	10/01/2014	Common Stock	2,940	\$ 18.25	D	Â
Stock Appreciation Rights	Â (3)	05/06/2015	Common Stock	3,131	\$ 13.02	D	Â
Stock Appreciation Rights	Â (4)	06/01/2016	Common Stock	50,000	\$ 8.56	D	Â
Stock Appreciation Rights	Â (5)	06/01/2017	Common Stock	15,000	\$ 8.09	D	Â
Stock Appreciation Rights	Â (6)	06/01/2021	Common Stock	18,000	\$ 7.44	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ANENBERG VICKIE 6551 PARK OF COMMERCE BLVD., N.W. BOCA RATON, FL 33487	Â	Â	Â EVP, Cross Country Staffing	Â

## Signatures

/s/ Vickie Anenberg 02/16/2012

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options are fully vested.
- (2) The stock appreciation rights are fully vested.
- (3) The stock appreciation rights vest in four equal installments beginning on May 6, 2009. 2,349 of the stock appreciation rights have vested and 782 of the stock appreciation rights will vest on May 6, 2012.  
The stock appreciation rights vest in four equal installments beginning on June 1, 2010. 25,000 of the stock appreciation rights have vested, 12,500 of the stock appreciation rights will vest on June 1, 2012 and 12,500 of the stock appreciation rights will vest on June 1, 2013.
- (5) The stock appreciation rights vest in four equal installments beginning on June 1, 2011. 3,750 of the stock appreciation rights have vested, 3,750 of the stock appreciation rights will vest on June 1, 2012, 3,750 of the stock appreciation rights will vest on June 1, 2013 and 3,750 of the stock appreciation rights will vest on June 1, 2014.

## Edgar Filing: ANENBERG VICKIE - Form 3

(6) The stock appreciation rights vest in four equal installments beginning on June 1, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.