UNITED FIRE GROUP INC

Form 5

February 12, 2016

OMB APPROVAL FORM 5 **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION 3235-0362 Number: Washington, D.C. 20549 Check this box if January 31, Expires: no longer subject 2005 to Section 16. Estimated average ANNUAL STATEMENT OF CHANGES IN BENEFICIAL Form 4 or Form burden hours per 5 obligations OWNERSHIP OF SECURITIES response... 1.0 may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4 Transactions Reported 1. Name and Address of Reporting Person * 2. Issuer Name and Ticker or Trading 5. Relationship of Reporting Person(s) to Issuer ERNST BARRIE W Symbol UNITED FIRE GROUP INC (Check all applicable) [UFCS] (Middle) 3. Statement for Issuer's Fiscal Year Ended (Last) (First) Director 10% Owner _X__ Officer (give title Other (specify (Month/Day/Year) below) below) 12/31/2015 VP/Chief Investment Officer **118 2ND AVE SE** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Reporting Filed(Month/Day/Year) (check applicable line) **CEDAR** _X_ Form Filed by One Reporting Person RAPIDS, IAÂ 52401-1212 Form Filed by More than One Reporting (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 5 Amount of 6 Ownership 7 Natu 4 0 '...

Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		S. Amount of Securities Beneficially Owned at end of Issuer's	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)	
				Amount	(A) or (D)	Price	Fiscal Year (Instr. 3 and 4)		
Common Stock	Â	Â	Â	Â	Â	Â	6,547 <u>(1)</u>	I	By 401(k) Plan for Self
Common Stock	Â	Â	Â	Â	Â	Â	11,408	D	Â
Common Stock	Â	Â	Â	Â	Â	Â	1,086	I	By spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 20.54	Â	Â	Â	Â	Â	(2)	02/18/2021	Common Stock	6,849
Stock Option (right to buy)	\$ 22.42	Â	Â	Â	Â	Â	(3)	05/18/2020	Common Stock	3,000
Stock Option (right to buy)	\$ 23.96	Â	Â	Â	Â	Â	(4)	02/15/2023	Common Stock	6,780
Stock Option (right to buy)	\$ 29.12	Â	Â	Â	Â	Â	(5)	02/20/2025	Common Stock	14,209
Stock Option (right to buy)	\$ 29.61	Â	Â	Â	Â	Â	(6)	02/21/2024	Common Stock	9,506
Stock Option (right to buy)	\$ 33.43	Â	Â	Â	Â	Â	(3)	05/21/2018	Common Stock	7,114
Stock Option (right to buy)	\$ 35.23	Â	Â	Â	Â	Â	(3)	02/16/2017	Common Stock	5,000

Stock Option \$ 39.13 Â Â Â Â Â Â Â $\frac{3}{4}$ 02/17/2016 Common Stock buy)

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
ERNST BARRIE W 118 2ND AVE SE	Â	Â	VP/Chief Investment	Â			
CEDAR RAPIDS, IA 52401-1212			Officer				

Signatures

/s/ Barrie W. Ernst by Michael T. Wilkins, Attorney-in-Fact

02/12/2016

Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The number of securities shown as being held in or acquired by the Issuer's 401(k) account for the Reporting Person's benefit are the approximate number of shares of Issuer common stock(excluding fractionals) for which the Reporting Person has the right to direct the

- (1) vote under the Issuer's 401(k) Plan. Such shares are not directly allocated to 401(k) Plan participants, but are instead held in a unitized fund consisting primarily of Issuer common stock, together with a small percentage of short-term investments. 401(k) Plan participants acquire units of this fund.
- (2) 5479 options currently exercisable. Remaining options become vested and exercisable on 2/18/2016.
- (3) All options currently exercisable.
- (4) 2712 options currently exercisable. Remaining options become vested and exercisable in equal installments on 2/15/2016, 2/15/2017 and 2/15/2018, respectively.
- Options become vested and exercisable in equal installments on 02/20/2016, 02/20/2017, 02/20/2018, 02/20/2019 and 02/20/2020, respectively.
- (6) 1901 options currently exercisable. Remaining options become vested and exercisable in equal installments on 2/21/2016, 2/21/2017, 2/21/2018 and 2/21/2019, respectively.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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