

UNITED FIRE GROUP INC  
Form 8-K  
November 19, 2012  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 16, 2012

United Fire Group, Inc.  
(Exact name of registrant as specified in its charter)

Iowa (State or other jurisdiction of incorporation)	001-34257 (Commission File Number)	45-2302834 (IRS Employer Identification No.)
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118 Second Avenue, S.E., Cedar Rapids, Iowa (Address of principal executive offices)	52407 (Zip Code)
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Registrant's telephone number, including area code: (319) 399-5700

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(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02, Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers  
On November 16, 2012, the Board of Directors of United Fire Group, Inc. approved the Deferred Compensation Plan for United Fire Group, Inc. Non-Employee Directors ("Director Deferral Plan"). The Director Deferral Plan allows non-employee directors of United Fire Group, Inc. to defer a portion of the fees earned for their service as director subject to terms and conditions of the plan.

The foregoing does not purport to be a complete summary of the Director Deferral Plan and is qualified in its entirety by reference to the text of the Director Deferral Plan, which is attached as Exhibit 10.1 and incorporated herein by reference.

Item 8.01. Other Events.

On November 19, 2012, we issued a press release announcing the declaration of a regular quarterly dividend on our common stock. The release is furnished as Exhibit 99.1 hereto. The information in this Current Report is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information in this Current Report shall not be incorporated by reference into any registration statement or other document filed with the Commission.

Item 9.01. Financial Statements and Exhibits.

(a) None.

(b) None.

(c) None.

(d) Exhibits.

The following exhibits are furnished herewith.

Exhibit 10.1      Deferred Compensation Plan for United Fire Group, Inc. Non-Employee Directors

Exhibit 99.1      Press Release, dated November 19, 2012, announcing regular quarterly dividend on common stock.

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

United Fire & Casualty Company  
(Registrant)

Dated: November 19, 2012

/s/ Randy A. Ramlo  
Randy A. Ramlo, Chief Executive Officer

EXHIBIT INDEX

Exhibit  
Number Description of Exhibit

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