

GRAHAM CORP  
Form 8-K  
March 14, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported): March 10, 2008  
Graham Corporation**

(Exact name of Registrant as specified in its charter)

**Delaware**

**1-8462**

**16-1194720**

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

**20 Florence Avenue, Batavia, New York**

**14020**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(585) 343-2216**

**N/A**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 10, 2008, the Compensation Committee of Graham Corporation (the Company) Board of Directors approved increases in the base salaries of the senior executive officers listed in the below table. No modification was made by the Compensation Committee to the base salary of James R. Lines, the Company's President and Chief Executive Officer.

| Senior Executive Officer                                                                            | Amount of Increase | Percentage Increase | New Annual Salary |
|-----------------------------------------------------------------------------------------------------|--------------------|---------------------|-------------------|
| J. Ronald Hansen,<br>Vice President of Finance and<br>Administration and Chief Financial<br>Officer | \$5,252            | 3%                  | \$180,307         |
| Alan E. Smith,<br>Vice President of Operations                                                      | \$4,575            | 3%                  | \$157,075         |

**Item 8.01. Other Events.**

On March 11, 2008, the Company issued a press release announcing the payment of a cash dividend. The Company's press release is attached to this Current Report on Form 8-K as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

| Exhibit No. | Description                                                                                        |
|-------------|----------------------------------------------------------------------------------------------------|
| 99.1        | Press Release dated March 11, 2008 of Graham Corporation regarding the payment of a cash dividend. |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

**Graham Corporation**

Date: March 12, 2008

By: /s/ J. Ronald Hansen  
J. Ronald Hansen  
Vice President Finance &  
Administration and  
Chief Financial Officer