

TENNANT CO  
Form 8-K  
December 17, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)                      December 16, 2008

**TENNANT COMPANY**

(Exact name of registrant as specified in its charter)

Minnesota  
(State or other  
jurisdiction  
of incorporation)

1-16191  
(Commission  
File Number)

41-0572550  
(IRS Employer  
Identification No.)

701 North Lilac Drive, P.O. Box 1452  
Minneapolis, Minnesota  
(Address of principal executive offices)

55440  
(Zip Code)

Registrant's telephone number, including area code                      (763) 540-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 2.06. Material Impairments.

On December 16, 2008, the senior management team of Tennant Company (the “Company”) approved a restructuring program to resize the Company’s workforce and an impairment charge to certain Company assets. The restructuring and impairment charge are described in the news release attached hereto as Exhibit 99, which is incorporated herein by reference. The asset impairment will result in a non-cash charge of approximately \$5 million and is related primarily to accounts receivable and certain technology investments classified as property, plant and equipment.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is furnished herewith:

99 News Release dated December 17, 2008.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Tennant Company

Date: December 17, 2008

By: /s/ Heidi M. Hoard  
Heidi M. Hoard  
Vice President, General Counsel and  
Secretary

EXHIBIT INDEX

Exhibit	Description	Method of Filing
99	News Release dated December 17, 2008	Filed Electronically